

THE AMCHEM NEWS

J. HARVEY GRAVELL, Sc. D.
1880 - 1939
INDUSTRIALIST
MEMBER BOARD OF TRUSTEES 1933 - 1939





RAYMOND M. NAYLOR
1907-1971

In an age that appears to incline more to skepticism than to religion, it was refreshing to have found someone as devoted to his church as the late Raymond M. Naylor, Vice President-Finance of Amchem. His dedication to Christ Church, United Church of Christ, Norristown, was a life-long project, and for this dedication we know that when the "summons came" on December 6, in Bryn Mawr Hospital, he "lay down to pleasant dreams."

Mr. Naylor was an ordained deacon and an elder of Christ Church where he was baptised, confirmed and married. He was also a former superintendent of Sunday school and a member of the church choir.

He had been a delegate to a number of General Synods of the United Church of Christ and of the former Evangelical and Reformed Church, serving two terms as Moderator of the Pennsylvania Southeast Conference of United Churches, a member of the Board of National Missions of the former Evangelical and Reformed Church, and until his death, a member of the Pension Boards of the United Church of Christ and of the United Church Board of Homeland Ministries.

He was a former president of the Norristown YMCA, a member of Norristown Lodge No. 620 F. and A.M., Royal Arch Chapter No. 190

*So live, that when the summons
comes*

*Thou go not, like a quarry-slave
at night,*

*Scourged to his dungeon, but,
sustained and soothed,*

*By an unfaltering trust, approach
thy grave*

*Like one that wraps the drapery
of his couch*

*About him, and lies down to
pleasant dreams.*

William Cullen Bryant

and Hutchinson Commander No. 32, Knights Templars, and Friends of Lancaster Theological Seminary.

Mr. Naylor had been Amchem's Vice President-Finance since September, 1966. He had been elected Treasurer and a member of the Board of Directors in 1947. He was also a member of the Board of Directors of Rorer-Amchem. He joined Amchem as Comptroller in August, 1942, coming from Goodyear Tire and Rubber Company, where he had been operating

manager of Goodyear's Baltimore-Richmond district.

Mr. Naylor was born in Evansburg, Pa., March 29, 1907, the son of the late Maurice and Sara Taney (Root) Naylor.

He was graduated from Norristown High School in 1924 and from the University of Pennsylvania Evening School in 1931 where he studied accounting and finance.

Mr. Naylor is survived by his wife, the former Anna Marie Hoffman, with whom he lived at 727 Buttonwood Street, Norristown; a daughter, Mrs. J. Russell McConnell, Jr., Collegeville, Pa.; a son, Rev. Robert H. Naylor, pastor of First Congregational United Church of Christ, Danbury, Conn.; a granddaughter, Martha McConnell; and a sister Miss M. Isabell Naylor.

A number of Amchem and Rorer-Amchem officers, executives and other personnel attended the funeral services, which were held, Thursday morning, December 9, at Christ United Church of Christ, with interment in Riverside cemetery.

All of us at Amchem, who have had the privilege of knowing and admiring Mr. Naylor, will remember him, not only for his outstanding ability in the field of financial management, but also for his humility and friendliness. To all his survivors we offer our sincere sympathy.

Grun Elected to Amchem Board

Chairman Romig has announced that at the last quarterly meeting of the Amchem Board of Directors on November 9, Amchem Treasurer Rudolf (Rudy) Grun was elected to the board to fill the vacancy created by the death of Vice President-Finance Raymond M. Naylor.

Grun has been with Amchem since 1950. He was named Comptroller in January, 1959 and Treasurer in September, 1966. Prior to joining Amchem he had been employed by Virginia Carolina Chemical Corp., Richmond, Va., as a marketing and commercial researcher.

He was born in New York City and graduated from New Rochelle High School. He holds a B.A. in chemistry from the University of North Carolina and a Masters from Harvard Graduate School of Business Administration.

Rudy and Mrs. Grun, residents of North Hills, Pa., are the parents of four children.

On the Cover

The formal cover of this issue is a picture of the main lobby of the new Kapelski Learning Center at PMC Colleges, Chester, Pa. The focal point of interest in the picture is the plaque perpetuating the memory of the late J. Harvey Gravell, the founder of Amchem, who was a benefactor of PMC and a member of the PMC board of trustees, 1933-39. For the story on the Kapelski Learning Center please turn to pages 4 and 5.

THE AMCHEM NEWS

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February, 1972

Published by
AMCHEM PRODUCTS, Inc.

Ambler, Pennsylvania

in the Interest of AMCHEM
Employees and Their Families

William A. Drislane, Editor-Art Director



Message from the President

The beginning of a new year is traditionally the time for examination of our aims, ambitions and personal philosophy. More importantly, it is a time for re-dedication, and for formulation of resolutions and improvements as they relate to both our families and to Amchem. We must all work together with renewed purpose and make personal sacrifices to fulfill our obligations to our families and to Amchem's business health. I know that you will do your utmost and the company, as always, will do its part.

May the year 1972 bring good health, happiness and fulfillment to the entire family of Amchem people.

E. A. SNYDER
President

Editor's Note: A February publishing date precluded any possibility of the President's message appearing at the first of the year.

Pres. Snyder on Rorer Board

Also Named Vice Pres. of Rorer-Amchem

Amchem President Eugene A. Snyder was elected a member of the Board of Directors of William H. Rorer, Inc., at a meeting of the Rorer Board, December 22. Six days later, December 28, he was named a Vice President of Rorer-Amchem, Inc. by the Directors of Rorer-Amchem. President Snyder has been a member of the Board of Directors of Rorer-Amchem since April 27, 1971.

In summary, Mr. Snyder is, in addition to being President of Amchem, a member of the Boards of Directors of Amchem Products, Inc., Rorer-Amchem, Inc., and William H. Rorer, Inc., and a Vice President of Rorer-Amchem Inc.

Fremont Plant Votes Out Union

On January 20, 1972, the National Labor Relations Board conducted an election at our Fremont, California, plant at which time the employees voted not to be represented by the Union which had represented them since 1953.

The election was initiated by the plant employees who had expressed the desire to deal directly with Amchem rather than be represented by a union.

Your Management is most appreciative and proud of this very significant vote of confidence in Amchem and congratulates these employees on their initiative and willingness to take this unusual action.



PMC COLLEGES
CHESTER, PENNSYLVANIA
ARCHITECT ALFRED PANEPINTO, AIA



LOUIS R. KAPELSKI

Kapelski Learning Center Dedicated

Named for Former Amchem Employee Now Retired

On December 6, the Louis Kapelski Learning Center at PMC Colleges, Chester, Pa., was dedicated. To quote Ruth Selzer, society editor of the PHILADELPHIA INQUIRER, who covered the dedication for her paper, the center is "an astonishing place." And "an astonishing place" the \$2.4 million building had to be in order to meet the standards of its major donor, Louis (Lou) Kapelski, who said: "If you're going to do something, you either do it right or you forget about it."

Designed by renowned Philadelphia architect Alfred Panepinto and his talented staff, the building is an excellent example of combining the newest in technological functionalism with aestheticism.

Contrasting beauty of texture and harmony of line prevail in a series of alternating terra cotta colored brick sections and glass windows that extend uninterrupted from the ground level to the white limestone coping at the

roof of the 93 X 215-square-foot three-story classroom building. For architectural continuity the full-length portico of the auditorium wing features white limestone columns that repeat the vertical theme of the classroom building.

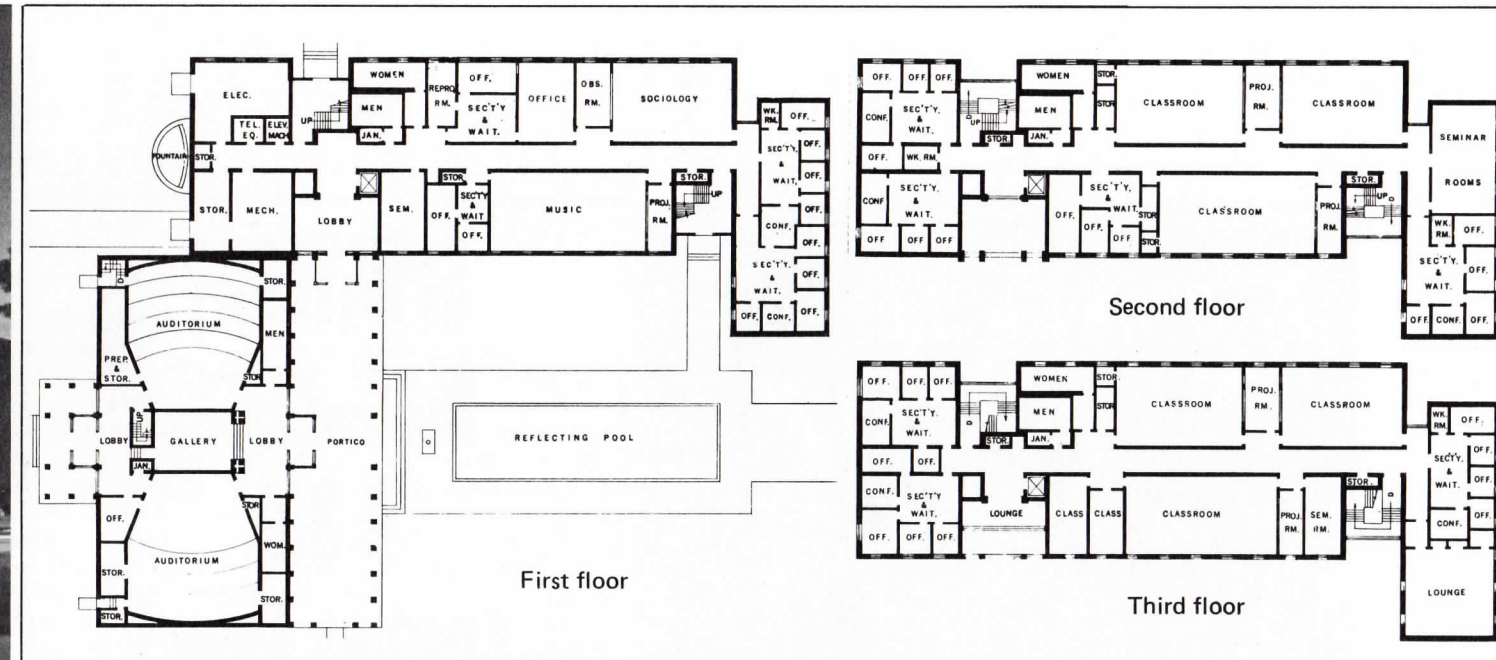
The classroom building contains, naturally, classrooms, seminar rooms and offices for the faculty members of the liberal arts, economics, and management divisions. Most of the 26 X 40-foot classrooms have rear-view projection screens, with multi-media equipment located in small enclosures between the classrooms. A system of mirrors, electronic equipment and as many as five projectors can reflect large-scale images on classroom screens. There is a large student-lounge on the third floor.

In the 65 X 125-foot auditorium wing there are two lecture halls and a gallery. Each lecture hall has

been designed for specific purposes. One is furnished with theatre-type seating for 120 people and is suitable for public lectures, meetings, musical performances and theater productions. The other hall has movable seating for 70 and is designed for a variety of uses, such as a lecture hall and as a place to hold band practice and choral group presentations. Between the two auditoriums there is a gallery for art exhibits. Above the gallery is the multi-media equipment for the two auditoriums. This equipment provides the newest forms of instructional technology.

Slides, films, microfilms, film strips, audio recordings, and video tape recordings are being used by faculty and students to develop new approaches to learning and teaching.

Faculty and students can make, preview and experiment with different media. A professor can push a remote-control button and immediately show



Push-button at podium of classroom projects films, film clips and slide presentations on rear view screen.

a film, a slide presentation or a film clip on a rear-view screen. He has quick access to tape recorders, a sound system and, in time, closed-circuit TV.

The Learning Center is named for Louis Kapelski, who, in the late 1920's, was Amchem's chief mechanic. In 1929 he was given the assignment by Amchem's founder and first president, the late J. Harvey Gravell, to supervise the establishment and operation of a much-needed ferry service across the Delaware River between Chester, Pa. and Bridgeport, N. J.

The ferry, an undertaking of Mr. Gravell's, and named the Delaware River Ferry Company, was a financial success for a number of years, especially during World War II. However, the erection of the Delaware Memorial Bridge below Wilmington and the construction of the New Jersey Turnpike in the late 1950's cut into the

ferry's revenue and the stockholders disposed of their financial interests in the company, in 1965, to the Delaware River Port Authority.

Another project assigned to Mr. Kapelski was the operation of Radio Station WDRF in Brookhaven, a suburb of Chester, which was also a venture of the Delaware River Ferry Company.

Mr. Kapelski's long-time interest in PMC Colleges is attributed to his appreciation for Mr. Gravell's entrusting him with the responsibilities of managing and directing these two Delaware River Ferry Company enterprises.

Since Mr. Gravell had been a member of the Board of Trustees of PMC, as well as a generous benefactor of the college, from 1933 until his death in 1939, Mr. Kapelski feels that any philanthropic project in which Mr. Gravell had engaged is not only worthy of his (Kapelski's) support but also the support of all the other Gra-

vell beneficiaries.

Mr. Kapelski, who is a trustee of PMC Colleges and Chairman of the Military Committee of the Pennsylvania Military College Corps of Cadets, was honored at the dedication ceremonies which were held in Alumni auditorium. Participants and guests then proceeded in a body to the new Learning Center where Mr. Kapelski performed the ribbon cutting and unveiling ceremonies, after which he spoke.

The group then assembled in the lobby of the new auditorium wing of the Learning Center to witness the unveiling of a plaque to Mr. Gravell. In addition, a portrait of Mr. Gravell was hung in a special niche in the same area. Amchem Chairman Romig presided and spoke at these dedicatory exercises.

Both ceremonies were attended by 230 people, including Mrs. Virginia H. Knauer, Special Assistant to Pres-

Continued on page 21



On September 27 John E. (Tex) Waldrum (c) celebrated his 20th Anniversary with Amchem. Vice President-Manufacturing W. Graham Smith (l) presented him with Service Award while Pres. Snyder observes presentation.

SPRAYERS? Mechanical R & D Creates Them! Designs Them! Makes Them!



Machine Shop Personnel: (Front row, left to right) Jim Johnson, Ed Metzler, Paul Bishop, Al Martin, Lou Toro. (Back row, left to right) Herb Diehl, George Knott, Russ Sell, Earl Kulp, Karl Wundschock, Gerald Barba. (Absent — Frank Snow)

About 10 miles northwest of Ambler is a thoroughfare called Forty-foot Road, which, we assume, derives its name from its width. Located on this road, a mile or so north of Sumneytown Pike in Kulpsville, is Amchem's Mechanical Research and Development Department.

At first glance, a visitor, on his initial trip to the site of Mechanical R & D, would conclude that the buildings, consisting of a large frame residence, a medium-sized masonry outerbuilding, a row of small one-story attached homes and what appears to be a group of attached one-car garages, belonged to an enterprising farmer who had a few things going for himself, in addition to his agricultural interests. And the visitor would be partially right, for the frame dwelling is the residence of a farmer-turned-entrepreneur and the attached homes are, indeed, apartments. But the true function of the outerbuilding and the apparent garages could never be associated with anything agronomic, for located within them are all the Mechanical R & D projects relating to the designing, development and manufacturing of spray equipment for the application of herbicides.

This operation is managed and directed by John E. (Tex) Waldrum, whose inventive genius first came to the attention of Vice President-Manufacturing W. Graham Smith shortly after Tex was put on the Amchem payroll as a mechanic in September, 1951.

Has Over 25 Patents

Tex, in his 20 years with Amchem, has invented and received U. S. Patents for approximately 25 devices for the

application of herbicides. Of these devices, three are most outstanding in performance and have proved to be practically indispensable for the effective spraying of large industrial areas, pastures, farmlands, rangelands, etc. These are the Spra-Disc®, the Microfoil® Boom and the Directa Spra™

SPRA-DISC Approved by U.S. Government

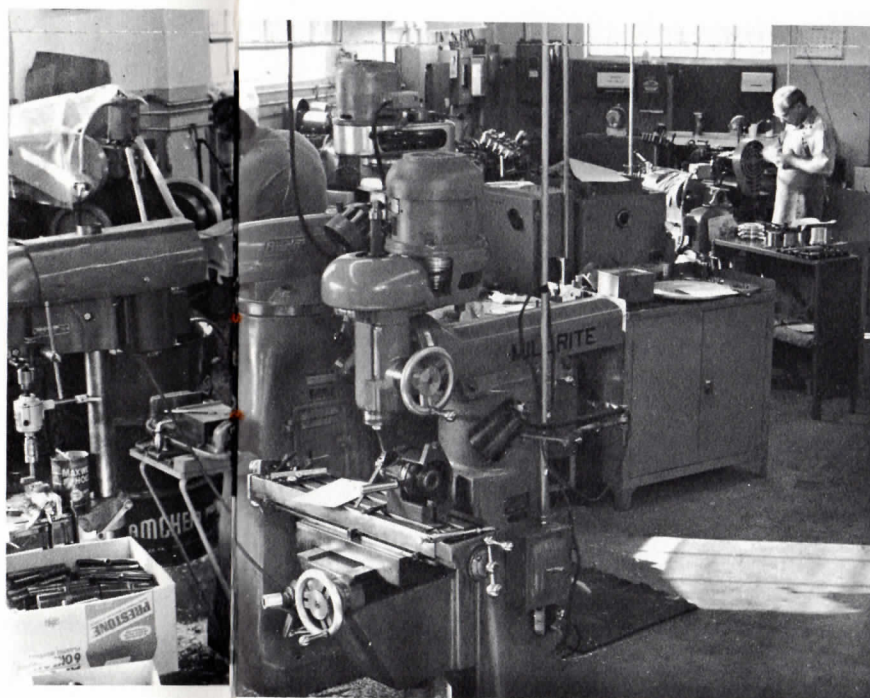
The first of these sprayers to be officially approved by the U. S. Government aviation inspector was the Spra-Disc which revolutionized the aerial application of herbicides, because it was the first successful sprayer of low-drift invert emulsion brushkillers that frequently have to be applied on utility rights-of-way in mountainous terrain at minimum safe altitudes of 350 feet. The improved marking and penetrating advantages of this type of herbicide, with its water-surrounded-by-oil droplet, were readily apparent at the outset, for the film of oil on the outside prevented the water-soluble mixture from breaking up into a mist at this height, drifting and partially evaporating.

In the Spra-Disc there are approximately 250 functional parts, all of which have been designed by Tex and are custom-manufactured by his staff right on the premises on Forty-foot Road.

MICROFOIL Economical to Use

The Microfoil is a spraying device designed by Tex for use at altitudes of approximately 200 feet. This versatile sprayer, consisting of the Microfoil boom, a filtering system and an aircraft pump, is composed of 8,600 custom-made parts and is mounted on a helicopter. The unique feature

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View of the main section of the Machine Shop.



Office end of facilities with machine shop attached.

SPRAYERS—Continued from page 7

of this sprayer is its ability to control drift while using the more economical, conventional carriers—water, oil or a mixture of oil and water. This control is achieved through predetermining the size of the droplet and by maintaining a low pressure of two pounds per square inch at the point of emission, which is the orifice with an opening of only .013 of an inch. The length of the boom can be varied from 10 to

26 feet because it is made up of three and five-foot sections which can be bolted together. All the 8,600 parts are made in the R & D shop where the Microfoil is also assembled.

In a letter to John Kirch, Marketing Manager, ACD Industrial Chemicals, Louis H. Camisa, Chief Forester of the Hiwassee Land Company, Calhoun, Tennessee, wrote: "The Microfoil is God's gift to the forester. You deserve

a medal for this."

DIRECTA-SPRA Amazing for Its Size

An ACD promotional pamphlet describes the Directa-Spra as "A Spray Boom You Can Hold in the Palm of Your Hand" and a photograph substantiates the descriptive claim. The Directa-Spra is a cute little scientific gadget that is a perfect paragon of simplistic functionalism. "One clamp

or one bolt will fasten the Directa-Spra applicator to the vehicle from which you wish to spray . . . one man can operate the Directa-Spray . . . nozzle clogging is eliminated . . . delivers at least 15 gallons per minute at 40 psi . . . gives amazingly good drift control . . . will spray any arc desired, etc. etc." These comments are also excerpted from the promotional piece which also informs us that the Directa-Spra is

used to ground-spray roadsides, railroads, rights-of-way, rangelands, pastures, farmlands, ditchbanks, lakes, and ponds.

Decides to Make Own Sprayers

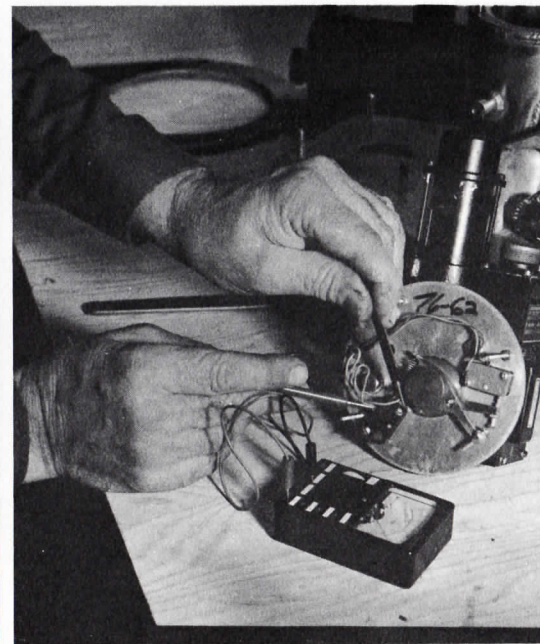
After Amchem had pioneered in the field of weedkillers, the Company early discovered that proper application was essential for herbicidal effectiveness, and that proper equipment

was necessary for proper application. Since the Company was the leader in the science of weed and brush control, it decided that no one was better qualified to produce this equipment than itself. Thus, in the late 'fifties, Tex Waldrum was given the assignment of developing a line of mechanical applicators that would take the guesswork out of spraying. From this one-man assignment evolved Amchem's

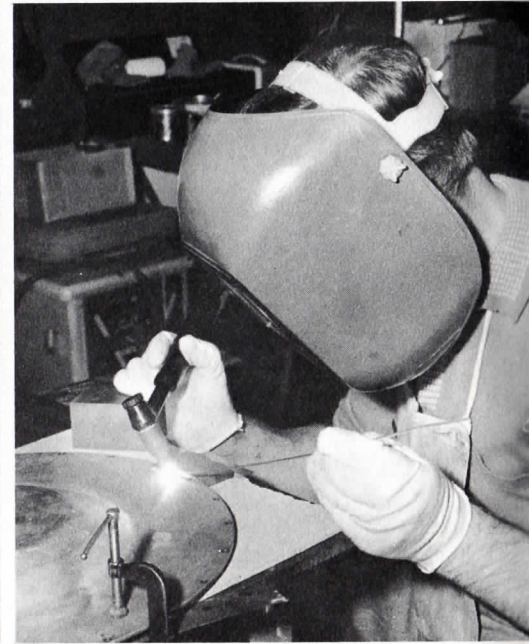
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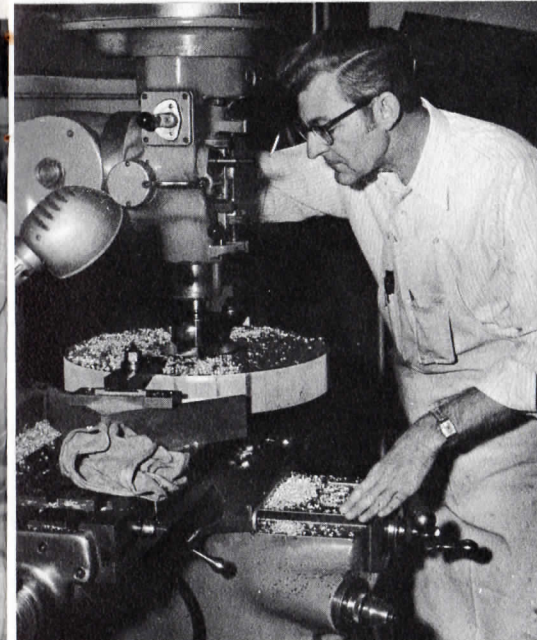
Jerry Barba machining plate housing for Microfoil pump.



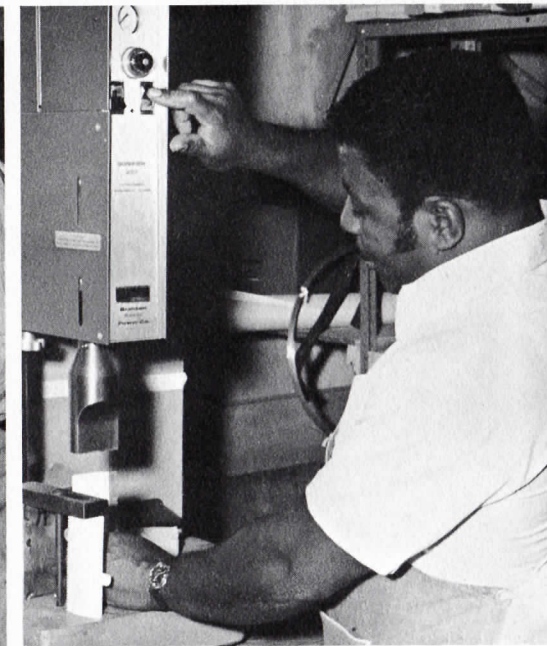
Setting actuator limit switches on Spra-Disc.



Al Martin repairs used SPRA-DISC.



Earl Culp machining solid aluminum into SPRA-DISC.



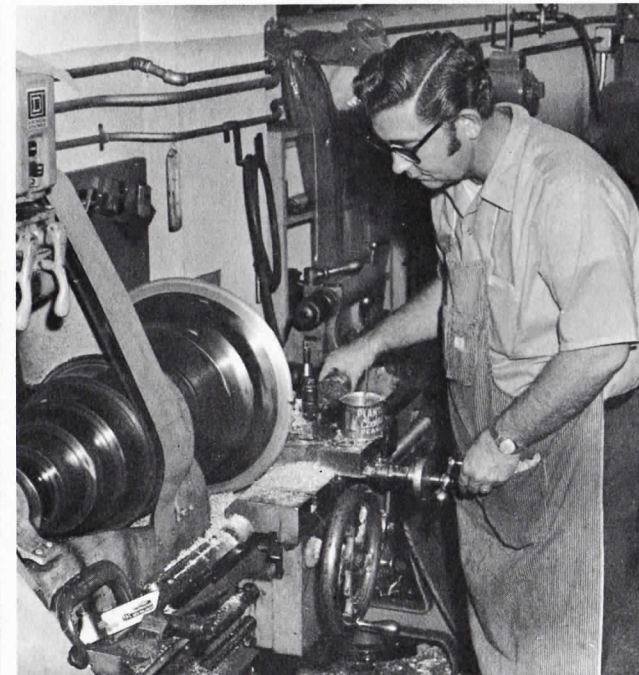
Jim Johnson using ultra-sonic welding machine.



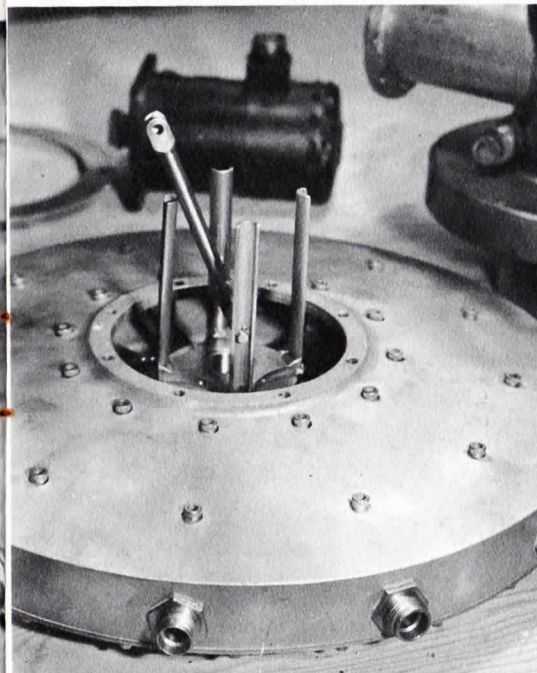
Herb Diehl constructs nozzle mould.



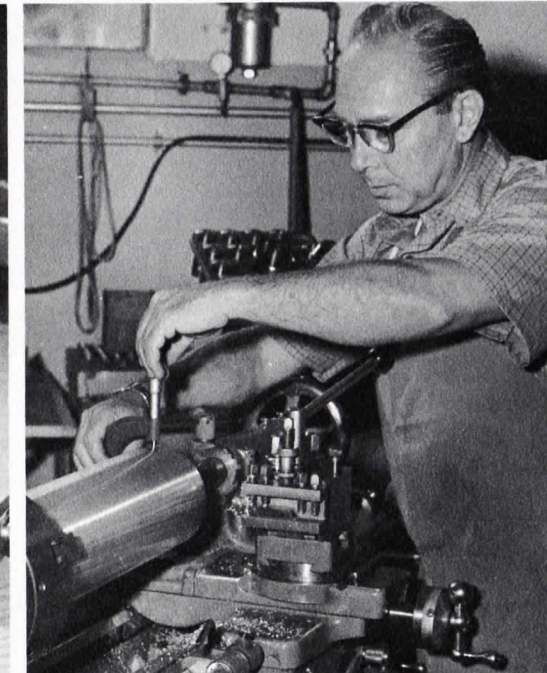
Ed Metzler assembling DIRECTA-SPRA.



Frank Snow machines SPRA-DISC underside.



Assembling Spra-Disc valves.



Karl Wundschock fabricates SPRA-DISC seal rings.



Russ Sell at drafting board.

Mechanical Research and Development Department which now has a complement of 12 men and one young lady.

Mechanical R & D Established

At first the various components were machined by outside shops, but in order to control every phase of the manufacturing operation—from spec-

ification and inspection of basic materials to satisfactory performance of the finished device in the field—executive management concurred with Tex that it would be more advantageous to the Company to set up its own manufacturing facilities. In the Fall of 1965 Amchem established its Forty-foot Road operation in a 1250-square foot remodeled building which had

once been a creamery. It has since been enlarged to 2788 square feet and houses the machine shop and the offices. The garage-like building, which covers an area of approximately 1500 square feet, serves as quarters for assembling, storage and shipping; hence the presence of the garage doors which permit the receiving of materials and the shipping of finished prod-

ucts in the most expedient way.

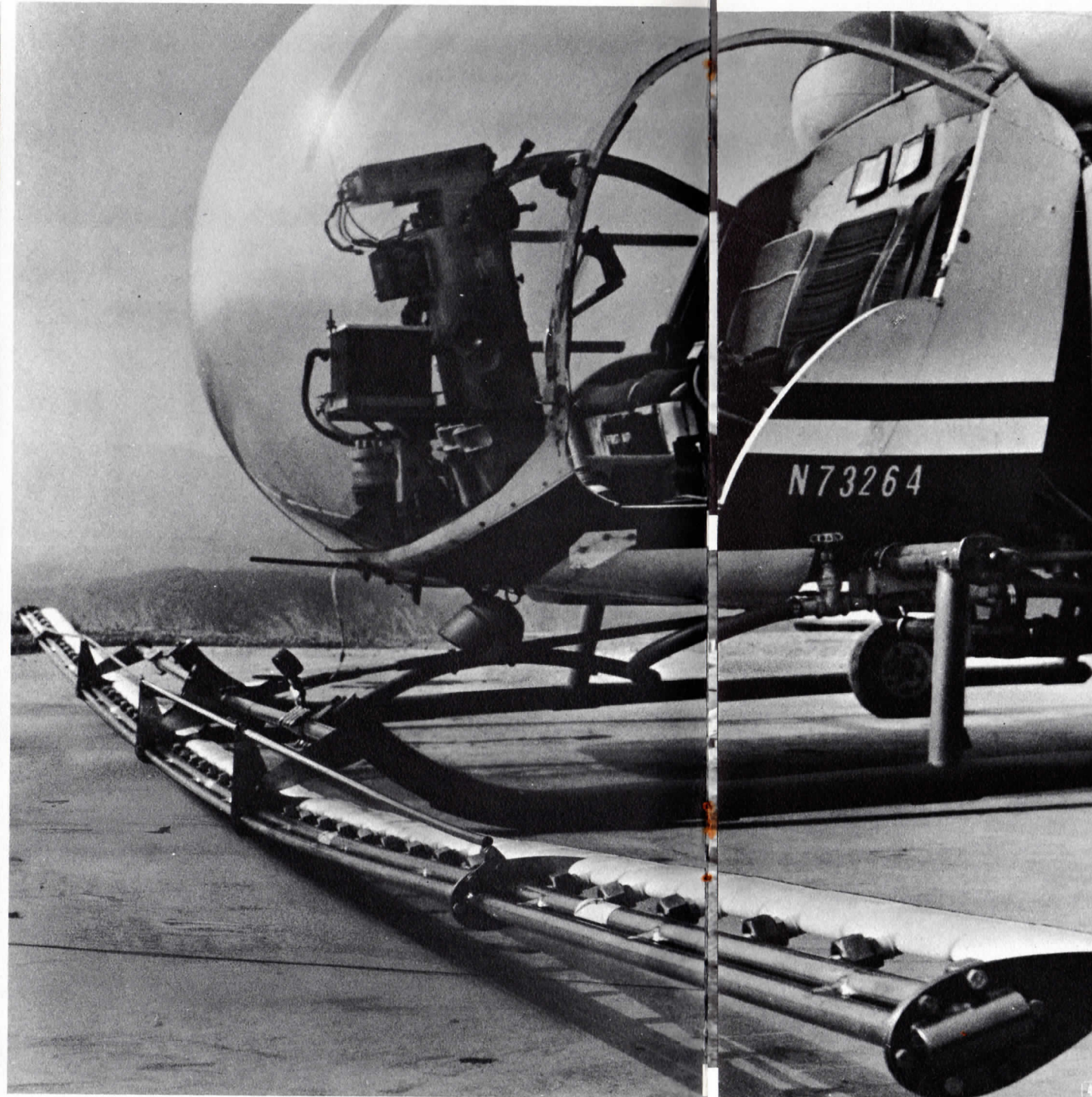
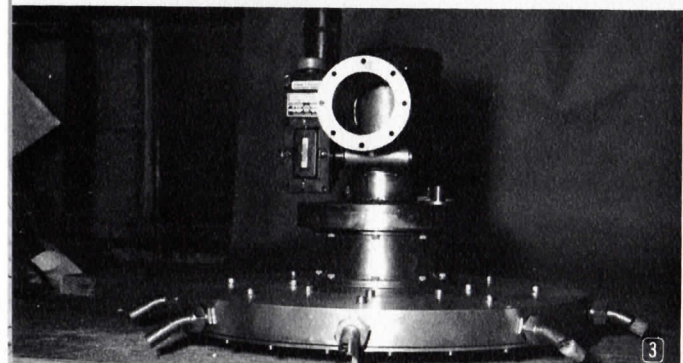
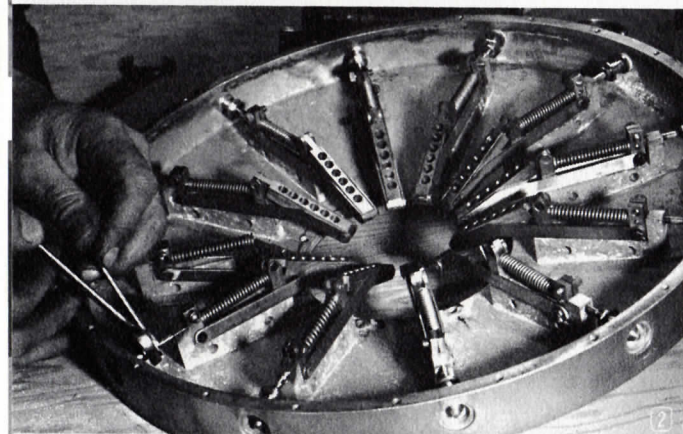
Tex Boosts Staff

"One of the nicer things about running this little segment of Graham Smith's many responsibilities," says Tex, "is the excellent cooperation I get from the men in the shop. They're all completely dependable, sincere, skilled, loyal, and in many instances,

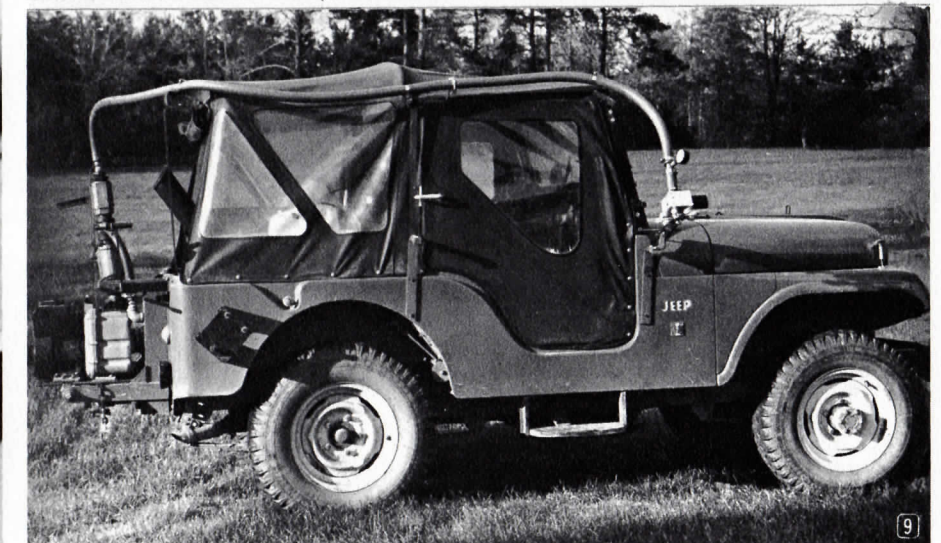
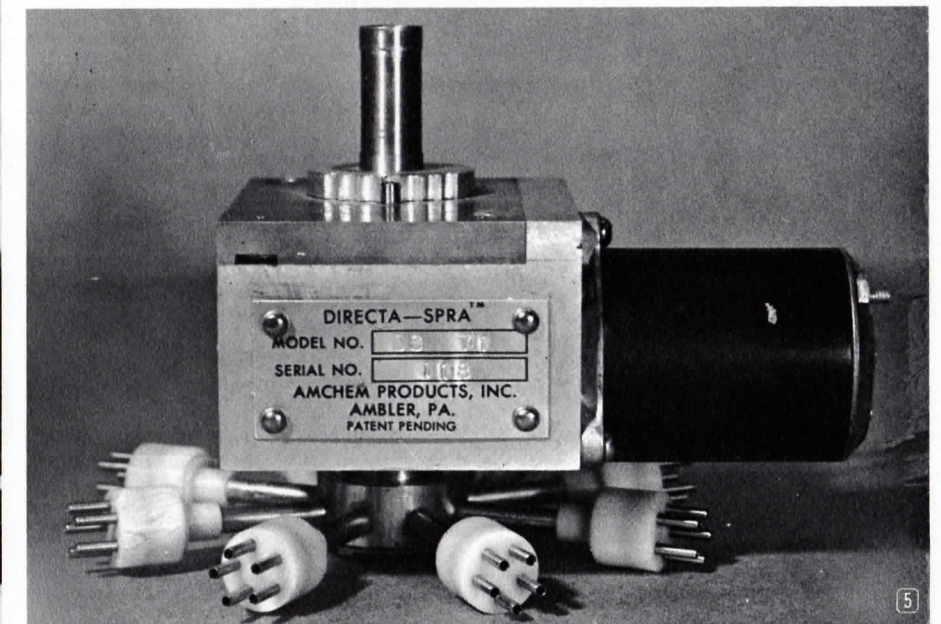
versatile, for in a comparatively small, specialized operation such as this, multiple skills come in handy. No one could ask for a better bunch—and this includes my secretary, Dody (Dolores Pfizenmaier)."

Having paid repeated visits to Forty-foot Road we most assuredly agree with Tex, and we must not forget to include him in the "better bunch."

(We called upon the photographic expertise of Paul Bishop to take a few snapshots of the men at their respective tasks. Paul, a member of Tex's staff, is a graduate of a theological seminary and an ordained minister who served in African missions)



1. Lou Toro (l) and Tex check underside of semi-finished SPRA-DISC. In foreground: collection of stainless steel Spr-Disc heads.
2. Interior mechanism of SPRA-DISC.
3. A completely assembled and functional SPRA-DISC.
4. Microoil Aerial Spraying Unit gives complete, no-drift spray control.
5. The versatile little DIRECTA-SPRA uses any type of pump—centrifugal or positive displacement. So small you can hold one in your hand.
6. DIRECTA-SPRA mounted near right side of windshield. Compare its compact size with that of the pump mounted on rear tail gate.





Jack Campbell (c) receives 25-year Service Award watch from Chairman Romig. Jack Carroll (l)



Bob Cavanaugh (c) receives 25-year Service Award watch from Pres. Snyder. Frank Precopio (l).



Winford Sitz (2nd from r) accepts 25-year Service Award watch from Pres. Snyder. Jack Price (l); Greg Gibson (r).



Andy Ducsik (l) accepts 25-year Service Award watch from Pres. Snyder.



Bill Slowey (c) accepts 25-year Service Award watch from Dick Rockstroh. Don Chew (l).



Irvin Steltz (c) receives 25-year Service Award watch from Pres. Snyder. Wayne Ellis (r).

Congratulations!

These are the men and women of AMCHEM who have received Service Award Emblems between September 1, 1971 to January 1, 1972.

★	These are the men and women of ANCHER who have received Service Award Emblems between September 1, 1971 to January 1, 1972.							★	
★	Robert E. Cavanaugh	John M. Campbell	Andrew Ducsik	Winford P. Sitz	William J. Slowey	Irvin J. Steltz	Blanche Van Buren	★	
★				20 YEARS					★
★	Christian Andersen	John A. Carroll		Robert G. Iorecci	Carl Poole		Robert Wright	★	
★				15 YEARS					★
★	Joseph Feckno	Albert C. Grahme		Albert Lee	Richard K. Rockstroh		Thomas Ryan	★	
★				10 YEARS					★
★	Theodore Billis	Melvin Bruce	Madeleine DeLorenzo		W. Bruce Foster		Ronald H. Hanson	★	
★					Daniel Walden			★	
★				5 YEARS					★
	Linwood A. Chadbourne	Arthur Dean	Samuel Firman		Edward A. Gibbons		Earnest Hibler		
	Albert M. V. Jacques	James W. Johnson	Hattie L. Landon		John Lauffer		Alfred Martin		
	George Melvin	Francis J. Owens	Dolores Pfizenmaier		George Starke		Dr. David L. Stoddard		
	Vern H. Stoddard	Joseph Tate			Robert Van Buskirk		Edward Withey		



Blanche Van Buren accepts 25-year Service Award watch from Ray Neilson.



Chris Andersen (c) accepts 20-year Service Award from Al Sadel. R. Grun (l).



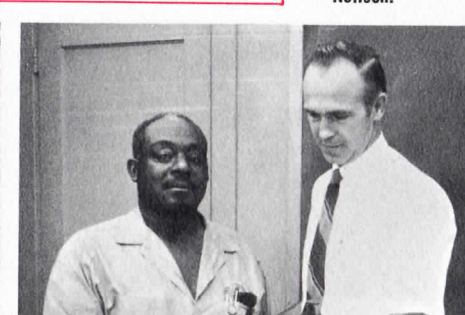
Jack Carroll (r) receives 20-year Service Award from Frank Precopio.



Bob Godorecci (l) accepts 20-year Service Award from Harry Bailey.



Ann Nolan accepts 20-year Service Award from Stan ACD Research.



Carl Poole (l) accepts 20-year Service Award from Don Foster Plant.



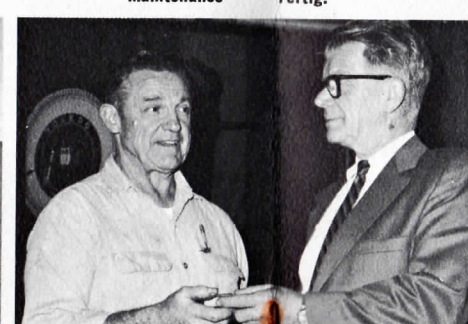
Bob Wright (r) accepts 20-year Service Award from Frank Piacitelli.



Joe Feckno (l) accepts 15-year Service Award from Harry Bailey.



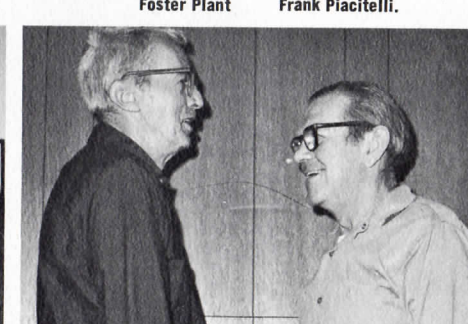
Al Grahme (l) receives 15-year Service Award from Herb Hopwood.



Al Lear (l) receives 15-year Service Award from Harry Bailey.



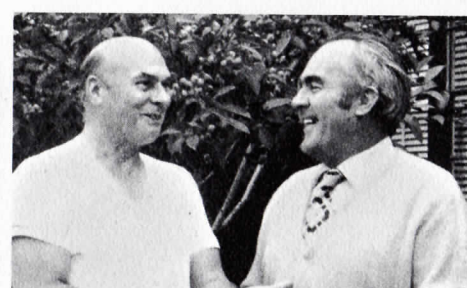
Dick Rockstroh (r) accepts 15-year Service Award from W. Graham Smith.



Tom Ryan (r) accepts 15-year Service Award from Harry Morris.



John Sterry (r) accepts 15-year Service Award from J. W. Delanty.



Ted Billis (l) accepts 10-year Service Award from Bill Ferndale Plant.



Ron Hanson (r) accepts 10-year Service Award from Phil ACD Sales.



Cliff Mitchell (r) accepts 10-year Service Award from Stan Fertig.

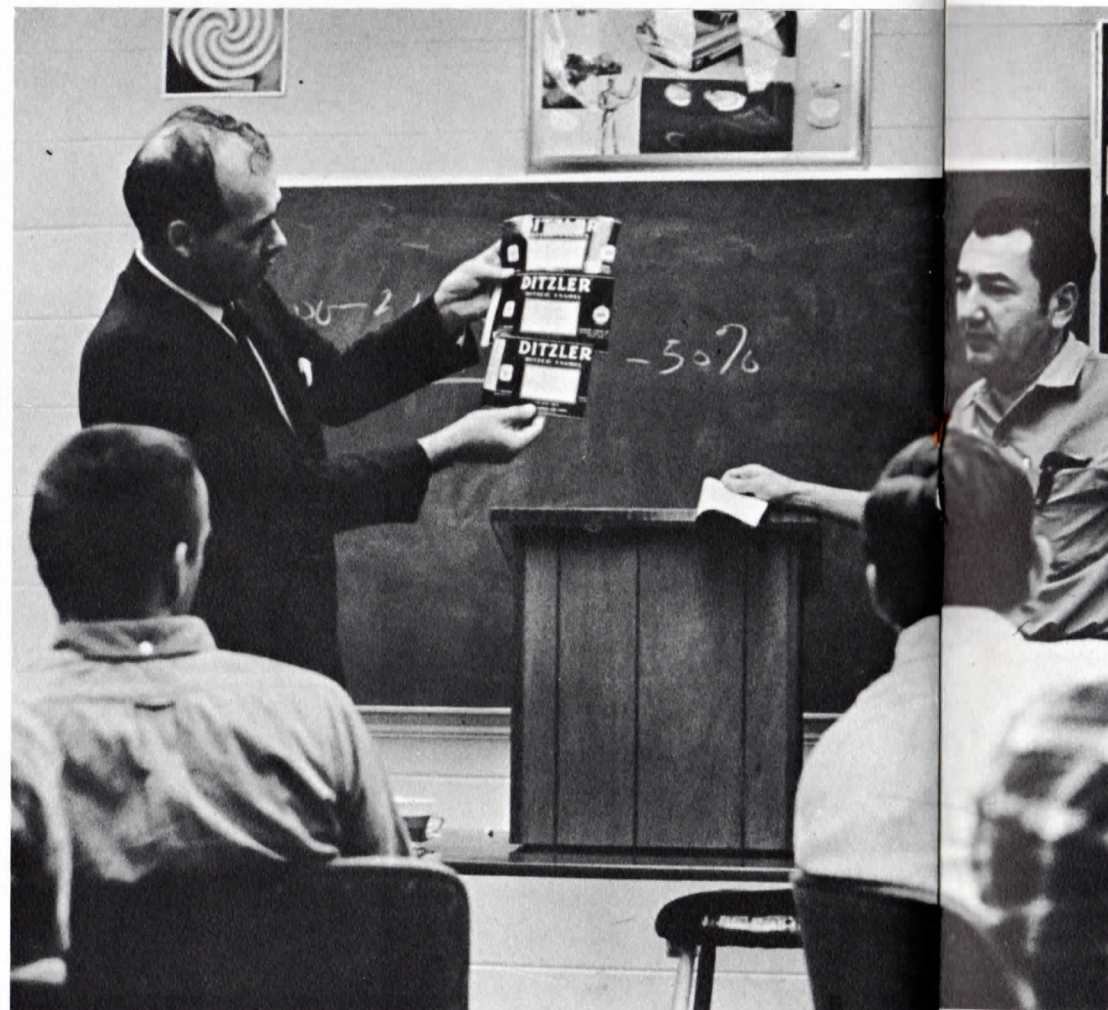


Dot O'Hara accepts 10-year Service Award from John Foster Office.

Ditzler Automotive Finishes Finds Resale Market Profitable

Oleson Customer Uses Amchem Pre-finish Products Exclusively

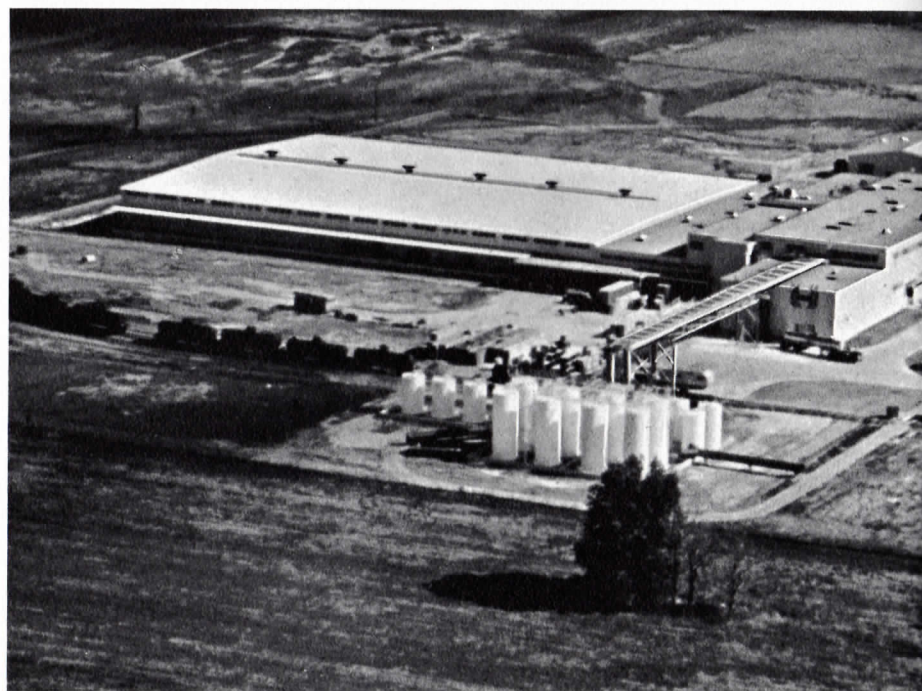
"The auto manufacturing industry spends approximately four billion dollars on raw materials and manufactured parts annually. The replacement or resale market spends about 20 billion dollars, just five times the amount spent by OEM (original equipment manufacturer). That's why my best customer, Ditzler Automotive Finishes concentrates on the resale market exclusively." This is Harold N. (Gus) Oleson speaking. Gus is Manager of Amchem's MCD Resale and Industrial Distribution Department



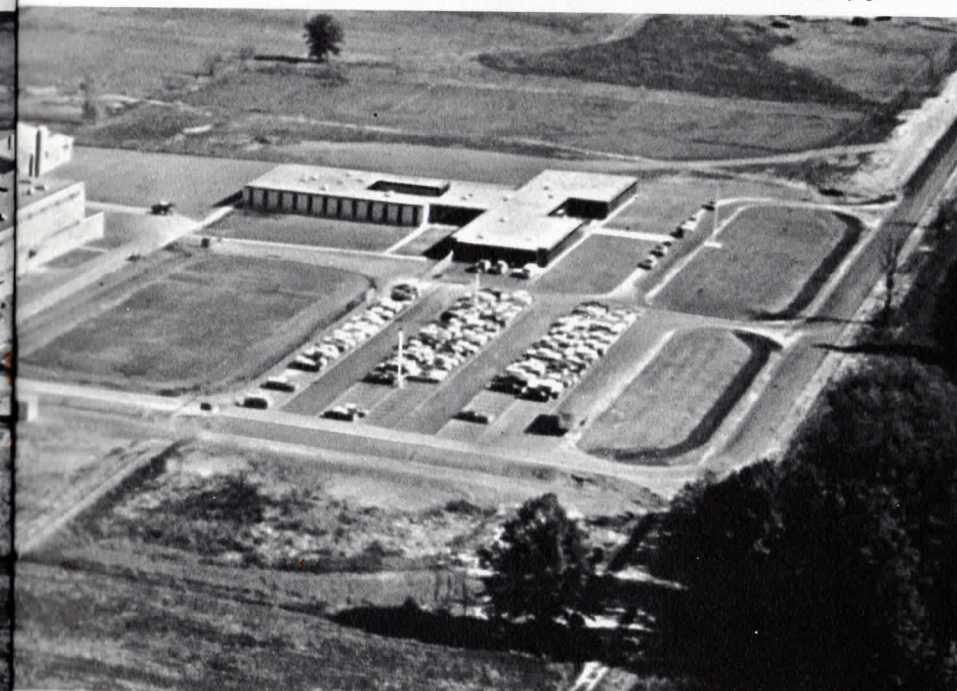
R. L. Clements, Manager of Refinishing at Ditzler, briefs class on Ditzler products.



Student at shop class tests distance between panel and spray gun.



View of the new Ditzler Automotive Finishes facilities in Delaware, Ohio.



and works out of Ferndale. He has a combined Neilson-Amchem service record of 38 years—27 with Neilson and 11 with Amchem. When Amchem acquired the former Neilson Chemical Co., Detroit, in February 1961, Gus was part of the acquisition.

Gus likes to talk about the Ditzler group, which is a part of PPG Industries (Formerly Pittsburgh Plate Glass Co.), not only because it is his best customer, but also because he admires the firm for its foresight years ago in spotting the great potential of the resale market and the Ditzler scientific approach to product distribution and customer service.

"Another factor," says Gus, "that makes me an admirer of the Ditzler organization is the excellent treatment I receive from the company and the confidence it places in Amchem's Resale Products, all of which have been approved and are included exclusively in its line of metal surface preparation products."

Although Gus has been selling to Ditzler for over 30 years and is, naturally, familiar with Ditzler metal preparation and finishing procedures, he nevertheless attended the latest training course covering the newest techniques employed in the preparing and finishing of various types of metals. There are, on the average, 15 of these three-day sessions held annually. Since their inception in 1947 over 6,000 students have completed the course and received diplomas. Gus

received his with the current class, which was held last September 27-29, in the PPG-Ditzler Training Center recently relocated, in Delaware, Ohio. Delaware is 23 miles north of Columbus. The training center had been located in Detroit, but, according to Robert L. Clements, manager of refinish sales and service for Ditzler products, the present facilities are much larger and are strategically located adjacent to the PPG paint manufacturing plant which is considered to be the most modern in the industry.

The training center is designed to provide training for Ditzler field representatives and jobber salesmen in service methods and to acquaint them with the newest technological advancements in finishing. The course also allows the men to obtain practical experience in the use of Ditzler products and to gain an understanding of production processes.

The original concept of the school was to discuss current PPG sales programs and how best to apply them. It wasn't until 1959, when PPG installed spraying equipment at the school, that the present training program had its inception.

The new training center is housed in a 2,400-square-foot, one-story building, and includes a classroom, spray painting booths, offices, and other facilities.

Oleson paid Ernie Gambos, chief instructor at the training center, a fine compliment when he told us: "Gambos is an excellent instructor. He not only knows his subject thoroughly, but he also presents it in a most interesting way—in a way that holds your interest for the entire time. I really enjoyed every minute of the program."

Gambos is a former Ditzler sales representative with more than 20 years experience in automotive finishing. Fred Cook, assistant to Clements, also helps to coordinate the activities of the training center.

Much of the three-day course is sales oriented, but students also observe the manufacturing of paint and have the opportunity of working with Ditzler products under actual shop conditions.

Classroom work covers all phases of auto refinishing, ranging from the use of cleaning materials, primers, reducers and thinners to the application of top coats and sealers. In the shop, students get first-hand experience in sanding, spraying and polishing auto body panels.

In the demonstrations of the three-

step process for finishing metal. Amchem products were used in the first and second steps on each of the metals prior to the application of Ditzler colors or clear finishes. The Amchem products were Alodine® 1001 and 1201, Alumiprep® 33, Granodine® 50, Lithoform® 2, and Metalprep® 79. All six are featured in the complete line of over 3,000 Ditzler refinishing products, which includes auto body fillers, lacquer putties, undercoats, primers, thinners, additives, lacquers, enamel reducers, plus the equipment and accessories needed to apply them, such as air filters, gun cleaners, shakers, storage cabinets, scales and a



HAROLD N. (GUS) OLESON

Gus, Manager of MCD Resale and Industrial Distribution, operates out of Ferndale. He has a combined Neilson-Amchem service record of 38 years. He is a graduate of Wayne State (Michigan) University where he studied chemical and civil engineering.

unique color mixing service. Because of its efficiency, the latter has earned the reputation of being "the most imitated in the field." However, constant improvements continue to make this service more outstanding than ever for simplicity and accuracy because it combines precise measurement with positive agitation. The mechanical scale used in the Ditzler mixing system can measure amounts as fine as 1/5000 of a gallon. The wide range of Ditzler base colors and the phenomenal accuracy of the mechanical scale enable finishing shops to duplicate precisely the pigmentation of the original finish and produce similar "weath-

ering" to match that of the original color being repaired.

The company was founded by Peter and Fred Ditzler as a paint manufacturer in 1902 catering to the pioneer automobile trade, including the manufacturers of the first Cadillac (1903), Ford (1904), Studebaker, and Pontiac, and the first Chrysler (1924). It continued to follow this policy after it became a division of PPG Industries in 1928. Later, when the Ditzler organization saw the tremendous potential in the resale field, it concentrated on this market and established the warehouse distribution system to service its national chain of jobbers. Currently there are 19 of these warehouses in various locations throughout the United States employing 67 Ditzler salesman. These sales representatives call on hundreds of jobbers who in turn serve dealers and other outlets that sell the consumer market.

"The combined Ditzler and jobber sales organization sells to the automotive aftermarket, to fleets, body builders and industrial accounts," reports Gus. "These sales outlets include maintenance shops for light aircraft, commercial airlines, airports (ground and operational equipment), boats, signs, truck body distributors, truck fleets. Also the manufacturers of light aircraft, aluminum building materials (doors, trim etc.), cargo containers, fire engines, marine products, school buses, signs, truck bodies, trailers, tow vehicles.

"I'd like to point out," continued Gus, "That everything required to treat bare metal, without expensive equipment, as well as a choice of any Ditzler color, is now available from local Ditzler automotive suppliers on a nationwide basis.

"Historically, the company has an enviable list of pioneering achievements to its credit. I'll name a few: the first paint mixing service to provide exact color matching, the first alkyd resin synthetic enamels, the first formulated paints with aluminum flakes in enamels. Also, PPG-Ditzler R & D was instrumental in the development of acrylic polymer lacquers and enamels."

Gus concluded our interview with this remark: "It's a real pleasure working with the wonderful people in the Ditzler organization and I'd appreciate it if you'd convey my thanks to them in print."

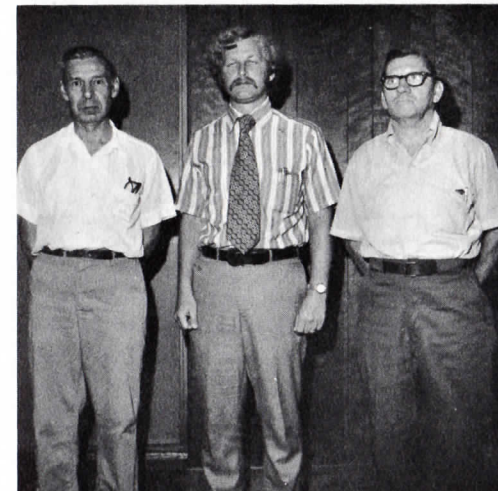
Thank you, good people at Ditzler, not only from Gus but the rest of us at Amchem.

Nine Departments Win 1970-71 Safety Honors

The largest number of winners in the history of Amchem's Safety Program were rewarded for their efforts in avoiding lost-time accidents in the

1970-71 period. For this achievement the personnel in nine departments were presented with a wide assortment of attractive prizes. Eight of the

departments are pictured on this page. The picture of Mechanical R & D personnel—the ninth department—appears on page 6.



ACD Pilot Plant



Construction



Inventory



MCD Pilot Plant



Research Farm



Office—Director of Manufacturing



Maintenance



ACD Manufacturing

Jim Thirsk Takes Time to Get Involved

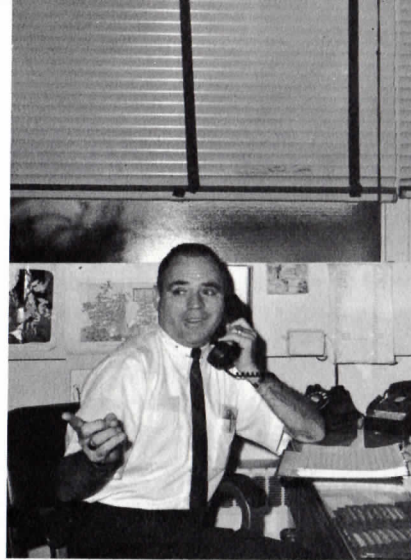
*For 11 Years He Has Been
a Teacher and Manager
in the American
Red Cross Swimming for
the Handicapped Program*

Such words as determination, industry, stick-to-it-iveness, sacrifice, involvement are favorites of glib toastmasters when called upon to pay a tribute to someone whether he deserves it or not.

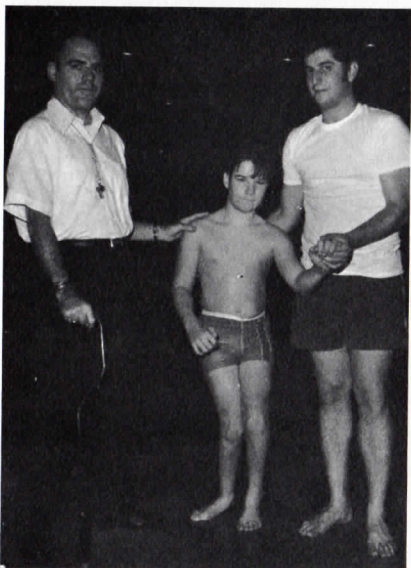
But since Jim Thirsk, the subject of this little opus, has demonstrated by accomplishment that he more than merits a little recognition for his off-hours activities, we can apply these words to him without reservation. Jim, recently appointed Sales Training Supervisor, MCD Sales, is indeed involved in a most worthy activity, the American Red Cross "Swimming for the Handicapped" program.

We asked Jim to put a few words together on his participation in this program.

"It began," Jim writes, "in 1957 when I decided to enroll my daughter Pam in a 'Learn to Swim' program



Jim Thirsk, at Amchem, solves technical problem for customer via phone call.



Jim, at poolside, with teacher Steve Sodelman (r) and pupil Jimmy Majors.

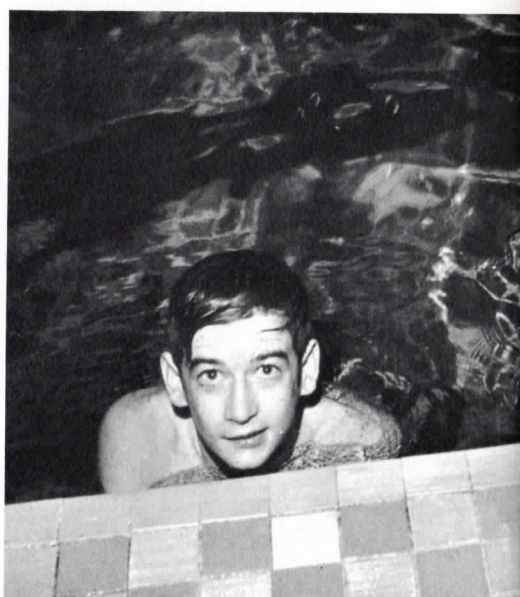


Jim watches Chris Kratske, a six-year pupil, dive into deep end of pool.

sponsored by the American Red Cross. I had to accompany her to the Abington High School pool, and while there as a spectator, I noted that she received excellent instruction from volunteer workers.

"Before she had completed all the requirements for her Red Cross certificate, I decided to re-take senior life saving. This went so well that, as long as the body was hot, enrollment in the next instructors' program was a logical next step. Successful completion of this program would qualify me to teach. Aside from completing theory and demonstrating swimming skills, a paper had to be prepared on one of a list of given related topics. For my subject I chose 'Swimming for the Handicapped'.

"With a bonafide instructor's rating I was now able to teach all phases of aquatics, including some involvement with competitive swimming. Since this involvement fell on the same night (Friday) as the Red Cross handicapped swim program I figured that as long as I was at the pool from 6:00 P.M. to 8:00 P.M., I might just as well spend one extra hour and work with handi-



Billy Bergen and Nancy Weher are now skilled, deep-end performers. Billy has been attending

capped kids from 8:00 P.M. to 9:00 P.M. The program is free, available to all races, colors and creeds. Volunteers are not paid. Individual teachers are assigned to each pupil.

"My first student was a cerebral palsy victim, age 13, who was afflicted with blindness to the extent that he had only about 15% vision. John was as smart as a whip and an electronic marvel because of his father's affiliation with Philco-Ford Computer Division in Willow Grove. Our first few lessons amounted to my trying to answer his loaded questions. This made me feel like a student instead of a teacher and compelled me to realize I had to keep this boy busy. As a result, a skill program was outlined with goals for each lesson. From that time on, I became the teacher and was able to have John complete the swimmer level skills in about three years of September-to-May instructional periods, after which time he left the area to enroll in a special preparatory school.

"The next three years were spent with Kay, a cute ten-year old 'Twiggy', who suffered from cystic fibrosis and was not expected to reach her teens. Kay was exposed to the same program



the Red Cross Swimming program for 11 years; Nancy for eight years.



Instructor George Abbott assists Jimmy Bradley. (In background): Instructor Jeff Plesser (l) watches pupil Bob Weinberg.



Novice Instructor Rick Zschumke (l) and Abbott teach Jimmy Bradley to float.



Nancy Fitzgerald (r), a student at Cheltenham High School, supports Barbie Meyers.

as John, but with less vigor because of her breathing problem. She did so well that she was exempted from compulsory swimming when she reached high school. She is presently attending her freshman year at college and living away from home.

"My last pupil was Barbie, another cerebral palsy victim. We spent two years together during which time she passed beginner's swimmer before moving to the state of Delaware. She was about five years old when she started and could not stand in the shallow end of the pool. This meant she had to be held and, of course, progress in such cases is always slower. Her first summer in Delaware, she wrote and proudly related that she passed her 'advanced beginner'.

"In 1967, I had to make a decision involving my own capabilities and it was not difficult to conclude that my functions as a 'working teacher' were limited. This was particularly true where deep-end water work was required.

"As fate would have it, the acting manager of the handicapped swim program was leaving and the job was offered to me and has been a Friday night function for me ever since.

"The duties of a manager are simple and are as follows. Get the program started each Fall. Match instructors with students on a one to one basis. Train aides who have no formal swimming skills because bonafide water safety instructors are scarce. Assist and suggest ways a handicapped student can be helped to overcome barriers offered by skills which to a handicapped person are not impossible, but just a little more difficult. Make certain each student in the water has his doctor's approval, listing the limitation required for his or her ailment.

"Swimming for the handicapped as sponsored by the American Red Cross excludes only those ailments involving heart problems and epilepsy. The aim of the program is to teach and help these people attain a feeling of accomplishment and understanding from the 'outside world'. Although

continued

therapy values are derived, never will a student be misled into believing that swimming is a cure.

"When I ask myself why I do 'my thing' the answer seems selfish in that I am receiving more than I am giving. Seeing these kids every Friday night buffers my mental outlook for each week that follows. I am now in my eleventh year—seven as an instructor and four as manager.

"It might be noted that two other Amchem co-workers, Will Hall and George Schneider, have devoted considerable time to this activity. Will taught and then managed the Plymouth-Whitemarsh program and George served in the same capacity at Abington during my years as a working instructor."

There are 12 pupils in the 1971-72 handicap swim program, altho there have been as many as 24 in former classes. Six of this year's pupils are mentally retarded, five are victims of cerebral palsy (CP's), and one is afflicted with multiple muscular dystrophy (MD). On the night we visited Jim at the pool, seven pupils were in attendance.

Volunteer instructors come from various fields—business, industry, the professions, the high school classroom. (Yes, there are still plenty of dedicated selfless kids.)

Even though THE AMCHEM NEWS is published strictly "in the interest of Amchem employees and their families," Jim requests that these instructors should receive recognition in the NEWS by publishing their names as a small acknowledgement for their time and efforts in behalf of handicapped

youngsters. A few of these people appear in the pictures accompanying this article. The complete list is as follows: George Abbott, Pete Berman, Henry Berkowitz, Pete Blauert, Sid Chairman, Janet Colmery, Mary Fitzgerald, Frank Kenny, Mary Lawry, Alesia Majors, Steve McIntyre, Jeff Plessner, Dottie Ratti, Carol Reiner and Rick Zschumke. Nearly all of the pupils return season after season until they have mastered the art of swimming—some like Billy Bergen and Nancy Weher for the past 11 or 12 years. A few even return to offer their services as aides, or for the therapeutic benefits and recreation afforded by a dip in the pool.

In the 1970-71 season the Montgomery County Association for the Retarded brought in a class of handicapped adults for instruction.

Jim informs us that during his initial years as an instructor in the regular—or non-handicapped—swim program he was instrumental in organizing the Abington Dolphin Swim Club, a community project fostering competitive swimming for boys and girls of grade school through high school age. A few of these youngsters later starred in top competition. The most notable of these being Ellie Daniels, a medal winner for the U.S. in the 1968 Olympics in Mexico City.

Jim is a native of Philadelphia. He went to work in the Frankford office of the Philadelphia Electric Company as a mail boy in 1930. This was at the beginning of the Depression when jobs were hard to get, especially if one did not have a high school diploma. To compensate for this deficiency, Jim gave P.E. a super abundance of energy. In addition to his mail room chores,

he used to hand stuff 12 to 15 thousand electric bills and inserts and see to it that they were mailed out to customers on time every day.

He resumed his quest for a high school diploma by attending the old Central High Evening School in Philadelphia, for seven years. Then followed 12 long years of night, late afternoon and Saturday sessions at Temple University climaxed by an A.B. in chemistry in 1949. "That makes a total of 19 years of after-work schooling," remarked Jim, as he reviewed his early career. "I didn't want this schooling to go for naught, so I repeatedly asked for a transfer to the P.E. labs at 23rd and Chestnut in center city. Persistence paid off for that's where I landed. All together, I spent ten years at P.E.

"Sometime in 1940 I left P.E. and went with Collins & Aikman, who manufactured upholstery fabrics for the automotive industry. I spent one year at C & A and then Foote Mineral beckoned. This was my first experience with a 100 per cent chemical outfit. I put in three years at Foote but decided Amchem would be a better place to work, so I joined the Company on November 20, 1944 and I've been here ever since."

Jim was married in 1941 to the former Ruth Eilenberger. Pam is the couple's only child. She is grown up now, married and the mother of a three-year old girl.

Jim and Ruth reside in Meadowbrook, Abington Township, where Jim relates "taxes are going sky high". (Listen, Jim, we've got news for you, they're going sky high in our neighborhood, too).

Eckman Named Rorer-Amchem Top Executive Officer

In addition to functioning as president of Rorer-Amchem, Inc., John W. Eckman was named to succeed Gerald F. Rorer as chief executive officer of the corporation. Mr. Rorer continues to serve as board chairman.

Mr. Eckman joined William H. Rorer, Inc. as executive vice president in 1962 and was elected president in 1966. When Rorer merged with Amchem Products, Inc. to form Rorer-Amchem, Inc., he was named executive vice president of the new company and became its president in 1970.

A graduate of the Wharton School of the University of Pennsylvania, Mr. Eckman served as a submarine officer in the Navy during World War II. He is a trustee of the University of Pennsylvania, and serves on the boards of The First Pennsylvania Banking and Trust Company, The Wistar Institute, The Haverford School, Bryn Mawr Presbyterian Church, the Digestive Disease Foundation, and the Haverford Civic Association.

Rorer Officers Added to William H. Rorer Board

In addition to the election of President Snyder to the William H. Rorer board of directors on December 22, three officers of William H. Rorer were also named to the board: R. A. Gelinas, vice president-sales; Albert Marsili, director of international operations; and Gerald B. Rorer, treasurer.

Moyer Succeeds Naylor as Rorer-Amchem Treasurer, Director

At the December 28 board meeting of Rorer-Amchem, Inc. at which President Snyder was elected a vice president of Rorer-Amchem, Gordon V. Moyer was elected to succeed the late Raymond M. Naylor as treasurer and a director of Rorer-Amchem, Inc.

Mr. Moyer, a 1942 graduate of the University of Pennsylvania Wharton School, is vice president-finance and a director of William H. Rorer, Inc., a position comparable to that formerly held by Mr. Naylor at Amchem.

De Wilde Appointed Manager ETHREL Market Development

M. B. Turner, Vice President-General Manager ACD, has announced the appointment of Robert C. de Wilde to the newly created position of Manager, Market Development-ETHREL®, effective January 1. He reports to Vice Pres. Turner whose announcement states: "He will assume management responsibility for coordinating all ETHREL R & D and Sales programs to maximize the market opportunity for ETHREL on a variety of horticultural and agronomic crops.

"In Bob's new capacity he will be working directly with Jack Davies, Director of Marketing; Dr. Fertig, Director of R & D; John Kirch, ETHREL Product Manager; Charles Smith, R & D Project Leader for Growth Regulators; and Dick Otten, Program Coordinator for Federal and State Labeling."

De Wilde joined Amchem in December, 1965 and had been stationed at the Research Farm. Before coming to Amchem he had been employed by Jackson & Perkins, the nationally famous nurseries, for eight years.

Bob attended Rutgers University after graduating from Bridgeton, (N.J.) High School in 1950. He and his wife and two children live in Doylestown.

County Agents Acknowledge Amchem Sponsorship

In a letter to M. B. Turner, Floren V. James, Publicity Committee Chairman, National Association of County Agricultural Agents, expressed his thanks to Amchem for sponsoring the NACAA's Public Information Program in 1971. Turner presented the Certificate of Merit awards to the respective winners in the various categories at the NACAA's annual meeting in Columbus, Ohio, last Fall (see picture, page 24).

The James letter states: "We want to express our appreciation for your Company's sponsorship of this excellent program. It is a program that promotes perfection and effort in the area of communications. It makes us all aware of the fact that we can do better than we are, when it comes to communicating with our clientele.

"The movie, *Norman Borlaug—Revolutionary* is excellent and I must get it as soon as possible. There is really some beautiful photography in it, as well as a beautiful story. Again, your Company and its staff are to be complimented on their foresight for putting together a story that needs to be told.

"Many, many thanks."

Floren B. James

KAPELSKI—continued from page 5

ident Nixon for Consumer Affairs, who was appointed to administer the Wage Price Freeze by the President, last August. Mrs. Knauer and U. S. Congressman John H. Ware III, were awarded honorary Doctor of Law degrees.

An additional tribute was paid to Mr. Kapelski by designating last October 14 as "Louis R. Kapelski Day," with the formation of the Kapelski Honor Guard, a drill by the famed PMC Pershing Rifles Company Q-15, a formal reception and dinner. Incidentally, the only other time such an honor guard was formed and the Pershing Rifles drilled for an individual was when the late General Dwight D. Eisenhower visited the PMC campus.

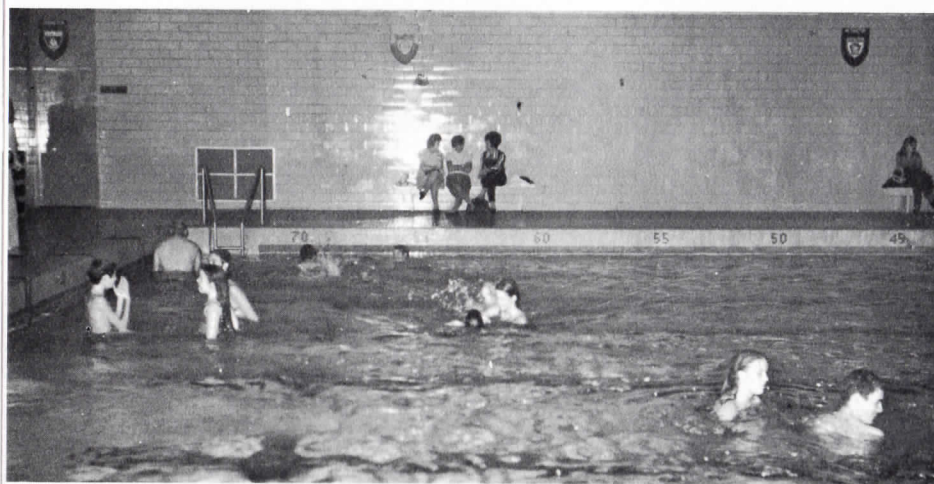
On November 17, 1970, a saber, engraved "Louis Kapelski," and a scroll were presented to Mr. Kapelski. The message on the scroll read: "Be it resolved that Louis Kapelski is this day declared a Member of the Corps

of Cadets of the Pennsylvania Military College with the rank of Captain and all rights, privileges and duties performing thereto. November 17, 1970."

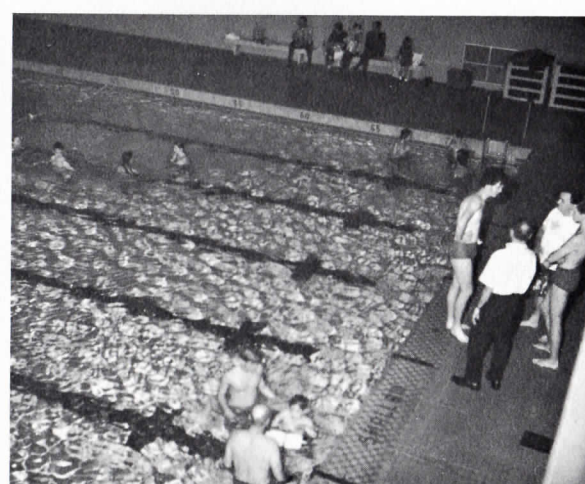
PMC College is a private educational institution consisting of 150-year-old Pennsylvania Military College with 300 Cadets and Penn Morton College with an enrollment of 1200 men and women. The Evening Division has an enrollment of 1,500 students and offers associate and bachelor's degrees.

The following beneficiaries, or their direct heirs, of the will of Mr. Gravell, in addition to Mr. Kapelski, have made memorial contributions to the Kapelski Learning Center:

Mrs. Helen B. Boyer, Estate of Alfred Doudy, Mr. Thomas D. Gravell, Mrs. Ann Hawkes Hutton, Mr. Louis Kapelski, Mrs. Ethel B. Rishel Milroy, Mrs. Doris G. Quinn, Mr. Gerald C. Romig, Mr. Albert J. Saukatis, Mr. Frank Scardino, Mr. F. Palin Spruance Sr., Mrs. Mary Tved, Mrs. Ethel G. Wagner.



Pupils and their instructors at shallow end of pool. Instruction is progressive. With experience, pupils move to deeper parts of pool.



Overhead view of pool from balcony shows Jim Thirsk in consultation with three of his instructors.

Salesman Heath Gives Lesson in Public Relations

The following letter from Rodolfo Siason, Director, Passi Sugar Central, Inc., Manila, Philippines, is a perfect example of how courtesy can be the most effective medium for establishing good public relations. The letter is as follows:

AMCHEM PRODUCTS, INC.
District Sales Office
P.O. Box 12100
Jackson, Miss. 39211

Dear Sirs:

This is to express our sincere thanks for the help extended to us by Mr. R. Donald Heath Jr., your representative in Baton Rouge, Louisiana.

We are Philippine delegates to the International Society of Sugar Cane Technologists convention. In the course of the visit to the Cameco factory, we were so engrossed in one of the machines that our bus left us behind. Missing the bus is bad enough and when you happen to be in a foreign country and with limited means, you can imagine our feelings.

Without our asking him, along came Mr. Heath who offered to take us to where the bus can possibly be. It took us almost an hour looking for the bus before we finally caught up with it. He would not accept anything from us.

The least that we can do is to thank you for having such a fine man.

Thank you for the hospitality and we hope we can repay you some day.

Sincerely yours,
Rodolfo Siason

Weddings

Donna Wack, Accounting, daughter of Mr. and Mrs. Francis A. Wack, Ambler, was married November 20 to Elmer Ellsworth Hildebrand, Jr., Lansdale at the home of her parents.

Linda Jane Sykes, Advertising, has been Mrs. Henry A. Spindler, Jr. since September 25 when she changed her name at Trinity Evangelical Lutheran Church, Fort Washington.

Engaged

Marie Balestrieri, Accounting, plans a June wedding with Roy Benninghoff, Jr. of Hatboro, who recently completed two years of active duty with the U. S. Marines.

Tina Palmarozza, Accounting, also is wearing evidence on her left hand of a wedding in her future to Don Sowers.

An inter-departmental romance results in an engagement: Joan Damico, ACD Sales, has been "spoke for" by Bill Neill, Jr., MCD Technical Services.

Arlene Rotelli, ACD Lab will be Mrs. John Storti after next September.

Turner on NACA Board

M. B. Turner, Vice President-General Manager ACD, was one of six new members elected to the fourteen man board of directors of the National Agricultural Chemicals Association at the organization's 38th Annual Meeting held at the Greenbrier Hotel, White Sulphur Springs, W. Va., this

Bloodmobile Pays Annual Visit

The American Red Cross bloodmobile paid its second annual visit to Amchem on November 15. A total of 131 employees volunteered as donors. Of this number 101 were accepted. As a result of this blood donation from the accepted donors, all Ambler Amchem employees and their families continue to be eligible to receive blood from the American Red Cross Blood Program until November 15, 1972.

Kutchera's Daughter Excels as Lifeguard

The Memphis PRESS-SCIMITAR devoted almost two full columns to the aquatic exploits of Mrs. Vicki Kutchera Buel, 20-year-old daughter of Bob Kutchera, MCD Sales (bottle washing processes). Vicki, mother of a two-year-old daughter, won out over 65 other young aspirants for a lifeguard post at the Memphis State University pool.

"Mrs. Buel comes by her athletic leaning naturally," stated the PRESS-SCIMITAR article. "Her father, Robert Kutchera of Philadelphia, Pa., was a swimmer on the United States Olympic team about 40 years ago, swimming with Johnny Weissmuller."

past fall. He will serve a three-year term.

The NACA is a trade organization representing the formulators and manufacturers of pesticide chemicals in the United States.

Retirement Dinners for Shaw, Rose, Otto

A. Daniel Shaw, Staff Assistant ACD, and Joseph M. Rose, Middle Atlantic District Sales Manager-Foster Products, retired on December 31 with a total service record of 65 years. Dan had been with ACD for 24 years; Joe with the Foster Division for 41. Both men were given farewell dinners and presented with gifts by their respective departments.

There were 25 people at the Rose dinner, held at Blue Bell Inn, January 12. Joe was presented with an automatic garage door opener.

The dinner for Dan Shaw, held at Cedarbrook Country Club, December 29, was attended by 53. This number included Company officers and co-workers. An album containing photos of the event will be given to Dan upon its completion. A beautiful sterling silver bowl was presented to him at the dinner.

Numerous tributes were paid to Dan. One in particular in the form of a humorous poem written and delivered by George Sawyer, ACD Office Manager, made an instantaneous hit, not only with Dan and Mrs. Shaw, but with the entire assemblage.

Congratulatory messages from several of Dan's friends, in which they also expressed their regrets for not being able to attend, were read at the affair.

In late Fall when Dan announced his retirement to the ACD clientele with whom he had conducted busi-

ness over the years, they responded with letters of appreciation for his interest in their behalf, including one, from Charles L. Hovey, an executive of Agway, in which he wrote: "... The diligence with which you represent your corporation and still keep before you the best interest of your customer is most commendable. It is an example in salesmanship and dedication most worthy of being followed."

The same customer—Agway—presented an engraved bronze plaque to Dan, accompanied by a message of appreciation for "outstanding personalized service," and signed by twelve executives and other personnel of Agway.

We wish Dan many happy years of retirement.

George Otto, MCD Chemist, retired September 30 after 20 years with the Company. George was honored by two dinners—one at Fortside Inn by his immediate lab co-workers; the other by the entire MCD Research Department. He was presented with a gun case for his "shootin' irons" as a parting gift.



Turner Presents Certificates to NACAA

M. B. Turner, Vice-President - General Manager ACD, presented Certificates to ten county agents in recognition of their efforts in publicizing the activities of the National Association of County Agricultural Agents (NACAA). Among the winners in the various categories was Joseph Way, Montgomery County Agricultural Agent, Norristown, Pa. (right, in the

picture above with Mr. Turner), for a series of colored slides. The certificates read: "Amchem Proudly Presents this Certificate to (recipient's name) for outstanding achievement in the NACAA public information awards program sponsored by Amchem Products, Inc. in cooperation with the National Association of County Agricultural Agents."



Jack Davies (c), ACD Director of Marketing, congratulates national 4-H winners of Amchem Field Crop Science Awards for 1971, (Left to right): Thomas Chaney, California; Keith Michie, Colorado;

Pedro Rubero, Puerto Rico; Davies; Bernard Gumbel, Indiana; David Norman, Pennsylvania; Roger Pinkerton, Texas.

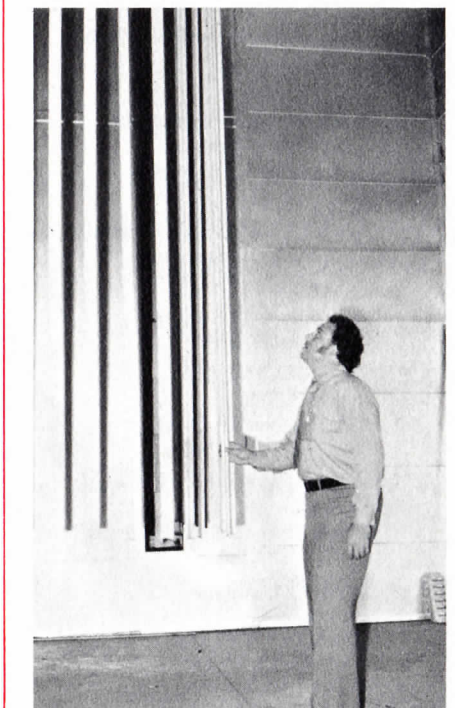
ACD Alumnae Hold Reunion Dinner

We've known that the ex-Ziegfeld girls and the Radio City Rocketts have reunions, but this is the first such event for former girls of ACD—both Sales and Research. The reunion was planned by Jean Robinson, ex-secretary to John Kirch, and Dolores Morano Costanza, ex-secretary to Bob Beatty, and was held at Blue Bell Inn, Friday evening, January 2.

Also participating in the event were four young ladies who still work at Amchem and were part of the office that included both ACD Sales and Research before the latter group moved to new facilities at the Farm in 1966.

The entire group; (Presently employed at Amchem) Judy Williams Brown, Barbara Emerson, Maxine McCleary, Mary Washington.

(Formerly employed at Amchem) Annamie Baldwin Delvotto, Herta Nagel Rosabian, Barbara Egner Decembrino, Lorraine Zangrone Del Popolo, Nancy Pistilli Gourley, Joanne Freeman, Barbara Bossert Coughlin, Carol Taverno Mattern, Carmella DellaDonna, Marie Liberto Costanza.



Dan Rakich, MCD Regional Sales Manager, sends us this shot of Bob Adams, MCD Sales, examining the first run of aluminum extrusions to come off the new extrusion line recently installed at the Reynolds Aluminum Company, Ashville, Ohio.

Introducing New Members of the Amchem Stork Club

*whose names were not previously
published in the NEWS.*

SHAWN PATRICK BRUGGENWIRTH

February 23, 1971

Father: Gail C. Bruggenwirth
Clinton Plant

ANN ARLENE DIERKSEN

June 23, 1970

Father: Donald J. Dierksen Clinton Plant

DONNA ESPOSITO

November 12, 1971

Father: James Esposito ACD Research

KIMBERLY LYNN HALDEMAN

November 12, 1971

Father: Harry W. Haldeman Purchasing

LOUIS BARTON HIRST, III

September 12, 1971

Father: Louis B. Hirst, Jr. Hydro-Fax

DAVID AARON KARASOW

October 9, 1971

Father: Mark S. Karasow Foster Lab

MELINDA DIANE LEATHERS

June 24, 1971

Father: Frank L. Leathers, Jr.
Clinton Plant

ANGELLA MICHELLE MARK

December 4, 1971

Father: George Mark
MCD Production

TARA LYNN MILLER

April 13, 1971

Father: Raymond L. Miller Foster Lab

LINDA MONTELLA

April 12, 1971

Father: Richard A. Montella
MCD Research

BRIDGET JADE NEIDIFFER

August 17, 1971

Father: Larry L. Neidiffer ACD Sales

MARY MICHELLE PORTER

April 29, 1971

Father: E. Nelson Porter
ACD Sales

JODY JEAN PORTER

August 9, 1971

Father: Joseph E. Porter
Clinton Plant

ROBERT HALL, PRITCHETT, JR.

November 28, 1971

Father: Robert H. Pritchett
ACD Sales

ALLAN LEE REEDY

June 18, 1971

Father: Fred L. Reedy
Clinton Plant

CHERYL ÉILEEN ROTTMAN

November 20, 1971

Father: Gerald Rottmann
ACD Sales

AMY LYNN SCHMIDT

September 9, 1971

Father: Edward P. Schmidt
MCD Sales

Welcome to Our New Employees

*hired since the last issue of the AMCHEM NEWS and prior to
January 1, 1972*

Ann Marie Baker, ACD Research;
Bonnie Benninghoff, Foster Sales; John
G. Borwn, Clinton Plant; Dennis A.
Butler, Clinton Plant; Beverly Connor,
Accounting; Robert Cook, Chicago
Plant; Melvin Davis, MCD Research;
William Dugan, Foster Sales; Joseph
Elmo, ACD Lab; Lamont Foster, ACD
Packaging; Barbara Gebhardt, ACD
Sales; Minnie Hargrave, Houston
Office.

Also Mark Hayter, Houston Plant;
Bennie Hayward, St. Joseph Plant;
Larry Highfield, St. Joseph Plant; Shir-
ley Hilaire, Windsor Office; Dorothy
Hoffman, Credit and Collections;
Daniel R. Hook, Stockroom Clerk;
James Hubbard, St. Joseph Plant;
Garry Huizenga, Clinton Plant; Sherri
Hull, Fremont Office; Terry Humphry,
ACD Sales; Christian Kapahnke, MCD
Sales; Ellis Kirby, Accounting; Lloyd
Kirkpatrick, Houston Plant; Edward

Klusman, Research Farm.

Also Carole Lovejoy, International
Division; Inge Michel, ACD Research;
Neil Moore, ACD Research; Richard
Mulder, ACD Sales; Roger D. Mur-
phy, St. Joseph Plant.

Also William S. Perkins, Chicago
Plant; Linda Petrucci, Patent Depart-
ment; John Piacitelli, Analytical Re-
search Lab; John Pilling, MCD Sales;
Stephen Prettyman, MCD Sales; Frank
Rocco, Mailroom; Gregory T. Schaden,
MCD Sales; Francis Snow, Ambler
Plant; James Stout, St. Joseph Plant;
Dr. Tibor Szoke, International Divi-
sion (Belgium); John C. Threlkeld,
Foster Sales; Joan Tiedeman, MCD
Sales; Carol Tyson, Personnel; Ben-
jamin Ward, Phila. Plant; Richard
Wolfe, Research Farm; Jeanne Wol-
ters, MCD Sales; Terry Wood, ACD
Sales; Jean Work, ACD Research.

In Memoriam

It is with profound regret that
we announce the deaths of Ann
Lucas (retired) and Janet Winning,
secretary to W. J. Delanty, Vice
President—International Division.
Both died on January 20.

Mrs. Lucas retired in December
1969 after 26 years with the Com-
pany. She was secretary to F. P.
Spruance, Sr. from 1943 until he
was succeeded by his son, F. P.
Spruance, Jr., in September 1955,
to whom she also served as secre-
tary until her retirement.

She was a graduate of Strayers
Business College, Philadelphia, the
city where she was born. She first
worked for Keasby & Mattison,
Ambler, for eight years. After mar-
riage she remained at home for 14
years. When her husband died she
joined Amchem.

Mrs. Lucas is survived by a son,
John, and four grandchildren.

Among those from Amchem at-
tending the funeral Mass at St. An-
thony's Church, Ambler, January
25, were both F. P. Spruance Sr.

and Jr., Ann Hagendorf, Secretary
to Chairman Romig, Nardene Min-
nehan and Anthony Varsaci. Burial
was in St. Anthony's Cemetery.

Miss Winning has been secretary
to Mr. Delanty for over five years,
having joined the Company in Au-
gust, 1966. She is survived by her
father, four sisters and two brothers.
Several co-workers from the Inter-
national Division attended the Mass
of Resurrection on January 24 at
Seven Dolors Church, Wyndmoor.
Burial was in Holy Sepulchre Cem-
etery.

At press time it came as a tre-
mendous shock to the Amchem
coworkers of Miguel Zubillaga, In-
ternational Division, to learn of his
death on February 2, at his home
in Lansdale, Pa. He had been a
member of International since
April, 1962. His Amchem associates
attended the viewing on Friday,
February 4, and Mass of the Resur-
rection at St. Stanislaus R. C.
Church, Lansdale, and burial in St.
Stanislaus Cemetery on Saturday.