

THE **AmCHEM** NEWS



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Volume 23, No. 1

January, February, March, 1980

THE WONDERS OF WINDSOR

A visitor to the Amchem plant in Windsor, Ontario, is immediately impressed with the spacious, well kept "front yard" of the place, the beautiful, big firethorn bushes at one side of the office building, and the sturdy, tidy building itself. Once inside, he is aware of the quiet friendliness and good humor of its occupants. Like any group of people gathered together for a common endeavor, they bring a variety of talents, backgrounds, and attitudes to their work which makes them interesting and appealing.

Don Beedle, who works in production, primarily of powdered products, and is the newest hourly employee in Windsor, is certainly the champion of them all at parenting. He has 11 children, 6 boys and 5 girls, between the ages

Continued on page 6



Joined to **Henkel**

In a January 15, 1980 letter to all employees, licensees, and various news organizations, Gene Snyder, Amchem president, announced that Henkel KGaA., of Düsseldorf, West Germany had acquired Amchem Products as a wholly owned subsidiary. The transaction involves the entire Amchem specialty metalworking chemical business and includes the headquarters and plant at Ambler, Pa., and the plants at Warren, Mich., Fremont, Calif., and Windsor, Ontario, Canada.

Henkel has had operations in the United States since 1960. In 1978, the United States operations were consolidated into Henkel Corporation based in Minneapolis, Minnesota, which additionally has major facilities in ten states.

Henkel has just established a U.S. parent corporation, Henkel of America. Both Henkel Corporation and Amchem Products, Inc. are independent subsidiaries of Henkel of America. Amchem will continue to operate as Am-

chem, just as before, as an operating company of Henkel of America.

Snyder reiterated previously issued information about Henkel—worldwide 1978 sales of more than 3 billion dollars and employment of more than 33,000 people. Henkel manufactures consumer products (detergents, cleaning agents, cosmetics, personal care products and household care products) as well as chemical specialties (adhesives, foodstuffs, packaging, inorganic and organic

products): Sales of the Henkel interests in the United States are expected to be about \$350,000,000 in 1980.

The new board of directors of Amchem Products is made up of Dr. Stefan Schulz-Dornburg, chairman, Eugene Snyder, and Hoerst Steinorth. Officers of the company are:

Eugene Snyder—*President, Chief Executive Officer*
Gregory Gibson—*Vice President, Marketing and Sales*
John Knudson—*Vice President, Chief Financial Officer*
Veit Mueller-Hillebrand—*Vice President, Business Development*
Richard Rockstroh—*Vice President, Manufacturing and Operations*
Clyde Roberts—*Controller, Assistant Chief Financial Officer*
Lyle Slingluff—*Secretary*

Snyder also noted the strategic significance of the acquisition to both Amchem and Henkel and the opportunities it provided for continued growth and new products.



The Maple Leaf flutters over the Amchem diamond at the Windsor, Ontario plant.

PROFILES OF TWO NEWEST VICE PRESIDENTS

VEIT MUELLER-HILLEBRAND

Veit Mueller-Hillebrand, newly named Vice President, Business Development, was born in Potsdam, Germany, part of Berlin. His family moved when he was quite young to West Germany and he went to school in Laubach near Frankfurt. After completing his lower school studies, he attended the University of Frankfurt for 2 years and then the University of Nuremberg for 3 years, receiving a doctorate in

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Veit Mueller-Hillebrand

JOHN KNUDSON

The new Vice President, Chief Financial Officer of Amchem is a native Minnesotan, new to this area. He is John Knudson, born in the small town of Granite Falls, graduated from the local high school, and further educated at Mankato University in Mankato, Minnesota. From Mankato University he has a bachelors degree in both business administration and sociology and a masters degree in business administration.

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John Knudson

PROMOTIONS AND APPOINTMENTS

GEORGE GRINENKO

George Grinenko, Data Processing, was named Programmer in early October and began reporting to Tom McLenahan. George is of Ukrainian extraction and was born in Paris, France. His memories of that city are few but those he retains are pleasant. He moved to Philadelphia when he was 8 years old, attending in



George Grinenko

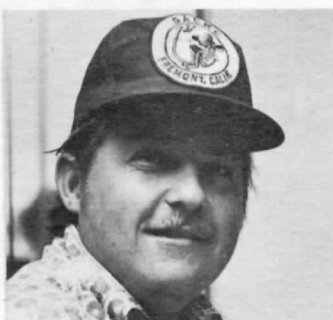
succession, Central High School, Temple University, Philadelphia Community College, and La Salle College. He got a bachelors degree in business administration from the latter. After a short stint at Richardson-Merrill, he began at Amchem 2 years ago.

George is married with no children yet but may have quite a baby on his hands sometime in March when he moves into the house he and his wife purchased. He finds time for tennis, racquetball, chess, and motion pictures in addition to his work here.

RICK CARTER

Rick Carter, a nearly seven year veteran of Amchem employ, was made Supervisor of our Fremont plant, reporting to Dave Smith. After stints in the Army reserve and at a steel mill, he joined the gang at Fremont and now attends school evenings taking courses in supervision at Ohlone Jr. College in Fremont.

He is married and has a year and a half old son and has spent all his life to date in Fremont. He is a radio buff, bowls regularly, and loves to water ski, a pastime he engages in using his own power boat on Lake Turloch in the Sierra Mountains. His principal hobby is HO gauge electric trains which he maintains in operating order all year round. His collection of HO equipment



Rick Carter

is extensive—so extensive that his wife has consigned it to the garage.

MIKE MARINO

Effective at the beginning of 1980, Mike Marino was appointed Manager, Business Development in the Hydro-fax division, reporting to John Geyer. Mike is a New York City boy, born and bred. He attended Brooklyn Technical High, an all boys school, where he swam competitively and played a little



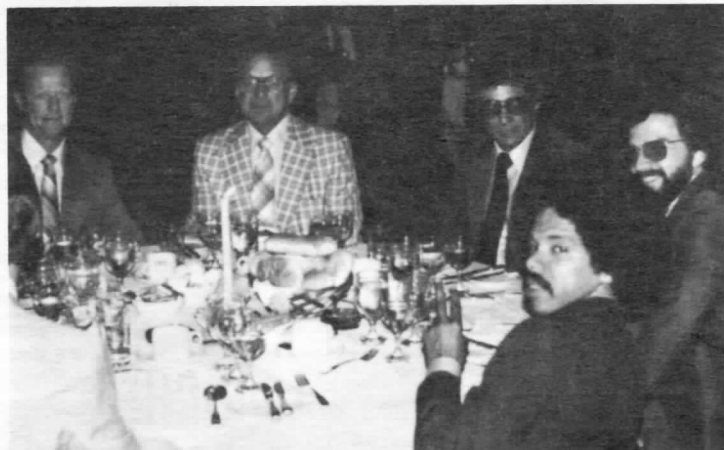
Mike Marino

football. At the University of Maryland he received a bachelor's degree in mechanical engineering and, while employed at Western Electric Co., he attended graduate school at New York University and got a master's degree in civil/sanitary engineering.

Mike is married and his wife is an administrative assistant at Northwest Institute of Psychiatry in Fort Washington. Mike is a Registered Professional Engineer in the states of New York, Pennsylvania, and South Carolina. He is also a member of the Water Pollution Control Federation, one of the earliest national societies in that field.

CHRIS SIEBENSON

A promotion of interest was Chris Siebenson, Purchasing, to Buyer. As a result of realignment of duties in the department, Chris will handle buying of raw materials and steel, fiber, and plastic containers and administer raw material specifications. Since his fairly recent promotion into Purchasing and the published profile at the time (see Amchem News, Jan.-Feb.-Mar., 1978), he is 2 years older, smarter, and tougher. Nothing else has changed.



"Bring on the speakers," say, clockwise, George McMahon, Canadian Region, and Don Van Ittersum, Nick Cigan, Mark Williams, and Curtis Evans, all of Great Lakes Region.

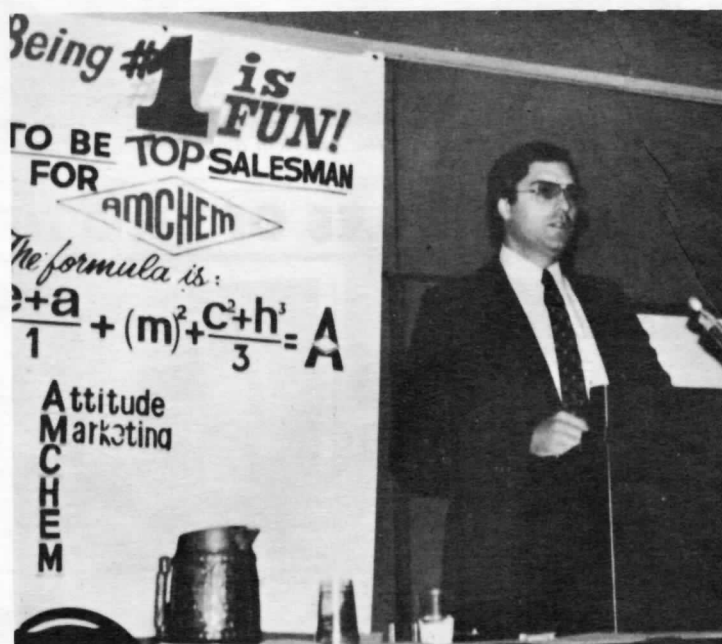
SALES REGIONS MEET

As has been their more recent custom, the sales department held separate meetings 2 months apart this past fall. And there was nothing wrong with their choice of locations. In September, the Mid-Atlantic, Great Lakes, Mid West, and Canadian Sales Regions gathered in Quebec City, Quebec, Canada for a 3½ day session. In November, the Western, Southern, and North Central Sales Regions met in Monterey, California.

The content of both sessions was remarkably similar, despite different themes. In Quebec, the theme was energy and Amchem's opportunities and

obstacles in the difficult period ahead. In Monterey, it was Amchem and the various facets of its effort to grow and improve. But both meetings spent considerable time in evaluation of past performance, projection of the future, emphasis on sales, service, attitude, motivation, effort, etc.

There was time for recreation too. In Quebec, it was highlighted by a boat tour on the St. Lawrence River, not the first time many of these fellows have been up the creek without a paddle. Out west it was a fishing trip and other outdoor sports. All presumably returned to the job, ready to "knock'em dead" in 1980.



In front of the success formula, Gary Morrisette lectures the troops.



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in the Interest of AMCHEM
Employees and Their Families
Hugh Gehman, Editor

IN QUEBEC



Larry Knight, center, looks a little shifty as he poses with his Northeast District salesmen. Left to right, Joe Farren, Dick Andes, Knight, Mark Demerski, and Kent Bonney.



Ed Nusbaum, right, and the Mid-Atlantic Region men. Left to right, Dave Jarinko, John Mahoney, Gene Sasso, Dave Smith, Stu Plante, Carl Stella, and Lou Beers.



The crews assembled for a daily work session.

IN MONTEREY



A cocktail hour conference among, left to right, Ed Krueger, John Berglund, Tony Macri (face averted), and Henry Sansom.



The lunch conversation flourishes for, left to right, John Stafford, Dave Sesso, Hugh Avant, Bill Schneider, Jack Price, and Dave Needham.



Ben De La Rosa demonstrates a "boarding house reach" for Bill Simmons (L) and Jim Debbrecht (C) and four unidentified salesmen.



The life of the conventioning fisherman—a can of beer and the wake of the power boat.

RETIREMENT

For more than 26 years, Neretta Gaiser worked in a number of offices and for a number of individuals in Amchem. However,

all of her career here was in the technical department and on the last Friday of 1979 the technical department turned out in large numbers for her retirement dinner. They were abetted by several retirees and some others. The

atmosphere was festive and friendly and Neretta passed among the more than 80 celebrators during pre-dinner libations and between courses of the meal. She received gifts and numerous tributes from those

with whom she had worked.

Sandy Wallace pronounced the affair "a great success" and the pictures, courtesy of George Schneider, Research, show some of the fun and frolic of the occasion.



Neretta holds up a telephone, gold plated for the occasion. Watching in great amusement, left to right, Earl Reinhold, Elva Reeves, Sam Caterisano (partially hidden behind Elva), Ruth Thirsk, Helen Carroll, Jim Thirsk (facing camera), Jack Carroll (back to camera), John Gaiser, Neretta, and the kilted Sandy Wallace.



Andy Hamilton (R) telling Barrie Robinson about the dangers of overindulgence, apparently without effect.



Waiting for dinner, left to right, Jim Switzer, Charlie Gruszka, and Newton McCready.



Neretta visits a table populated by, left to right, Edna Lloyd, Scotty Martin, Helen Levey (back to camera), Bill Soliday, John Krogulski, and Bill Jesson.

FROM AMBLER TO TEHERAN

As this issue went to press, American hostages in Iran had not been released. Making up part of the flood of Christmas wishes to these hostages were a number of cards signed by several hundred Amchemers from all over the premises. Before the cards went out, some Christmas carol song sheets were slipped in for good measure by Bette Young, marketing department, organizer of the project. The pic-



One of the envelopes.

tures show one of the cards and one of the envelopes, addressed simply to the American Embassy, P.O. Box 50, Teheran, Iran.



One of the cards.

COMPANY SCHOLARSHIP

The Amchem Scholarship, an award of \$500 per year for a maximum of four years and given to a graduating high school senior who is a child of an Amchem employee, is to be granted again in 1980. The deadline for applications is May 30, 1980 and the award announcement will be made by June 30.

To be considered, each applicant should submit a letter including the following.

1. Name, job title, and job location of the parent employed by Amchem.
2. Copy of College Entrance Examination Board scores on Scholastic Aptitude Tests (SAT).
3. An indication of the applicant's college plans.

Students registered for the May, 1980 SAT exams should apply by May 30 and submit the SAT scores by June 20. Applications and requests for further information should be directed to Maxine McCleary, Employee Relations Department, Ambler.

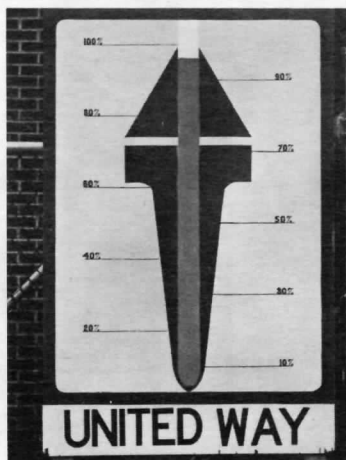
UNITED WE FUND

Amchemers and Carbiders in Ambler gave \$18,820.56 to the United Way campaign, up more than 3% from the 1978 figure. There were a total of 330 subscriptions toward the goal of \$19,200, almost 3 of 4 employees contributing. Co-chairmen of the drive—Pat Harrison, MCD Marketing, and J. Russell Bishop, AD Research—expressed satisfaction with the results and thanks to the solicitors and workers whose names are printed below.

David Craig

Karl Weigand

Linda Goodwin	Lee Krause
Phyllis Cates	Robert A. Wright
Michael Nathan	Gary Howard
Judy Dempsey	Dean Cooper
Tom McLenahan	Dave Dean
Jack Price	Sterling Johnson
Jean Palermo	Theresa Cole
Mike Marino	Gerry Adams
Harry Leister	Jean Dougherty
Mark Kuehner	Ray Collmer
Lou Sabatini	Jack Taylor
Tom Jones	Stan Harrison
Sandy Wallace	Anson Cooke
Arlene Storti	Connie Mitchell
Dan Quimby	Dick Heintzelman
	Iane Matsinger



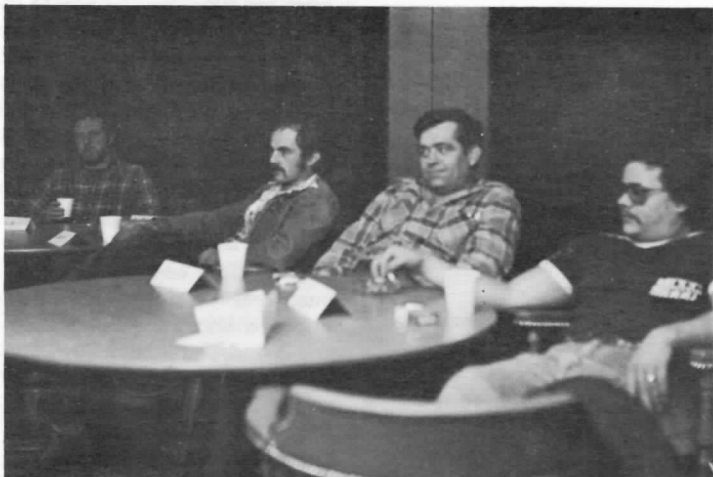
The campaign sign shows 95%.

A COURSE IN SAFE LIFTING

Back in November, people in the plant who regularly drive power trucks took a special course in the safe operation of such vehicles. It consisted of classroom instruction, information, and discussion followed by actual demonstration of their driving skills. In the latter exercise, a sort of obstacle course made with pallets (see pictures) was set up and the drivers were

required to negotiate the course with a full load on the fork.

The classroom instruction was handled by Win Person, Safety Manager, and John Horn, Safety Specialist, and the obstacle course was devised by both Person and Horn. It was a windy day and more pallets were blown over than knocked over, a tribute to the driving skill of the operators.



Lift truck lore with a little coffee. Left to right, Ken Coull, Norman Woodward, Hazlitt Cuppy, and Gary Every.



Just before class got started. Left to right, Dave Dean, Carmine Nordon, Joe Zenobio, and Norman Urban.



Start of the question period. Left to right, Ed Withey, Matt Sienko, Ted Blichasz, Vern Heckler, Bob Gilinger, and Earl Tate.



Bob Wright tiptoes through the tulips.



Win Person watches one of the class take some Weedone for a ride.

MUELLER-HILLEBRAND *Continued from page 1*

business administration from the latter.

He began his business career by joining the Institut fur Exportforschung in Nuremberg as a market researcher and after four years moved to Henkel in Dusseldorf as a product manager of industrial adhesives. After 2 years he was made Marketing Manager of the Inorganic Products Division, which included the P3 line of industrial cleaners, water treat-

ment products, and silicates.

In 1976, he joined Henkel Italiana in Milan, Italy where he directed the P3 division, one of three Henkel divisions in Italy. From his Italian assignment, he now comes to Ambler.

Dr. Mueller-Hillebrand is married and he and his wife have a son, aged 7 and a daughter, aged 4½. He is a sports enthusiast, mostly interested in downhill skiing and some tennis.

KNUDSON *Continued from page 1*

He worked 3 years in various financial jobs at General Mills, Inc. in Minneapolis and became a financial analyst in General Mills Chemicals, Inc. when that company became separate from General Mills. In succession, he was then made Senior Financial Analyst, Manager of Management Information Systems and Analysis, and Assistant Controller. When Henkel acquired General Mills Chemical in 1977,

he became Corporate Controller and has continued in that post until coming here.

Mr. Knudson and his wife have three children, girls aged 1 and 7, and a boy aged 5. Like Dr. Mueller-Hillebrand, he is an enthusiastic downhill skier and tennis player and also counts sailing and game bird hunting as special interests. In addition, he enjoys the homeowner's usual complement of "yardwork."

THE WONDERS OF WINDSOR *Continued from page 1*

of 6 and 24 and the oldest two have married and presented Don and his wife with three grandchildren. He coaches Little League baseball and, years ago, became a pioneer of sorts when he and another fellow organized a softball league for age 6 to 15 girls which became attached to the boys league. He bowls often, having a highest game of 263 and a 174 average.

A veteran employee on powder mixing is Carl Wilson, one of the few Amchemers who does not live in or close to Windsor—he lives 22 miles south in Harrow. Wilson is an avid hunter for big game, having helped get 2 bear and 4 deer in a hunting party a week earlier in the fall. He hunts raccoons locally, selling the meat privately and the pelts to fur companies. Wilson, his wife, and 3 children live on 9 acres where they keep more than 20 hogs for slaughter and a couple of horses for fun.

Quality Control, treatment of plant wastes, protection of the environment, plus some plant safety work are the province of Paul Meunier. Paul is a born and bred Windsorite who has a 3 year

diploma in chemical technology from St. Clair College and has managed to remain single to date. He keeps himself in shape for that rigorous life by cross country skiing, hunting mostly rabbits (bunnies?), and taking a course in Aikido, a Japanese martial art which is primarily hand combat methods useful in self defense.

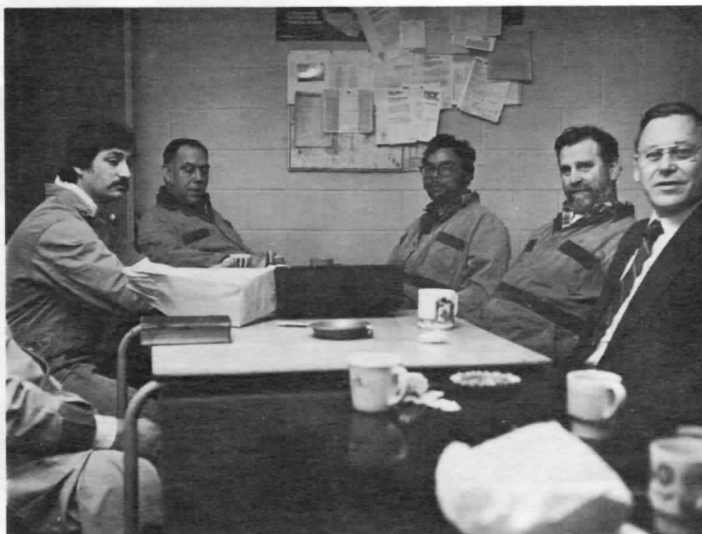
Okie Stecki, who keeps the office running with never a hitch, talks about her “dream” bowling

game of 289, in which she faltered only in the last frame. She was born in Poland but came to Canada in time to begin kindergarten in Windsor. She and her mother still speak the Ukrainian language at home. Okie has an ambition to go around the world on a deluxe freighter and she has already seen quite a bit of the globe—namely Brazil, England, Mexico, Puerto Rico, Jamaica, Nassau, El Salvador, and numer-

ous parts of the United States.

A busy fellow both on the job and off is Wally Hicks. At Amchem he works on product manufacture and some maintenance and is the backup for the plant supervisor. After work, he is involved in boy scouting, a church youth group, some construction work for his son-in-law, and fishing. He's been all through the scouting hierarchy from assistant scoutmaster to a district commissioner, which position he holds now. He supervises an age 14 to 18 church youth group and puts the emphasis on outdoor activities—camping, fishing, etc. And he goes to northern Ontario for bass and northern Michigan for trout for his own pleasure. 5 children and a grandchild (another on the way) also take his time.

The fellow who handles shipping and receiving, Markham Fraser is another Windsor born and Windsor raised fellow who has been with Amchem about 10 years. He's another boy scout worker who has been a cub master for about 14 years, a long and patient stint in a demanding job. Fraser also finds time to bowl in a company league, with



Morning coffee session. Left to right, Brian La Brun, Wally Hicks, Carl Wilson, Don Beedle, and Michael Broadbent.



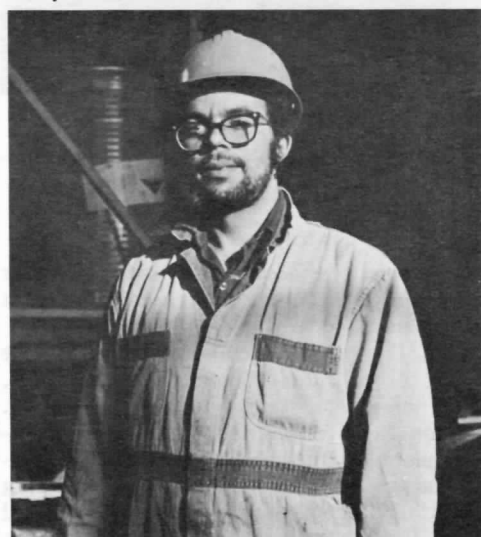
Betty Bickell smiles at all the work to do.



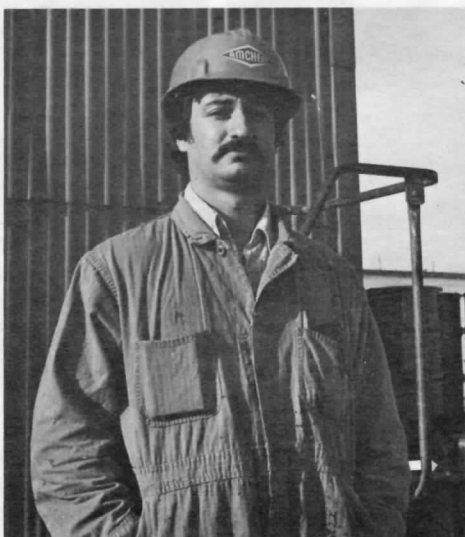
Ron Dinsmore, right, salesman, had Bill Soliday, Ambler Services, up on a customer problem and were caught solving it (with Broadbent's help).



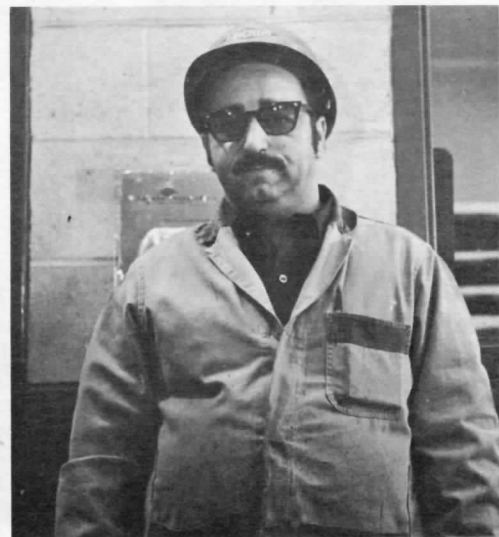
Paul Meunier relaxes in the lab.



Carl Wilson pauses in the production area.



Brian La Brun exudes health and good looks.



Markham Fraser in the packaging area.

an average of 118 and a highest game ever of 146.

Amchem has a pretty speedy fellow running the show in Windsor. Michael Broadbent, the plant manager, was a former British Olympian, reaching the quarter finals of the 100 meter dash at the 1948 games in London, England. He was born in Manchester, England and got his early schooling in London. Four years in the British Navy, a move to Canada, a degree in Engineering and work in the engineering field followed prior to his joining Amchem just last August. He is a golfer (12 handicap and never a hole in one), swimmer, and has begun to enjoy travelling more recently.

From up north (near Sudbury) comes Brian Le Brun who works mostly at chemical mixing. He has a wife, three boys aged 5, 3, and 2, and when readers get this issue a fourth child may have arrived. He loves to hunt, going up north for moose and deer and staying around Windsor for rabbits. He says he loves to drink beer (La Batt's is the favorite) and he yearns for the serenity and openness of the Sudbury area. Lack of suitable employment in that area drove him to Windsor

and Amchem.

Betty Bickell is the newest Amchemer in Windsor, having begun work last October. She comes from Brantford and is another bowler (140 and 180 are the significant numbers) who does her stuff in an all female league. She does a lot of sewing, too, frequently making her own clothes, and enjoys travelling in the U.S. and Canada. Her son is a funeral director in Kentucky and her

daughter a nurse in Port Huron, Michigan. Her husband sells cars for a Pontiac dealer and has sold so many he has earned the Grand Master Salesman award, highest made by General Motors. Betty says there are only about 50 such award winners in North America.

Jerry Sweryda was born at Rohatyn in the Ukraine, moved to Germany at age 14, and, on hearing that Canada "was a good country," he came over here by

himself when he was 18. He worked on a farm for a year, in a factory for a year, and has now spent 30 years at Amchem. He is married, his son is now a Canadian Mounted Policeman, and his daughter is studying to be a pre-school teacher of handicapped children. Jerry gardens a lot in summer (vegetables and flowers), swims in Lake Erie, ice skates in Detroit, skis in Michigan, hunts rabbits anywhere, and bowls like, it seems, about everyone else in the Windsor plant. He is the plant supervisor.

Les Anderton was in the hospital on the day photographs and interviews were done. We print his picture and wish we could have chatted with him.

The present Windsor plant and property on Walker Road were acquired in 1945, a different manufacturing site in Windsor having been previously leased by Amchem. It is the oldest manufacturing plant of Amchem's except for the one at Ambler and this long tradition of Canadian-American business association has resulted in numerous friendships and warm personal regards between the folks there and the rest of the company.



Michael Broadbent shows good managerial form.



ratory.



Don Beedle on his favorite truck.



Okie Stecki surrounded by instruments of office torture—left to right, calculator, telephone, typewriter.



ally Hicks on the loading dock.



Les Anderton in a not so recent picture.



Jerry Sweryda at his desk.

TURKEY TROT

The annual distribution of turkeys in Ambler seems to evoke some of the happier expressions among Amchemers. The pictures show Earl Clower and Sterling Johnson, of the Receiving Department, doing their annual pleasant duty on the loading dock. Employees and local retirees appear from about mid-morning until mid-afternoon to collect their turkeys and the atmosphere is relaxed and convivial.



Earl Clower (L) and Sterling Johnson pause during turkey distribution.



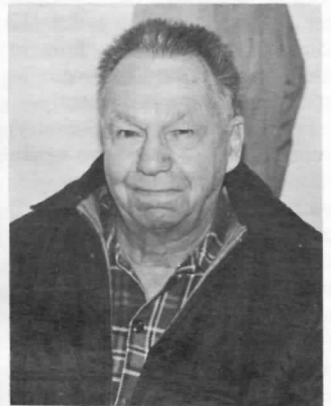
Clower (on platform) accepts Jack Dennison's ticket.



Nardie Minnehan smiles as she cradles her turkey.



Why does Johnson (L) give two to Jay Leadbeater?



Retiree Stanley Clayton, formerly electrician at the Ambler plant, stopped in after receiving his turkey.

SALES MANAGERS MEET



Boris Jusic, left foreground, opens his packet of information while, left to right, John Berglund, Pete Callahan, and Jack Harsma contemplate the remarks of Greg Gibson, back to camera.

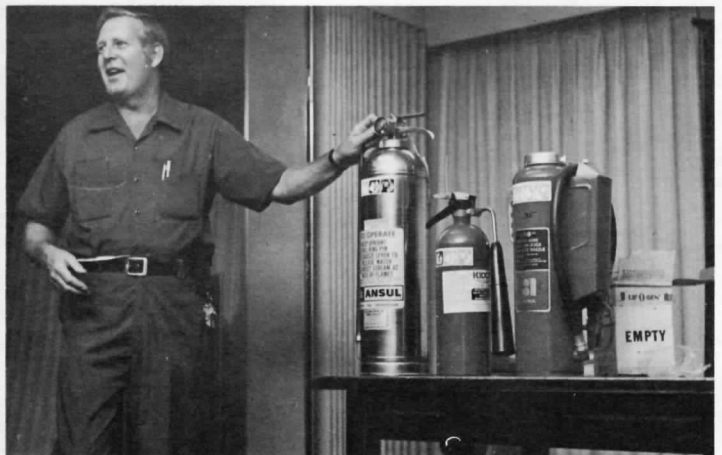


Riveting their attention on the head of the table, left to right, Larry Knight, Glenn Reed, Henry Sansom, and Ed Nusbaum. Russ Bedford, right foreground, studies the data.

THE EXTINGUISHER



Aflame with interest, left to right, Tom Day, Judy McCauley, Fran Stalletti, and Bob Coleman.



Bud Ruth expounds on one of his favorite subjects—various fire extinguishers and their operation.

Saturday morning, December 15, 1979 at the Amchem farm near Ambler was once more the time and scene of the Employee Recreation Association Christmas Party for about 40 children of employees. The affair got started with a couple of movies, one a delightful adaptation of the story "The Little Engine That Could." The Mickey Mouse movie to follow had to be

CHRISTMAS IS FOR YOUNGSTERS

scrubbed, however, due to a malfunction in the projector which nobody there could figure out, even Santa Claus.

Dr. Robert Morland, as he had last year, performed magic tricks. Morland, a chemist, has been un-

successfully attempting to change base metal to gold all his professional life and he allegedly remarked, "If I can't do it in the laboratory, I'll do it in the magic show." He didn't, but the attention, enthusiasm, and response of the audience must have been pure

gold to Morland.

After that came Santa Claus through the door, kids on his lap telling him their hopes and dreams for Christmas; and refreshments galore. The parents, grandparents, aunts, uncles, and friends all seemed to enjoy it, too. The ERA Committee, headed by Arlene Storti, Edie Young, and Judy Henise, was assisted by Chuck Haldeman.



Before the movies began.



Some refreshments before they were demolished.



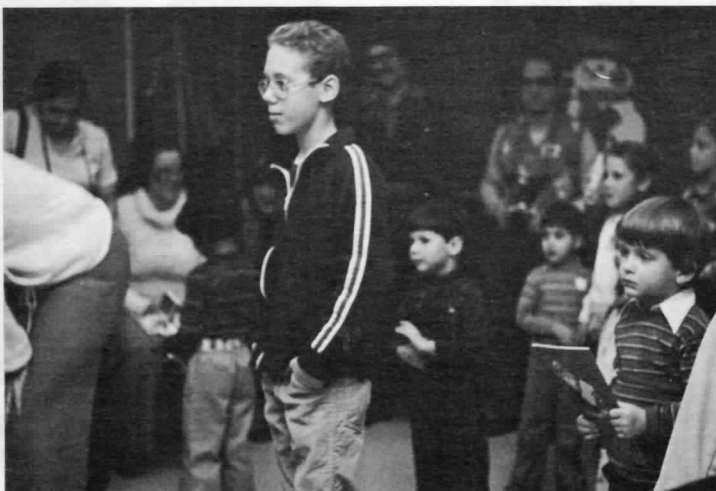
Bob Morland, magician, lets everyone see there's nothing in the box. Earl Clower looks amazed in background.



The kids' view of Santa.



Santa's view of the kids.





The intruding foot belongs to Pat Parkin and is mildly amusing to, left to right, Sandy Wallace, Russ Bishop, and Mark Mammele.



More waiters, left to right, Sam Brunson, Larry Hartsock, Sam Firman, Steve Amelang, Lothar Sandor, and John Krogulski.



Refreshment partakers, left to right, Karl Wundschock, Earl Kulp, Reinhold Strobel, and Gary Howard.

BLOOD NEWS

In early November, the American Red Cross crew paid another visit to Amchem in Ambler and all the readers know what that means. This year 138 people volunteered and 133 were found eligible. There were all types present (people and blood) and the pictures show that it was generally a happy occasion.

More and more Amchemers have been awarded the Red Cross Gallon for blood donations that have reached that volume. The latest group emerged after the recent blood letting (see last issue) and the names are printed below.

Jack Taylor
Linda Goodwin
Hugh Gehman
Lee Spencer
Ed Metzler
Bob Godorecci



Foreground to background, Pat Parkin, Joe Chib, John Zullo, Mary Garr, and George Russell wait their turn in obvious anxiety.



The snack was beverage and doughnuts and/or pretzels. Left to right, Marty Coleman, Janet Buggy, Don Calvano, and Jim Orr.



Tom Henley assumes the donating posture.

WAY BACK WHEN IV

The Receiving Department of Amchem in April, 1954. The picture is the property of Chuck Haldeman of Manufacturing Department, Employee Recreation Association, and Santa Claus fame. Left to right, Herb Hopwood, unidentified, Joe Landon, John Nelson, Sam Ciriano, Jimmy Gordon, John Cheminti, Bobby Wood, Bobby Leahy, Mickey Krisan, and Dominic Giampa. Seated, left to right, Dick Shellington, Jack Dufy, Max Zebich, Lou Diehl, Guy Gochenaur, Joe Mancini, Mela Mutowski, and John Henkel. We are indebted to Haldeman, Bud Ruth, and Ralph Lelii for the identification of all but one of these people. Sam Ciriano, Lou Diehl, Guy Gochenaur, Joe Mancini, and Mela Mutowski are all deceased.



AN AMCHEM MATCH

The handsome couple pictured is just the latest one to result from the romantic atmosphere of the Amchem Ambler site. Roseann Coull, Carbide Ag Sales, and Earl Clower, Receiving, were married in late October and have settled in a Norristown apartment after a Bermuda honeymoon cruise.

They met when Roseann was in the Advertising Department and Earl delivered numerous packages there. Amchemers began to suspect something was afoot when more and more packages were delivered to advertising every day, including many addressed elsewhere.



THE FREMONT CONNECTION



The week-long visitor from Fremont, Mary Curley, left, pauses in the office of Ed Meister, seated, with Florence Michener. Mary was finding out what every Fremonter has always wanted to know—what makes Ambler tick.

152 SHOTS ON FLU

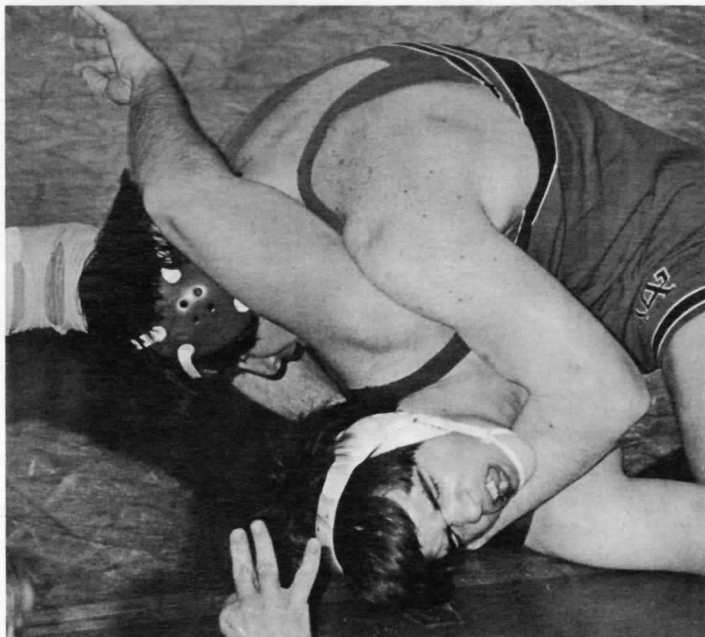


Two reactions to the flu shots, both favorable. At the left, Jim Brennan smiles and holds his stomach. Right, George Mueller helps elevate his sleeve. Sandy Hall, company nurse, officiates.



Happily awaiting injection are, left to right, Tony Della Donna, Dick Shellington, Tom Kapushinski, and Emil Stoyanov.

NEAR FALL



Latest offspring of an Amchemer to emerge as a school wrestler is Mike Snyder, son of Gene, president, who was pictured by the Ambler Gazette during a Germantown Academy-Blair Academy meet this past fall (no pun intended). Mike is the one on top and, while he didn't pin his Blair opponent, he won this 185 pound match by a 14-2 margin. The hold shown is not a half Nelson but obviously a full Snyder. (Picture, courtesy of Montgomery Publishing Company and Ira Joffe).

ERRATA

Information under the heading, A Blood List, in the last issue was wrong on two counts. First, it was released by Sandy Hall, not Lois Johanson, both, however, in Employee Relations.

And Ronald Strobel should be Reinhold. When the editor gave Strobel the excuse that he had assumed the list was accurate before printing it, Strobel reminded him that when one *assumes* incorrectly, he makes an *ASS* out of *U* and *ME*.

Children recently born to Amchem employees whose names were not previously published in the NEWS

Brian Paul Hernandez
October 22, 1979
Father: Don Hernandez
St. Joseph

Stephanie Jean Pendel
October 2, 1979
Father: Barry Pendel
West Plant

Kristina Holmquist
July 26, 1979
Father: Eric Holmquist
Chem. Tech. Services

Dana McKenzie Pruden
June 23, 1979
Father: Jerry Pruden
Amchem Farm

Jamie Sue Metzler
December 21, 1979
Father: Edward Metzler
Mech. Equip. Mfg.

Michael Swayne Quinn
October 21, 1979
Father: Marty Quinn
St. Joseph

Jennifer Lynn Nowlin
December 7, 1979
Father: Sherman Nowlin
Chem. Tech. Services

Jacob Charles Vanish
October 17, 1979
Father: Kenneth Vanish
Hydro-fax



Tom Bueter (C) receives 25 year award from Jack Price (L) and Pete Russell. Sales



Clarita Kiff accepts 25 year award from Gene Snyder (L), Rudy Grun (R) and Clyde Roberts. Financial



Bob Graham (C) receiving 25 year award from Dick Rockstroh (L) and Bob Couch. Ferndale



Mary Lou Carney accepts 20 year award from Dave Smith.

Fremont



Howard Gunagan (L) accepting 15 year award from Len Carter. Manufacturing



Thomas Wise (L) accepts 10 year award from Jim Hall. Small Packaging



Stafford Turner
5 years Manufacturing

CONGRATULATIONS

These are the men and women of Amchem who have received Service Award Emblems from October 1, 1979 through December 31, 1979.

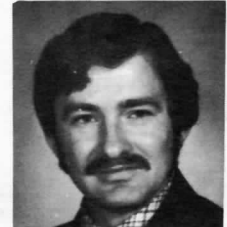
★ ————— 25 YEARS ————— ★	
Thomas Bueter	Robert Graham
★ ————— 20 YEARS ————— ★	
Mary Lou Carney	
★ ————— 15 YEARS ————— ★	
Howard Gunagan	
★ ————— 10 YEARS ————— ★	
Dean Cooper	James Wise
George Mark	Thomas Wise
★ ————— 5 YEARS ————— ★	
Mary Garr	Lena Krause
Gary Howard	Glen Lerwick
Charles Johnson	George Mueller
Timm Kelly	Stafford Turner
Norman Woodward	



George Mark (R) received 10 year award from Len Carter. Manufacturing



Dean Cooper (R) receives 10 year award from Norm Bracht. Maintenance



Glen Lerwick
5 years Sales



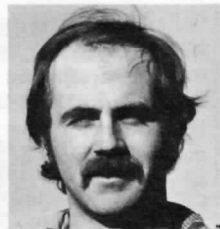
James Wise (L) receives 10 year award from John Heckler. Shipping



Timm Kelly
5 years Research



Charles Johnson
5 years Manufacturing



Norman Woodward
5 years West Plant



George Mueller
5 years Maintenance



Gary Howard
5 years Manufacturing



Lena Krause
5 years Manufacturing