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Volume 22, No. 3

July, August, September, 1979

## AMCHEM IN ACADEME

### FOURTH ANNUAL SCHOLARSHIP TO CHILD OF EMPLOYEE

The Amchem scholarship to a son or daughter of an employee was awarded, for 1979, to Miss Karen Lewis, step-daughter of Don Lawrence, Finance. Karen earned the 4 year, \$500 per year scholarship by scoring a total of 1290 on the combined SAT,



Don and Marie Lawrence, parents of Karen Lewis, watch her accept Amchem Scholarship from Gene Snyder, president.

highest of all ten of the entrants. She is a graduate of Cheltenham High School where she was active in student government, played, cello in the school orchestra, chaired a student activities ticket committee, and headed the Technical Services Crew, a group responsible for stage settings for school dramatic events.

She intends to study at the Rhode Island School of Design in Providence and aspires now to a career as a freelance or magazine illustrator. In addition to her school activities, Karen reads (Mark Twain, Charles Dickens, Shakespeare, and historical novels) and plays classical guitar. This is the fourth year of these awards and Karen joins David Harrison, Carol Feather, Jim O'Donnell, and Janis Burger as winners. *Continued on Page 2*

# Patent Awards Made

Seven MCD Researchers received 5 patents during 1978 and thereby also received \$100 awards at the annual inventors night dinner, held in late June at Bentley's Restaurant. Watching Gene Snyder, president, make the awards, were special guests Mrs. Tomoni Watanabe, general manager of research, and Masamichi Nagatani, group leader, both of Nippon Paint Company, Japan, and Dale Carlson, a member of the Union Carbide legal department in New York.

Two of the patents were jointly received. Jim Anderson, his second, and Ed Rodzewich, his seventh, shared one, while those two old stalwarts of the patent field, Lester Steinbrecher, Direc-



Lester Steinbrecher (l) Research Director, receives from Gene Snyder, award for patent on Autophoretic Process® issued jointly to him & Wilbur Hall.

tor of Research, his nineteenth, and Wilbur Hall, sixteenth, shared the other. Tom Henley received his second patent and Nelson Newhard, another veteran patent holder, received his

seventeenth. Fred Heller, retired now for several years, received his twelfth, this one in absentia as the short gasoline supply in the New Jersey-Pennsylvania area

*Continued on Page 3*



Mr. Snyder, Amchem president and Mr. Nakashima, Nippon Paint president (both seated) sign the agreement while, left to right, Kenji Mitsushia, Greg Gibson, Ken Matsumura and Bill Snyder watch. Scene was the Amchem board room in Ambler.

## AMCHEM AND THE RISING SUN

A business association that began 27 years ago was recently extended into the future by the signing of a new License Agreement between Amchem Products, Inc. and Nippon Paint Company, Ltd. of Japan. Nippon Paint is one of the oldest members of the Amchem family of worldwide licensees. The signing (see picture) took place in Amchem's board room and the joint purpose and friendly spirit there reflected the common business goals of the two organizations as well as the genuine personal friendships built up over the years between people at many levels of the two organizations.



## PROMOTION

### BORIS JUSIC

Surely there is only one Amchem metalworking chemical salesman born in Yugoslavia. He is Boris Jusic, recently promoted to Canadian District Sales Manager, and his birthplace was Zagreb. He moved to Toronto when he was seven years old and got all his schooling there.

In high school Boris developed into an athlete, being twice captain of the football team where he played offensive tackle and defensive corner back or corner as the Canadians refer to it. He also played basketball, swam (sprints and relays) and was an oarsman on the school crew. One of his memories of the latter sport is the daily two mile jog at 6 A.M. from home to the Argonaut Rowing Club on the shores of Lake Ontario from which his crew rowed. There his coach would go out in a motorboat in early March and break up the ice so the crew could practice. After the workout, it was a shower and back to the school for classes.

Boris next attended the University of Toronto where he majored in physical education in preparation for becoming a school teacher. One of the summer jobs he had which he says was "very interesting" was in the maternity ward of Mt. Sinai Hospital in Toronto. He denies allegations he



Boris Jusic

was a delivery boy there, however.

After college he took a job at the inside sales desk of Harding Carpets and, after two years, became an outside salesman with Windsor and Toronto as territory. From there, he was lured to Amchem, with the traditional high salary offer. He has been a territory salesman and a sales specialist and now reports to Russ Bedford, Great Lakes Regional Sales Manager.

Boris still engages in athletics; squash, tennis, winter skiing, and summer scuba diving. His interests also now include photography and oil painting, predominantly portraits.

## Amchem in Brazil



Pete Russell, MCD Automotive Industry Sales Manager (standing center) poses with Amchemers of our Brazilian subsidiary whom he was training in sales and service techniques. With him, seated left to right, are Jose Tomas Ramos, Jose Garcia, Regina Rocha, and Reinaldo Blessa. Standing to the rear are Marco Sabatini and Ivan Mudri. Mudri is sales manager, Garcia is in purchasing, Rocha is secretary, and the others are in sales.

## Picture of Health



Emma Norvig and her husband (1) enjoy visit with Eells Stockbower on their recent trip from California, to which the Norvigs retired several years ago.

## AMCHEM IN ACADEME *Continued from page 1*

### WISSAHICKON HIGH SCHOOL SCHOLARSHIP AWARD

Winner of the Amchem Scholarship Award to a Wissahickon High School graduating senior this year was Miss Linda J. Ehring of Center Square, Pa. She received the award at the school's commencement exercises in early June and expects to attend Juniata College in Huntingdon, Pa., majoring in biology/chemistry.

Linda is the 40th recipient of

the Amchem Scholarship to Wissahickon students over a period of 26 years. She is the ninth girl to win the award, eight of the nine awards to girls having been made since 1970.

### GOVERNMENT STUDY TRIP

Amchem, in association with UCC Corporate Public Relations, recently sponsored, for the first time, a week long visit by a Wissahickon High School senior to Washington, D.C. The girl, a Miss Joanne Fitzgerald, was

selected from candidates nominated by the Social Studies Department of the school. The week was spent attending legislative sessions, committee meetings, and hearings of both Senate and House of Representatives, discussions with Congressmen, Senators, cabinet members, and other government officials, and some classroom sessions on the

governmental process.

What made the event even more significant was the presence of Phyllis Cates to present travel papers to the Congressional Seminar to Miss Fitzgerald at the school. Both were pictured (see above) in the Ambler Gazette, along with an assistant high school principal and an article describing the award.



Looking as young and vivacious as a high school senior, Phyllis Cates, Employee Relations, right, presents government study award to a high school senior, Joanne Fitzgerald, while the school principal looks on.



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Hugh Gehman, Editor

**PATENT AWARDS MADE** *Continued from page 1*

prevented him from wandering out of his home at the Jersey shore.

A nice touch to the occasion was the recognition in person of

"Mike" Nagatani by Lester Steinbrecher for a patent Mike received jointly with Tom Kiefer back in late 1973. Nagatani was working with both Heller and Kiefer in the Amchem labs at the

time, and the patent issued after his return to Japan.

Gene Snyder spoke to the 75 assembled researchers, praising their past efforts and stressing the

value to Amchem of innovation resulting in patentable ideas. The unofficial patent total of Amchem Products over the years of its existence is now 390, issued to 112 Amchemers. ◇



*Jim Anderson*



*Wilbur Hall*



*Masamichi Nagatani*



*Nelson Newhard*



*Tom Henley*



*Two views of the head table—left to right, Dale Carlson, Union Carbide Law Dept., Masamichi Nagatani, Nippon Paint, Mrs. Tomomi Watanabe, Nippon Paint, Les Steinbrecher, Gene Snyder, Dick Rockstroh, John Millard, Jack Carroll, Ed Rodzewich.*



*Ed Rodzewich*



*An international toast. Left to right, Lester Steinbrecher, Mrs. Tomomi Watanabe, Nippon Paint Co., and Masamichi "Mike" Nagatani, also of Nippon Paint. Nelson Newhard drinks quietly in background.*



*Bob Koch and Carmen Carandang contemplate the crowd.*



*Left to right, Lou Sabatini, turned away from camera, John Krogulski, Bill Soliday, Susan Shedenhelm.*



*Before dinner, left to right, Leslie O'Reilly, Christine Kuntz, Charlie Gruszka, Andy Hamilton. Center background and slightly out of focus is Bob Cassel.*



*Between courses, left to right, Illa Brustman, Rick Shafer, and Sandy Wallace in profile.*



# RETIREMENT NEWS

## NELLIE LOWER

Retiring recently with just under 30 years of service was Nellie Lower. She had worked in several departments here, beginning in the International Department with Mildred Morris and Jean Rowan. She moved over to the metalworking technical department office and helped Bill Gannon, Dick Reeves, and the late Al Douty. Later, she was secretary to Dick Reeves for 12 years.

She next assisted Bill Drislane in publishing the Amchem News and her knowledge of the operation was invaluable to Drislane's successor. She continued to assist with the publication but assumed the secretarial duties in the dispensary when it was started in Ambler, from which job she retired.

Nell's accuracy, friendliness and gentle nature are well known to the Amchemers who have worked with her. She says she "always enjoyed Amchem; next to home, it was the biggest part of my life." She notes the gradual increase in numbers of employees over the years, not with regret, but with a fondness for the family-like company she knew earlier. She has no particular plans at the moment, but after a period of relaxing and getting used to retirement, she intends to develop some.

More than 70 of Nell's friends gathered at lunch to toast the beginning of her retirement. John Millard presented her with a remembrance from the group and spoke for all when he noted that

Nell "had touched the lives of people all over the company." Afterward, those present expressed personal best wishes to Nell, the most unusual being by an analytical chemist named Lou Sabatini who, after the photographer had put away his camera, climbed on the table to present Nell a good luck kiss.



Before soup, left to right, Mary Jane Morgan, Marjorie Reed, Jean Giampa, Julie Heldak, Judy McCauley, Elwood Gant.



The head table looks jovial. Left to right, John Horn, Nellie, John Millard, Sandy Brown (she's Hall now) and Lyle Slingsluff.



Technical and financial types mix it up, left to right, Andy Hamilton, Harry Leister, Bob Detwiler, Al Sadel, Jim Drakely.



Left to right, retiree Edna Lloyd, Janet Bishop, Maxine McCleary, Dr. Tim Urbanski, and Helen Mullen.



Floss Michener wishes Nell the best as John Millard beams.

## EARL SEIZ

The pictures show part of the gathering of about 35 Amchem

friends to start Earl "Red" Seiz on a good retirement. Blue Bell Inn was the locale and lunch was the meal and Earl and his wife received a toast, gifts, and the good

wishes of everyone.

Earl says he doesn't intend to do much but play golf and go fishing, at least for a while. He spent 29 years here at Amchem,

finishing up in the traffic department, a more sophisticated name for the old shipping and receiving department, where he worked earlier.



Earl and Mrs. Seiz, Donna and Tom Day at the head table.



Mary Jo Czop, Bill and Edie Young and Patti Cappuccio before the toast.



Retiree Sam Caterisano, Len Carter, Bob Godorecci (obscured by waiter's arm), Ralph Lelii and Tony Della Donna wait while wine is served.

CHARLIE JONES

What made the retirement dinner in late April for Charlie Jones unusual was the presence of so many former employees of Amchem who themselves had retired. Charlie had been in the maintenance department and about 30 people were at the Wissahickon Fire House for the party. There were a lot of old times talked over.

Charlie says he has some work around his home in Norristown to finish up but come November, he and his wife will be residents of Sarasota, Florida, where a home already awaits him. It was good to see such a collection of Amchem "old timers" and we share their good looks and good humor with the readers.



Eleven handsome retirees collected in one spot. Left to right, Stan Clayton, Phil Baum, Walter Bright, John Gaines, Sal Minio, Lou Fox, Charlie Jones, Ray Robinson, Leroy Smith, Mike Carter, Al Lear.



After the toast, left to right, Carl Meyers, Jr., Dave Woodward, Stan Micsion, Glenn Palmer, Wally Dragani, John Baranowski and Jim Spencer.



Just before the feedbag got tied on, left to right in foreground, Glenn Palmer, Jim Spencer, Stan Micsion, and Bill Berkey. Background, Pepe Rocco, Sal Minio (standing), Tony Serratore, Carl Meyers and Max Zebich.



During cocktails, left to right, George Siglin, John Rawlings, Bill Bowers and Ray Perrott.

HOWARD MUNCK



Howard Munck and John Aplin enjoy quip by the latter.

John Aplin, Plant Manager of Clinton, Iowa, penned the words below on a recent retirement.

Howard Munck retired from the Clinton Plant of Amchem Products at the close of work on February 28, 1979 after having completed 10 years of service with Amchem Products Co. Inc. Prior to coming to Amchem, Howard worked many years at farming and also Mueller Feed and Grain in Clinton, Ia.

Following his retirement, Howard spent some time in the hospital prior to vacationing in the Los Angeles area, Hawaiian

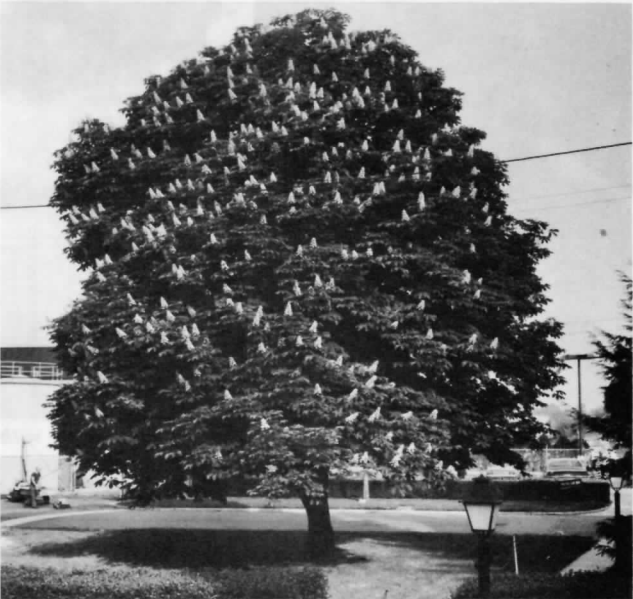
Islands, Reno, Nevada, and Fremont, California. While in Fremont visiting his niece, Howard had the opportunity to visit the Amchem plant located there.

Howard has many projects lined up to do at home and, knowing Howard as I do, he will be kept very busy.

Howard had many good points but one of the best was each year on his birthday he brought in a cake.

We sincerely wish the best of everything to Howard on his retirement from Amchem Products.

CAMPUS BEAUTY



The tree  
"Under the spreading chestnut tree the village smithy stands."  
Henry Wadsworth Longfellow

One of the loveliest of spring sights around Amchem is the blooming of the chestnut tree behind the engineering building. The tree is big, beautifully formed, deep in its foliage, and blossoms profusely. The picture shows it in full spendor on a sunny May morning. Dozens of Amchemers pass it daily and many presumably never notice it. The local smithy, if there were one, could be proud to stand under such a tree even though it's identified by Roy Johnson, resident tree expert, as only a horse chestnut.



As usual, the bowlers of Amchem were in fine form for their annual banquet and award night. This year it was held at the Highpoint Racquet Club near Chalfont, Pa. where a delicious buffet dinner was served after cocktails and prior to the awards and the socializing. 50 men and 26 women formed the regulars and substitutes of the 10 league teams and a good number of those along with their spouses or friends were on hand.

Mathematical studies done on league secretary Carol Evans' records show that the average score of all games bowled was 149, the average game bowled by a man, 159, and the average game bowled by a woman, 130. Next year, more employees are invited to come out and raise (or lower) the averages.

Awards Were Made as Follows

**1st Place Team—Purchasing**

Tom Day, Donna Day, Mark Swisher,

# BOWLING WRAPUP

Harry Haldeman.

**2nd Place Team—Lineguard**

Adella Bobinski, Stan Mayew, Wally Dragani, Andy Kepich.

**High Average—Men**

Bob Dryden

**2nd High Average—Men**

Stan Mayew

**High Average—Women**

Carol Evans

**2nd High Average—Women**

Pattie Cappuccio

**High Triple—Men**

Dick North

**2nd High Triple—Men**

Tom Day

**High Triple—Women**

Marjorie Reed

**2nd High Triple—Women**

Judy Henise

**High Single—Men**

Wally Dragani

**2nd High Single—Men**

Finis Whitt

**High Single—Women**

Sue Ott

**2nd High Single—Women**

Adella Bobinski

**Most Improved Bowler—Men**

Chuck Haldeman

**Most Improved Bowler—Women**

Adella Bobinski

A triple crown, initiated this year, went to Donna Day for sweeping all three titles—high average, high triple, and high single.



First placers from Purchasing, left to right, Tom Day, Mark Swisher, Donna Day and Harry Haldeman.



Marjorie Reed—high triple.



Second placers from Lineguard, Stan Mayew and Adella Bobinski. Missing from picture, Wally Dragani and Andy Kepich.



Chuck Haldeman—most improved.



Bill and Mrs. Metz with Dick North and Dave Fritz.



Donna Day needs help from Judy Henise to hold her triple crown award.



Sue Fritz, Sue Ott, Mrs. and Bob Dryden.



Barrie and Mrs. Robinson with Sandy Wallace.



*At the refreshment table, left to right, Marian McCreary, Reinhold Strobel, and George Schneider.*



*Temperatures steady left to right, Chuck Haldeman, John Zollo, Louis Serratore and Glenn Palmer.*

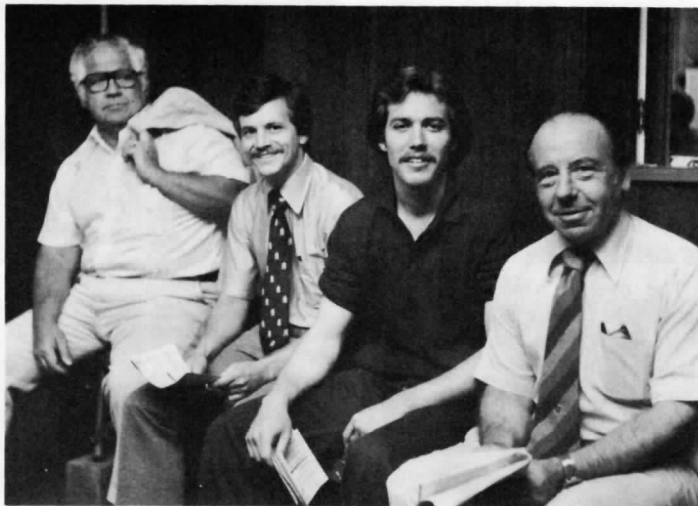


*Enjoying the replenishment of their lost liquids are, left to right, Mickey Marincola, Bob Glorioso, Bill Fabiny and Tom Kapushinski. Facing away in background is Wally Dragani.*

## PINT SIZE CONTRIBUTION

It was a fine June Wednesday when 125 Amchemers signed up to donate blood to the Red Cross for the benefit of all employees. 115 actually wound up giving since the others were out of town or otherwise indisposed.

The whole shebang was under the supervision of Sandy Hall (formerly Brown) of the Employee Relations Department and the pictures show the happiness that is blood donating.



*Rarin' to bleed, left to right, Jack Breen, Michael Szvetcz, Rick Shafer and Lothar Sandor.*



*More post donation guzzling, left to right, Joe Gironde, Bob Godorecci, Jim Brennan and Joe Tate.*



## Way Back When III

This picture, from the office of Bob Applegate, Manufacturing, was taken about 1954 and shows the Rodine-ACD Department at that time. Left to right, seated are Wendell Johnson, Harry Morris, Bob Breining, Stew Snyder and Tony Bruno. Left to right, standing are Bob Applegate, Alan Johnson, Melvyn Nagel, and Harry Williams. Applegate is the only one pictured who is still active at Amchem. Wendell Johnson, Breining and Snyder are deceased and the others retired or left the company. Missing from the picture that day were Frank Boland, also now deceased, and Joe Alba, now working in the MCD Pilot Plant.



## HAPPINESS IS A GOOD BULLY

We turn our attention from rugby and Mike Maguigan two issues ago to field hockey and Kristin Sandberg. Kristin is a Market Research Analyst in Amchem and also serves as president of the Delaware Field Hockey Association, a group of four teams that conduct a round robin schedule on autumn Sundays around Wilmington. She plays on one of the teams, having now compiled 19 consecutive years of organized hockey play, going back to junior high school, where she started the game.

The overall strategy of field hockey has changed somewhat over the years and with it, the names of the positions played. This situation resembles professional football (e.g. tight end, flanker, corner back, split end, replacing the less descriptive end, tackle, guard, etc.) but is in contrast to basketball, baseball, and ice hockey whose position names have remained unchanged for decades. Kristin plays right link, a designation which baffles an old timer, but which corresponds roughly to a midfielder or half-back. According to Kristin, the link has more chances to score goals than did halfbacks under older strategy.

Like rugby unions, hockey associations select all-star teams that engage in tournaments and finish up with the National Tournament of the U.S. Field Hockey Association. Kristin played in the



Kristin (l) and friend before a game.

national tournament when it was held at Valley Forge, Pa., in 1976 and she intends to be in the one in late 1979 at Princeton, N.J.

She has coached the sport as a physical education teacher in the Wilmington system as well as at Stanford University in Palo Alto, Calif. where she also met her husband who was a graduate student in business there. In addition, she holds a sectional hockey umpire rating which makes her eligible to referee games. Along with hockey, she has participated in and coached volley ball, basketball, gymnastics and track, once running on her high school's 440 yard relay team at the Penn Relays. Perhaps her most unique athletic achievement was winning the Delaware State girls shot put championship in high school—the only entrant in the event that year.



Kristin, center and nearest to spectators, drives ball downfield.

### PERSONNEL NOTICE

The Industrial Relations Department advises that notification to employees of increases in personal life insurance and personal accidental death and dismemberment insurance will not be given after October 1, 1979.

## UC AG PRODUCTS NOTES

### Reorganization and Appointments

In an April 30th letter, Robert Oldford, president of Union Carbide Agricultural Products Company, announced the appointment of Dr. Frank Precopio as Director of Research and Development, assuming responsibility for all people and activities formerly supervised by Mr. Howard Guest, Vice-President, Technology. In the same communication, Mr. Oldford outlined plans to consolidate all agricultural company technical and administrative functions at a 130 acre site near Raleigh, North Carolina. Completion of the construction is expected in two and one half to

three years.

The Agricultural Products company management and support activities will remain in New York City and relocate to Danbury, Connecticut in 1981 as scheduled. Amchem Products, Inc. (Metalworking Chemicals) will not be affected by this relocation plan.

Later in May, Mr. Oldford also announced the appointment, effective June 1, of John Kirch as Vice President of Union Carbide Agricultural Products Co., Inc., in charge of domestic sales, marketing, and product development.

### Technical Review

For those interested in Agricultural Research and Development Department progress, all roads led to the Springhouse farm on May 2. There and then, various members of the Process Group and the Synthesis Group presented summaries of projects and developments. The roads leading

to the seminar-type meeting came from Jacksonville, Florida, South Charleston, West Virginia, and New York City, whose delegation included the president of Union Carbide Agricultural Products Company, Mr. Robert Oldford (see picture).



The audience from the front. Among various unidentified UCC people are Jim Esposito, Dick Heintzelman, Dan Quimby and John Zullo.



The audience from the rear. Center background are Robert Oldford, UC Ag Products Co. president (hand to face) and John Kirch.

### ALUMNUS

Amchem friends and acquaintances of Bob Kriebel will be interested to know of his recent election to the office of treasurer of Rorer Group, Inc., our former

business associates. Bob came to Amchem in 1967, working in the financial department. He was transferred to the Rorer operation in 1974 as cash and budget manager and became assistant treasurer in 1978.



# NEW SAFETY MANAGER

In early May, Winfield S. Person (see picture below), joined Amchem as Safety Manager, coming here after 21 years in safety management, security, and fire protection at DuPont.

“Win” is a graduate of Tufts University with a degree in chemical engineering and will be a member of the Employee Relations Department, reporting to John Millard.



Two members of the Greater Philadelphia Chamber of Commerce at the left award that organization's Safety Council Award for 1978 to Win Person, Amchem Safety Manager, 3rd from left, and John Horn, Amchem Safety Supervisor. Occasion was a luncheon meeting in Philadelphia and award was for Amchem's reduction of its injury frequency rate during 1978 by more than 10%. In addition, in a mid-June letter, the National Safety Council commended the Clinton, Iowa plant of UC Ag Products Co. for their accident prevention record during 1978. The plant is managed by John Aplin.

## IT'S BEEN A LONG, LONG TIME

All the people at Amchem's plants in the U.S. and Canada were eating free doughnuts and drinking free coffee and/or soft drinks on Thursday, June 14th. The reason they were doing this was the achievement, two days previously, of 1,000,000 person hours worked without time lost due to injury, the first such recorded achievement in Amchem's history.

It took about 8 months to do it

and was the result, according to Win Person, Safety Manager, of increased attention and effort of everyone concerned over the last 18 months or so. A congratulatory letter to all employees went out from Gene Snyder, President, and UCC noted the accomplishment in a letter from Robert Oldford, UC Ag Products Company President. More than 80 dozen doughnuts were ordered in Ambler and not many went stale.

## ERRATA

The editor (no one else) called John Piacitelli by another name twice in the last issue. John is Maintenance Supervisor and was pictured presenting Tony Serratore and Carl Meyers with 10 year awards. How we ever got him mixed up with John Damiano without catching it is beyond explanation. We're sorry, though, and we ask everyone to dig up their copy of the April-May-June News and red ink the correct

name in.

And speaking of red, the page 1 photograph of John Kirch in the Peking square with the pictures of the two Communist theoreticians in the background was misidentified. We had Kirch correct but it was, left to right, Marx and Engels, not Engels and Marx, as a sharp-eyed reader pointed out. Kirch is probably further to the right of Marx and Engels than pictured.

## Summer Visit

Tina Sowers, formerly Tina Palmarossa returned to Amchem, where she worked a number of years, to show what she's been doing since she left. Healthy, handsome Kathleen, age 2, gazes with amusement at the camera and, oddly enough, Donnie, in carrier and aged 3 1/2 months, seems attracted to that old camera hound, Michael Nathan. Tina visited her old Accounting Department friends one day last June.



## THE YOUNGER GENERATION

We report on the activities of two members of the younger generation, children of Amchem employees. First of all, Elaine, daughter of Jim and Margaret Hardwick (Jim is AD sales representative in Texas) graduated in May from Baylor University in Waco, Texas. She tied with another student for highest grade point average (4.0) among 1220 graduates, was selected for Phi Beta Kappa, graduated Summa Cum Laude, and with Distinction from the Honors Program. She was selected for Who's Who in Colleges as outstanding Science student, outstanding Biology student and one of 10 outstanding women. Elaine will be spending a month studying and touring in London, England this summer and attending Southwestern Medical School in Dallas in the fall where she has received one of five merit scholarships awarded to first year medical students.

And in Marrakech, Morocco, David Lauchmen, son of Marilyn, Employee Relations, wrote an article for *Briefings*, a newspaper of the Information and Research Utilization Center of the American Alliance for

Health, Physical Education, and Recreation, on his Peace Corps activities there. The article describes a physical education program devised by David and another volunteer for poor boys of varying ages and varying degrees of physical impairment, mostly from polio but some from accidents or other maladies. The work is demanding but interesting and must be both very frustrating as well as wonderfully rewarding.

## IN MEMORIAM

In February, Gordon Collom died at the age of 78. He had retired from Amchem in 1971 after 18 years here. Gordon ran the tractor at the Amchem farm in Spring House in his earlier years and did general farm and greenhouse work later on. He arrived at Amchem at about the same time as Charlie Jack, Farm Manager, for whom he worked, and was one of those who retired when 65 became mandatory retirement age (he was 71 at the time).

Mrs. Collom reported that Gordon always enjoyed his work and the people at Amchem and thought highly of Charlie Jack.

### Children recently born to Amchem employees whose names were not previously published in the NEWS.

Marie Elizabeth Glorioso  
April 17, 1979  
Father: Robert Glorioso  
Manufacturing, Ambler

Daniel Paul Cassel  
June 3, 1979  
Father: Bob Cassel  
Research

Vikram Singh Chib  
April 19, 1979  
Father: Joginder Chib  
Analytical Research



Jim Schell, received 25 year award flanked by, l to r, Gene Snyder, Greg Gibson, Henry Sansom and Ed Krueger. Sales



Mary Curley (c) accepts 15 year award from Mary Lou Carney and Dave Smith. Fremont

## CONGRATULATIONS

These are the men and women of Amchem who have received Service Award Emblems from April 1, 1979 through June 30, 1979.

### ★ 25 YEARS ★

Herman Mangum James H. Schell

### ★ 15 YEARS ★

Mary L. Curley John W. Heckler

### ★ 10 YEARS ★

Earl Clower, Jr. Thomas Henley  
Frederick L. Henning

### ★ 5 YEARS ★

Gerald L. Adams Michael Gardner  
John L. Berglund Lawrence C. Hartsock  
George E. Brennan Earl A. Johnston, Jr.  
James J. Brennan Thomas R. Kee  
William L. Burkey Jane Matsinger  
Luther J. Burris Jonathan L. Meister  
Frank Cerminara Edward Morrison  
George P. Derderian Richard A. Munger  
Herbert B. Sachs



Herman Mangum (c) receives 25 year award from Bill Dalton (l) and Dick Rockstroh. Ferndale



John Heckler (l) accepts 15 year award from Ray Collmer. Shipping



Fred Henning (r) receiving 10 year award from Pete Russell. Sales



Earl Clower (r) receives 10 year award from Dick Munger. Note safety advice on wall. Receiving



Tom Henley (r) receiving 10 year award from Les Steinbrecher. Research



Frank Cerminara  
5 years Maintenance



Dick Munger  
5 years Receiving



Herb Sachs  
5 years St. Joseph



George Brennan  
5 years Ferndale



John Berglund  
5 years Sales



George Derderian  
5 years Engineering



Gerald Adams  
5 years Manufacturing



Edward Morrison  
5 years Manufacturing



Luther Burris  
5 years Chem. Tech. Ser.



Michael Gardner  
5 years Ferndale



Thomas Kee  
5 years Manufacturing



Larry Hartsock  
5 years Manufacturing



James Brennan  
5 years Manufacturing



Jane Matsinger  
5 years Marketing



Jonathan Meister  
5 years Manufacturing



Earl Johnston, Jr.  
5 years Purchasing



William Burkey  
5 years Maintenance