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Volume 19, No. 2

April-May, 1976

## President's Honor Club—Chapter Two

### Indian Winter

Working in the Amchem laboratories now and through July, filling a laboratory technician vacancy, is a young man who got here in a most unusual way. He is Sharad Bhushan Jiwanll, born in Dhamtari, India, educated as a chemist in the Science College there, and now visiting the United States and Ambler courtesy of the Mennonite Central Committee and Russ Bishop, AD Research and Development Director, respectively. Sharad is one of 54 cultural exchange visitors sponsored by the Committee this year and during his six months in the U.S., he is staying at the Bishop home in Hatfield. He works in the AD Synthesis Group Laboratories

*Continued on page 2*

Four separate groups of judges named fifteen men to the President's Honor Club for their job performance during 1975. Most of those named were rated on their work as salesmen, although two were cited as outstanding district sales managers, one for special product development, one for special sales development, and one for marketing. Six were from the Agricultural Division, six from the Metalworking Division, two from the International Division, and one from the Foster Division.

Their names and the positions in which they were judged are as follows.

#### From the Agricultural Division:

Thomas L. Arnold, District Sales Manager  
Anthony F. Gambino, Sales Representative  
Kenneth L. Kraklio, Area Sales Representative  
Ronald A. Straight, Sales Representative  
Robert E. Suter, Area Sales Representative  
Warren C. Teel, Account Representative

#### From the Metalworking Chemicals Division:

Russell P. Bedford, Regional Sales Manager  
Michael J. Clark, Technical Sales Representative  
Frederick L. Henning, Technical Sales Representative  
Donald M. Herrington, Technical Sales Representative  
Lionel P. Monforton, Technical Sales Representative  
Thomas H. Vogl, Industry Sales Specialist

#### From the International Division:

Kenneth Bridge, Manager, Int. Field Development  
Raymond J. Montecino, Metalworking Manager—Europe

#### From the Foster Division:

Robert L. Govoni, Sales Representative

A number of those nominated this year have been promoted to other positions, even before being named to the honor club. These include Mike Clark, now a district sales manager, Fred Henning, now an automotive manager, Don Herrington, now a national sales manager of the container industry, Tom Vogl, now a container industry manager, and Bob Govoni, now a district sales manager. Ray Montecino has been subsequently promoted to Autophoretic® Chemicals Manager—International. And the judges gave special recognition to Don Herrington, by making him the

*Continued on page 2*

### 1976 Capital Expenditures

An announcement was made in late January from Rorer-Amchem headquarters concerning increased capital expenditures called for in the 1976 budget. The major project is the new chemical plant for the manufacture of Amchem's growth regulant, 'Ethrel®'. The Ethrel® plant is located near the main plant, offices, and laboratories of Amchem in Ambler.

It was further indicated in the announcement that this capital budget increase reflected the company's confidence in its continued growth. The Ethrel® plant is a major step in developing Amchem's agricultural chemical production facilities, and a departure from previous reliance on major chemical companies as suppliers of products developed by Amchem's research.



THOMAS L. ARNOLD  
Agricultural Division



ANTHONY F. GAMBINO  
Agricultural Division



KENNETH L. KRAKLIO  
Agricultural Division



RONALD A. STRAIGHT  
Agricultural Division



ROBERT E. SUTER  
Agricultural Division



WARREN C. TEEL  
Agricultural Division



RUSSELL P. BEDFORD  
Metalworking Division



MICHAEL J. CLARK  
Metalworking Division



FREDERICK L. HENNING  
Metalworking Division



DONALD M. HERRINGTON  
Metalworking Division



LIONEL P. MONFORTON  
Metalworking Division



THOMAS H. VOGL  
Metalworking Division



KENNETH BRIDGE  
International Division



RAYMOND J. MONTECINO  
International Division



ROBERT L. GOVONI  
Foster Division



## PRESIDENT'S HONOR CLUB

*continued from page 1*

only member to have been named to the club in each of the two years of its existence.

Judging was done in the Agricultural Division by Jack Davies, Bob Baynard, John Kirch, Jack Taylor, and Bob Tisch; in the Foster Division by John Geyer, Bruce Foster, Frank Owens, and Irv Steltz; in the International Division by Bill Delanty, Joe Hudson, Don Page, Tulio Quirantes, and Stig Sasse; and in the Metalworking Division by Greg Gibson, Pat Harrison, Paul Kern and Jack Price.

The newly appointed members, with their wives, were guests of the company in Philadelphia during the last weekend in February. At that time their contributions were recognized at a special awards function, they toured the Amchem plant and farm, visited historic areas of Philadelphia and vicinity, and had an opportunity to get to know each other better during all the coming and going generated by these events. Members of Amchem management and their wives helped welcome and entertain the visitors. All arrangements were under the supervision of Paul Kern, MCD Field Sales Manager, and Bob Tisch, AD Field Sales Manager, including the weather, which was delightfully warm, frequently sunny and clear, and about as un-Philadelphia-like for February as it could be.

At the awards ceremony, Greg Gibson, Vice President, lauded the recipients for their excellent sales and marketing performances in spite of difficult business conditions during 1975. He presented the MCD representatives and their wives to Eugene Snyder, President, and his wife, who made the awards. John Geyer, Vice President, introduced the lone Foster Division representative and his wife, and Bill Delanty,



Sharad Bhushan Jiwanll (c), with his host, Russ Bishop (l) and his mentor, Dr. Richard Heintzelman.

### INDIAN WINTER

*Continued from page 1*

with Dr. Richard Heintzelman.

Sharad is the oldest (21 years) of four children of parents who are both teachers; the father teaches political science at the Mennonite mission school in Dhamtari and the mother social studies in a public school in town. Dhamtari is a city of about 75,000 people located in central India just north of the equator about equidistant from Calcutta and Bombay, and considerably south of New Delhi, the capital. The largest steel plant in Asia is nearby and the weather is hot, temperatures reaching about 120°F in summer and no lower than about 59°F in winter.

Sharad went to the Mennonite mission school where his father teaches, graduated from the local college with a bachelor's degree and some

credits toward a master's in chemistry, and then began working as a bookkeeper for an insurance company since chem-



Sharad doesn't really need safety glasses to pour water from the test tube to the beaker.

Vice President, International Division, recognized Ray Montecino, who received his award in absentia, and Ken

Bridge and his wife. Jack Davies, Vice President completed the presentations by introducing the awardees in the AD along with their wives. Warren Teel, an AD account representative, responded on behalf of all the winners of awards with an expression of appreciation to the company for their hospitality and to those responsible for the arrangements. Eugene Snyder concluded the ceremony with remarks of gratitude and praise for the performances of those cited and their wives. He stressed the importance of their contributions to the growth and strength of the company, and voiced the hope that each one might be a recipient at future award ceremonies.

ist jobs were scarce. It was at this point, that the Mennonite Central Committee, located in Akron, Pa., near Lancaster, brought Sharad and Russ Bishop together—recruiting Sharad in India for the exchange program and Russ in Ambler as a sponsor for his 6 month stay in the U.S. (the other six months were spent near Vancouver, British Columbia, Canada, as a bookkeeper).

Since arriving at the Bishop's, Sharad has established himself as a TV addict, mostly for news and sports programs, as well as a strong ping pong player. Russ modestly remarks that "Sharad is extremely good—I have some difficulty beating him."

Sharad's is a rather sunny, affable disposition and his English is quite good. He expressed, in his best English, his appreciation of the hospitality of the Bishop's and the opportunity provided by Amchem.



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**AMCHEM PRODUCTS Inc.**  
Ambler, Pennsylvania  
in the Interest of AMCHEM  
Employees and Their Families

Hugh Gehman, *Editor*

## Rorer-Amchem Earnings

A report issued from Rorer-Amchem, Inc. headquarters indicated that 1975 earnings were \$2.00 per share, 8.5% above the \$1.84 per share reported for 1974. The 1974 earnings and those for the first three quarters of 1975 were restated to include an acquisition and a change in accounting for foreign currency.

John Eckman, Rorer-Amchem, Inc. president, said that sales had risen in 1975 in the domestic health care, foreign health care, and agricultural chemical markets but had decreased slightly in the metalworking chemicals area.

# Promotions

## DON HERRINGTON

Don Herrington, only Amchem representative twice nominated to the President's Honor Club, was recently named National Sales Manager, Container Industry. In this new position, he carries responsibility for all sales activities with central offices of can manufacturers as well as all national sales programs with manufacturers of drawn and ironed beverage and food containers.

Herrington will report directly to Jack Price, MCD Sales Manager, and will be assisted by Tom Vogl, who assumed the position of Manager, Container Industry on the same date.



DON HERRINGTON

It was pointed out by Greg Gibson, Vice President and MCD Marketing Director, that the positions filled by Herrington and Vogl were created to give greater effort in the container industry. The need for greater effort had been pointed out by members of a Container Task Force, which had been assigned the job of defining Amchem's needs and coordinating its programs in this industry. Both Herrington and Vogl had been members of the Task Force.

The Herrington family consists of Don, his wife, Marie, three sons, Greg, 21, Glenn, 19, and Keith, 14, and a daughter Gail, 11. Greg and Glenn are both students at La Salle College in Philadelphia, Keith is at La Salle High School and Gail is in the 6th grade.

When he is not selling, Don is collecting—his particular favorites being antique automobiles (principally Packards), antique furniture, and some stained glass. He is a veteran jogger and must be considered a genuine one because he has continued this form of exercise long after others who joined the fad gave it up. There is little truth to the rumor that he has difficulty locating customer's plants because it has

been many years since he was seen cruising the streets of Conshohocken, Pa. looking for the Alan Wood Steel Co. He has been with Amchem now for almost 14 years, all of it on the East coast, and has held a variety of positions in the MCD Sales Department, namely Field Salesman, Regional Sales Manager, and Co-ordinator for Sales to the Can Industry for the eastern United States.

## TOM VOGL

Tom Vogl has been in a variety of locations—Minnesota, Colorado, and presently Wisconsin and with the company almost 17 years. He and his wife, Pat, have 10 children,



TOM VOGL

probably a record number for Amchem employees, and they range in age from 4 to 21 years. Seven are boys and 3 are girls and the two oldest (both boys) are college students, one at Colorado State University in Fort Collins, Colorado and the other at the University of Wisconsin in Whitewater, Wisconsin. He is joined there by his mother, who has returned to college seeking a masters degree in special education, specifically for those with reading disabilities. A close acquaintance could not name any special hobbies or interest that Tom follows so it must be assumed that he has time only for Amchem and his family.

## MARGE DELANEY

Marge Delaney was named Advertising Manager-Agricultural Division effective March 1, 1976, according to a recent announcement by Jack Breen, Director of Advertising. She had previously been administrative assistant in the department and has been with us at Amchem only a little over five years. She is a graduate of the Charles Morris Price School of Advertising in Philadelphia and presently resides in Norristown, Pa. with her husband, Mark, and their four children, Dennis, 22, Patrick, 20, Maureen, 19, and Mark, 16.



MARGE DELANEY

Her husband is field superintendent for The Electrical Contractors of Philadelphia. Mark is the only one still in high school while Dennis and Patrick are working. Patrick is a night student in addition to his work and Maureen is taking X-ray technician training. When Amchem and family responsibilities allow, Marge likes to garden and play the piano, where her tastes run from popular to light classical numbers, the "oldies" as she puts it.

## RAY MONTECINO

It was announced in early March by Bill Delanty, Vice President-International Division, that effective April 1, 1976, Ray Montecino was promoted to Autophoretic® Chemicals Manager-International. He will report to Joe Hudson, Manager of the Metalworking Chemicals Department-International.



RAY MONTECINO

Ray will be returning to the United States after serving about 5 years as MCD Technical Manager-Europe based in Brussels, Belgium. He has been with the company almost 16 years and has worked most of that time in the International Division. Before moving to Belgium, Ray lived in Maple Glen, Pa. but it is uncertain where he will settle when he returns.

He is a graduate of Rutgers University and has maintained an unmarried status under the most severe assaults.

# King Cole

Proving that Amchem's salesmen are versatile artists was a first place award for a water color recently won by Barney Cole, MCD representative from Euclid, Ohio. Barney's painting was one of 261 entries for an art exhibit in Willoughby, Ohio at the School of Fine Arts there.



Barney Cole, before we knew of his artistic talent.

Judges selected 59 items for the final exhibition and Barney's entry, entitled "Chardon Winter," was given first place in the painting category. Chardon is a small town in Geauga County to the east of Barney's home. Other categories in the show were photography, sculpture and ceramics, and prints and drawings.

Noted in a local newspaper account of the event was the fact that all displayed items were for sale. Barney says his painting is "priceless," at least to him. Unfortunately, his attempts to photograph it for use in the Amchem News failed.

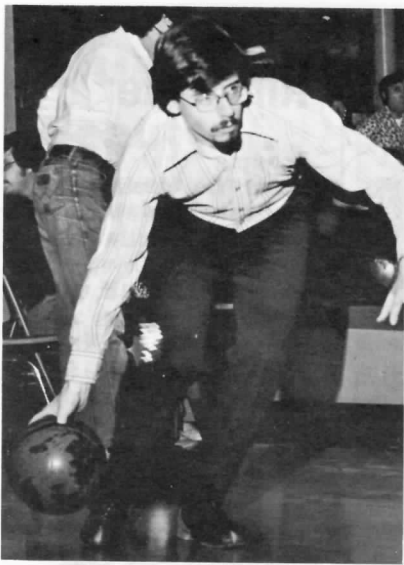
# Error

In the February-March issue on the last page (14), Tony Gambino receives his 10 year service award in the picture with Paul Cuppett. Both are somewhat out of focus but Gambino is out of focus on the left, not on the right as indicated.

## JOE WATERS

Jack Carroll, Manager of MCD Chemical Technical Services, announced that effective January, 1976, Joe Waters was appointed Group Leader, Product Services Group. This new laboratory group was formed when Product Performance Services and the MCD Pilot Plant were combined.

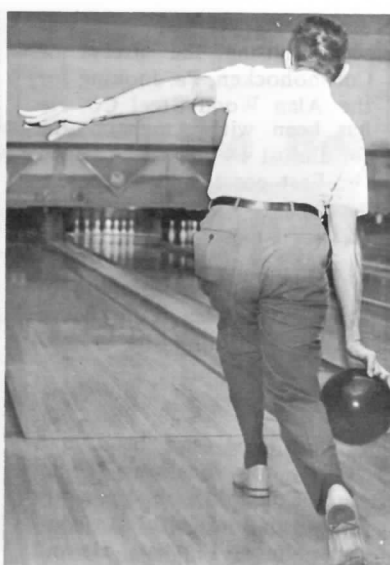




*Ed Musingo coils for the spring.*



*Inge Michel gives the O.K. sign.*



*Mark Swisher about to let it go.*



*Carol Mandell calls for more trumpet, less violin.*



*Pat Cappuccio's speed took her out of camera focus.*



*Body English by Bill Metz.*

## The Ballet

Every Wednesday night from fall until the end of April, about 80 Amchemers congregate at the Town & Country Lanes, Lansdale, Pa. to match talent, swap stories, and generally relax while carrying on the Amchem bowling league competition. At 6:30 P.M. sharp, the games begin and the place is filled with the hum of conversation, cheers at a particularly crucial score, the rumble of the ball going down the alley, and the special clatter pins make when being hit and scattered.

There are ten teams with names like Traffic, Maintenance, Rodine, Farm I, Purchasing, Research, Farm II, and others. Evidently they are supposed to pit various departments of the company against each other, but a perusal of the list of members of each teams shows that it is not so. Barbara Reimel, of AD sales office, could not be expected even to find the Rodine building without directions but she is the captain of the Rodine team. Joan Duxbury, Research captain, has a faint connection with Research but only gets over to the labs enough to ask Bob what he wants to cook for her supper. Mark Swisher adds his score to the Purchasing team but works in Receiving, and Shirley North, in the Analytical Lab, bowls for Farm I. And we would all like to see Edie Young and/or Cindy Nippins, Maintenance teammates, repair a broken lift



*Cathy Thomas surveys her handiwork.*



*Bill Lazcano skates along.*



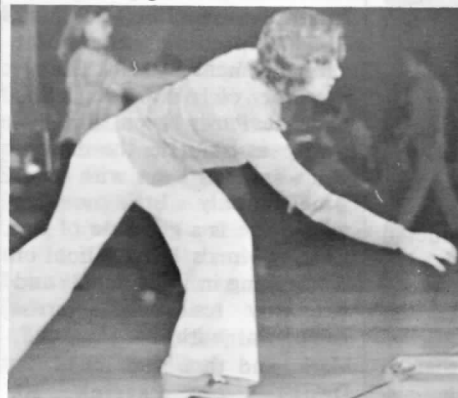
*Jay Leadbeater shows good form.*



*Frank Markley edges the ball to the right.*



*Ladies, left to right, Cindy Nippins, Joyce Witchey, Edie Young. Bill Young, seated left, is scoring.*



*Joan Duxbury feeding the chickens.*



*Judy Ruth agonizes.*



*Al Sadel listing to starboard.*



*Clyde Roberts goes for a spare.*



*Violent action by Norman Woodward.*



*Joyce Witchey calling the dog.*



*Wally Dragani waves to a friend.*

## of Bowling

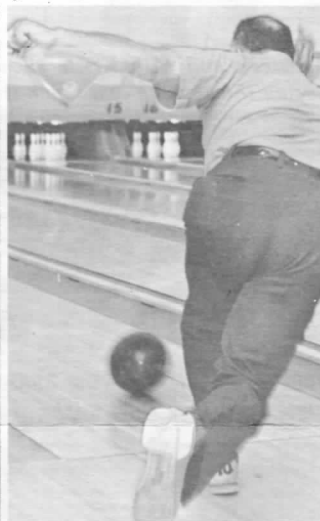
truck axle. It is all a little like the National Hockey League, where miscellaneous Canadian citizens have at each other under the banners of miscellaneous cities in the U.S.

But it appears to be fun in the extreme. Interest in the competition and personal performance is keen and banter between individuals is sharp. Records on teams and individuals are kept in preparation for awards in the spring. At press time, the team from the Traffic Department, Bill Young, captain, was leading the standings, followed by Shipping. MRD (Mechanical Research and Development) was last, with Maintenance just a notch above. Statistics on individuals showed that Bob Dryden had the highest average, 169, followed by Mickey Krisan, and Vern Heckler bowled the highest single game to date, 257, followed by Lou Sabatini. The women's statistics were a steady listing of Donna Hildebrand and Carol Mandell, highest and next highest respectively, in everything one can think of. No figures were available on worst performances and it is rumored that Donna Hildebrand, league president, keeps these records in her middle desk drawer on the left, under the old copies of MAD magazine.

For more on what the bowlers can do see the pictures all around the page.



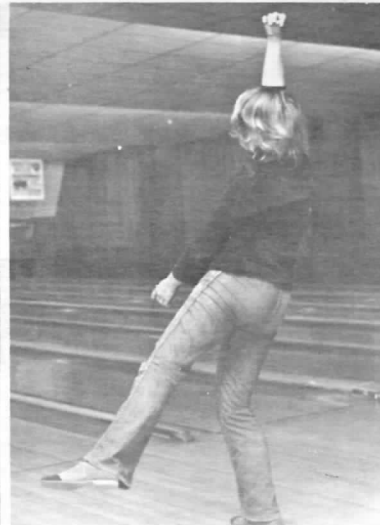
*Such anxiety portrayed by Barb Dave Dean lays it down gently.*



*Inge Michel (l) and Hugh Himmel (r) plus other Amchemers in the background.*



*Donna Hildebrand, Tom Day, seated, and Norm Woodward watch the play.*



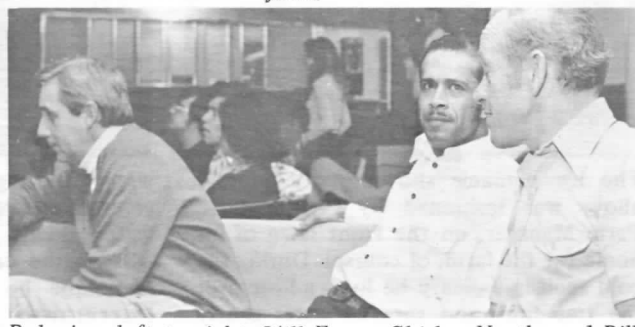
*Olé! A strike! by Janice Rafaele.*



*And nobody ever cheats!*



*Tom Day adds them all up.*



*Relaxing, left to right, Will Evans, Shirley North, and Bill Metz.*



## Kruse Feted

Friends of Bob Kruse, former AD advertising manager, who left Amchem early in March for other employment in northern New Jersey, gathered for dinner at the Forest Inn near Ambler to see him off in style. Bob had been involved with AD advertising and more than twenty people from advertising, the AD, and supplier firms, were present.

Speech making was at a merciful minimum but some

hilarious dialogue ensued when Frank Byrne, of the Lewis and Gilman ad agency, and Terry Brennan, from a supplier printing company, performed a skit depicting Kruse's first day in his new job. Byrne also supervised the gift presentations (several unprintably humorous knickknacks and a lovely suede covered attaché case) to Bob with wit and charm (poetry by Linda Spindler, of Advertising Department). Bob briefly responded with thanks and appreciation.



Maureen and Bob Kruse show surprise and appreciation (?) on seeing the attaché case. Jack Davies looks on.



Jack Breen (l) enjoying himself as Maureen and Bob Kruse converse with Jack Davies (r).



Helen McTeigue, Rick Boyd (back to camera), Harold Collins, and Tony Gambino chatter away.

## Ice Follies



The ice pinnacle shown in the picture above was fashioned by Charlie Jack, Farm Manager, on the front lawn of his home (at the farm, of course). During the cold spell in January he hung a hose over the tree limb and sprayed water gently through the nozzle down a rope, the



water freezing into a tall spike. After severing the rope, he continued spraying water slowly over the spire of ice to achieve the edifice shown. No doubt a technique he learned when he was at Dartmouth College during Winter Carnival Time. Center, a few weeks later.



A view of the guests. Rick Boyd (left) stares at camera flash.



Bob Tisch (l) and Tony Varsaci (c) enjoy, with Bob, someone's comment.

## Canadian Club



The distinguished looking gentlemen above are Amchem's Canadian MCD salesmen who are attending what their manager, Russ Bedford, who took the picture, described as a "working, shirt-sleeve, one day, mini" meeting to review 1975 performance and plan for 1976. The meeting took place in the Rexdale (Toronto) office of Amchem. Standing (left to right) are George McMahon, Bernard Huot, and Lionel Monforton. Seated are Buck Walker (l) and Boris Jusic (r). Because Walker was the first Canadian member of the President's Honor Club, he was permitted to be photographed without a jacket.



Meanwhile, back at the home office at lunch time after a big snowstorm in March, Judy Ruth, Billing Department, poses with the snowperson she made. She actually made two but the first one was toppled by vibrations from a trailer truck waiting to enter the plant. Judy says it is a man and she obviously has developed considerable rapport with him.

# AD's Ads for Amiben<sup>TM</sup>

Amchem's agricultural department sponsors radio broadcasts of all home and away games of the Cincinnati Bengals football team in the National Football League, a fact which results in some advertising and customer relations promotions shown in the pictures. Station WLW in Cincinnati, the broadcaster, arranged the lunch at which ten salesmen from Amchem's distributors throughout Ohio joined Amchem's North Central-East District Manager, Tom Arnold, and the four salesmen pictured (Jack Carpenter missing), and members of the Bengals' team.

The other picture shows Tom Arnold and Paul Niewoehner, Manager of the AD Indiana District, about to leave with WLW Radio officials and Bengals' players, on the team plane for the game with the Denver Broncos, won by the Bengals, 17 to 16. Amchem was also able to invite over 100 dealers in the Ohio, Indiana, and Kentucky area to a day at the Bengals' pre-season training last August, held at Wilmington College in Wilmington, Ohio.

This form of advertising is something of a departure for Amchem, according to Tom Arnold, and has been quite enthusiastically received. Farmers in the area are known to listen to sports broadcasts, particularly the Bengals' games, as much or more than farm news programs. The spot advertising during play-by-play description, is primarily for Amchem Amiben<sup>TM</sup>.

John Reeves, Bengal backup quarterback, shown in both pictures, will be remembered by some here as a former Eagle quarterback. Rufus Mayes plays offensive tackle and, if he is as bulky as he appears, it would be well for any of our salesmen pictured to give him, rather than sell him, Amiben<sup>TM</sup>.



Standing left to right, Tom Arnold, Bob Suter, Jeff Shaffer, Dennis Mills, and Don Maassel, all of Amchem, form a five man backfield for John Reeves, left, and Rufus Mayes, of the Bengals.



Paul Niewoehner (2nd from left) and Tom Arnold (4th from left), both Amchemers, with a 3 WLW station personnel and John Reeves, Cincinnati Bengal backup quarterback, about to leave for the Denver game.

## Packaging History

The pictures show a tank car decorated for the bicentennial celebration (plus a few Amchemers who happened to be hanging around). What finally went in the tanker was 4000 gallons of Envert<sup>TM</sup> DT, the AD's product for control of weed trees in conifer forests. It is the first tank car shipment of this product made by Amchem and it went to Weyerhaeuser Company in Oregon, the leading company in forest management and forest products.

John Kirch, AD Group Product Manager, reports that Weyerhaeuser selected the Envert<sup>TM</sup> DT because of its drift control properties and because it supplies less oil per acre

than more conventional products for the purpose, like Amchem's Dinoxol<sup>®</sup>. In this particular instance, Weyerhaeuser, who operate the largest conifer release program in the Pacific northwest, are attempting to get rid of weed trees in large stands of Douglas fir and spruce trees.

Arrangements for the sale, shipment, and use of this product have been made largely by Hobart James, of Amchem's distributor in the northwest, William Ellis Company of Portland, Oregon, and AD's ubiquitous salesman in Oregon, Dick Bailey, (no relation to former MCD salesman Dick Bailey, now retired and living in Berwyn, Pa.)



Mike Murphy (l) standing and Lee Crouthamel kneeling on the red, white and blue painted tanker.



Jim Carroll (l) and Gene Sawicky lounge against the car prior to its being filled.



# Our Children

## Beauty . . .

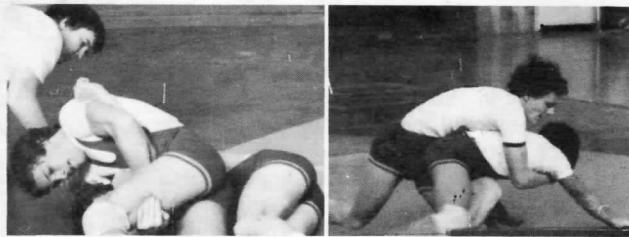
Forty-eight young ladies, each representing a city, county, or area of Pennsylvania, competed in early March for the title of Miss Pennsylvania 1976 in the Miss Universe contest. One of them was Michele Sabatini, age 21, a daughter of Lou Sabatini, MCD Analytical Group, who was Miss Montgomery County. At the climax of the four day pageant in Washington, Pa. (near Pittsburgh) Michele was 3rd Runner-Up (4th place).

The winner goes on to the Miss U.S.A. contest in Niagara Falls, New York, later and Michele returns to Villanova University where she is a junior in the school of nursing. Wild horses couldn't keep Lou and his wife, Fran, from attending the pageant and participating in the excitement of seeing their daughter named first to the final 15 and then to the final 5. A number of Lou's colleagues and friends at Amchem expressed amazement that he fathered a beauty pageant finalist but Lou parries their gibes saying, "I'm not so bad looking."

Michele Sabatini, daughter of Amchem's Lou and his wife Fran, goes down the beauty pageant runway in an authentic Mummers parade costume.



## and the Beast



As any wrestler knows, sometimes you're on top and sometimes you're under. David Harrison, senior at Upper Dublin High School and son of Pat Harrison, MCD Marketing Manager, demonstrates both positions (at left, on top—on right, below) in practice sessions at the school where he has been a member of the wrestling squad during the past season.

## 3rd. Generation



Cindy Hartsock, with Adam Matthew.

Frequently, girls who leave Amchem to have a baby, return to show their old friends the child. It isn't often, however, that one of these children also has a father and grandfather employed by the company but that was the case when Cindy Hartsock arrived one afternoon recently with little Adam Matthew Hartsock, not quite five months old.

The father is Larry Hartsock, Shipping, and the grandfather is Merv Hubbard, Engineering. When she was Cindy Hubbard, and for a time after she became Cindy Hartsock, she worked in AD sales. Matthew's visit brightened up the day around Amchem.

## St. Joe. Newsmakers

The two accounts below were submitted by Lawrence Johns, of the St. Joseph plant.

### Wilma Huntsman's Pool

Wilma Huntsman won first place in a women's singles rotation pool tournament in February. She was one of eight weekly winners of preliminary eliminations who then competed in the playoff.

Wilma says she wouldn't hesitate to compete against a man or a woman in any tournament and favors a heavy cue and a smaller regulation table. Having won this contest, she has her eye on a bigger trophy in a regional tournament.

Good luck, Wilma, and don't get caught behind the eight ball.



Wilma with her spoils.

### Steve Didlo Becomes Fixer

Steve Didlo, St. Joseph plant, completed a four-day maintenance course at the Clark Propane Mechanical Maintenance School in Kansas City, Missouri.

Steve returned, armed with a certified technical diploma and all the latest knowledge on tune-up maintenance and trouble shooting procedures on fork trucks. With Steve's new tools, an engine analyzer, upright spanner tool, timing light, hydraulic mico quadgag and L.P.G. tool and test kit, downtime on fork trucks should be lessened.

Happy trouble shooting, Steve, and keep 'em rolling!



Steve on a hot day.



## Brand New Viking

The managing director of our Swedish subsidiary, Bigner & Company, A.B., is Christian Bigner and both Christian and his wife, Birgitta, are well known to numerous folks at Amchem and to various international licensees. They were all delighted to learn of the birth of a son, Andreas, to the Bigners on January 13th.

Andreas joins the Bigners' two previously adopted children, Gilda, the older, and Minoo, the younger, at their home near Stockholm in the town of Lidingo, which is where the Bigner plant is located.

## A New Pro

Michael Marino, an Amchemer for only about three months, has just become a registered professional engineer in the state of New York. He is in the Hydro-Fax Division and makes his office in Spring House, Pa. where that division is headquartered.

Due to reciprocal arrangements in effect, Michael's new professional engineer status could soon be extended to several other states.

## Special Dates

Friday, February 13th was engagement day for Ruth Bowersock, formulations chemist in AD Research and Development. The young man is Joseph Benedict of Conshohocken, Pa., a musician by profession.

## MONEY GOES TO COLLEGE

A member of the Industrial Relations Department recently announced details of the company's new program of scholarship offerings to children of employees. An award in the amount of \$500 per year for a maximum of four years will be made to one graduating high school senior each year. The program begins immediately and the first award will be made in June, 1976. Applications for the scholarship are to be written by the student to the Industrial Relations Department in Ambler as soon as

possible. The name of the parent employed by Amchem as well as their job title and location should be included. An indication of the student's college plans is also requested as part of the application.

Performance of the applicants on the Scholastic Aptitude Test (SAT) of the College Entrance Examination Board will be the basis of the award. For more details, check a company bulletin board, a plant or sales office, or the Industrial Relations Department in Ambler.

## New Lawman

William J. Wellman joined the Amchem law department in January according to an announcement by Ernie Szoke to whom he will report. Bill comes here from a Washington, D.C. legal firm and will be responsible for legal questions relative to government regulations on both AD and MCD products, product liability claims, reviewing advertising, label, and other copy, and screening arrangements for the AD.

Bill, his wife Linda, and two children, Lori, age 6 and, Jimmy, age 3, will be located in this area.

And on Saturday, February 14th, Valentine's Day, Barbara Rizol, secretary in AD Research and Development, engaged John Dietz of Norristown, Pa. a Gimbel's Budget Store manager.

Neither couple should easily forget their engagement date.

## Gerald F. Rorer Dies

Many people at Amchem were surprised and saddened to learn of the death of Gerald F. Rorer, chairman of the board of Rorer-Amchem, Inc. on Friday, February 20, 1976. He died at his home in Gladwyne, Pa. after an extended illness.

Gerald F. Rorer, along with his late brother, Herbert, was responsible for forming a major publicly owned corporation from a small family owned company. He was widely known in both the pharmaceutical industry and in educational, scientific, and civic enterprises in the Philadelphia area.

He was a graduate of Cheltenham High School and Haverford College, and, in addition to the bachelor's degree from Haverford, he acquired a bachelor of science degree in pharmacy from the Philadelphia College of Pharmacy and Science. In 1970, he was awarded an honorary doctor of

## CHILDREN BORN TO AMCHEM EMPLOYEES

*whose names were not previously published in the NEWS.*

MATTHEW DREW ANTROBUS  
November 16, 1975

Father: Thomas R. Antrobus  
Engineering

ERIC JAMES BERKEY

September 1, 1975

Father: Richard L. Berkey  
AD Field Development

ANDREW KEPICH

December 28, 1975

Father: Andrew J. Kepich  
MCD Research & Development

LOIS JEAN KOERWER

December 1, 1975

Father: John F. Koerwer  
AD Research & Development

VALARIE MARIE LEATHERS

January 18, 1976

Father: Frank Leathers  
Clinton Plant

MELISSA ANN ROBINSON

January 5, 1976

Father: Barrie T. Robinson  
Chemical Technical Services

JEFFREY SCOTT SIPIA

January 20, 1976

Father: Joseph A. Sipia  
AD Research & Development

ANDY DEAN SPOTANSKI

December 26, 1975

Father: Ronald F. Spotanski  
AD Field Development

CONSTANCE URBANSKI

January 10, 1976

Father: David M. Urbanski  
Hydro-Fax

science degree from the latter college.

Mr. Rorer is survived by his wife, three sons, and two grandchildren.

## In Memoriam

His numerous friends at Amchem were stunned to learn of George Gardner's death. On January 13th, George suffered a heart attack while playing tennis and could not be revived. That the fatal attack occurred on the tennis court is not strange. It could have been while ice skating or during any of a number of other activities in which George regularly engaged and that he thoroughly enjoyed.

He was born in Philadelphia, one of nine children, 5 boys and 4 girls, and was a direct descendant of Roger Williams, the English clergyman who founded the colony

of Rhode Island. One brother and all 4 sisters survive him and one of the sisters, now Mrs. Helen Riethimer, says that he "majored in chemistry since he was a baby." George graduated from Bangor High School in Bangor, Pa. and then from Temple University in Philadelphia. He came to American Chemical Paint Co. in July, 1942 and retired from Amchem Products, Inc. in July 1971, almost all the time as chemist in MCD Research. During his time here, he was granted a dozen patents, only John Waldrum, Nelson Newhard and Gerald Romig having more.

George was also a fellow of the American Chemical Society, active on the Library Committee of the Franklin Institute, and a member of both the American Institute of Chemists and the National Association of Corrosion Engineers.

Since his retirement from Amchem he had done some consulting work and more chemical research, the latter for Polysciences, Inc. of Warrington, Pa. He also did considerable translating and interpreting of foreign language articles which appeared in technical references. He was something of a linguist, being quite familiar with the Ger-

man, French, Spanish, and Greek languages. Before his death he was engaged in studying Russian.

George is survived by his wife Carolyn, a son and a daughter, eight grandchildren, and 4 great grandchildren in addition to the aforementioned sisters and a brother. Another son died of cancer in May 1975. His sister reported that when George was growing up he made everyone at home more aware of chemical symbols. He made us at Amchem more aware of them too, but what he really made us aware of was a good way to lead a life.



Johnny Pierce (second from right) receives 25 year award from Gene Snyder (l), Greg Gibson (r), and Jack Price. MCD Sales



Frank Risolia (r) accepts 25 year award from John Millard. Fremont



Louis Serratore (2nd from right) accepts 25-year award from Dick Rockstroh (2nd from left), Ray Collmer (l) and George Tull also present. Maintenance



Willie Shoultz (r) receiving 25 year award from Don Chew. Foster



Jack Taylor (c) receives 25 year award from Gene Snyder (r) and Jack Davies. AD Sales

Congratulations		
These are the men and women of AMCHEM who have received Service Award Emblems from January 4, 1976 through February 29, 1976.		
★ 25 YEARS ★		
John E. Pierce	Louis Serratore	Jack P. Taylor
Francis A. Risolia	Willie H. Shoultz	Willie Trumpler
★ 15 YEARS ★		
Russell P. Bedford		Donald Cordes
★ 10 YEARS ★		
Carl W. Brown	George Luciw	Clark Simpkins
Thomas C. Day, Jr.	Lionel P. Monforton	Louis Toro
★ 5 YEARS ★		
E. Lee Cash	Steven D. Didlo	George W. Kuchenthal



Willie Trumpler (l) receives 25 year award from Don Chew. Foster



Gene Fox (c), with Paul Strohm (l) and Russ Bishop who presented him with 20 year award. AD Research



Russ Bedford (r). He received 15 year award from Paul Kern shown at left. MCD Sales



Don Cordes beams at 15 year anniversary. Foster



Frank Hernandez (l) receives 15 year award from Herb Sachs. St. Joseph



Emory McKeithen (l) receiving 15 year award from Bob Tisch. AD Sales



Bill Schneider (l) congratulated by Ed Krueger on 15 year award. MCD Sales



Carl Brown (r) accepts 10 year award from Dick Munger. Receiving



Tom Day (r) gets 10 year award from Ed Feather. Purchasing



George Luciw (r) receiving 10 year award from Wayne Ellis. Foster



Lionel Monforton (r) gets 10 year award from Russ Bedford. MCD Sales



Charlie Simpkins (l) accepts 10 year award from Don Chew. Foster



Louis Toro (r) receives 10 year award from John Waldrum. Mechanical R & D



Steve Didlo  
5 Years St. Joseph



Larry Knight  
5 Years MCD Sales



George Kuchenthal  
5 Years AD Sales



Thomas Minter  
5 Years MCD Sales