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THE AMCHEM NEWS



Vol. 10, No. 1

April, 1967

AM=Gems

There is no twilight zone of honesty in business—a thing is right or it's wrong—it's black or it's white.
—John F. Dodge

More erroneous conclusions are due to lack of information than to errors of judgement.
—Louis Brandeis

The trade-unionist has the same limitation imposed upon him as the capitalist. He cannot advance his interests at the expense of society.
—Ramsay MacDonald

The greatest homage we can pay to truth is to use it.
—Ralph Waldo Emerson

No man really becomes a fool until he stops asking questions.
—Charles P. Steinmetz

A long dispute means that both parties are wrong.
—Voltaire

Let us be of good cheer, remembering that the misfortunes hardest to bear are those which never come.
—James Russell Lowell

Panic of error is the death of progress.
—Alfred North Whitehead

In this day and age, what more startling yet safer way is there to appear unconventional than by upholding the conventions.
—Isaac Rosenfield

Nothing contributes so much to the prosperity and happiness of a country as high profits.
—David Ricardo

The only birds that talk are parrots, and they don't fly very high.
—Wilbur Wright

On Our Cover

On last September 16, the family of the late James Harvey Gravell, Amchem's founder and first President, presented a bronze plaque to the Company in memory of Leon Cherksey, late Chairman of the Board. The picture shows presentation being made by James Harvey Gravell Naisby, grand-nephew of Mr. Gravell, to President Gerald C. Romig.

For additional information and pictures on the presentation please see page 3.

THE AMCHEM NEWS

Vol. 10, No. 1 April, 1967

Published by
AMCHEM PRODUCTS, Inc.
Ambler, Pennsylvania

in the Interest of AMCHEM
Employees and Their Families

William A. Drislane, Editor-Art Director



Message from the Chairman

ONE of the most progressive and successful companies in the oil industry, Phillips Petroleum Co., Bartlesville, Oklahoma, has always emphasized the importance of good community relations. How a company is accepted in a community can be reflected in its sales.

According to Phillips' healthy financial report their C R program is evidently paying off, and in this connection I'd like to quote a few remarks by Stanley Learned, Phillips' president, which appeared in the Newsletter of the Chemical Industry Councils. Mr. Learned said:

"An important objective of Phillips is to have good relations with people, businesses and institutions in the communities in which we operate. There are many sound reasons for this. Every company, like every individual, has a responsibility to serve the community. Good community relations create the kind of healthy climate which is necessary for successful business operation. Your work and daily living experiences are easier when Phillips enjoys good relations within the local community. Such relations encourage consumers to buy our products. They contribute to a better understanding among people of the company's and the industry's problems.

"Phillips, of course, does not want to direct or govern your personal civic and community activities. But we must recognize that to your fellow citizens you do represent Phillips wherever you live. We strongly encourage each of you to be an effective community citizen by participating actively in church affairs, civic clubs, youth groups, cultural organizations, political parties, and other such worthy activities.

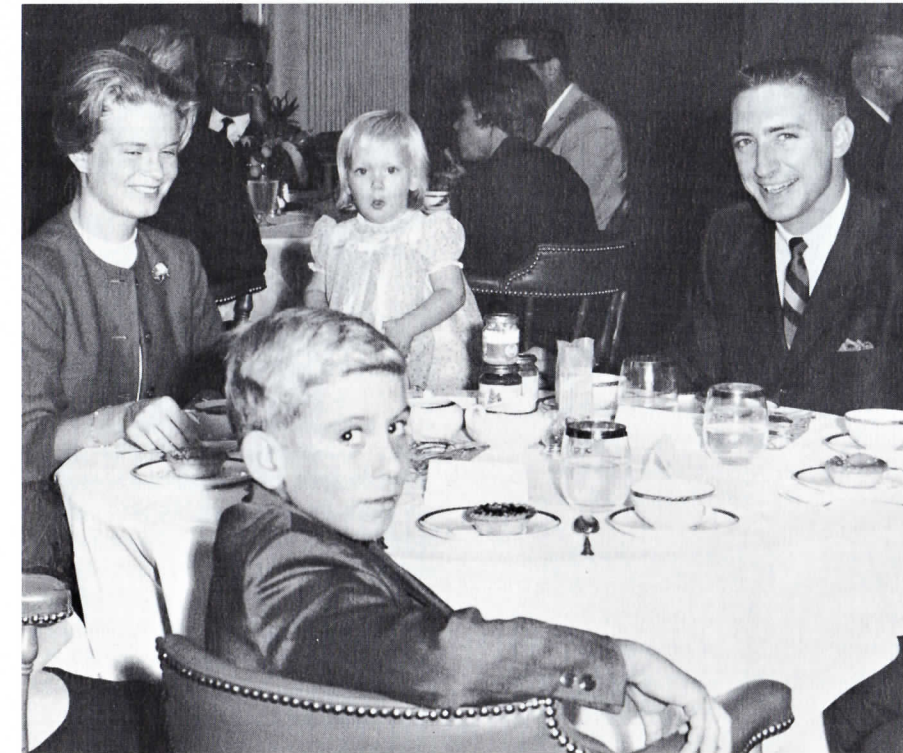
"Your community work also will benefit you in many ways as individuals. It develops leadership, self-confidence, the ability to express yourself and organize your time, self-satisfaction, and a greater capacity and appreciation for cooperative effort toward worthwhile goals. All of these traits will make you more productive and happy as a person and help you advance on your job."

In addition to Amchem's participation in community affairs as a company, I'm very happy to note the excellent work being done by many of our employees in this field and I'd like to compliment and thank all of them for their patriotic and civic mindedness.

Gerald C. Romig

Gerald C. Romig
Chairman-President

Gravell Family Presents Plaque in Memory of Late Board Chairman Leon Cherksey



James Harvey Gravell Naisby (see cover story) and Mrs. Naisby with their two children.

SEVENTEEN MEMBERS of the family of the late James Harvey Gravell, founder and first president of Amchem, presented a bronze plaque to the Company in memory of Leon Cherksey, first Chairman of the board. The presentation was made at a luncheon on last September 16th. The inscription on the plaque, which will be hung in the reception room of the new office building, reads: "In memory of Leon Cherksey, President (1939-1956), first chairman of the board (1956-1966), Amchem Products, Inc., in recognition of—and appreciation for the sincere integrity, loyalty and humility with which he carried out the trust of the founder, James Harvey Gravell (1880-1939), presented September, 1966 by the family of the founder."

Among those present were Mr. Gravell's brother, Thomas D. Gravell, and the founder's great grand niece, the two-year-old daughter of James Harvey Gravell Naisby, the gentleman who made the presentation to Mr. Romig.



General view of attendants at luncheon. Amchem executives can be recognized at different tables with various members of the Gravell family. Included among the latter is Thomas D. Gravell. Mr. Gravell is sitting on the right of F. P. Spruance, Sr. at the table on the far left. Also at the same table are John R. Naisby and Mrs. Naisby. At the table with Gene Snyder and Chairman Romig are Mr. and Mrs. Henry G. Naisby and their daughter (partially hidden). Sitting with Lyle Slingluff and Raymond Naylor are Marcy Lippincott and Mrs. Lippincott.



AMIBEN MOVIE SHOWS *There's "Jack" in the Beanstalk*

"O.KAY. Quiet, please. This is a take. Action!" The cameras began to roll, but there were no cowboys, no honky tonk music, no mesh-stockinged girls can-canning on a platform stage. Instead a young man, wearing a blue warm-up jacket with an insignia and his name embroidered in gold chain-stitch on the front, approached George Strayer, secretary-treasurer of the American Soybean Association, and introduced himself: "Mr. Strayer, I'm Enid Schlipf, a sophomore at Illinois State College. As state president of the Future Farmers of America for Illinois (pointing to the insignia on his jacket to indicate his membership), I'm interested in learning more about soybeans and I've a few questions I'd like to ask you. Could you tell me, sir, how many bushels of soybeans the United States exported to Japan last year?"

This was the first of a rapid barrage of questions relative to soybean crops that were fired at Mr. Strayer, not only by Enid, but also by two other similarly attired young men—Stan Metzger, state president of FFA in Indiana and Barrie Swinbank who holds the same office in Iowa.

THESE FOUR, together with John Riser, 1966 U.S. champion soybean grower who grew an amazing 82.7 bushels per acre on his special five-and-one-half acre plot,* were the principals in a segment of a moving picture being produced for Amchem in conjunction with Amchem's co-sponsorship of a series of clinics to assist soybean farmers in the United States—chiefly in the eleven-state "breadbasket" area in the Middle West—in providing greater and better crops (See AMCHEM NEWS, July 1965).

The film segment referred to above was shot in the Sheraton Pike Motor Inn, Fort Washington, December 15, and was entirely spontaneous and unrehearsed. Filming started in the Inn's ballroom with the photographing of Mr. Strayer concluding "a speech."

THE CAMERAS followed him as he left the ballroom and walked through the corridor. It was at this point that Enid, Stan and Barrie introduced themselves and started their questioning of Mr. Strayer as all four proceeded through the lobby up to the registration desk. As the cameras rolled and the dialogue proceeded, without any inconvenience to either the Inn's guests or its services, our little entourage recrossed the lobby and entered an elevator which took them to the third floor where the picture and audio sequence was continued in Mr. Strayer's room.

After a time-out for a quick lunch, the action was resumed with Mr. Strayer packing his luggage, leaving the room in company of the other three "actors" in the soybean drama. All retraced their indoor journey to the registration desk where Mr. Strayer turned

in his key and exited to an awaiting car.

NEXT, the cameras were focused on John Riser, who had been standing nearby in the Inn's lobby awaiting his cue. Mr. Riser now became the target for the young FFA members' questioning. The session was brief but witty and concluded with the FFA trio bidding a happy farewell to Mr. Riser and confirming the gesture with sincere handshakes.

Enid, Stan and Barrie were recommended for the film because each held the highest FFA office in his respective state and because each typified the clean-cut, intelligent and articulate individual on whom America will have to depend for bodily sustenance in the future. Since farms are getting fewer but larger, and represent sizable investments (a 300- to 400-acre layout could represent an investment of \$250,000), intelligent management is necessary for a successful operation. Also, since soybeans are one of the largest, hardest and most versatile crops in the United States, with an anticipated yield of 870 million bushels from 37½ million planted acres in 1966, it is only natural that this legume should get the attention it so rightfully deserves, especially since it is now the U.S. No. 1 export crop, with Japan taking 90% of this production.

Too much emphasis cannot be placed on the importance of the role played in the economic future of America by young men like Enid, Stan, Barrie and the thousands of other FFA members. With an alarming number of young people deserting the farm scene for industry and urban living, it is most gratifying to learn that there

are 450,000 FFA active members in 10,500 high school chapters alone throughout the 50 States and Puerto Rico. Add to this the number of FFA members, like Enid, Stan and Barrie, who are in college and we have pretty good assurance that a few future generations in the U.S. should be well fed.

FFA members obtain a vocational agricultural education through public secondary schools under plans of co-operation between the State Boards for Vocational Education and the U.S. Office of Education.

Instruction, given by agricultural college graduates, is keyed to the individual students and the local community, embracing classes for both individual young and adult farmers as well as for high school students. Specialized instruction for students requiring further technical training is offered at the post-high school level in area schools, community colleges, and other sources.

Each October, eight to ten thousand members attend the Annual FFA Convention in Kansas City, Mo., where awards are given for outstanding achievements in farming and leadership. Members also provide their own music and other entertainment.

WITH inestimable billions of dollars lost in crop production due to weeds annually, teaching control of weeds through the use of chemicals is part of the FFA educational program. This accounts for Amchem's interest in the FFA. The success of Amchem's Amiben in controlling weeds in soybeans and corn and the Company's sponsorship of the Soybean Clinics have established an excellent mutual relationship between FFA and

the Company. Through the featuring of such capable young farmers as Enid, Stan and Barrie in an educational motion-picture dealing with increased soybean production, Amchem is assuring a continuance of this relationship.

Enid was born in Gridly, Ill., 19 years ago and still lives on the family 500-acre farm where he grows corn and soybeans and raises Angus cattle, and Shropshire and Hampshire sheep. He attends Illinois State Normal School, where he is a sophomore.

Stan is a 19-year old native of South Whitley, Indiana. He is a sophomore at Purdue University. He, his father and two older brothers operate their 360-acre dairy, (70 Holsteins) and cash grain farm.

BARRIE was reared on a 240-acre farm in Jessup, Iowa. He assists in all the chores around the farm and attends to 40 head of purebred Angus cows, in addition to raising a cash crop of soybeans—when not attending Iowa State University. He plans to teach agriculture in high school after graduation.

*Contestants were restricted to this acreage by the rules of the contest. Commercial production on Mr. Riser's regular 200-acre soybean crop was better than 40 bushels per acre. His farm is in Ashland, Illinois.

(1) Director, Stan Metzger, George Strayer and Enid Schlipf discuss filming of elevator scene. (2) (l to r) Barrie Swinbank, Stan Metzger and Enid Schlipf watch George Strayer attach hidden sound mechanism. Director is at right. (3) George Strayer is filmed walking from rostrum. (4) Preparing to film at ballroom exit. (5) Enid introduces himself to Strayer. (6) Barrie (Iowa) and Enid (Illinois) question John Riser (r).



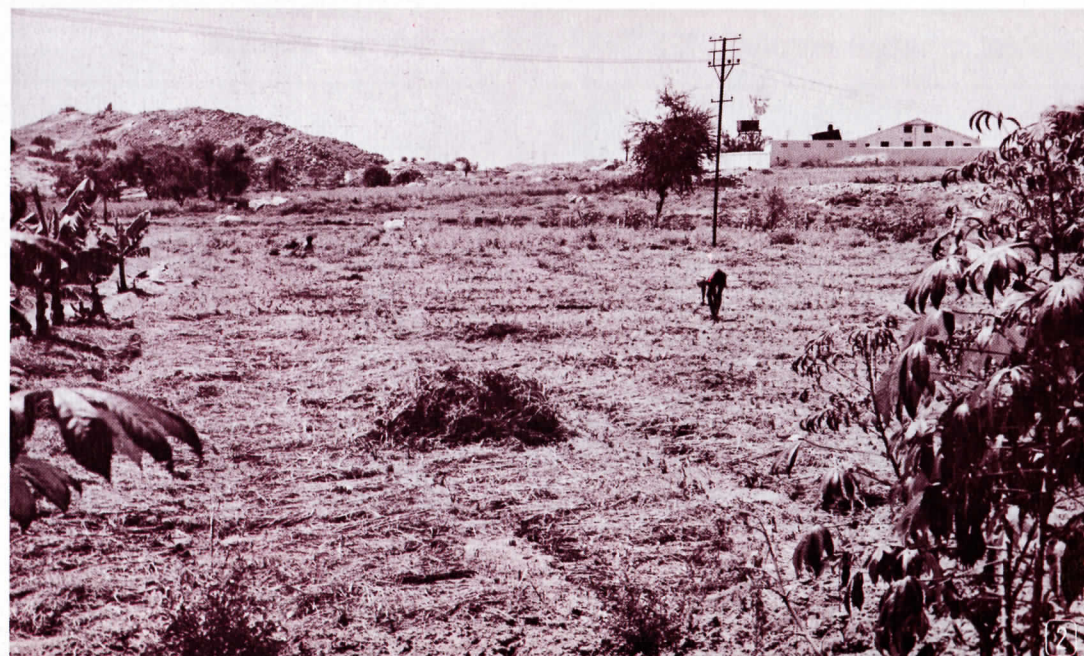
AGROMORE LIMITED...Pioneer in

(1) Mr. M. A. Sreedhar (l.), Agromore, and Mr. Warren Weston, Amchem, observe effect of new herbicide on water hyacinth in Amchem Greenhouse.

(2) One of the experimental areas at the Agromore Research Farm. Figure of worker is visible near top.

(3) Agromore's complete facilities as viewed from road at rear of building. Note novel water tank.

(4) Esterification kettle in the Agromore plant which makes Weedone LV 4 and other Weedone Products.



million of the country's 806 million acres are under cultivation and another 139 million are in forests.

To prove the effectiveness, economy and efficiency of chemical weed control, Mr. Sreedhar instituted a program of discussions and field trials all over India. Although response was rather slow, he formed Agromore, in partnership with another Bangalore businessman, in 1954, and became a licensee for all of Amchem's Agricultural chemicals and a limited number of metalworking chemicals, including Rodine.[®] However, his partner withdrew from the company in 1956, leaving Mr. Sreedhar as sole proprietor.

In 1958, Mr. R. S. Rao, Agromore's present General Manager, joined the company as well as Mr. E. V. Raghavendra Rao as office assistant. A manufacturing license was obtained from the Indian Government in 1959 and the following year the company was incorporated, with Amchem holding a 25% equity in the firm.

Since it is not the policy of Amchem to reveal the sales figures of privately owned manufacturing associates, we are not at liberty to publish Agromore's financial statement. However, we can say that since incorporation, Agromore's business has shown a constant year-to-year growth, with a 250% increase in Agricultural chemicals sales for 1966 over 1965—all at a profit.

The following gentlemen are the principal officers of Agromore: Messrs. P. H. Krishna Rao, Chairman; M. A.

AMCHEM

Herbicides in India

Sreedhar, Managing Director; R. S. Rao, General Manager and Secretary; L. S. Mirle, Works Manager; M. N. Hari and Dr. B. S. Shetty, Technical Adviser (Agricultural chemicals). Representing Amchem's interests on the Agromore Board of Directors is our own J. O. J. Shellenberger, Vice President-Director of Marketing.

The company employs 42. It manufactures 27 products of which 12 are agrochemicals, nine are industrial chemicals and two are rodenticides—all of which are licensed by Amchem.

"With a population of nearly 500 million (in India), 80% of whom depend on agriculture . . . substantial growth can be expected in every agricultural-related activity," says Mr. Sreedhar. "Apart from growth in agrochemicals, Agromore has big plans in other fields as well. . . . These include the Benjamin Foster line of thermal insulation protection compounds and Sno-Flake[®] products, on which manufacture has already started, and the Rodine inhibitors are expected to develop rapidly as well," he continued.

AMCHEM has been favored with periodic visits from Mr. Sreedhar and other officers of the firm. Mr. Sreedhar's most recent visit was in July, 1966 and Mr. R. S. Rao paid us a call in December.

It is our sincere wish that these most friendly associations will continue to mark our co-operative endeavors as successfully as they have done in the past.

Highlights from an Agromore Stockholders' Meeting

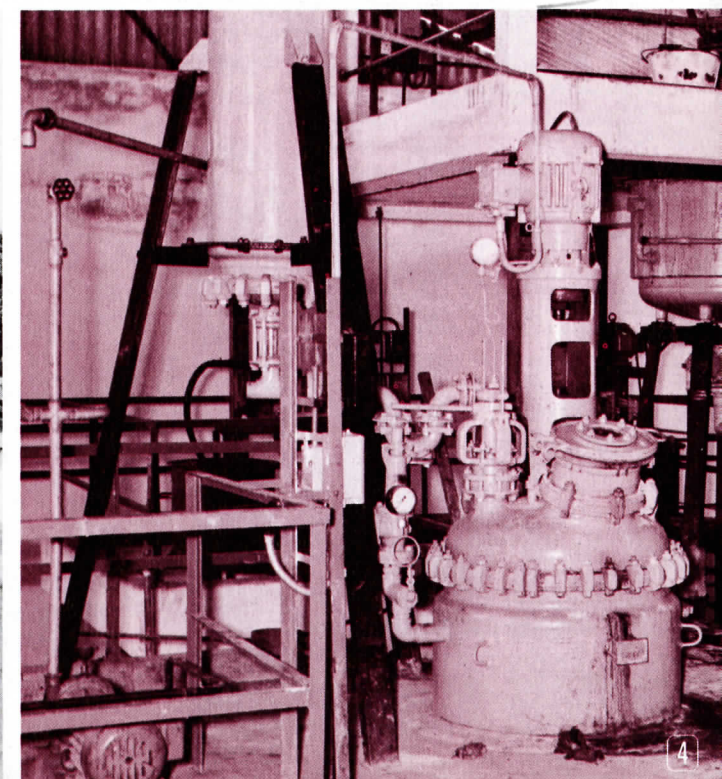
ALTHOUGH two years have elapsed since the 1965 Annual Shareholders' Meeting of Agromore, we feel that a few of the remarks made by Agromore Board Chairman P. H. Krishna Rao on that occasion are of sufficient interest to publish them at this late date.

Following a very brief welcoming message, Mr. Krishna Rao regretted the absence of an Amchem representative in these words: "This year we miss in our midst a representative of Amchem Products, Inc., our American associates, particularly, as we have had the pleasure of the participation by their representatives at the two previous meetings. At the second general meeting we had the privilege of having with us Mr. J. O. J. Shellenberger, the distinguished Vice President of Amchem, and last year Mr. Kenneth Bridge, the agricultural expert of Amchem's International Division, was with us. I take this opportunity of conveying our felicitations to Amchem."

The other item of interest was his commentary on early (1500 to 500 BC) methods of pest control. Quoting from

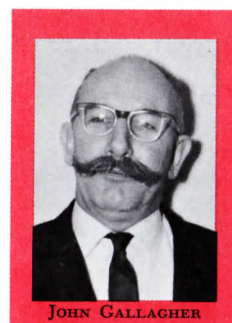
a publication of the Indian Council of Agricultural Research, *Agriculture in Ancient India*, Mr. Krishna Rao read: "In 'Atharvaveda,' attributed to the period 1500 to 500 B.C., hymn 50 of book VI, deals with pests and their control thus:

"Kesava and Sayana in their introduction to the ceremonies prescribed in connection with this hymn at Kausika mention a long list of pestiferous insects. To kill a particular insect, the performances are as follows: While the hymn is being cited (recited), the performer ploughs a furrow with an iron plough about the field. He scatters stones upon the field. He ties a hair through the mouth of a tarda (insect) and buries him head downwards into the middle of the field. He while walking offers thrice to the Aswins milk of a cow with a calf of the same colour as herself. He offers a Bali offering to Asa (region), to Asapati, to the two Aswins and to kshtrapati. On the day he performs the ceremonies, he shall remain silent up to the time of sun-set."



Amchem's Underwater

Sings Praises of Scuba Diving



JOHN GALLAGHER



CHUCK LE KITES



SANDY WALLACE



HAL COLLINS



RAY MONTECINO



WILL EVANS



THOUGH HISTORY records that divers sabotaged ships and recovered treasures in 480 B.C. and Pliny, in 77 A.D., wrote of divers engaged in warfare who drew air through a tube suspended from a float, it took the modern miracle of TV to alert most of us to the existence of scuba diving.

To give our readers an idea of how recent has been the interest in this sport, we quote a paragraph from an advertisement for underwater clothing, to wit: "We at (firm's name) have over TWELVE YEARS of unmatched experience in design, testing and use of underwater clothing." No conventional apparel outlet would dare capitalize on such brief experience. The sport also has a "fan" magazine, a 72-page plus cover publication in black and white and full color, to keep its readers posted on what's taking place in the world of diving.

Not too long ago, when we first came across the word SCUBA, we thought it was a reject from a Mel Tormé lyric, so we got John Gallagher (ACD Research) and Chuck Le Kites (Engineering) to set us straight. John and Chuck, as well as Sandy Wallace (Line-guard Engineering), Ray Montecino (International), Harold Collins (ACD Sales), and Will Evans (ACD Research), are members of a diving club with the euphonious sobriquet of North Penn Fathom Phantoms. Thanks to their cooperative help we learned that the letters S-C-U-B-A stand for Self-Contained Underwater Breathing Apparatus, and that scuba is now applied to a specific form of underwater diving

as well as to the essential equipment for the sport.

Credit for creating interest in scuba diving can be given, in a great degree, to U.S. frogmen who, through practical experimentation and study, have not only created a fascinating sport, but also have made a considerable contribution to aquatic science.

If you're "chicken" you'll not have to be warned to stay away from scuba diving, as the sport is accompanied by a great deal of risk, though all sorts of precautionary measures have been introduced to minimize its dangers. But if these measures are disregarded, critical injury or death could ensue.

Among some of the more serious results of carelessness or ignorance of safety requirements are: Air embolism, "bends" or decompression sickness encountered in dives beyond 35 feet, nitrogen narcosis, the "squeeze," carbon monoxide or carbon dioxide poisoning, oxygen poisoning and anoxia. These are the consequences of improper preparation, use, or malfunctioning of the breathing apparatus.

OTHER HAZARDS pertain to environment: Bad visibility, lack of recognizing temperature variances or changes, failing to observe direction of waves or currents, not avoiding dangerous sea life and foreign objects in the water, etc.

The nature of all these risks and the means to avoid them are fully explained in *SUB-AQUA MANUAL*, authored and copyrighted by Jon A. Marshall, a member of the Underwater Explorers

Club and an instructor in scuba diving at the Kensington YWCA, both located in Philadelphia.

NEEDESS TO SAY, a rigid training program in an indoor swimming pool under the supervision of an experienced and thoroughly competent instructor should precede any attempt at deep-water outdoor diving.

According to Marshall's *Sub-Aqua Manual*, there are two forms of scuba diving: a) closed circuit and b) open circuit, both of which are governed by strict safety requirements. The first form—closed circuit—uses oxygen and requires a full-face mask, small bottles of oxygen and breathing bags containing a canister of soda-lime or barolyme to filter out CO₂. Closed circuit also limits dives to 33 feet to prevent oxygen poisoning, and participants have to be tested for oxygen tolerance and be aware of limitations in water depth.

The second—open circuit—uses compressed air and permits a full-face mask, or a separate mask as when using an Aqua-Lung. This form requires carrying one or more bottles of compressed air on the back. It demands that the air regulator automatically supplies the right amount of air required by the diver and that this air is not to be re-breathed, but is to be expelled in the form of bubbles. All these requirements pertain to diving down to a depth of 125 feet, which is the "safety limit." A final warning: NEVER DIVE ALONE, always dive in pairs.

Basic equipment consists of 1) face

mask, 2) snorkle, 3) flippers, 4) tank and regulator. These can be augmented by a diving suit (for year-round diving), composed of pants, jacket, hood, boot covers, gloves—all of foam rubber bonded to nylon for easy put-on, take-off. Additional items are: a life jacket, knife, depth-gauge, compass and diver's watch.

How Group Got Started

Research required in their study of underwater weed control introduced Gallagher and Collins to the mysteries of underwater life about four years ago.

Both have completed the ten-week course at the Lansdale YMCA—John in the fall of 1963; Harold two years later. More recently, and for the same reason as John and Harold, Will Evans realized the advantages of scuba diving. He has just completed his ten-week course.

It was at the "Y" that Gallagher met Le Kites about two years ago. Chuck, who is studying architecture at Drexel Institute's Evening School and is interested in art, got involved in scuba diving through his desire to sketch biological species under water, which he now does with a china-marking (grease) pencil on a plasticized plate. Ray Montecino didn't need John Gallagher to bend his arm when the latter urged Ray to divide his spare time between the air (AMCHEM NEWS, Dec. 1966) and under water.

Aside from his architectural interests and ambitions, Le Kites devotes much of his off-time hours to increasing the membership of North Penn Fathom Phantoms Club, of which he is president and which now has 30 members.

No less enthusiastic over the sport is Gallagher. On a recent midwinter vacation, John did considerable scuba diving in the crystal-clear waters off Bermuda. He made a series of color slides recording his experiences and gave an illustrated lecture before his fellow-club members at the "Y" upon his return.

John also informs us that due to the Federal Government's underwater weed control and water pollution programs, the U.S. Department of Agriculture (USDA) is making scuba diving a requirement for its aquatic research personnel.

IN ADDITION to the amateur sporting element, treasure hunters are lured to the depths of the sea by tales of lost gold and other precious cargo in the holds of sunken ships.

Now, any of our readers who have queries about underwater activities please direct them to John and Chuck—flooded basements and overflowing cesspools excepted. Scuba, anyone?

Cavanaugh Named Manager of Ferndale Lab

According to an announcement by F. M. Precopio, Amchem Technical Director, Robert E. Cavanaugh was appointed Manager, Ferndale Laboratory as of January 11, this year. He will be primarily responsible for research and development of the Sno-Flake product line in addition to performing his managerial duties.

Bob completed 20 years service with Amchem's Sno-Flake Division, December 16, 1966 (see Service Awards, page 10 this issue.)

Foster's Altemus Served As Panelist on Computer System

As a member of a four-man panel discussing "Computer Service Centers: The Small Businesses' Answer to High Cost Computing," at the Industrial Relations and Management Conference sponsored by Inter-County Hospitalization Plan, Inc., at Downingtown Motor Inn, last fall, Hank Altemus, Manager, Product Technology, Benjamin Foster Co., gave the reasons why Foster decided to use a time-shared computer system. These reasons were: Instant availability of a computer service without heavy initial investment, the privilege of Foster being able to do its own programming, and the fact that Foster only has to pay for the service it actually uses plus a low monthly minimum charge. Altemus showed how the savings accrued from using a time-shared system more than compensated for the expenditure for this service.

Fellow panelists at the Conference were Edward A. Rofi, Honeywell, Inc., Philadelphia; James M. Dunne, Price Waterhouse and Co., Philadelphia, and Robert E. Snavelly, General Electric Co., Valley Forge, Pa., moderator.



Jack Campbell (l) accepts 20-year Service Award from Ells. Stockbower.



Robert Cavanaugh, Jr. (l) receives 20-year Service Award from Frank Precopio.



Andy Ducsik (l) accepts 20-year Service Award from Ray Collmer.



Joe Torchiana (r) accepts 20-year Service Award from Chairman Romig.



Charles Woessner (c) receives 20-year Service Award from Leo Damskey (r).



Frank Alba (r) accepts 15-year Service Award from Frank Boland.



Jack Carroll (l) receives 15-year Service Award from Frank Precopio.



Bob Godorecci (r) receives 15-year Service Award from Harry Bailey.



Joseph Landon (l) accepts 15-year Service Award from Herb Hopwood.

Congratulations!

These are the men and women of AMCHEM who have received Service Award Emblems between November 1, 1966 and March, 1967.

20 YEARS

John M. Campbell Winford Sitz Robert E. Cavanaugh, Jr. Joseph H. Torchiana Andrew Ducsik Charles Woessner, Jr.

15 YEARS

Frank Alba Joseph Landon John A. Carroll Robert Godorecci Jean Palermo

10 YEARS

Frank Datillo John Kirch Fred Moser, Jr. Dwight W. Shaw Joseph Feckno Albert Lear Richard Otten Edith Hablett Carl Lee Thomas Ryan Michael Sternick

5 YEARS

Gertrude Amenth Frank T. Hernandez Norma R. Buckley Elmer L. Cogdill, Jr. Raymond P. Hernandez



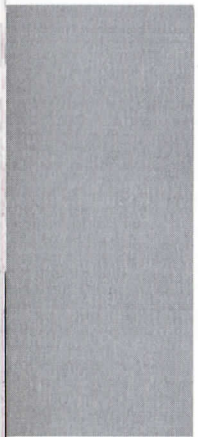
Jean Palermo accepts 15-year Service Award from Al Sinclair (l).



Edith Hablett accepts 10-year Service Award from Bill Gannon.



John Kirch (l) receives 10-year Service Award from M. B. Turner.



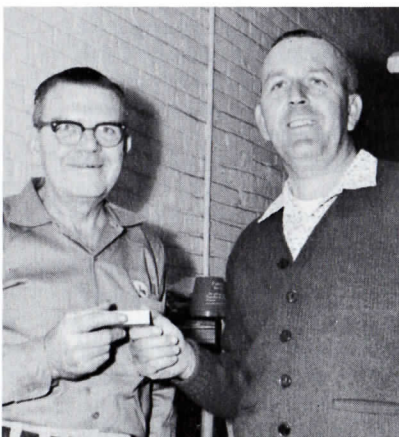
Al Lear (r) receives 10-year Service Award from Harry Bailey.



Dick Otten (r) accepts 10-year Service Award from Stan Fertig.



Tom Ryan (l) receives 10-year Service Award from Frank Boland.



Dwight Shaw (r) receives 10-year Service Award from Frank Sherwood.



John Sterry (r) receives 10-year Service Award from Stig Sasse (as of October, 1966).



Gert Amenth accepts 5-year Service Award from John Horn.



Nancy Bell accepts 5-year Service Award from Frank Risolia (as of July, 1966).



Bigner & Company A.B., Sweden



Mr. Christian Bigner (r) accepting; Mr. Folke Bigner presenting.



Mr. Nils Abrahamsson (r) accepting; Mr. Angus Berg presenting.



Mr. Hugo Gadvall (r) accepting; Mr. Angus Berg presenting.



Mr. Einar Haglind (r) accepting; Mr. Christian Bigner presenting.



Mrs. Edit Osterlund (r) accepting; Mr. Angus Berg presenting.



Mrs. Berit Norlinder (r) accepting; Mr. Stein Rajalin presenting.



Mr. Sten Rajalin (r) accepting; Mr. Christian Bigner presenting.

International

Paolo Granata & Co., S.A., Italy



Mr. Glauco Granata (r) accepting; Mr. Stig Sasse (Amchem) presenting.

Tecnimetal S.A., Belgium



Mr. Guy Van Valle (r) accepting; Mr. W. Delanty (Amchem) presenting.

Industrial Chem. Prod's. S. Africa



Mr. Jim Hellon (l) accepting; Mr. Roy Vorster presenting.



Mr. Harry Malin (l) accepting; Mr. Rudi Baecher presenting.

Division Service Awards to Licensees

Recipients at Nippon Paint Co., Japan



Front row (l to r) Mr. R. J. Montecino (Amchem), Mr. S. Tada, Mrs. T. Watanabe. Back row (l to r) Messrs. T. Nakajima, C. Ogata, N. Hoshi, H. Aihara, T. Maeda, S. Hashimoto, I. Yasuda, H. Kudo, T. Tomio, M. Akino, M. Makihara.



Mr. Tada (r) accepting; Mr. Montecino (c) presenting. Mr. Maeda (l).



Mr. Maeda (r) accepting; Mr. Tada (c) presenting. Mr. Nakajima (l).



Mrs. Watanabe accepting; Mr. Tada presenting. Mr. Nakajima (l); Mr. Maeda (r).

Recipients at AGSERV—A Division of Geigy Australia Pty. Ltd., Australia



Mrs. P. Bargh; Mr. A. Mitchell.



(l to r) Messrs. D. H. Walker, R. Eamens, F. H. Carter, M. Moffitt, B. L. Winter, B. Wykes, R. Fink, D. W. Francis, R. J. Blackmore, N. Cundy, N. W. Calnan.



(l to r) Mrs. P. Adams, Mrs. M. Keniry, Mrs. N. Bright, Miss P. Woodcock, Mrs. R. Chaloner.



(l to r) Messrs. F. C. Fletcher, D. G. Michelmore, A. N. Johnston.

Entire ACD Research Staff Attends NEWCC

Gallagher President for Current Year

A TOTAL of 704 people from 79 sustaining companies, including Amchem, as well as representatives from universities, state, local and federal agencies attended the 21st Annual Meeting of the Northeastern Weed Control Conference at the Hotel Commodore, New York City, January 4, 5, 6. Amchem's entire ACD research staff was on hand, several members as active participants.

As vice president for the past year, John Gallagher (Aquatic Weed Control and Southeastern States Development Specialist), moved up to president of the Conference for 1967, succeeding Dr. Richard D. Ilnicki, Rutgers University, New Brunswick, N.J. John presided at the General Session on opening day.

On Thursday morning, January 5, John Kirch, Marketing Manager, ACD Industrial Chemicals, was chairman of the Industrial and Conservation Section, whose theme was "The Business of Controlling Weeds and Woody Plants on Industrial Sites." He also co-authored a paper with James Esposito, ACD Research Lab, titled "A Study of Additives to the Aqueous Phase of Aerially Applied Invert Emulsions," delivered at the Thursday afternoon session.

Kirch, Robert de Wilde, ACD Research, and Neil Williams, ACD Sales, prepared a paper on "Selective Weed Control with Oxynils in Cereals" for the Agronomic Crops Section's Friday morning meeting.

Stanford Fertig, ACD Director of Research and Development, collaborated with two former colleagues at Cornell University on a paper titled "Herbicide Injury to Oats and Birds-foot Trefoil Following Corn Treated for the Control of Quackgrass" which was also given at the Agronomic Crops Section on Thursday.

The President's Gavel

As the president for the current year, John Gallagher was presented with the "PRESIDENT'S GAVEL", the inscription on which reads:

PRESIDENT'S GAVEL

Made From

THE KILMER OAK

Presented To

NORTHEASTERN WEED CONTROL CONFERENCE

Commemorating

RUTGERS UNIVERSITY

BICENTENNIAL

1766-1966

There is a very interesting legend connected with the "Kilmer Oak." According to the legend, the tree from which the gavel is made is supposed to be the tree that inspired Joyce Kilmer to write his beautiful poem, "Trees." Kilmer, as most of our readers know, was a Rutgers alumnus who was cited for bravery during World War I. He was killed in action July 30, 1918. At the time of his death, the *Literary Digest*, for whom he worked, paid him this tribute: "The world is poorer for the loss of a very gallant gentleman and a poet who never wrote a line that was not pure and sweet and clean."

The "Kilmer Oak" is now dead, but the legend lives on.

The tree was 68 feet tall, with a limb spread of 108 feet and a trunk 54 inches in diameter. It grew in a field used for farm crops research.

During the last 12 years of its life, tree experts and horticulturists tried to save it. When the tree was dead, Rutgers College of Agriculture officials had the tree removed on September 18, 1963. A count of annual growth rings showed it was about 165 years old.

Successful MCD Seminar Held in Detroit

THE importance that Amchem attaches to the application phase of its products is best defined in terms of time, effort and money spent in the interests of its customers. An example of this was shown last summer.

To further efficiency and promote economy in the application of its metalworking chemicals in the automotive field, Amchem held an Equipment Design Conference at the Detroit Golf Club, for Ford, Chrysler and General Motors central office personnel.

The Conference was organized and presided over by Ells. Stockbower, Automotive Manager, MCD. Attendance was excellent, according to Ells.

Every engineering detail in the pre-paint treatment of automotive components was covered—from new design considerations to improvement of equipment in present use. As expressed in the introduction to the Agenda: "The object of the Seminar was 1) to exchange ideas with process equipment design engineers relating to design characteristics of spray phosphate washers. 2) To promote worthwhile engineering concepts—influence design of new processing equipment; improve existing equipment with on-line development ideas."

On the subject of New Design there were 19 different technical factors to be considered. These were divided into three categories. 1) Primarily quality considerations, 2) quality-cost considerations, 3) primarily cost considerations.

In regard to items to be reviewed, a very logical breakdown was made of 11 different subjects, covering in detail all steps relating to the complete Amchem phosphating process.

In a "general letter" to Management and MCD marketing and technical personnel, Stockbower reported the entire proceedings of the Detroit Conference. Included in the report were copies of the Agenda and acknowledgments of thanks to the following guest lecturers who donated their services: Mr. Robert L. Cave, Hydromation Engineering Company; Mr. E. L. Haynes, Kerr Machinery Company; Mr. Murray P. Forhan, Windsor Steel Fabricators Ltd.; Mr. Kenneth G. LeFevre, Metalweld, Inc.

Killing Brush from Overhead "Down Under"

AT first glance the two photographs shown here could have been taken in any of several southwest States. The presence of the helicopter spraying a brush-infested area and an assembly of men attending the demonstration are sights familiar to Amchem ACD research and sales personnel. However, the locale is a long way from U.S. shores.

The pictures were taken in the Walgen Valley, near Lithgow, and about 130 miles from Sydney, Australia. The occasion was a Helicopter Field Day held by Apco Chemical Applications Services Pty. Ltd. to demonstrate Amchem's unique SPRA-DISK® applying an Amchem Envert brushkiller. Apco is a subsidiary of AGSERV Division of Geigy Australia Pty. Ltd. This company is Amchem's manufacturing associate in that Continent.

The demonstration took place in a section of a 3,000-acre clearing on a 25,000-acre property which is being converted from virgin brush into grazing land, over a ten-year period, at a cost of over one million dollars.

Since the initial clearing of these 3,000 acres, considerable eucalypt sucker regrowth had occurred. The owner of the property, R. E. Fitzpatrick, engaged Apco to spray the regrowth by helicopter using the new Amchem Envert manufactured by AGSERV under Amchem license.



PRESENT at the demonstration, as guests of Apco and the parent company, were more than 100 senior State and Commonwealth officers and members of the Australian Parliament. The departmental officers, after seeing the demonstration, said that this new spraying technique would have considerable significance to Government departments, industry and the rural industry as the Envert application reduces the hazard of spray drift to an absolute minimum.

In the interest of ACD research and sales personnel we provide these technical facts: The spraying operations were carried out at a height of about 40 feet and at a flying speed of 25 mph over a 38-foot wide swath. The discharge rate was 14 gallons per acre.

Subsequent reloading and take-offs consumed only 20 seconds each time.

Through the efforts of G. T. Gallagher, Agserv Marketing Manager, and D. A. Button, Agserv Public Relations Manager, the program was most efficiently organized and widely publicized. It was telecast on every channel of the Australian Broadcasting Company and received coverage by the major press.

THE responsibility for the introduction of the SPRA-DISK into Australia can be credited to Ken Bridge, Agricultural Technical Coordinator, Amchem International Division, and John Kirch, former Assistant R & D Director, ACD, and now Marketing Manager, ACD Industrial Chemicals, who visited Australia, a couple of years ago.

Some of 150 people who attended Apco Helicopter Field Day. Fourth from right taking picture is A. Nelson Johnson, Dir. of Prod. Dev. and Tech. Services, AGSERV.

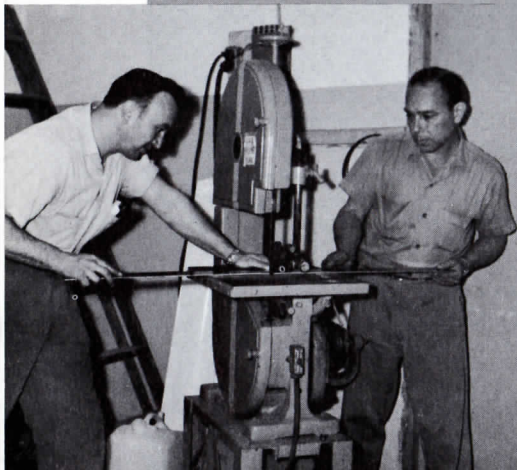




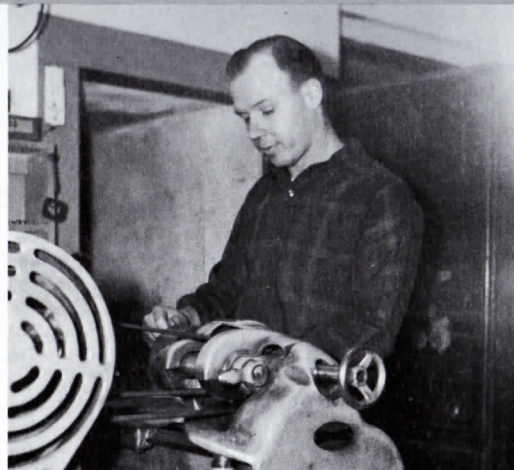
John Geyer, Assistant Manager, MCD, stands behind lectern at the Sheraton Hotel, Chicago, where he served as moderator of a technical discussion at the National Coil Coaters Association's Annual Meeting late last fall. John is a director of this organization as well as treasurer. Greg Gibson (third from l.), Alodine and Strip Line Product Manager, MCD, was a speaker at the same session. Subject of the technical discussion was "Coil Coating—Color for the Pre-Engineered Metal Building."

New Mechanical Development Shop

(All pictures taken prior to mandatory wearing of safety glasses)



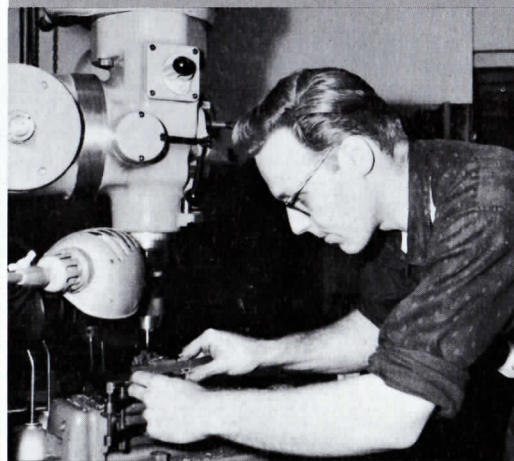
Team of Anthony Sharayko (l.) and Karl Wundschock slitting steel plate with band-saw.



Louis Toro is machining bearings for sprayer, on engine lathe. Just one of the numerous mechanical operations at the shop.



Spray nozzle is carefully machined by Paul Bishop on newly installed engine lathe.



Milling machine is operated by Gerald Barba to machine die part. Gerald, like the others, is a skilled, versatile machinist.

Chemical Industry Workers Three Times Safer at Work

According to the Manufacturing Chemists' Association, chemical industry employees are more than three times safer at work than they are away from the job.

In totaling up the safety record of its members during 1965 the Association said 37 of the 125 companies reporting employee safety records reveal a disabling injury frequency rate off the job of 5.14 per million man-hours of exposure as compared to an on-the-job rate of 1.51.

The chemical industry trade association reported that in 1965 its member companies revealed a work injury frequency rate of 3.11 per million man-hours of exposure. This is approximately the same as that reported by these companies in 1964 despite the fact there were 25 million more hours of exposure in 1965 than there were in 1964 in the chemical industry.

"This holding of the line in terms of frequency of injuries," A. L. Cobb, chairman of the MCA Safety and Fire Protection committee, said, "is most encouraging. It reflects an increasing interest in on-the-job safety by chemical plant managements and workers during a time of increased production which is normally associated with an increase in injuries."

Highlights of the Office Christmas Party



At head table: (l to r) Al Douty, Helen Taltavull, J. O. J. Shellenberger, Mildred Pierson, Lyle Slingluff



(l to r) Jean Wilkinson, Gene Snyder, Ann Lucas



(l to r) Al Douty, Stan McLane, Gene Snyder, Ben Foster



Florence Michener, Marty Law, Carol Lind, Betty Spence



A Christmas Toast by Chairman Romig

Activities in MCD Sales



MCD SALES and SERVICE PROGRAM participants with their Mentors: (standing, l to r) William Pope, Sales; Jack Price, MCD Sales Manager; John Lauffer, Service; Christopher Foster, Sales; Tom Roger, Office Manager; (sitting, l to r) F. E. Wilson, Personnel Director; David Giles, Sales; Robert Replogle, International Division; Paul Tomlinson, Sales; Edmund Lippy, Sales.



Russ Bedford congratulated by Al Sinclair, MCD Eastern Dist. Sales Mgr. when Russ was made a District Sales Manager.

Interesting Additions Made to International ACD Technical Staff

The paths of two gentlemen, with interesting backgrounds and hailing from widely separated parts of the world, merged recently as a result of finding careers at Amchem. We introduce them to our readers via short biographical sketches.

John Lampitt

"Sip, Sip, Hurrah!" "Join the Tea Set!" John Lampitt, England's latest contribution to Amchem's International Division's ACD Technical Staff, tells us these bits of innocuous fluff are a couple of slogans coined to promote the sale of tea in Great Britain and that they are constantly inflicted(?) on the eyes and ears of the British public.



JOHN LAMPITT

John should know, for he spent five years as the scientific officer of The Assam Company, a British company owning extensive tea plantations in Assam, India.

We asked John, who is a very personable young man, what would prompt a newly and honorably discharged RAF officer, and just out of London University's Wye College of Agriculture with a B.S. Degree, to emigrate to such a remote and primitive outpost as Nazira, Assam, India. "Oh, I suppose one could say partly the money, and romantic illusions about the magic and excitement of the East. But also, for some reason I found myself very interested in tropical agriculture. I might just as easily have found myself in Malaya or Africa."

The Assam Company has ten tea plantations varying in size from 700 to 2,000 acres in Assam, in addition to its Nazira headquarters where John and five other executive staff members and the general manager were located. Each of the men lived in his own bungalow.

John's position entailed advising estate (plantation) managers on scientific agricultural practices, such as the proper application of fertilizers, insecticides and herbicides; and the correct methods for pruning the tea-bearing bushes, which are plucked by hand every seven days during the April-to-October harvesting season. As many as 1500 workers are engaged in this

phase of tea cultivation on a 1000-acre plantation where the yield averages 1600 pounds per acre.

Each of Assam's plantations has its own factory where the tea is processed, packed in chests and shipped to warehouses in Calcutta and England.

After five years of this semi-hermitic sort of existence John decided that the lights and activity of Piccadilly Circus were definitely more alluring than the moonlight and solitude of Assam, so he took a marketing position with Shell International Chemical Company, London, in the Spring of 1963.

He remained with Shell until his talents were discovered by his present immediate superior at Amchem, Ken Bridge. Amchem's reputation in the international herbicide field being firmly established, John had little difficulty in deciding to cast his lot with the Company, and in September 1966 his name was added to the Amchem payroll.

In October he moved his wife, fifteen-month-old son and his household possessions from London, England to Mill Road, Doylestown, Pa., U.S.A. from where he commutes a few short miles daily to Amchem's Research Farm on McKean Road.

However, with the expansion of Amchem's overseas operations, John will probably be doing a great deal more traveling than this.

He experienced no difficulty in adjusting to Stateside living. He enjoys reading and hiking but misses playing polo on weekends as he did in India.

John was born in Coventry, Warwickshire, in the Midlands of England. It was in 1956 that he received his B.S. degree from Wye.

Yoshiharu Jingo

On January 23, 1952 (give or take a few hours to allow for time changes) Ken Bridge was doing research in a rubber plantation a few miles from Kuala Lumpur, Malaya, as an advisory officer of Imperial Chemical Industries, Ltd. Yoshiharu Jingo was in Kaisei Junior High School, Tokyo, Japan, and

in the same city on the same day was Russ Moser, a young GI from Souderton, Pa., on duty with the U.S. Armed Services.

On January 23, 1967, fifteen years later, Ken Bridge, as Agricultural Technical Manager, Amchem International Division, sat at his desk at the Research Farm. Sitting opposite Ken was Yoshiharu Jingo, and waiting in his studio in Souderton to take a picture of Yoshiharu was Russ Moser.



YOSHIHARU JINGO

This is a rather interesting prelude to the introduction of Yoshiharu Jingo, the first Japanese ever to be on the Amchem payroll. "Yoshi" will be a familiar figure at the Research Farm for the next few months where he is undergoing a training period prior to returning to his native Tokyo. Upon his return he will be Amchem's ACD Supervisor reporting, via the communications route, to Ken Bridge.

"Yoshi" is no stranger to the United States having attended the University of Wisconsin for two years.

He was born in Tokyo, where his parents still live, and where he received his secondary education at Kaisei, a private high school. He obtained a B.S. in plant pathology from Chiba University in March 1962.

Following graduation he engaged in research and development work on basic resins, as applied to decorative panel boards, at Dainippon Ink and Chemical Manufacturing Co., Inc., Tokyo. He remained with Dainippon until he decided to enter Wisconsin where he earned a B.A. in chemistry in August 1965.

He returned to Dainippon and was transferred to the Import and Export Department. The change involved more emphasis on the business end of the Dainippon operation than on research and since Yoshiharu preferred the latter form of work he decided to leave Dainippon and accept his present position at Amchem.

In addition to his parents, he has two married sisters in Japan, a single sister who lives at home and a married sister residing in Brazil.

During his stay in the States he is making his home at 120 Greenwood Ave., Wyncote, Pa. not far from the Amchem Farm.

pletion of the one-year term as president of IFF for Dan's brother, Dayton, who will continue to be active in this organization in an administrative capacity. He owns a large farm in Ft. Pierre, S. Dakota and flies his own plane.

Dan Chisholm, Marketing-Manager, ACD Farm Chemicals, was a guest speaker at the 1966 National Convention of the International Flying Farmers, in Louisville, Ky., at which Amchem hosted a coffee-break.

The Convention marked the com-

Dan Chisholm Speaker at IFF Convention

Pick-ups from the International Scene



Paolo Granata and Co., Italy, 40th Anniversary banquet. (clockwise): In foreground—Mr. J. Gaiser (husband of Naretta Gaiser, Amchem), Mr. Griffini, Mr. Pompeo Babini, Mrs. Naretta Gaiser, Mr. Vittorio Antonioli, Mrs. Griffini-Granata (face partially hidden), Mr. Stig Sasse, Mrs. Vittorio Antonioli.



Mr. N. Merrill, owner, Merrill Chemicals, Ltd., England, an Amchem overseas affiliate, is recent recipient of Amchem Service Award.



Visitor from Japan: Mr. Y. Uchida, Ishihara Sangyo Kaisha, Ltd., flanked by Messrs. Ken Bridge and Willard Snyder, of Amchem.



Other visitors from Ishihara Sangyo Kaisha, with Amchem hosts: (l to r) Messrs. W. Weston, Amchem; M. Ohga, Ishihara; Anson Cooke, Amchem; Y. Yamada, Ishihara; Ken Bridge, Amchem.

ACES from Upper Dublin High School

accompanied by their teacher, Miss Rene Polsky (sixth from left, middle row), visited Amchem recently and were conducted on a tour of the Company's facilities. The group is studying "Problems in Democracy" under Miss Polsky.



Introducing New Members of the Amchem Stork Club

(Not previously listed in The NEWS)

KENNETH AARON RILEY

January 6, 1967

Father: Clarence Riley (MCD Production)

JULIE ANN COGDILL

February 5, 1967

Father: Elmer Cogdill, Jr. (Production, St. Joseph)

NIALL FRANK WILLIAM STERRY

October 6, 1965*

Father: John Sterry (ACD Research, Europe). *By Adoption—Officially Adopted September 21, 1966.

Condolences

We wish to express our sincere sympathy to Robert E. Cavanaugh and the other members of his family on the death of his father, Robert E. Sr. Friday, February 10, in Detroit, Michigan. Mr. Cavanaugh, Sr. was in the jewelry business and was Senior Inspector for the State of Michigan Board of Athletics. Robert Cavanaugh is manager of Amchem's Ferndale Lab.

We wish to offer condolences to Ken Kramer, MCD Midwest District Sales Manager, and the other members of his family on the death of his sister, Miss Doris Ann Kramer, last November.

Our sincere sympathy is extended to Gabriel and Joseph Mancini, Shipping and Inventory Departments respectively, and the other members of their family on the death of their sister, Mrs. Vera Olivieri, Lafayette Hill, who died recently in Sacred Heart Hospital, Norristown. Mrs. Olivieri also was the mother of Charles Olivieri, a former Amchem employee.

We wish to express our sympathy to, Robert Beatty, ACD Technical Assistant to Chairman Romig, and Mrs. Beatty on the death of her brother, Harold Pearce, who died February in Lankenau Hospital, Phila. following a short illness.

Sincere sympathy is offered to John M. Leuzinger, Ferndale Laboratory and Mrs. Leuzinger on the death of their daughter, Mrs. Jacqueline Mumma, last fall.

Our sincere sympathy is offered to Barbara Emerson, ACD Research, and the other members of her family on the death of her mother, Mrs. Robert Hesse, who died February 26. Mrs. Hesse was a resident of Glenside.

We extend sincere sympathy to George Russell, Engineering and the other members of his family on the death of his father who died February 20.

Welcome to Our New Employees

(Not previously listed in The NEWS)

NAME	HOMETOWN	ASSIGNED TO
HEATHER BERND	Glenside, Pa.	Purchasing
GEORGE W. GARDINER	Moorestown, N.J.	MCD Research
HELEN M. GLASSER	Ambler, Pa.	MCD Sales
JOHN HERNANDEZ, JR.	St. Joseph, Mo.	Production
DAVID L. HOFF	Willow Grove, Pa.	ACD Lab
ROLF E. JACOBSEN	Warminster, Pa.	MCD Development
YOSHIHARU JINGO	Tokyo, Japan	International
AGNES D. JOHNSTON	Ambler, Pa.	ACD Research
LINDA R. JONUTZ	Fremont, Calif.	Accounting
LARAIN KASUCKI	Ambler, Pa.	ACD Sales Office
ROBERT I. KRIEBEL	Philadelphia, Pa.	Accounting
JOHN W. LAUFER	Ardmore, Pa.	Production Performance
CHARLES F. LIPSCOMB	Clinton, Iowa	Production, Clinton
ALLISON C. McCARDELL	Ambler, Pa.	Shipping
GEORGE J. MELVIN	Clinton, Iowa	Production, Clinton
STEVE R. MILLER, JR.	Fremont, Calif.	Plant
DEBORAH A. PRICE	Oreland, Pa.	ACD Sales Office
ROBERT P. REPLOGLE	King of Prussia, Pa.	International
PHILIP V. RODEL	Southampton, Pa.	ACD Research
CHRISTINE A. SCHMIDT	Oreland, Pa.	Accounting
MARIE E. SENNEFF	Willow Grove, Pa.	ACD Sales Office
JOHN E. SPENCE	Philadelphia, Pa.	ACD Lab
LUDMILLA STRICKLAND	Ft. Washington, Pa.	Inventory
JOSEPH E. TATE	Ambler, Pa.	MCD Production
JOHN D. VAN GELUWE	Horsham, Pa.	ACD Research
WESLEY J. VARNER	Clinton, Iowa	Production, Clinton
HERBERT C. VINSON	Clinton, Iowa	Production, Clinton
EDNA A. VOCE	Lansdale, Pa.	Advertising
LOUIS L. WHITENDALE	Visalia, Calif.	ACD Research
VICTORIA WILDING	Windsor, Ontario	Windsor Office
NORMAN E. WISLER	Hatboro, Pa.	Advertising
JANIS ANN WYROSTEK	Lafayette Hill, Pa.	Billing
ROBERT A. ZORNIG	Alameda, Calif.	MCD Sales

Along the Party Line

Bishops Announce Daughter's Engagement. RUSS BISHOP, Manager, ACD Lab, and Mrs. Bishop have announced the engagement of their daughter, Jane Louise, to James G. Halteman, son of Mr. and Mrs. Wilmer Halteman, Harleysville, Pa.

Jane, who is a junior at Goshen College, Goshen, Ind., from which her fiance graduated, is familiar to the personnel at the Research Farm, where she has worked during her summer vacations.

Her husband-to-be is presently on the Social Service staff of the Summit County Child Welfare Board, Akron, Ohio.

The wedding date is set for early September.

Product Mgr. BOB SORENSEN has been appointed Acting Product Manager for Cleaners, MCD, as of March 1. He will continue as Group Leader, according to JOHN GEYER's announcement of March 7.

Expo '67. HARLO BEALS, Manager, Amchem's Windsor, Ont., Branch, puts in a plug for the 100th Anniversary of Canadian Confederation, which is being celebrated by the widely publicized EXPO '67, and which its promoters say "will go down in history as the greatest exhibition ever."

Welcome Back! We're glad to welcome back EDDIE RUTH and GEORGE ANTONACIO after sojourns to the hospital. Eddie underwent brain surgery and was out for a lengthy spell. George had the good fortune to have a life-long friend of Joe Torchiana for a roommate, who made George's stay a bit more pleasant.

We're happy to have genial GENE MENDLOW with us again after he fell heir to Madison Avenue's most popular malady, ulcers, and bid bye, bye to several inches of his digestive tract.

Look, Mom, No Motor! JERRY FONTAINE, Windsor plant, as Scoutmaster of a troop of Canadian Venture Scouts, took glider training with his troop last fall in order to create new interest in scouting.

The glider training was given by the Air Trails Soaring Club of Windsor in a Schweitzer glider, which, according to HARLO BEALS, Amchem Manager at Windsor, is protected against corrosion by Amchem Alodine®.

That TV look. When SHIRLEY NORTH dons the white clinical garb and glasses of the Residue Lab he looks like an intern on a TV medic show.