

## RETIREMENTS

### BLANCHE VAN BUREN

The interesting and affectionate article below on Blanche Van Buren was provided by Bob Couch, Ferndale plant manager.

Blanche Van Buren was honored at a retirement party given at the Farmhouse, July 23. Her 33 years with Amchem spanned the era from a one-girl office in an old warehouse to the point where the new modern Warren facility is ready to go on stream. Many friends from Ambler and Canada came to wish her well. Retirees Theda Osterhout, Tillie Modrzynski, Cris Crisler and John Pierce were also there and all look as if they were enjoying their leisure and good health. Blanche is a native Detroit who never strayed far from the office although she did admit to having been in Chicago and in Ambler.

After graduating from the Detroit Business Institute she

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# Henkel Negotiates for Amchem

In a letter to all Amchem employees on October 26, 1979, Gene Snyder, President, announced that "negotiations are in progress for the purchase of Amchem Products, Inc. by Henkel KGaA. of Dusseldorf, West Germany." Amchem's specialty metal-working chemicals business and the headquarters and plant at Ambler as well as the plants at Warren, Michigan, Fremont, California and Windsor, Ontario, Canada are involved in the transaction but not Amchem's former agricultural business or the people connected with that operation.

Snyder pointed out that Henkel, a manufacturer of detergents and cleaning agents, personal care products and cosmetics, household care products, and a variety of chemical specialties, had 1978 sales of more than 3 billion dollars and employs over 33,000 people worldwide. He further pointed out the fact that, as a result of

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Gene Snyder, standing, opens Henkel introductory meeting. Seated, left to right, are Robert Oldford, Union Carbide, Dr. Stefan Schulz-Dornburg, Henkel, and Dr. Dieter Ambros, Henkel, partially hidden by lectern.



Dr. Konrad Henkel (C), President and Chief Executive Officer of Henkel, brings greetings from Henkel to Amchem. Gene Snyder (L) and Robert Oldford, Union Carbide, look on.

## SAFETY, WINTER STYLE

The article below was prepared by Win Person, Safety Manager, to assist us all with a common problem.

While snow and ice may not yet have arrived at the time this article is published, it won't be long before we'll be having to face winter driving problems. At no time in the driving of a car is preparation more important. The following checklist may aid your preparations.

### PRE-WINTER CAR PREPARATIONS

Windshield Antifreeze Check	Small Shovel
Battery Check	Ice Scraper
Tire Check	Snow Brush
Exhaust Check	Roll of Paper Towel
Radiator Antifreeze Check	Windshield DeIcer
Heater/Defroster Check	Bag of Dry Sand
Jumper Cables	Flashlight

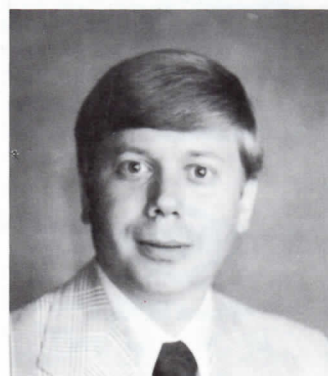
Now that you have your car ready, what about you? Before you drive in snow, sleet or ice, etc., remember and practice the following:

- Allow Extra Time For Traveling
- Don't Drive Until All Windows Are Clear
- Take That Second Look Before Entering Traffic
- Exercise Slow But Constant Speeds To Sustain Momentum
- Which Minimizes The Possibility Of Getting Stuck
- Pump Brake Pedal Gently When Braking
- Plan Ahead For Action Of Others
- Allow Additional Stopping Distance
- Turn Steering Wheel Slowly
- Avoid Quick Starts

## PROMOTIONS AND APPOINTMENTS

### KENT BONNEY

An MCD member of the President's Honor Club was promoted last July to Manager, Marketing Services, International, reporting to Bill Snyder. He is Kent Bonney, who holds a bachelor's degree in political science from Susquehanna University and an MBA from Temple University in Philadelphia. Kent was born in Harrisburg but came to this area and was graduated from Abington High School where he was in the Key Club and on several good varsity soccer teams, one of them league champion. At Susquehanna, in addition to studying a little, he played 4 years of varsity



*Kent Bonney* soccer and did some intramural wrestling at 140 pounds, being champion in his senior year. As far as is known, he has never

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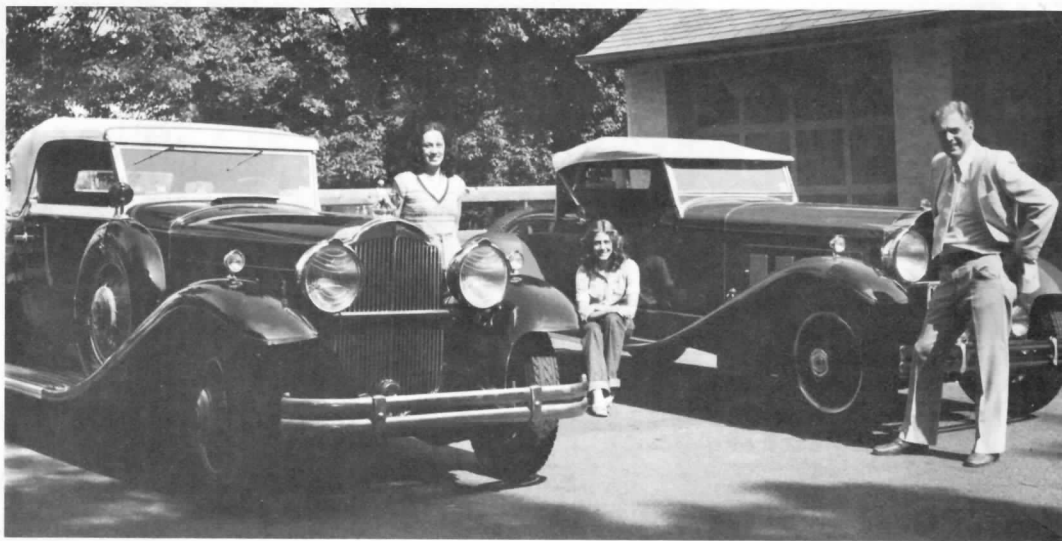
## Herrington's Hobbies

A 68-year-old original owner of a 1931 Packard Convertible Coupe was seven years making up his mind about whom to sell the car to. It is a "classic" car, which, by definition, means any large, custom built car or production car sold to wealthy people and made from 1926 through 1946. Owners of such cars hold them in the same sort of esteem that owners of special pets do, selling them either not at all or only where they feel they will "have a good home." This fellow finally found the "good home" for his car and sold it to Don Herrington, Amchem's National Container Sales Manager. It is ironic that Herrington, the buyer, had to use his sales skills to persuade Peirce to sell the car to him but that is what happened.

The car has the total mileage from the beginning (38,042 as of last August) on the speedometer and retains the small initials of its original owner on the door, the latter a condition of the sale. It is an all-aluminum body painted black and its value and interest lie in the fact that it is one of only two convertible coupes with custom built body by Derham in Rosemont, Pa. on a Packard chassis. A recent visitor rode in it with Herrington and pronounced it comfortable, even stately, though a little cumbersome around turns greater than 90 degrees. Herrington claims seven miles to the gallon of gas.

He owns another "classic" car in operating condition, a 1930 Packard Speedster, painted red, which is one of only two such cars now in existence. This is a restored car and not all original but retains its value because of its rarity. The Speedster was built to go 100 miles per hour and gets 15 miles to the gallon of gas.

Herrington acquired his first such car in 1962, getting the fever from a former neighbor in Southampton who collected Model A Fords, but showed Don some Packards. Don took an immediate interest in the latter and, over the years, has acquired nine cars and sold four, leaving him the five he now has. In addition to the two which are in apple pie order, he has a 1934 Packard



*The Herringtons and their cars. Left to right, the Convertible Coupe, Marie, Gail, the Speedster, and Don.*

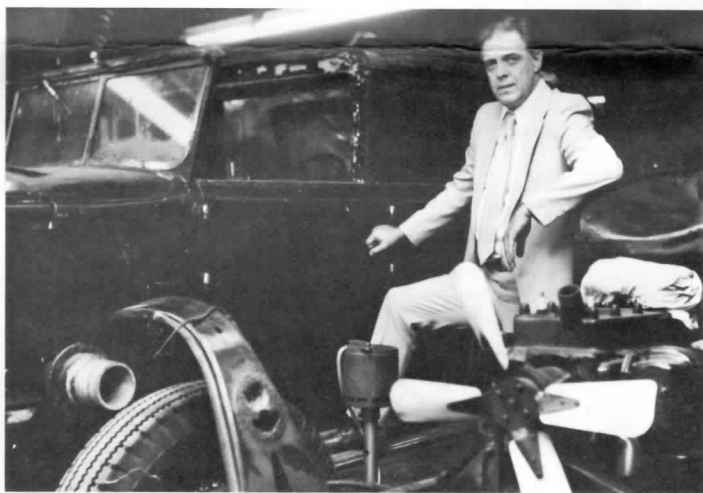


*Don about to take a spin in the Convertible Coupe.*

Phaeton, a 1935 Packard Limousine, and a 1931 Isotta-Fraschini Town car, made in Milan, Italy for royalty. The latter three are in the restoration stage and need considerable work. The Isotta-Fraschini is something of a prize, also taking Don seven years to acquire—the owner finally selling when the roof of his barn collapsed on the car one day, damaging it somewhat.

There are lots of car collectors around. Don estimates there are fifteen to twenty-five in the Doylestown area alone and 500 to 600 in the Delaware Valley. They get together at automobile shows, holiday parades, and the like to swap information, parts, and stories. One of Don's laments is that the hobby is now so expensive that it is very difficult to repair, restore, buy, and otherwise maintain the cars in the accustomed manner. The situation has driven out or prevented entry of good and interested collectors.

The whole Herrington family has picked up the hobby to some extent or other. Greg, the oldest and married, and Glenn, now graduated from La Salle College, both own Ford "Woodies." Keith, a student at the University of Delaware, and Gail, high school age, help with the restoration, shine the cars for show, etc. The whole family, including Don's wife, Marie, proudly ride in the cars, too, getting special pleasure out of the rumble seats each Packard has.



*Don stands by the Isotta-Fraschini.*

A story for another time might be the stained glass windows Don collects and has around the house, some installed, others not. And a visitor needs to look care-

fully before stepping so as to avoid swatches of cloth to stitch into a quilt laid out on the living room rug by Gail—revealing yet another Herrington hobby.



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Employees and Their Families

Hugh Gehman, Editor

### APPOINTMENTS *Continued from Page 1*

wrestled Chris Siebensen, Purchasing, for the Amchem title.

Kent began at Amchem in the accounting department, switched to the AD sales accounting and distribution operations, and then was transferred to AD Sales in 1975. In 1976 he assumed an MCD sales territory in New York State.

He and his wife, Irene, have two boys, John Kent, 5, and Todd Andrew, 2½, and the whole family enjoys camping. Kent also fishes (salmon, bass,

muskie) and hunts (pheasant, rabbit, deer) but he does that *sans famille*. Irene, a Dickinson College graduate in English, is active in a bridge club, a local church, and with the children.

### JIM DAVIS AND BOB CASSEL

Two appointments in the Research Department were announced in early October by Lester Steinbrecher, Director of Research and Development. Dr.

*Continued on page 3*

# OLD FRIENDS LEAVE

## HARRY HALDEMAN

More than sixty Amchemers gathered at the William Penn Inn in late September to wish Harry Haldeman, Purchasing, well as he departed the company for a new career. Harry is an Ambler boy and began with the company in the receiving department, working up to senior buyer over the 17 years he was here.

Friends from numerous departments were present to toast his future, talk over old and new times at Amchem and to see Ed Feather, Director of Purchasing, present him with a gift from the group. There is much gaiety tinged with some melancholy at going away parties and this one was no exception. The camaraderie among those who are remaining with the company is enjoyable and all who attend seem somehow a little more unified.

## BILL YOUNG

A surprise luncheon was held for Bill Young, West Plant, who left the company in early October. About 60 Amchemers were present to hear Bill express his appreciation to everyone and his



Sandy Hall is either surprised at the camera flash or greeting a friend. Jim Hall (C) and John Millard take in the scene while Mark Kuehner (background) looks Lincolnesque.



The "other" Haldeman (Chuck) enthusiastically embraces Mary Jane Morgan (L) and Judy Henise.



Barbara Haldeman (R) chats with the wife of one of the vendors who attended while Harry enjoys himself in the background.



Jim O'Donnell at a table with Adella Bobinski (C), Joyce Baker, and others.

regrets at leaving.

Bill was here almost 14 years, working in the traffic and West Plant operations. He was a stal-

wart bowler, serving the company league in a variety of offices and winning a number of individual and team awards over the years.

Friends of both Bill and his wife, Edie, came from all over the company and are pictured at the luncheon.



Bill and Edie Young, facing camera, enjoy the lunch with, backs to camera, Chuck Haldeman, Judy Henise, and Barry Pendell. Tom Day faces camera next to Bill.



A table full of brains and beauty. Left to right, Mary Jo Scalone, Jeannie Palermo, Nardie Minnehan, Betty Hampton, Maureen McCallion, Elva Reeves, and Barbara Lake.

Jim Davis was named Group Leader, Steel Group and Bob Cassel was named Group Leader, Product Services Group. Davis has been with Amchem for seven years. He received a bachelors degree from the University of Scranton and both a masters degree and a doctorate from Lehigh University. Cassel has a bachelors degree in chemistry from Bob Jones University in Greenville, South Carolina and has been at Amchem for more than 13 years. ◇

## HENKEL NEGOTIATES FOR AMCHEM *Continued from page 1*

over 50 years of business association between Amchem and Collardin GmbH., a Henkel subsidiary, Amchem and Henkel had a long standing and friendly working relationship. The proposed acquisition is strategically significant to both Amchem and Henkel and offers opportunity for continued growth and new products. A number of Henkel executives were introduced to a gathering of Amchem people on October 29, 1979. Gene Snyder

opened the meeting and was followed by Robert Oldford, President of Union Carbide Agricultural Products Co. Presenting the Henkel company and describing some of its businesses, products, and policies were Dr. Stefan Schulz—Dornburg, Member of the Management Board and Manager of Henkel interests in North America, Dr. Dieter H. Ambros, Executive Vice President—Chemicals, and Mr. Donald W. Carlson, President, Henkel, Inc., U.S.A. Two

short motion pictures on Henkel operations in the U.S.A. and Europe were shown. At a luncheon with Amchem officials and department heads on Friday, November 2, Dr. Konrad Henkel, President and Chief Executive Officer of Henkel, accompanied by Dr. S. Schulz-Dornburg, and Dr. D. Ambros, both members of the Management Board, and other department directors, expressed personal greetings to the Amchem family. ◇



worked for 2 or 3 old line Detroit companies and then joined Amchem for 2 hours a day in 1945, working for George Williamson in the small office on East Palmer in the heart of Detroit. At that time there were also two salesmen, John Linden and Dick Bailey. During this period, Amchem rented warehouse space and Blanche handled orders, billing, invoices and all the other varied paperwork associated with the operation. About 10 years later the West 6 Mile office was opened which brought another girl and a few more salesmen and even a laboratory in the back room where the salesmen could run some quick titrations.

Things became more varied and hectic too with the acquisition of Neilson Chemical Company in Ferndale. It became the new area operations base with Blanche as office manager.

After recovery from a stroke in 1964 Blanche returned to the less arduous duties of inventory control. There are those who would question how placid her work was with shipping, purchasing, order, and production people always clamoring for data. Blanche knew and did her job so well she often changed production orders because others had entered incorrect codes or weights. Two additional bouts

with major surgery in 1975 still did not keep her away from work.

In retirement she again displays her perseverance in overcoming obstacles. We understand that in her younger years she was an accomplished pianist, so within the last year she purchased an electric organ which she enjoys immense-

ly. Playing the organ has helped her dexterity and we rejoice in the therapy this has provided.

This suggested the gift presented her, a brass organ lamp, to make her playing even more enjoyable. Blanche and her dog Lady continue to live in her home in Ferndale and we expect her to drop in often to visit.



*Blanche (R), with Okie Stecki and George Russell, enjoys the celebration.*



*Some of the well wishers at the table. Harry McNeeley, foreground, Oran Crisler, Theda Osterhout, Peg and Bill Dalton across the table.*

## MELVIN KRATZ

After 13 years in the Amchem Ambler Packaging department Melvin Kratz decided to pack it in and retire at the beginning of August. A resident of nearby Hatfield, Melvin says he'll "relax for a while" and "get used to retirement." After that he may do some gardening or landscaping as a part time business.

He plays the guitar and sings—mostly country and western style music—and he also says he may expand that activity too from just the occasional picnic or gathering he entertains now.

Melvin and his wife have a total of 20 grandchildren who



*Melvin Kratz*

may also keep life interesting and exciting.



*The retirement party was a reunion of sorts, too. Left to right, Theda Osterhout, Mary Nizol, Oran Crisler, and Alice Tamkevic. Bob and Bea Meech in left background.*



*Johnny Pierce (L) wishes Blanche well as his wife (standing) and Bob Meech look on.*

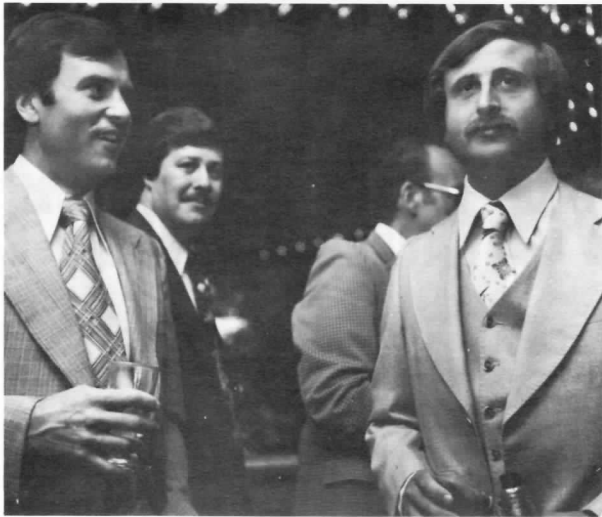
## DAN CHISHOLM

A group of about 35 friends of Dan Chisholm, long a fixture in

the agricultural sales and marketing efforts of Amchem, marked his retirement by a dinner at William Penn Inn early in July.



*Dan Chisholm (C) with Jim Casey (L) and Roy Johnson before dinner.*



Bruce Chambeau (L), Lou Beers, center background, and Gene Sasso enjoy the pre dinner hour.



At the head table were, left to right, Ed Nusbaum, Greg Gibson, Gene Snyder, Joe and Jenny Mazia.



Ells Stockbower with Gerry Keil (background) and Gail Pistilli with Dick Mitchell tie into the main course.



John Kachmar (L), Joe Waters (C), and Bruce Chambeau appreciate a Chambeau joke.

## JOE MAZIA

More than 30 representatives of the Amchem sales, marketing and other departments gathered on a hot July evening to honor Joe Mazia, Amchem salesman from "the land of pleasant living," namely Baltimore. Joe had two stints with Amchem. The first was from 1945 to 1950 when he gave technical supervi-

sion to Amchem's re-entry into the zinc phosphating field. The second was from 1971 until 1979 when he was salesman in the automobile and steel jungle around eastern Maryland. In between, Joe represented Amchem (among others) in Washington, D.C., was a consultant to government agencies as well as private companies, and operated a couple of businesses of his own. On

retirement, he will assume editorship of *Metal Finishing* magazine, a widely respected publication in that field.

Always articulate and friendly, Joe reminisced on earlier days at the Frankford Arsenal, where he was employed before coming to

Amchem and where he met his wife, Jennie. He also talked about past days at Amchem—the wool scouring operation, the bottle washing business, and more. When too many people like Joe Mazia leave, those chapters at Amchem will be all but forgotten.

The usual pre-dinner festivities, dinner, toasts, gifts, and short speeches provided fun and nostalgia for those who attended.

Dan and his wife, Mary, left this area for Texas which is to be their retirement locale.

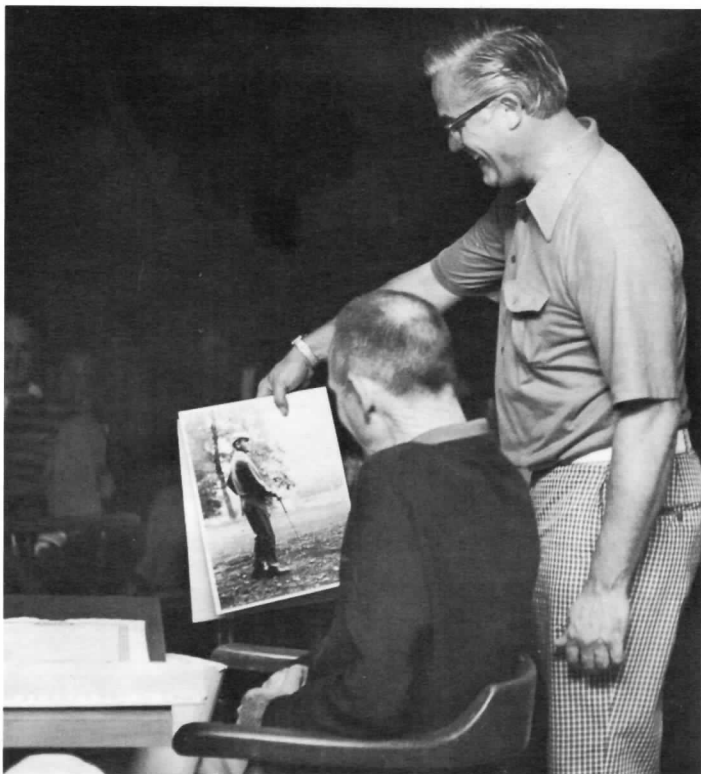


Roseann Coull (L) and Yvonne Ferla (C) with Martha Taylor.



Dick Otten (L) with May Chisholm and Janet Kirch (R). Center background are Tony Varsaci and retiree Sam Caterisano. Jim Drakely has back to camera.

# 1979 Golf Report



Jim Thirsk (seated) gazes at the picture of himself taken on the course at a previous golf outing. Dwight Buczkowski made the presentation.

## MR. GOLF

An event of unusual significance took place at the golf outing this year. The assembled golfers and other guests joined in honoring Jim Thirsk for his 20 years service to the league.

Jim was in on the original winning of company sponsorship for the league back in 1960 and has held, at one time or another, just about every office the league has. He played golf for 16 of those 20 years until forced to stop by his health. Even then, accompanied by his wife, Ruth, he has continued to turn up at regular golf nights, outings, banquets, and other functions to join in the fun, needle the participants, and promote the league.

In all his years of league play there is no record that Jim ever won a prize (except a door prize) for his golfing. His best nine hole score was a 43. What he did win was the presentation, made by

Dwight Buczkowski, league president, of a printed record of his own golf scores over the years, reprints of golf articles that appeared in previous issues of the Amchem News, and an enlargement of a golfing picture of himself, also from an old News. He further won the respect, admiration, and affection of his fellow golfer-employees as evidenced by a standing ovation after the presentation.

In the final golf note to the league, Jim commented, "Riches are measured in friendships and memories and I now realize I am one of the luckiest, richest men at Amchem. The rigged door prize, a bottle of gin, will stoke my memory bank from time to time, enhancing this memory with a rosy glow." No doubt that's the same rosy glow that would cause Jim to say on so many occasions, "You know that 8 I took on the 14th hole—it would have been a 5 if it hadn't been for . . ."

## A BLOOD LIST

Mrs. Lois Johanson, Industrial Relations, recently announced that those people whose names are printed below had received pins from the American Red Cross marking each's donation of 1 gallon of blood.

Robert Boulden  
Donato Calvano  
John Horn  
Jay Leadbeater  
William Metz  
Edward Metzler  
Gertrude Scheetz  
George Starke  
Ronald Strobel  
Karl Wundschock  
William Young

## ERRATA

We apologize to readers for the misquote of Henry Wadsworth Longfellow in the last issue. The village smithy stands under a, not the, spreading chestnut tree as any schoolboy who had to memorize the poem should have known.

We also apologize to both Charlie Johnson and Joe Tate, Manufacturing, for misnaming the picture of the former. It occurred in the account of blood donating last issue. It was Johnson drinking all that coffee, not Tate.

The following account of golf league activity was provided by Jim Thirsk, league secretary, who was honored by the group for his long service to Amchem employee golfing. (See article this page.)

The ERA Golf League opened its 1979 season at Limekiln on Monday night, April 30. For a change, the golfers enjoyed a beautiful, clear night but after that the "rains came." In spite of the wet spring, Mondays seemed to be blessed and every league match and tournament was completed on schedule.

Two of Amchem's prettiest, Kristin Sandberg and Sally Perkins, entered league competition this year and Kristin moved up into Flight #2 to team with and to help George Starke win Flight #2 honors.

League attendance was excellent, averaging about 30-35 per night out of 43 registered golfers. The good turn-out was partly the result of mixing league competition with three well-planned tournaments, all the brain child of Dwight Buczkowski and his golf committee of Bill Ashby, Merv Hubbard, George Starke, Tony Serratore, Ralph Lelii, John Koerwer and Jim Thirsk.

The final golf outing at Oak Terrace Country Club could not have been played under better weather conditions. After beer, buffet, awards and door prizes, a very short business meeting was held to introduce Bill Fabiny, the 1980 league president. Serving with him will be Bill Ashby, Treasurer; George Starke, Secretary; and as always, Merv Hubbard, Recorder and Chief Lie Detector. Other committee members are: Ralph Lelii, Tony Serratore, Wally Dragani and Andy Ducsik.

We could have lost two golfers (Leonardo Alas and Michael Szvetcz) as the result of a nasty rear ender which totaled Leo's car. They were back in competition the next Monday—a little sore and stiff but as determined as ever.

The following are the final results of the competitive and tournament events held during the 1979 Season:

### Competitive Play Winners

<i>Flight No. 1</i>	S. Mayew
	M. Hubbard
<i>Flight No. 2</i>	G. Starke
	K. Sandberg
<i>Flight No. 3</i>	W. Fabiny
	L. Alas

### Low Gross Scores

<i>Flight No. 1</i>	D. Buczkowski
	S. Mayew
<i>Flight No. 2</i>	M. Zebich
<i>Flight No. 3</i>	G. Shelby

### League Low Net Score

M. Zebich

### Tournament No. 1 (Handicap)

<i>1st Place</i>	W. Dragani
	T. O'Grady
<i>2nd Place</i>	A. Serratore
	J. Frelin

### Tournament No. 2 (Low Ball)

<i>1st Place</i>	M. Hubbard
	M. Zebich
	J. Koerwer
	D. Lawrence

<i>2nd Place</i>	J. Breen
	A. Ducsik
	K. Weigand
	T. O'Grady

### Tournament No. 3 (Calloway)

<i>1st Place</i>	T. Day
<i>2nd Place</i>	D. Buczkowski
	R. Lelii
	S. Mayew
	D. Raneri

### League Low Net Score (18 Hole) (Lowest Score on each hole during competitive play)

<i>1st Place</i>	M. Zebich
<i>2nd Place</i>	A. Kepich
<i>3rd Place</i>	E. North

### League Low Gross Score (18 Hole)

(Lowest Score on each hole during competitive play)

<i>1st Place</i>	D. Buczkowski
<i>2nd Place</i>	S. Mayew
<i>3rd Place</i>	A. Kepich

### Blind Partners

<i>1st Place</i>	W. Dragani
	W. Rehak

### Low Net

<i>1st Place</i>	N. Giorgio
<i>2nd Place</i>	P. Rocco
	W. Dragani

### Low Gross

<i>1st Place</i>	S. Mayew
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# ON THE COURSE

Photography by Jim Thirsk



A plethora of putters. Left to right, Max Zebich, Tony Serratore, Gary Shelby, Phil Jarinko, John Smirga, Merv Hubbard, Elwood Gant, Ralph Lelii, Gabe Mancini, and Dwight Buczkowski.



Waiting to tee off, left to right, Elwood Gant, Harry Leicester, Gene Mendlow, and Sally Perkins.



A line-up. Left to right, John Koerwer, Dominic Raneri, Wally Dragani, Andy Ducsik, and Anson Cooke. Stan Mayew (background) can't wait to get started.



Prize winners, left to right, Leonardo Alas, Bill Fabiny, George Starke, Kristin Sandberg, Jeff Frelin, Max Zebich, Dwight Buczkowski, Walt MacLaughlin, Stan Mayew.

## AT THE BANQUET



Relaxing at cards, left to right, Gabe Mancini, Pepe Rocco, Leonardo Alas standing, Dominic Raneri back to camera, Stan Mayew.



Golfers are convivial. Left to right, Ruth Thirsk, Michael Szvetcz, Jack Breen, Max Zebich, George Starke, Tom Day, Elwood Gant and Dick North. It looks like Gabe Mancini at the bar (background).

## WHEELER DEALERS



Clyde Roberts stares moodily at his station wagon minus its two front wheels. He had left the car in the Ambler parking lot overnight after having purchased a new car the previous day. He and his wife, Linda, returned in the new car to get the old one and take it home but the



thieves made it impossible. The five lugs from each wheel were left on the ground and nothing else about the car disturbed. The same night, the car of one of the night guards was stolen also.

## AMCHEM GETS THE GATE

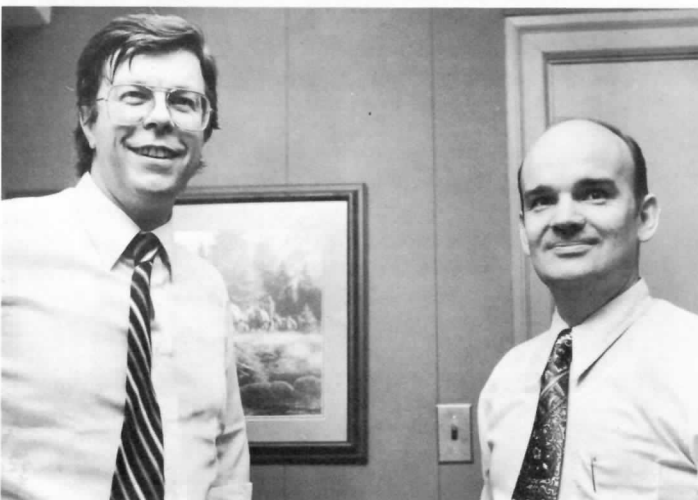


In the picture at the left, Jim Spencer (with welding torch) and Carl Meyers (onlooker) are removing one of the parts of the old gate to the main entrance of the Ambler plant. The gate had recently been replaced by a new one (see picture on right) with opening and closing



controls in the gatehouse. John Piacitelli, who left the scene before his picture could be taken, said he thought the old gate might have been in place for more than 50 years.

## A PARISIAN IN AMBLER



Pierre Rolles, Personnel Director at Compagnie Francaise de Produits Industriels, an Amchem licensee in France, pauses with John Millard, Amchem Manager of Industrial Relations, before the former's return to Paris after a whirlwind visit in Ambler. Less than ten seconds after the photograph above, Rolles was on his way to the airport.

## AROUND THE GROUNDS

Bob Murray, Maintenance, sees a lot of wildlife around the company as he works on keeping Amchem's property looking nice. This time it was a couple of seven year locusts, one of which a photographer tried to film shortly after it left its cocoon.





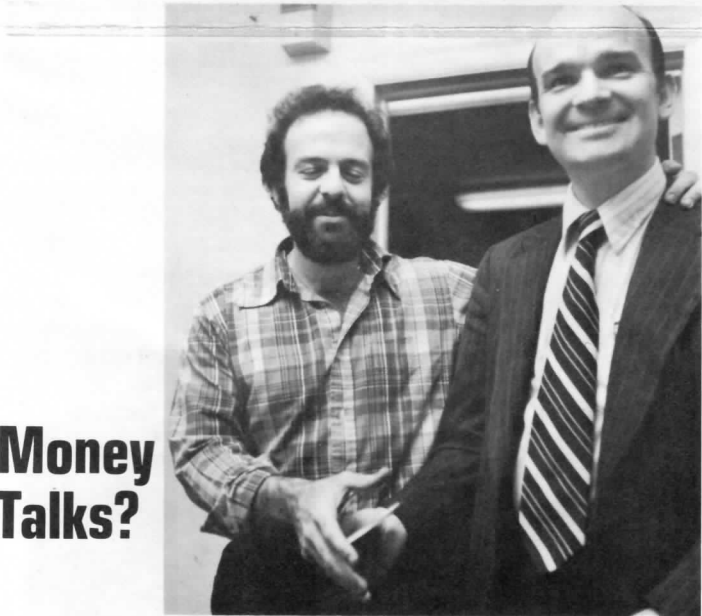
# COMPANY MERGER



Jim and Sandy Hall in the dispensary office.

The smiles of Jim and Sandra Hall (nee Brown) in the picture are because of their marriage less than a week previous. Jim is Packaging Department Supervisor and Sandy is company nurse in the Medical Dispensary. They joined numerous other Amchem couples who have met, courted, and married while both were employed here. They say they first met in Ray Collmer's office, at a meeting in which Jim was advocating the dispensary be

open earlier (at 7:00 a.m.), a suggestion not likely to win much approval from Sandy. (The dispensary now opens at 7:00 a.m.) Jim overcame this bad start and after the wedding in Doylestown and a short honeymoon in Ocean City, N.J., they have settled in Bedminster, Bucks County. Sandy's two children, Nancy, 13, and Robbie, 10, and Jim's two, Patricia Ann, 18, and Jeff, 16, help keep the place lively.



Dr. Steven Applebaum (L) reaches for his final paycheck held by John Millard, Manager of Industrial Relations. Scene was in the personnel offices at Ambler prior to Steve's departure for Canada to take up duties as Professor of Management at Concordia University, Montreal, Quebec. Applebaum served here for six years as a consultant. He often maintained in his seminars, classes, and lectures that money was less significant than some other motivating factors in employees' work attitudes. In the picture, it appears that if his paycheck is not released quickly, Applebaum may be motivated sufficiently to strangle Millard.

## A PACE MASTER

To add to his Bachelor of Science degree in physics from Temple University, Pat Harrison has just received a Masters degree in Business Administration from Pace University. Pace is located

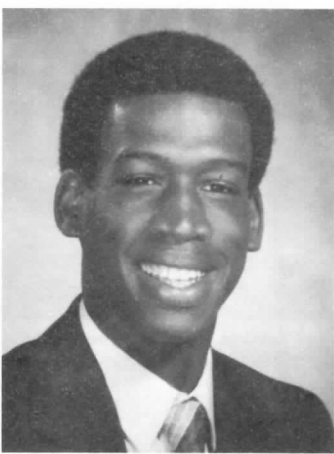
in the Manhattan borough of New York City and Pat commuted there one day a week for about two years. The emphasis in the work was management and the degree was awarded in June.

# OFFSPRING ACHIEVEMENT

## DAVID COTTOM

David Cottom, a senior at Upper Dublin High School and son of Mrs. Eleanor Cottom, MCD Sales Office, was notified in late summer of a \$2,000 scholarship grant to the college of his choice. The grant was made by the publishers of Who's Who Among American High School Students and those selected are students nominated by high schools and youth group sponsors.

David's academic record is the prime basis for his award. He has also played basketball and assisted retarded elementary age students in athletic therapy such as swimming. He aspires to a career in medicine and has applied, according to his mother, to



David Cottom

Cornell, Dartmouth, and Lehigh Universities.

## MICHELE ZEBICH

Max Zebich, Ambler Receiving Department, reports that his daughter, Michele L. Zebich was recently awarded her Ph.D. in Political Science from the University of New Mexico, Albuquerque, New Mexico. She had a teaching fellowship while working for her doctorate.

She had previously received a Masters degree in Political Science with honors from the University of Paris as well as a degree in French from the Sorbonne, Paris. When in Paris, Michele was employed as a technical translator for The Com-

pagnie Francaise De Produits Industriels.

Dr. Zebich received her Bachelor of Arts, Magna Cum Laude in International Affairs and Foreign Languages from Elmira College, Elmira, New York. She was elected to Who's Who Among Students in American Colleges and Universities and is a member of Phi Beta Kappa.

Dr. Zebich, a graduate of Plymouth Whitemarsh High School, resides with her husband, Carl Tore Knos, in Albuquerque, New Mexico.

## IN MEMORIAM

### ARNOLD P. DRAGANI

Amchem people were shocked and saddened to learn of the accidental death of Arnold P. Dragani on August 20. He was a mechanic in the Ambler Maintenance Department.

He would have completed five years service in September and is the first employee of Amchem ever to have died as a result of a work-related accident.

The sympathy and regrets of his friends and co-workers go out to his wife, Madeline, and their three children, Mark, Jean, and Anita, as



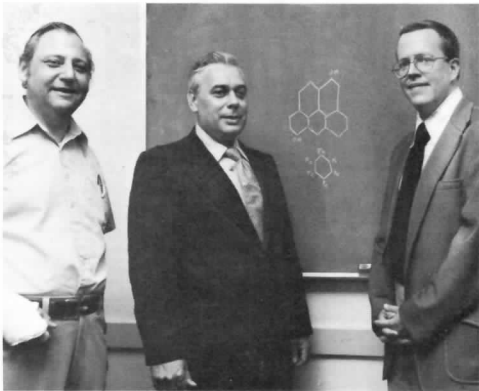
Arnold P. Dragani

well as his brother, Wally, a Maintenance Leadman at the Ambler Plant.

## CHARLES BALL

Charles Ball, retired since 1970, died back in mid-July and a number of Amchemers recalled his days here. He had worked in the manufacturing department all of his time and was known by his colleagues as "truthful, sincere, and very happy-go-lucky."

Charlie is survived by his wife and 3 children, 2 girls and a boy. After retirement, Charlie relaxed thoroughly and travelled, mostly locally. His friends indicated that he also had "got religion" and attended church regularly.



Earl Reinhold (c) on receiving 25 year award from an arm-casted Les Steinbrecher (l) and Tom Jones. —Research



Ed Nusbaum (l) receiving 20 year award from Ed Krueger. —Sales

## CONGRATULATIONS

These are the men and women of Amchem who have received Service Award Emblems from July 1, 1979 through September 30, 1979.

### ★ — 25 YEARS — ★

Earl R. Reinhold

### ★ — 20 YEARS — ★

Edwin C. Nusbaum Thomas A. Tedesco

### ★ — 15 YEARS — ★

Clifford S. Redfield

### ★ — 10 YEARS — ★

Kenneth W. Coull, Jr. Harold M. Smith  
David Marchildon William R. Wiles

### ★ — 5 YEARS — ★

Donald Bettencourt Linda McLeod  
James J. Carroll Gary Morrisette  
Thomas B. Clubb, III Robert J. Peetz, Jr.  
Charles M. Gant Alex Petrovsky  
John Krogulski Glen C. Schoener  
Janis Lipacis David B. Smith



Tom Tedesco (l) receives 20 year award from Jim Hall. —Packaging



Cliff Redfield (l) accepts 15 year award from Bruce Bailey. —Chem. Tech. Services



Ken Coull (l) accepting 10 year award from Dick Munger. —Receiving



Dave Marchildon (r) accepts 10 year award from Bob Couch. —Ferndale



Rob Peetz  
5 years Fremont



Charley Gant  
5 years Manufacturing



Alex Petrovsky  
5 years Sales



Glenn Schoener  
5 years Research



Dave Smith  
5 years Sales



Tom Clubb  
5 years Sales



Linda McCleod  
5 years Warren



Gary Morrisette  
5 years Sales



Jim Carroll  
5 years Engineering



Janis Lipacis  
5 years Manufacturing



John Krogulski  
5 years Chem. T. Serv.



Don Bettencourt  
5 years Fremont

## Children recently born to Amchem employees whose names were not previously published in the NEWS.

Amy Christine Cash  
June 5, 1979  
Father: Lee Cash  
AD Sales

Michael Kirk McLenahan  
June 1, 1979  
Father: Thomas G. McLenahan  
Data Processing

Glenn Barry Palmer, Jr.  
August 8, 1979  
Father: Glenn B. Palmer  
Maintenance

Daniel Charles Coleman  
May 9, 1979  
Father: Martin P. Coleman  
Packaging

Gabriel Adam Meister  
September 17, 1979  
Father: Jonathan L. Meister  
Manufacturing

Shannon Marie Sechrist  
July 4, 1979  
Father: William J. Sechrist  
Clinton

John Clay Cox  
May 14, 1979  
Father: John L. Cox  
St. Joseph

Anthony Lane Neidiffer  
May 24, 1979  
Father: Larry L. Neidiffer  
AD Sales

Bryon Shack  
May 2, 1979  
Father: George L. Shack  
Ferndale

Carl W. Gillman  
May 14, 1979  
Father: Carl W. Gillman, III  
MCD Research

Heather Ann Ott  
July 26, 1979  
Mother: Sue Ott  
AD Field Development