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Volume No. 24, No. 2

April, May, June, 1981

Honor Club Eligibility Expanded in 1980 Awards

PROMOTIONS AND APPOINTMENTS

FRANK PRECOPIO

"I'm very happy to be back at Amchem and to continue life in this community," said Frank Precopio. The truth of his words was evident in his face and demeanor in the early days of April after he had been named Vice President of Technology by Gene Snyder, President. Precopio's responsibilities will include research and development in metalworking specialty chemicals, food processing industry specialty chemicals, and the broadening of Amchem's technical and business bases.

Frank was born and raised in Providence, Rhode Island and attended Providence Classical High School, whose student body and entrance requirements parallel those of Central High in Philadelphia or Boston Latin. He says he was active there, joining groups like the Latin Club,



Frank Precopio

the Math Club, the Photography Club, playing soccer, captaining the track team, and serving as class president for 3 years. Family finances seemed to preclude college but Frank's capture of a scholarship and the Navy V-12 program combined to enable him to enter Brown University. The Navy gave him 3 semesters at Brown, two at Harvard, and 4 months at Notre Dame before whisking him away for duty as a gunnery officer aboard the light

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Dave Jarinko, Sales



John Kachmar, Sales



Timm Kelly, Research



Tony Macri, Sales



Corry Marvasi, Research



John McDonald, Sales



Paulo Mizukami, Int.



Gertrude Scheetz, Fin.



Bill Schneider, Sales



Bill Simmons, Sales



Ells Stockbower, Mktg.



Ed Tokarski, Mfg.

"Very simply, Ed was a significant contributor to Amchem's profits during 1980." These words could well serve as the basis for Honor Club selection and speaking them was Dick Rockstroh, Vice President, Manufacturing and Operations, at the awards ceremony for President's Honor Club members, picked for their 1980 performances. He was talking about Ed Tokarski, Manager of Manufacturing Budgets but he could have been talking about any one of the twelve people named this year. Each of them and their departments are listed below:

David A. Jarinko
John M. Kachmar
Timm L. Kelly
Anthony R. Macri
Corrado E. Marvasi
John F. McDonald, Jr.
Paulo Mizukami
Gertrude Scheetz
William E. Schneider
William A. Simmons
Ellsworth A. Stockbower
Edward F. Tokarski

Sales
Sales
Research
Sales
Research
Sales
International
Financial
Sales
Sales
Marketing
Manufacturing

A feature of this year's awards, of course, was their extension to departments other than sales and marketing, to which they had previously been limited. This year's awardees bring the total number of members to 73 in the seven years since the club was formed.

It was the second consecutive award of membership for John Kachmar and also the second, though not consecutive, selection of Ells Stockbower. All the

Continued on page 6

PRECOPPIO

Continued from page 1

cruiser Juneau.

After his Navy hitch, which was spent mostly in Atlantic coastal waters between Guantanamo and Maine, he returned to Brown and went on to receive a bachelor's degree in chemistry *summa cum laude* to add to the *summa cum laude* he got from Providence Classical. About the following three and-one-half years at Yale getting a doctorate in organic chemistry, Frank says only, "Man, did I work!"

A couple of years later while he was with General Electric Central Research in Schenectady, N.Y., he gave a paper in Kansas City and met Rita, whom he was later to marry. It was a blind date, arranged by a mutual friend, and both Frank and Rita thought little more of it until she turned up in Schenectady, having changed jobs. Rita holds a bachelor's degree in microbiology from the University of Wisconsin and was working in medical research at the time.

After 15 years with General Electric during which time he progressed from research associate through group leader to Research Director of the Wire and Cable Division, he came to Amchem. Most Amchemers are familiar with his career here, from Corporate Technical Director to Group Vice President, Technology and Manufacturing. His brief stint with Union Carbide involved direction of agricultural research and development and planning the move to North Carolina later this year.

Frank is still a sailor and, although he owns no sailboat, he keeps what he calls a runabout at the family's camp on a lake in Rhode Island. In talking with him about the camp it is not hard to spot the deep affection he has for the place. He has served on the board of Jeanes Memorial Library and continues on the board of the Douty Foundation, a charitable foundation set up by the late Al Douty of Amchem.

Rita is also active in the community, the League of Women Voters, the American Associa-

tion of University Women, and her church, where she helped found the church's library. In addition she is an exceptional gardener and something of an expert on dried flowers. She and a co-author have written articles and pamphlets on the subject for publications of the Pennsylvania Horticultural Society and their dried flower entries have won prizes at the Harvest Show and the Philadelphia Flower Show.

Their three sons are in process of being launched. Thomas has just graduated from Penn State in marketing, Frank is a junior at the University of Delaware in chemical engineering and Michael is also a Delaware junior in chemistry. Michael captains the University wrestling team, competing at about 134 pounds. To look at his short, trim figure, one would believe that Frank himself could wrestle at that weight.

AL SADDLE

The new Treasurer of Bonewitz Chemical Services in Burlington, Iowa was transplanted there from Ambler. Al Saddle and his wife, Ethel, moved out and established residence in March. Al was born and raised in the Fishtown area of Philadelphia, attending Frankford High and working after school and on weekends at Dewees' store in center city.

One Saturday, with the draft hot on his heels, he enlisted in the Navy over his lunch hour. His 18th birthday was not till the following Monday but the recruiting officer waived off the



Al Saddle

discrepancy. However, the secretary in the office somehow didn't get the message because she began processing papers to ship Al out to basic training that afternoon and Al remembers it took considerable persuasion to postpone it all till after his birthday.

He became a radio operator and served all over the Pacific from Alaska to New Caledonia. After his return he went to the Wharton School at the University of Pennsylvania at night while holding down a series of clerical jobs during the day. He joined

Benjamin Foster Company and proceeded up their ladder and then Amchem, proceeding up *their* ladder to his present post. He reports being in 18 different offices in the 28 Foster-Amchem years, the shortest stay being 3 days when he was assigned mistakenly to the wrong place.

Al and Ethel have three children, Jim, 25, a Lehigh engineer with a Carnegie-Mellon MBA; John, 23, a salesman to be married in June; and Janet, 19, a West Chester psychology major. He and his wife play a little tennis and Al bowls, too, with a sparkling 278 as his high game. He has served his church, Ambler Methodist, as treasurer, trustee, and finance campaign director and Ethel, until the recent move, supervised the Beaver College business office.

BOB KAHN



Bob Kahn

Robert Kahn became Manager, Industrial Relations in March and took office on the second floor of the friendly little house on Spring Garden Street inhabited by the other members of the Employee Relations Department. Bob was born on the northern part of Manhattan Island but his parents, seeking country living, moved him to Teaneck, N.J. when he was four. He went to school there and, before graduating, engaged in activities like the student council, the debating team, and campaigning in various political and social causes.

At the University of Pennsylvania, where he lived on campus, he continued to be politically active in various clubs and campus movements. It was a time when there was plenty to be politically active about, what with civil rights, the war in Vietnam, and Watergate.

He received a bachelor's degree in economics from Penn with emphasis in management and labor relations. He had met Sharon, a fellow Wharton School student also emphasizing management and labor relations, and they got married after their graduation, going off together to Ithaca, N.Y., where

Bob got a master's degree in labor relations at Cornell University.

His working life began with 3 years as an employee relations assistant at the American Paper Institute, a trade association, after which he became an industrial relations representative for Henkel, Inc. in Teaneck, N.J.—back home. In about two and one-half years of the latter job he handled a variety of general personnel responsibilities for Henkel Corporation.

With Bob working now at Amchem, the couple will live in Yardley, Pa., to facilitate Sharon's travel to her job as a financial officer at U.S. Trust Co. in New York City where she handles personal trust accounts.

Bob and Sharon have a number of hobbies and activities in common. They enjoy swimming, bicycling, and entertaining friends. They can do the latter with an extra flair because each loves to cook. Bob says he enjoys preparing Chinese food and pronounces the bread Sharon bakes as delicious.

TIM O'GRADY

"Never look backward. Something may be gaining on you."

—Satchel Paige

Tim O'Grady, promoted in February to Market Specialist-Aluminum, seems to be operating on the famous baseball player's advice quoted above. He is a single fellow and says that he has no marriage plans and is unaware of any such intentions in his direction. He continues to play squash at the La Salle College courts and tennis anywhere



Tim O'Grady

he can, blissfully ignorant that matrimony may be anywhere at all in the vicinity.

Tim was born in New York City and raised in Roseland, N.J. where he attended St. Benedict's Prep in Newark. He wrestled at 123 lb. and was a JV the year his school won the state championship but he was injured the next year and had to confine his activities to the student council and getting out the



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Hugh Gehman, Editor

year book.

At La Salle, where he got a bachelor's degree in chemistry, he also served on the student council and was president of the Chemistry Society, a group that recruited students for the college, sponsored seminars, and provided visiting lecturers. After a couple of years as chemist at a company making film processing chemicals, he joined the aluminum group at Amchem and has worked on coatings for heat exchangers, extrusions, and the aerospace industry. One patent has been issued in his name.

GLENN LERWICK

A new market manager for the Coil and Aerospace business was named by John Curran, Group Market Manager-Aluminum in March and he was Glenn Lerwick, former member of the sales force. Glenn moved from the far northwest to the Ambler

area with his wife Kay and daughters, Tanya, 13, and Heather, 10. Glenn is of Norwegian extraction and was born and raised in North Dakota but moved to Renton, Washington (where Boeing is located) when he was 16. His chief memory of high school was being a member of a group called the Resource Pool who shared their possessions, including family airplanes, PT boats, female date lists, etc.

During high school and at Everett Community College he worked at Boeing as a template maker and he then went to Seattle University, receiving a bachelor's degree in psychology. At Seattle U. he married Kay, a sociology student, on Saturday; honeymooned on Sunday, and both took mid-term exams on Monday. After college he wound up at Boeing again as an industrial engineer and shortly



Glenn Lerwick

thereafter he applied for Air Force Officer Training School.

He spent time in Texas, Illinois and Nevada in the Air Force, going from 2nd Lieutenant to Captain in his 4 year service. He says he once filled a colonel's slot (without a colonel's pay) in maintenance and systems analysis of the F-100 fighter.

It was back to Seattle after the service and, since Boeing business was poor, he decided to get a teaching certification at Seattle Pacific University. Teaching in the 1st, 2nd, and 5th grades followed for a couple of years and then the job situation became uncertain enough so he left the profession to become an Amchem salesman. He says he feels there is a close relationship between selling ideas to school children and chemical processes to industry.

Glenn and his family enjoy cross country skiing and sailing and Glenn hunts (deer, black bear, and elk), fishes, and maintains a number of weapons to sustain these hobbies. Kay is an accomplished player of the viola and her musical interest has rubbed off on the family. She is not now employed but in Seattle she managed day care centers, one with about 20 employees.

ANOTHER UNITED WAY

An item thought to be of higher priority just before publication of the last Amchem News pushed out of print a report on the United Way campaign of last fall. We can't omit report on such an important activity and the response of so many Amchemers to it, so we print below the report as it would have appeared.

267 Amchemers gave \$16,780 to the United Way Fund for 1980. The contribution represents almost 96% of the \$17,500 goal and the number of contributors was 71% of Amchem's Ambler based employees. A unique feature of the United Way campaign this year was the opportunity for a contributor to designate his or her contribution to a specific agency. 43 different agencies so benefited from Amchem employees.

The Co-chairpersons, Pat

Harrison, Jane Matsinger, Lois McFadden, and Les Steinbrecher expressed appreciation to the contributors and thanks to the solicitors who are listed below. Serving as company coordinators were John Millard and Maxine McCleary.

John Adams
Jack Carroll
Jim Carroll
Carol Collins
Ray Collmer
Jim Costello
Jim Davis
Ed Feather
Lois Johanson
Sterling Johnson
Tom Jones
Ed Krueger
Walt MacLaughlin
Scottie Martin
John Millard
Fran Ogden
Barbara Rizol
Reinhold Stroebel

A FOUR YEAR TREND

Greg Gibson, Vice President, Marketing and Sales, recently released information demonstrating an interesting trend in Amchem's major markets. Amchem customers posting the ten highest dollar volume purchases in 1980 were in the following descending order.

Continental Can
General Motors
National Can
Reynolds Metals
Ford Motor
American Can
Metal Container
Chrysler
Miller Brewing
U. S. Steel

The 3 automobile manufacturing companies accounted for nearly 32% of the ten company total while the 6 can processing companies accounted for more than 66% with the lone steel company providing the remaining 2%.

For the year 1976, the same ten companies' purchases from Amchem ranked in the order shown below:

General Motors
Chrysler
National Can
Ford Motor
Continental Can
Reynolds Metals
Metal Container
American Can
U. S. Steel
Miller Brewing

Furthermore, in that year the three automobile manufacturers accounted for just over 59% of the total sales of the ten and the 6 can processors about 38%, with the steel company share at almost 3%.

A rather sizeable shift has obviously taken place in Amchem's industry orientation in 4 years. One wonders if a new set of similar figures after 1984 will show still another such shift.

SAFETY CORNER 1980 REPORT

Win Person, Safety Manager, summarized the 1980 company safety performance in a letter to all group supervisors in late January. His summary pointed out several interesting items.

Burns resulting from contact with chemicals was the most frequent type of injury as would certainly be expected in Amchem's kind of business. Cuts and sprains or strains were the next most frequent type of injury.

The most frequent cause of the injuries (nearly half) was the use of an unsafe method to perform a job. Development of em-

ployee awareness of unsafe methods and enforcement of safe practices now prescribed are the two ways to reduce this cause of injury.

Person also pointed out that, for the first time, there were no serious dermatitis cases during the year, even though there were plenty of minor itches around.

1981 CONTEST

On April 13, 1981 the Safety Department introduced a Safety Bingo contest for cash prizes designed to stimulate safety participation and encourage a spirit of cooperation. Rules entitle all Amchem employees to play. Instead of winning in the conventional bingo manner, however,

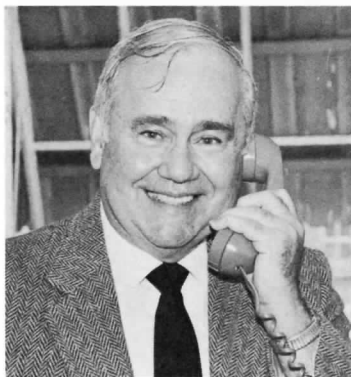
any letter of the word SAFETY, physically formed on the chart by the numbers drawn, receives a cash prize. The more numbers required to form a letter, the higher the award. A new number is drawn each workday if no recordable injury has occurred. When a recordable injury occurs, the contest is terminated and a new contest will begin again within a few days. Each winner may double their winnings by answering correctly a safety question pertinent to their work. The names of winners will be announced by telephone and bulletin board as they occur and later will be published in the "Amchem News."

ERRATA

In a picture in the previous issue, Helen Levey's Christmas turkey wasn't being carried by Barrie Robinson, as we reported, but by Alex Trupp. We should have caught the error because Trupp is obviously slimmer than Robinson.

An even more grievous error was in the article on political spouses. We reported on Bill Young (Bette's spouse) becoming Mayor of Ambler but were later informed that his place as Borough Council President was taken by Bonnie Kroll (wife of Amchem's Bill Kroll in Line-guard).

RETIREMENTS

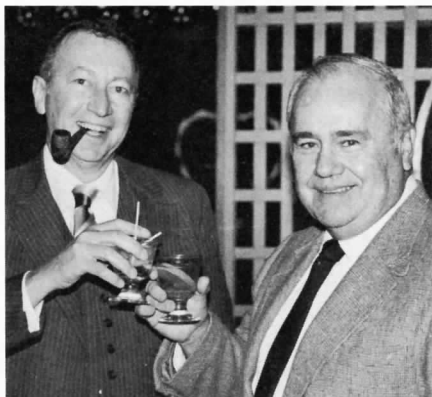


Tom Crowley talks on an Amchem phone on his last day in Ambler.

TOM CROWLEY

When Tom Crowley, Hydro-fax salesman, retired in March, a number of people were surprised to learn that he had been born and raised for a time in Dublin, Ireland. He came to the U.S. when he was 4½ when his father joined the faculty of St. Peter's College in New Jersey. He worked at Amchem for more than 36 years, almost all of it away from Ambler and his efforts carried him around the country a good deal but mostly into the South.

Tom got a bachelor's degree in chemistry from New York University and went to work in the



Shares a drink later with John Geyer.

textile industry. He worked with the ACP wool scouring process and was lured away to American Chemical Paint Co. by Lew Ottey (see page 9) but not before he had received a patent for cleaning wool scouring waste water. He and Ottey wound up splitting the wool scouring sales territories, Lew going north and Tom south. Tom became part of Hydro-fax when the company's waste treatment efforts were consolidated.

He now lives in Myrtle Beach, S.C. and says he intends to do a little traveling, play some golf, do some part time commercial photography, and may even get a master's degree in oceanography, a subject which in-



And with, left to right, Tom Henley, Dan Wadler, Penelope Francke, Joyce Baker, and Dick Mitchell.



And beams in the presence of, left to right, Mike Marino, Ed Nusbaum, and Henley.

terests him greatly. With the death of Ottey and the retirement of Crowley, the only remaining personal connection

with the former wool scouring business is via Gene Snyder who regularly assisted and consulted with the two former salesmen.

STAN Blichasz

"The most happy fella" (see picture) around Amchem one day in late February was Stan Blichasz who was retiring as of March 1. Stan said he was of Polish lineage and he worked here almost 24 years. Almost all his time was in maintenance and he said at one time he did "all the plumbing" around the premises.

Stan was born in Nicetown, Philadelphia but came to Eureka in Bucks County where he attended a one room school. When he left school, he got a job at Sunbeam Water Co. doing bottling and maintenance work and then was drafted into the U.S. Army. He served in the Philippines in the infantry and his most vivid combat memory was holding an important hill against extreme enemy pressure. He also served in the occupation forces in Japan and traveled around a good deal there.

He and his wife Vera have a son, Charles, 33, and a daughter, Mary Ann, 30. Stan says he intends to do some long needed repairs on his home but will "wait and see" about longer range plans for retirement. "The place grew like mad," he says of Amchem.



Louis Serratore, Joe Mallozzi, Ralph Cabibbo, and Carl Meyers, Jr. pause for a picture. John Zollo visible in background table.



Taking in the groceries, left to right, John Heckler, George Mueller, Bud Carter, and Kenny Haldeman.



Stan Blichasz, waving to camera, flanked by a couple of retirees, Dominic Carotenuto (L) and "Yogi" Baranowski.



The retired and well preserved McHenry Rush (L) being studied by Tony Serratore (C) and Joe Feckno.

HERB HOPWOOD

Herb Hopwood was born near Fort Washington, raised in Ambler, and worked for more than 28 years at Amchem before he retired at the end of 1980. He had left school after the 7th grade to work in the Dexdale Hosiery Mill for a year and a half prior to spending 16 years at Keasbey & Mattison in Ambler. When he came to Amchem, he says he worked for Guy Gochenaur in the "bull gang," a euphemism for the receiving department. A few years before he retired he worked out of the plant manager's office, coordinating security, janitorial and building service, telephone, and other activities too numerous to list. Herb says he did a lot of things that just needed doing, jobs he wasn't told to do and often no one knew he had done.

He has no plans in retirement — "I'll just live day to day, day by day, or one day at a time, however you want to say it." Already he describes himself as a



Herb Hopwood back at Amchem a couple of months after his retirement.

"neighborhood houseman," fixing faucets, painting rooms, etc. in his own or nearby homes. The Hopwoods have 4 children, all married, and 7 grandchildren and they are frequently together. He says he "feels great" and is in generally good health. Retirement has been a fine experience so far. Arising in the morning and deciding what to do and when to do it rather than having it decided for him seems to be the most attractive thing about his present state.

BENEFITS ANYONE?

The information printed below was supplied by John Millard, Director, Employee Relations.

If you or a loved one has a problem, chances are there are people around who have lived through the same trouble. Important: They are eager to offer encouragement and other kinds of help to you, in the middle of the night, if necessary, generally without cost.

To help you find the group that you need:

—Self-Help Center, 1600 Dodge St., Evanston, IL 60201, 312-328-0470.

—National Self-Help Clearing House, Graduate Center, City University, 33 W. 42nd St., New York 10036. 212-840-7606.

Specific problems include: Alcoholism, widowhood, mental illness, heart surgery, gambling, smoking, phobias, child abuse, mastectomy, obesity, arthritis.

Specialized self-help groups:*

- Al-Anon: For families of alcoholics.
- Compassionate Friends: Parents who have lost a child.
- Fortune Society: For ex-offenders.
- Gamblers Anonymous.
- Make Today Count: For those along with their spouses suffering from life-threatening illnesses.
- Mended Hearts: More than 10,000 people and their spouses who have lived with open-heart surgery.
- Overeaters Anonymous.
- Parents Anonymous: For child abusers.

AH! MATRIMONY

On the same day back in January (the 17th to be exact), two Amchemers joined the ranks of the married. Sue Bernhard, Marketing, became Sue Blair and Pat Sturges, Data Processing, became Pat Kelly.

In late January, the third technical seminar fell to Harry Leister's Autodeposition Group and the usual complement of technical and marketing people turned out to be its audience (see picture). Leister himself introduced the function of the group with a history of the Amchem project. He was followed by Will Hall, Mark Kuehner, Bashir

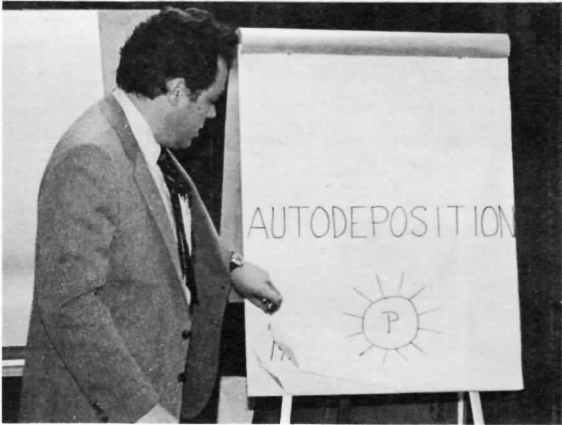
AUTODEPOSITION GROUP SEMINAR

Ahmed, Christine Kuntz, Joe Donovan, Ron Broadbent, and Nester Holyk who each described a facet of the group's work; research, development, field testing, and service. —Reach to Recovery: Formed

by the American Cancer Society to help the thousands of women who undergo mastectomies each year. —Recovery, Inc.: For former patients of mental institutions. *Check the local telephone

directory for the phone numbers in your area.

Some of the problems described above are entitled to benefit coverage under either the Amchem or Bonewitz benefit programs. Ask either: Lois Johanson or Marilyn Lauchmen in Ambler, or Roz Leonard for Bonewitz employees.



Leister begins his history of Amchem Autodeposition.



The audience.



Leister's crew, left to right, Chris Kuntz, Harry himself, Mark Kuehner, Nestor Holyk, Will Hall, Joe Donovan, Ron Broadbent, Bashir Ahmed.

HONOR CLUB *Continued from page 1*

others were first time winners and Gertrude Scheetz was the first woman so honored.

The awardees and the wives of 10 of them converged on Ambler in late February to be welcomed by Gene Snyder, President. They were congratulated and feted by many in the company at a lovely

luncheon spread prepared by members of the sales, marketing and employee relations staffs in the executive dining room, and received their awards at a special ceremony. At the latter function, Sales, Marketing, and International winners were presented by Greg Gibson, those

from Research and Development by Les Steinbrecher, the Financial awardee by Clyde Roberts, and the Manufacturing member by Dick Rockstroh.

The 1981 ceremony coincided with the 40th year of service for Gene Snyder so it was quite fitting when John Millard, master of ceremonies, noted this fact

and presented Snyder and his wife, Norma, with an appropriate memento of appreciation. Both Snyders responded graciously and Gene remarked on his appreciation of the many Amchem people with whom he has been associated over the years and his enjoyment of his work here.



A couple of views of the group during welcome by Gene Snyder in his office.



Left to right, Mary Firman, Jeannie Palermo (back to camera) and Jane Mat-singer pour out "champagne."



The table in all its beauty prior to the onslaught.



Left to right, Florence Michener, Mary Firman, and Marilyn Lauchmen fix up plates. Hidden behind Marilyn Lauchmen are Henrietta McGinley and Geri Kilgallon. Unidentified snacker is at right.



Scenes from the reception lunch.



Shortly after arrival in the lobby.



Les Steinbrecher conducts the tour of the laboratories.

Possibly Amchemers have seen some of the recent Henkel advertising in European periodicals. It is corporate image type stuff and dwells on an individual employee and/or a member or members of the family. This advertising technique is to be extended to the United States and, in February, Amchem was selected by the Henkel advertising department to provide the locale. Several Amchem employ-

AMCHEM IN THE MEDIA

ees were considered and the Ed Rodzewich family was picked. Descending on Ambler and the Rodzewiches in late February to get information and photographs were Herr Fritz Frieauff of the Henkel, Düsseldorf advertising group, Herr Dieter Kuegler of Henkel's advertising firm

Troost-Campbell Ewald of Düsseldorf, and Herr Jan Parik, a free-lance photographer.

The group from Germany met with Ed in Ambler, the whole family in the Rodzewich home in Flourtown, and photographed the group and various individuals at a variety of activities such

as football at Upper Dublin High, Scouts at the Liberty Bell in Philadelphia, canoeing at Lake Galena, etc. Parik took hundreds of photos and Kuegler and Frieauff asked a thousand questions. Out of it all should come an ad which will run this summer or fall in selected U.S. periodicals. "An interesting experience," was the unflappable Rodzewich's comment when it was all over.



Ed Rodzewich, back to camera, brings his visitor up to date on his background. Left to right, Fritz Frieauff, Henkel, Dieter Kuegler, and Jan Parik.



Outside the Rodzewich home, the group pauses.



Inside, Kuegler chats with Med Rodzewich while Ed and his son, Edward, stand by.



Left to right, Tom and Jane Rodzewich converse with the photographer, Parik.



Unloading the canoe at Lake Galena.



Rodzewich pulls Parik, the photographer, back after he almost drifted away on the float.



Of such stuff are advertising shots made. Left to right, Tom and Ed Rodzewich in the canoe.

"WHAT DO YOU DO AT WORK, DAD?"



Tony Hakeem and father, Roger, look a little solemn as Tony takes the wheel.

Bob Couch, plant manager at Warren, Michigan, sent along the account and picture below, detailing a rather interesting, innovative and educational program.

As a career day project, Anthony Hakeem spent a day on

the job with his father in March. Roger works in Shipping and Receiving at Warren. Dr. Valeria Gibson, a counselor at the Taft Middle School in Detroit, has developed a pilot program by selecting one class from the 6th, 7th and 8th grades and having the students go to work with

LIFE BEGINS AT 40



John Millard (2nd from left) presents 40 year service award memento to Gene and Norma Snyder at President's Honor Club Award Ceremony. Greg Gibson is at the left.

their father or other relative to see what goes on in the workplace. Permission is received early in the semester and an agreeable date is chosen.

Tony is eleven and is a B student in the 6th grade. His present aim is to be a football player

on the Dallas Cowboys with professional basketball as a second choice. He says he likes math so maybe after viewing the Warren Plant engineering or chemistry will look interesting. We enjoyed his visit and wish him success in whatever career he chooses.

THE GOOD LIFE



An unidentified member of the sales department demonstrates results of diet and temperance. Picture supplied by an undercover source in sales department.

PROBLEM SOLVING CHILDREN



Showing the results of their problem solving techniques are the women and man shown left to right, standing, Elva Reeves, Edie Young, Marilyn Lauchman, and Lou Sabatini (only male in the course). Seated, left to right are Barbara Rizol, Gerry Catalano, Pat Daly, Alice Gee, Fran Reiff, and Mary Garr. Course was given by Penn State representatives and involved both cerebral and manual techniques for solving problems. Models shown on the table were vehicles and the suggestion was made that the solutions be offered to the automobile manufacturers to help get them out of their present difficulties.

A PATENTER GETS HIS



George Otto (R) retired but back at Amchem to assist technical department on a part time basis recently, receiving, from Les Steinbrecher, copies of original patents he got which have now expired.

TRICK OR TREAT



Back in October we took the above picture that was inadvertently omitted from the last issue. Helen Levey (R) and Mary Washington (C) are receiving pay checks for October decorated with Halloween candy and colored ribbon. Jean Rizol makes the presentation which was allegedly part of an effort to "sweeten" the payroll.

SCHOLARSHIP AWARD

The Amchem Scholarship is an award in the amount of \$750 per year, increased from \$500, for a maximum of four years, granted each year to the graduating high school senior child of an Amchem or Bonewitz employee achieving the highest combined SAT score.

Letters of application for the Scholarship Program must be received in Ambler by May 29. Applicants should include the name of the parent employed by Amchem or Bonewitz along with their job title and work location. The letter must also indicate the applicant's college plans and a copy of the scores achieved in the college entrance examination board tests (SAT). Students registered for the May, 1981 SAT exam must make application by May 29 and will be expected to submit SAT scores by June 19, 1981.

Applications and questions should be directed to Maxine McCleary in the Employee Relations Department, Ambler.

AN OLD FRIEND

Staring out of the pages of a March Ambler Gazette was the face of former Amchemer Bob Beatty holding a plaque which was identified as a Distinguished Member Award of the Northeastern Weed Science Society. Bob had helped found the group and served as its first president. He looked just fine in the picture though a bit more stern than most Amchemers would expect from a man of Beatty's good humor.

UPDATING CUSTOMERS

George Brumbaugh, Western Region Sales, advises that he and Gene Shirley, also Western Sales, presented a seminar on the subject of preparing metal for painting to the Pikes Peak

NELLIE LOWER

Nellie Lower died in late January and was buried on its last day with quite a few of her Amchem friends in attendance. Nell had retired in 1979 after almost 30 years of service here (see Amchem News, July-August-September, 1979). She had worked as secretary in several departments of the company, mostly technical, but had closed out her career helping with publications (this one in particular) and the medical and safety operations of Employee Relations.

At one time both her aunt Nellie Niblock and Nell worked at Amchem and were known as Big Nell and Little Nell, no doubt a commentary on their respective ages but also their divergent personalities. Big Nell was as raucous and flamboyant as Little Nell was gentle and retiring. But Little Nell made strong friends and many of them and she had a special humor and twinkle in her eye when they were around her.

It was a couple of serious maladies that finally ended her life and many thought it was a blessing that she could go when she did. She maintained to the end a remarkable outward calm and serenity and a genuine appreciation for those who were helping her in spite of the monstrous pain, discomfort, and loneliness that pervaded her last days.

LEW OTTEY

Lew Ottey died in mid-January in Chelmsford, Massachusetts to which he had retired in 1974. He was not known in very many Amchem

IN MEMORIAM

households because he had worked for so many years in a small, unpublicized area of the company's business known as the "wool scouring" operation. He joined the company after the second World War and sold the Amchem-developed chemicals and equipment used in the scouring of wool to obtain the grease.

Gene Snyder, also involved early in the operation, recalls that it was "profitable and highly sophisticated technology that Amchem was marketing and really was an early effort to help the wool scourers clean up their mess and the environment as well."

Mrs. Ottey reported that after his retirement, Lew was always active in a variety of the sports he was interested in (golf, swimming, hunting), took up gardening in earnest, and was busy in his church and Lodge, where he was a 32nd degree Mason. The couple also traveled, though not extensively, spending a good deal of time on Cape Cod.

Mrs. Ottey also said they have one daughter, who has 2 boys, Christopher, 11, and Derek, 10, of whom Lew had been most proud.

LUTHER BURRIS

Luther Burris was with Amchem only a little over six years and left on disability due to lateral sclerosis in late 1980. He died in January. He had worked in the Agricultural Division for four years and transferred to the Lineguard service arm of Chemical Technical Service.

His associates recalled him as quiet, hard working, and

possessing a subtle sense of humor. Sandy Wallace, who had been his supervisor, also mentioned Luther's love of his garden, his beekeeping, and his wine making. Luther was also known to distill a little of the wine for brandy.

He had escaped with his life at Pearl Harbor during the Japanese attack in 1941. A bomb landed on his ship not far from him but, miraculously, did not explode. The incident allowed him almost 40 more years of life and we're glad he spent part of it here.

LIONEL MONFORTON

Lionel Monforton, former salesman and Regional Sales Manager in Amchem's Canadian territory died in February. He had suffered a massive heart attack in October of 1980 but had been out of the hospital for a while. He was about to be discharged from the hospital after a subsequent short stay when another attack killed him.

Lionel had left Amchem in 1979 after 13 years here and was selling insurance for the Sun Life Insurance Co. At Amchem, he had been named to the President's Honor Club for his sales performance in 1975.

He always seemed relatively calm, stable, and content. This writer remembers him as good company, particularly on trips to remote places in Canada like Sault Ste. Marie, atop the junction of Lake Superior and Lake Huron. He was only 48 years old and he left a wife and two sons, aged 18 and 17.

Chapter of the Society of Manufacturing Engineers. It took place in mid February for about 50 of the society members.

George received a letter of thanks from the program chairman of the group, lauding both Shirley and himself but the pic-

ture of them in the program was of such poor quality we could not share it with Amchem News readers.

NOTES FROM BONEWITZ



Dick Dobson (R) stares in amazement at the cake presented to him when he recently marked his 20th anniversary with the company. Hank Balough makes the presentation. Photo courtesy of Delbert Prox.



John Millard of Amchem, Ambler (L) beams at the safety award made by Delbert Prox (2nd from left), to co-winners Don Klein, of the Small Package Department, and Steve Fritz, Shipping (R).



George Barreca holds 30 year award with Roy Collmer (L), Bud Carter (2nd from L) and Janis Lipacis. Manufacturing



Louis Serratore receives 30 year award from Ray Collmer (L) Joe Mallozzi (2nd from L) and John Piacetelli. Maintenance



Joe Rocco (C) receives 30 year award from Joe Mallozzi (L) and Ray Collmer. Maintenance



Lou Sabatini receiving 25 year award from Gene Snyder (L), Les Steinbrecher, and Jack Carroll (R). Technical



Mary Washington accepting 20 year award from Ed Feather. Purchasing



Russ Bedford (L) receives 20 year award from Ed Krueger. Sales



Carl Brown (C) gets 15 year award from Dick Munger (L) and Janis Lipacis. Receiving



Tom Day (L) accepting 15 year award from Ed Feather. Purchasing



Sandy Wallace (C) accepts 15 year award from Jim Costello (L) and Pat Harrison. Marketing

CONGRATULATIONS

These are the men and women of Amchem who have
received Service Award Emblems
from January 1, 1981 through March 31, 1981.

★ ————— 30 YEARS ————— ★

George W. Barreca	Joseph A. Rocco	Louis D. Serratore
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★ ————— 25 YEARS ————— ★

Louis J. Sabatini

★ ————— 20 YEARS ————— ★

Russell Bedford	Mary Washington
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★ ————— 15 YEARS ————— ★

Carol W. Brown	John Naudasher	William Starzynski
Thomas C. Day	James J. O'Donnell	Alexander Wallace

★ ————— 10 YEARS ————— ★

Boris B. Jusic	Harry M. Leister	Chris M. Siebenson
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★ ————— 5 YEARS ————— ★

J. Ronald Derstine	Michael Marino	Paul Mierzwa
Richard Galjaard		Elizabeth Veen



Jim O'Donnell (R) receiving 15 year award from Dick Rockstroh. Traffic



John Naudasher (R) receiving 15 year award from Dick Munger. Receiving



Chris Siebenson (L) receiving 10 year award from Ed Feather. Purchasing



Bill Starzynski received 15 year award. Sales



Harry Leister (R) accepted 10 year award from Les Steinbrecher. Technical



Ron Derstine
5 years Manufacturing



Mike Marino
5 years Hydro-Fax



Boris Jusic received 10 year award. Sales



Dick Galjaard
5 years International



Paul Mierzwa
5 years Warren



Betty Veen
5 years Finance

Children recently born to Amchem employees whose names were not previously published in the NEWS.

BILLIE JAMIE CLARK
October 11, 1980
Mother: Carolyn Clark
Warren

SARAH FAITH PELLEGRINI
March 24, 1981
Father: Carlo Pellegrini
Systems Engineering

SUZANNE SIEBENSON
January 31, 1981
Father: Chris Siebenson
Purchasing

SUSANNE FRANCES SIMMONS
February 14, 1981
Father: Bill Simmons
Sales