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Volume 24, No. 3

July, August, September, 1981

Company Awards Patent Winners

NIPPON CELEBRATES 100 YEARS

Back in March, Amchem's licensee in Japan, the Nippon Paint Company, celebrated the 100th anniversary of its founding. Amchem sent not one but two Snyders to attend the festivities and carry the greetings and best wishes of the company. Gene Snyder, President, and Bill Snyder, Manager, International, joined about 500 internal and overseas associates of Nippon Paint for the principal occasion which was a midday reception at a large downtown Osaka hotel.

Among the speakers at the reception were The Honorable Mike Mansfield, U.S. Ambassador to Japan and former Senator from Montana, Mr. Chiaki Obata, Chairman of the Board of Directors of Nippon paint, and Mr. Ryutaro Naka-

Continued on page 5

On a late June Monday evening, the members of the technical department got together for their ninth annual Inventor's Banquet. After cocktails, dinner, and surely one of the larger strawberry shortcake desserts served in local restaurants, presentation of awards began.

Les Steinbrecher, master of ceremonies, humorously introduced those present at the head table and then proceeded to

distribute original Patent Office documents to Jack Carroll, Nelson Newhard, and George Otto, a retired Amchem chemist.

These were expired patents issued originally to the individual, and retained by Amchem during their life.

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The head table this year sported, left to right, Ed Rodzewich, John Millard, Dick Rockstroh, Les Steinbrecher, Gene Snyder, Frank Precopio, George Otto, and Jack Carroll.



Gene Snyder (L), Amchem president, chats with former Senator Mike Mansfield (C), now U.S. Ambassador to Japan, and Ken Matsumura, Nippon Paint Co.

1981 SCHOLARSHIP AWARD

Mark Lipacis, son of Janis and Mara Lipacis won the 1981 Amchem scholarship for children of employees. Janis, his father, is production superintendent at the Ambler plant. There were six entrants this year, representing Amchem, Bonewitz, and Johar employees. Mark's winning SAT

scores totalled 1280. The award this year was raised to \$750 per year for a maximum of four years.

Mark graduated from Central Bucks East High in Buckingham, Pa. He was a member of the National Honor Society, played the

Continued on page 7

PROMOTIONS AND APPOINTMENTS

Pat Harrison

The announcement printed below was distributed in mid June and signed by Gene Snyder, Chairman, and Ed Bonewitz, President of Bonewitz Chemical Services, Inc.

We are pleased to announce the appointment of Pat Harrison to the position of Senior Vice President/Business Manager of Bonewitz Chemical Services, Inc., effective Friday, June 19, 1981.

In his capacity as Senior Vice President/Business Manager, Pat will be responsible for all chemical products operations, including Marketing and Sales, Research and Development, Manufacturing, Financial/Administrative.

Messrs. Ric Bonewitz, Vice President; Gerald Wichmann, Vice President; and Wolf Kortenhaus, Vice President will report to Mr. Harrison.



Pat Harrison

Pat is exceptionally fortunate to have available the substantial skills, experience, and wisdom of Mr. Ed Bonewitz, President of Bonewitz Chemical Services for counsel and advice in his new position. Mr. Gerald Moeller, Vice President Contract Cleaning Business will report directly to Ed Bonewitz.

Continued on page 2

PAT HARRISON

Continued from page 1

Pat has served the parent company, Amchem Products, Inc., for 20 years in many key positions in Research and Development, Marketing and Sales. His current position at Amchem is Vice President/Marketing. Pat will move to Burlington with his family shortly and will headquarter at Bonewitz Chemical Services.

We know that you will welcome Pat and will give him your cooperation and your dedicated help to accelerate the growth and prosperity of Bonewitz Chemical Services, Inc., and all of its employees.

Dr. Veit Mueller-Hillebrand, Vice President of Amchem, will continue his activities in Corporate Planning and Development and will be assigned new and important responsibilities for the parent company.

Dan Brady

Dan Brady, the new Assistant Controller, is mostly a New Jersey product, having been born in Glen Rock, and having lived in several other nearby communities. He graduated from Ramsey High School in the town of the same name. In school he says he wrestled at 168 pounds, played



Dan Brady

varsity baseball, and goofed off. His baseball position was out in left field, a place he says he's been many times since. He went to Bridgewater College in Virginia where he got a bachelor's degree in business administration, was in the student senate, participated in intramural sports,

and managed the business of the college paper.

After college and a very short Army stint he married Mary Ellen one Saturday and began work as an accountant with a firm doing C.P.A. work, the following Monday. Several jobs later, he found himself with Henkel in Teaneck, N.J. He had left the Henkel operation for a few months when he came to Amchem at the call of John Knudson, who was then Chief Financial Officer here.

Dan and Mary Ellen have a daughter, Megan, aged 4½, and live in Hatfield where Dan says he has a lot of yard work to do. He sneaks in some tennis and racquetball from time to time.

Mary Ellen is an avid reader with wide interests and Dan reports she is an expert at squeezing the most out of the many coupons that retail stores distribute in newspapers, magazines, and through the mail.

Carl Gillman

Carl Gillman was appointed Supervisor in the Technical Department and will have to do with service and product development in the container and coil industries. He was born and raised in South Philadelphia and graduated from Southern High. During his stay there he got interested in rock music and became drummer



Carl Gillman

in a school dance band as well as playing electric guitar and bass for an outside rock group that earned money from engagements around the area. He was also on the gymnastics team, performing in the all around event which consists of the parallel bars, pommel horse, rings, tumbling, and horizontal bar. His specialty was the parallel bars in which event he placed third in the city championships one year.

The rock band provided money for studies at Temple University from which he received a bachelor's degree in chemistry. On a summer engagement of his rock group in Wildwood, N.J. he met the girl who was to become his wife and they were married after college while he was working as a polymer

chemist in Philadelphia.

He came to Amchem 5 years ago and began working in the coil coating group. He and Patricia, his wife, have a girl, Stephanie, aged 4, and a boy, Carl, aged 2, and expect another child in December.

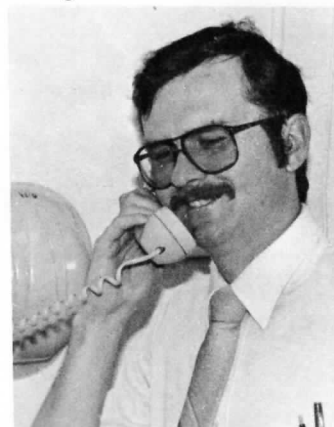
Carl still enjoys playing music at home, deep sea fishing, and working on various improvements to their home in Hatboro. Patricia swims, gardens, takes care of the children, and enjoys an occasional or more than occasional shopping trip.

Bill Soliday

The second new Supervisor named in the Technical Department was Bill Soliday, whose new duties cover technical service and product development in the automobile and fabricated metals areas of the business. Bill has a bachelor of science degree in chemistry from Juniata College in Huntingdon, Pa. He was born and raised in the Perkasio, Pa. area and attended Pennridge High School there. Bill says he was bookish in high school and did quite well in his studies. In college he also paid attention to the curriculum but had a little time for intramural baseball and volleyball.

He went to work for three

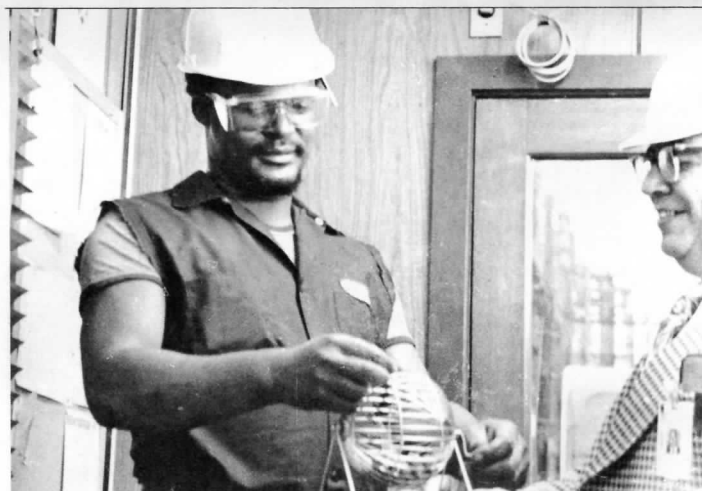
years at United Contamination Control who do what are called specification cleaning jobs—regulated generally by rigid controls and set procedures. During this period he met, through his brother and a girlfriend of his brother, a girl who worked in an area bank. He and Bernadette got married and she is now branch manager of the bank.



Bill Soliday

Bill and his wife enjoy tennis, gardening (vegetables), and house putting. They also like to travel and have done so in the U.S. mostly. However, last year they visited Aruba and this summer they plan to go to Canada, mostly the Toronto, Ottawa, Montreal areas.

SAFETY BINGO PAYS OFF



Charlie Gant (L) pulls a safety bingo number lucky to someone but not to himself. John Horn watches to make sure the draw is fair. Many losers wondered.

The Safety Department Bingo contest, begun on April 13, was completed almost 2 months later with the following winners.

S	Diane Cimino, Hydro-fax	\$34	6/3
A	Bob Duxbury, International	\$32	6/4
F	Marilyn Bunczk, Technical	\$22	5/22
E	Dick Christman, Maintenance	\$30	6/4
T	Ernie Szoke, Legal	\$18	5/13
Y	Dick Quinn, Canadian Sales	\$14	5/19
Full Card	Hugh Gehman, Technical	\$50	6/10

All the winners successfully answered the safety question put to them which doubled their winnings to the amounts printed above. Those not winning, including some who eventually won, fired off remarks at winners such as, "Lucky!", "Are you going to buy beer all around?", or "The rich sure do get richer." Such comments began at a low rumble with the first win by Ernie Szoke and reached a sizeable roar when the full card winner emerged. Losers were mollified only with the start of a new contest shortly after the end of the old one.



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AMCHEM PRODUCTS, Inc.
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in the Interest of AMCHEM
Employees and Their Families
Hugh Gehman, Editor



Jim Anderson



Jim Davis



Dave Dollman



Joe Donovan



Tim O'Grady



Lou Sabatini, back to camera, in discussion with left to right, Juliette Richter, Chris Emerson, and Jim Switzer.

PATENT AWARDS *Continued from page 1*

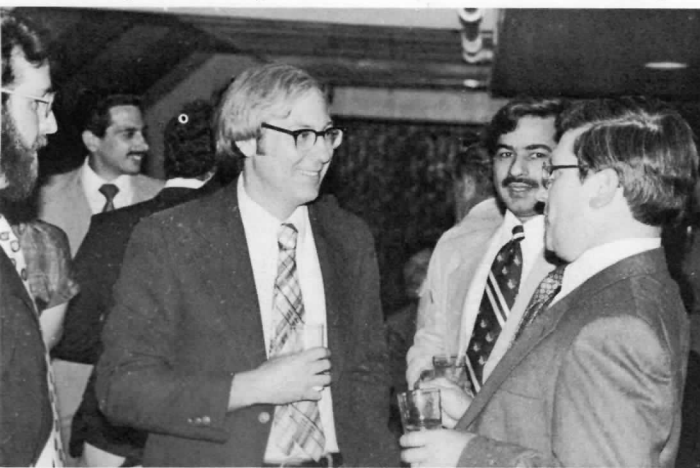
Gene Snyder then presented 1980 patent receivers their awards which consisted of \$100 cash per patent along with a bronze medal for the individual's first, a silver for the tenth, and a gold for the 20th. Awards were as shown below.

	Patents in 1980	Medal Awarded	Total Patents to Date
Jim Anderson	1		4
Jim Davis	1	Bronze	1
Dave Dollman	1		11
Joe Donovan	1	Bronze	1
Wilbur Hall	5	Gold	22
Harry Leister	2		5
Tim O'Grady	1	Bronze	1
Tim Smith	2		3

The 14 patents issued in 1980 and the three new receivers brings the unofficial Amchem totals to 409 patents and 116 different inventors.



At the table Dave Dollman registers surprise while Susan Hess talks with Frank Precopio, back of head to camera. Conversing, standing, and drinking in the background are Joe Donovan and Ron Baltz.



Bending elbows together are, left to right, Mark Kuehner, John Donofrio, Ron Broadbent, Bashir Ahmed, and Ralph Zimmerman.



Tony Malloy, back to camera, chats with Lee Halterman and Tom Henley. Diane Cimino in background.



Wilbur Hall



Les Steinbrecher laughs from behind a small pile of dogie bags containing extra filets from the restaurant. He later distributed them to needy chemists.



Harry Leister



Timm Smith



Old patent holders never die. They just lose their claims. Left to right, Jack Carroll, Nelson Newhard, and George Otto all received the original document of patents issued to them which have now expired.

RETIREMENTS

Walter MacLaughlin

Another of those large Amchem turnouts to a farewell retirement dinner took place in late April for Walter MacLaughlin. Walt had been with American Chemical Paint and Amchem for more than 34 years, all of it in the finance and accounting functions of the business. He spent an additional 9 years working for Harvey Gravell, A.C.P.'s founder, in what was called the Grahlar Corporation. He got the job with Grahlar because of his enterprising salesmanship of tickets for the Ambler High School plays and operettas to Gravell who had him start work a week before high school graduation. MacLaughlin's coup in selling 10 tickets twice a year to Gravell made him something of a hero to fellow students and a legend to others who came along in later years.

Walt played a little football and basketball early in school but was primarily a sports team manager. After starting at American Chemical Paint he attended Pierce Business School in Philadelphia at night for about 4 years. He left Grahlar Corp. for three years in the Remount Division of the Army Quartermaster Corps. At the division's headquarters, he met Jack Holt, who will be remembered by old timers as the Hollywood western movie star. Holt took a liking to Walt because of a mutual friend in Wayne, Pa. and assigned him two of his horses for his entire stay at the post in Oklahoma.

In the years at Amchem, Walt has become an avid fan of Philadelphia's professional sports teams. Some of his friends notified the Phillies, Flyers, and Eagles of Walt's deep interest and they responded with congratulatory letters which were read at his retirement dinner.



Walt in his office the day before he retired.

In retirement, he expects to play golf, ride horses (he may even acquire one), fix up the house and property, and travel with Mary, his wife. Travel ideas include Bermuda, the Caribbean, and a paddle boat excursion down the Mississippi River. The couple have a daughter, married and living in Allentown, and a son, also married and living in Pottsville.

Walt's memories of Amchem days are many and varied. He recalls the old Marsden Glass



Ed Nusbaum wishes Walt (back to camera) well as Ron Strain (L) Roseann Clower, and John Shellenberger wait their turn.

Works whose property Gravell acquired to start operations in Ambler. He chuckles over the recollection of Gravell, always a fast and eccentric driver, wheeling his car into a parking space one day and smashing into a wall bordering it. He also participated in the famous touch football games at lunch time (and longer), held behind the old School Inn, now Christopher's, with Leon Cherksey, Gerry Romig, Al Douty, Jay Biery, and others. And he reports that he was the bet secretary or "bookie" for Ray Naylor, John Shellenberger,

Sam Caterisano, Lyle Slingluff, Gerry Romig and others who constantly made friendly bets with each other on Phillies' and other baseball games. The letter, printed below, explains itself.

My Dear Friends,

I am so sorry to have taken so long to write this note to you to thank you again so very, very much for all your kindnesses and lovely gifts and best wishes. However, as you probably know, I spent the first few days of my retirement in the hospital. Doing very well now and hope you will forgive me.

I still have not gotten over the lovely dinner party and all the nice things said and gifts. It is something I, (as well as Mary and my family) will cherish and never forget.

We are starting to enjoy our retirement now. Every day is like Saturday.

Thanks is so inadequate, however, I say it most sincerely and from the bottom of my heart.

*Love to you all
Sincerely,*

Walter



Ralph Lelii (L) and Bud Carter chat with Mary MacLaughlin.



The whole fam Johanson family, left to right, little Lois, Arvid, and Lois.



Gerry Catalano charms Don Page in the background while Dwight Buczkowski (L) and Pat Harrison maintain strict decorum in the foreground.

Tom Tedesco

When Tom Tedesco retired from the small packaging department in June, he said he meant first to get his home in shape, second, to see more of the United States, and third, to travel to the Naples-Rome area of Italy which was the home of his parents. Tom was born and raised in Wilkes Barre, Pa. and after high school at GAR Memorial he held various jobs and then went into the army and air force.

One day while driving through this area he and his wife saw a house they liked and, in an unusual display of quick action, they bought it and settled in Ambler. Tom went to work for

Heintz Steel Press in Philadelphia and, after being laid off there, was hired by Lloyd Shepherd at Amchem. He had been here 22 years, all of it in the small packaging department, when he retired.

He has two daughters, Diane and Dawn, and 3 grandchildren. He says he liked his Amchem years but is looking forward to the freedom of retirement. He recalls, as do so many others, what "a great guy Leon Cherksey was." And he remembers affectionately five of his former bosses in small packaging, John Horn, Joe Gans, Joe Mallozzi, John Heckler, and Jim Hall. "I broke them all in right," says Tom.



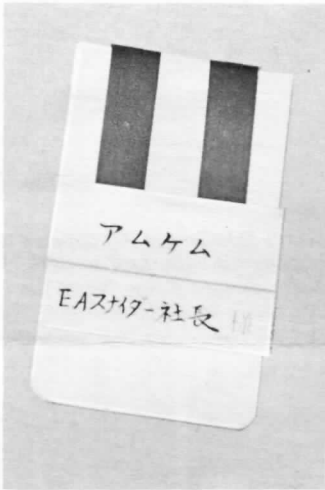
Tom Tedesco (R), only minutes away from retirement, accepts parting Amchem gift from his supervisor, Jim Hall. Leon Cherksey, for whom Tom expressed great admiration, watches from his portrait on the lobby wall.

NIPPON CELEBRATES

Continued from page 1

shima, President. The night before the reception, Mr. Nakashima and three of his associates, Mr. Masao Suzuki, Mr. Toshihiro Maeda, and Mr. Ken Matsumura, entertained both Amchem Snyders at a Japanese dinner. Gifts were exchanged to mark the approximately 30 years of association between the companies.

Simultaneously with the observation of the anniversary, Nippon Paint opened a museum at its headquarters depicting its history along with that of the nation. Both Snyders made a tour of this new museum and viewed the film prepared on the century of company operations.



Gene Snyder's identification card in red and white. The Japanese reads, Amchem Products, E. A. Snyder, President.



Bill Snyder (L), Gene Snyder (C), and Toshihiro Maeda, Nippon Paint, at the anniversary reception.

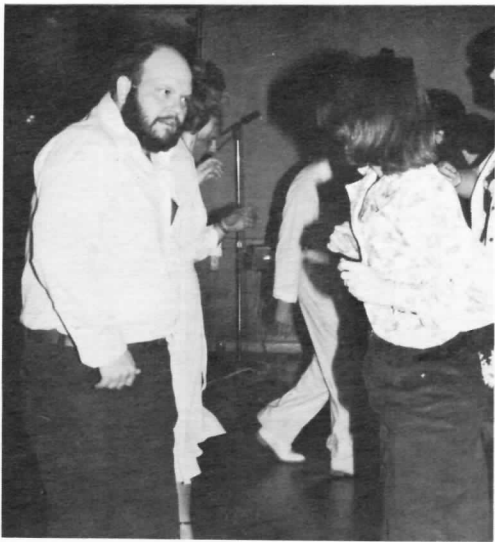


Both Bill and Gene Snyder enjoy sitting briefly at the reception.

Training



In seeking to get and keep people in Amchem's overseas operations trained in product technology, manufacturing methods, and lineguard operation, the group below assembled early in the spring. Rear row, left to right, Ingemar Granbom, Amchem International, Michel Royeau, C.F.P.I., France, Bill Snyder, Amchem International, Hans Kranick, Henkel, Mexico, Bob Duxbury, Amchem International. Front row, left to right, Jairo Macia, Cartex, Colombia, Luis Paez, DuPont, Venezuela, Humberto Corona, Henkel, Mexico, and Jesus Pachano, DuPont, Venezuela.



Norm Schellenger emulates the man in the song "Chicago" ("He danced with his wife").

BOWLING RECAP

Bowlers of the Amchem ERA league completed another year of competition and both celebrated and distributed awards at their annual banquet in early May. The buffet dinner at the Westover Golf Club in Norristown was followed by awards presentations by Donna Day and Chuck Haldemen, vice president and president, respectively.

Some of the awards made are listed below.

- | | |
|---------------------|-----------------|
| Triple Crown | —Donna Day |
| High Average, Men | —Gary Howard |
| High Average, Women | —Jayne Pochtner |
| High Triple, Men | —Merv Swisher |
| High Triple, Women | —Mary Scalone |
| High Single, Men | —Carl Meyers |
| High Single, Women | —Joyce Baker |

The first place team consisted of both Donna and Tom Day, Mickey Krisan, Jayne Pochtner and Merv Swisher. Second placers were Adella Bobinski, Wally Dragani, Stan Mayew, and Mary Scalone. Most improved bowlers, both raising their average by 17 pins were Merv Swisher and Mary Scalone. A special award for "most unimproved" went to George Mueller, who must have dropped his average by 16 pins. Carl Meyers, while posting the high single game of 255, also turned in a 93, 74 pins under his average.

Officers for 1981-82 season were elected and are printed below.

- | | |
|----------------------|----------------|
| President | Chuck Haldeman |
| Vice President | John Zollo |
| Treasurer | Tom Day |
| Recording Secretary | Joyce Baker |
| Tabulating Secretary | Judy Henise |



The new officers—see article. Left to right, Joyce Baker, Tom Day, Judy Henise, Chuck Haldeman, John Zollo.



Norm Schellenger (C) appears to be amusing everyone at his table including his wife. Left to right, John Perkins (Sally's husband), Timm Kelly, Bonnie Kelly, Norm (an OrsonWells look-alike), Nancy Robinson, back to camera, Joyce, Norm's wife, and Barrie Robinson.



Left to right, Norm and Michelle Woodward, Linda and Gary Howard, John and Joyce Zollo and Chuck Haldeman enjoy after dinner service.



The winning team, left to right, Tom Day, Merv Swisher, Donna Day, and Jayne Pochtner.

Plant Managers Meet



The three pictures show Amchem's plant managers in meeting at a week long conference they held in the spring. Picture at left shows Michael Broadbent (L), Windsor, Canada and Dave Smith (C), Fremont, California listening to Mike Murphy of Ambler.



shows Ray Collmer, foreground, Ambler, Pa. and Ed Tokarski, Budgets Manager with Bob Couch, Warren, Michigan. Picture at right shows Dick Rockstroh, with pipe, and Ray Collmer (L), and Murphy with back to camera.

THE BLOODMOBILE STRIKES AGAIN



Tom Hopkins, Alice Gee and Sue Blair enjoying pretzels and coffee. Edie Young in foreground.



Waiting to donate and looking unusually happy about it are, left to right, John Coonan, George Siglin, Lee Spencer, and Stan Micsion.

SCHOLARSHIP

Continued from page 1

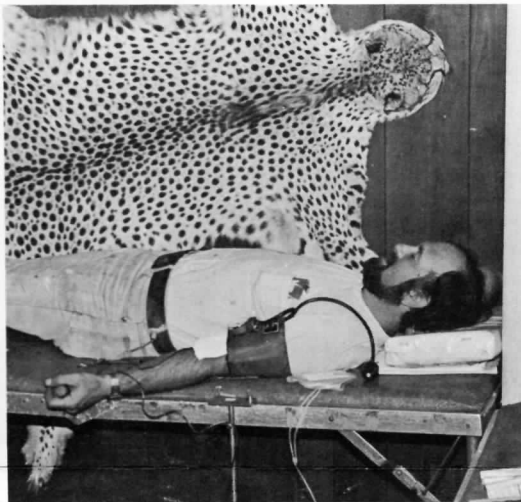
trumpet in the band, ran cross country in the fall and winter, and the sprints in spring track. He was also a member of the ski club and participated in other school activities.

His summers have been spent working in diners and fast food establishments and attending Latvian High School in Spinner-town, Pa., a camp run by the Lutheran church for the study of language (Latvian) and religion.

A check on the two Amchem scholarship winners of four years ago revealed that this spring Carol Feather graduated from Bloomsburg State College, receiving a bachelor of science degree magna cum laude in nursing and Jim O'Donnell graduated from St. Joseph's University with a bachelor of science degree in food marketing.



Mary Firman and Gene Mendlow smile over refreshments after being bled. Greg Gibson in background.



The blood is coming out of John Zollo, not the leopard.

The Goings-On At Southfield



Mickey Gore (L) and Diane Moss, of the Southfield sales office, help Fred Henning celebrate. What he is celebrating is his 38th birthday and his 12th anniversary with Amchem, both of which fell on the same day. Picture supplied by Russ Bedford.

Amchem And Ambler



Pursuant to our attention to a couple of the spouses of Amchemers in the local town government, the picture above appeared in the Ambler Gazette. It shows Bette and Bill Young (L) and Bonnie and Bill Kroll dancing at a banquet honoring the local fire company members. Bette works in Marketing and Bill in Systems Engineering. Bill Young is Ambler Mayor and Bonnie Kroll is Council President.

THE NEW PRESIDENT

We got hold of a memo from the Secretary of the Delaware Valley Section of the Society for Applied Spectroscopy which announced the election of 1981-1982 officers.

Like Abou ben Adhem, the name of Lou Sabatini led all the rest since he was elected chairman.

ERRATA

We apologize for the complete disarray of the article on benefits in the last issue. We're not quite sure what happened in the layout and printing process but the editor failed to catch it in his chance at proofreading. Anyone having difficulty piecing it together, may call the editor for assistance.

A CAN DO

Nelson Newhard led his research group (see picture) in a presentation to the technical and marketing departments of their aims, goals, techniques, dreams, fantasies, successes, failures, history, field experience, laboratory studies, scientific background, and other aspects of the Amchem can experience. It only took about two hours late on an April Friday but "just scratched the surface," according to one member of the group.

Each of the men (there are no women in this group) gave a small portion of the story. It was the fourth such technical seminar since reinstitution of the series late last year by Les Steinbrecher, Director of Research and Development.



Nelson Newhard gets the program started.



The Group. Left to right, Newton McCready, Stanley Blaszczyk, Lyn Chadbourne, Jeff Frelin, Lee Halterman, Timm Kelly, Nelson Newhard, Dave Dollman, Steve Groffman, Norm Schellenger, and Tony Malloy.



Part of the audience.

Replacement



Ivan Mudri (R) Sales Manager at Amchem's operation in Brazil, lost his 5 year service award (estimated to be the 187th such lost award) but Bill Snyder, International, replaced it with a new award at the National Sales Meeting in Absecon, N.J. last April.

BONEWITZ NOTES

Bright Lad

Don Proctor, Bonewitz purchasing, and his wife, Janet, found their 11 year old, sixth grade son, Tony, in a 127 young person mathematics bee. It was an Iowa state championship and

Tony won. The accomplishment was written up in the Burlington paper and Tony received a trophy. Rick Bonewitz, who sent along the news, predicted a future Amchem scholarship winner. There was also an unsub-

stantiated report that Tony had been given a part time job at Bonewitz, replacing some of the computer operations.

Journalistic Venture

We welcome a sister publication, having received, in late April, a copy of the first issue. It

is a Bonewitz news letter called T S P. The masthead says T S P stands for *Topical Sales Points* but it could also be tri sodium phosphate, as any technical person worth his or her salt (that's a joke) knows.

In any case, we hope more issues are sent our way so we can report on "all the news that's fit to print" from Burlington.

Letha Waters Retires



Rick Bonewitz enjoys Letha Waters as she opens a card and gift from her friends. Roz Leonard watches at the right. Letha retired after 13 years at Bonewitz, finishing up as Secretarial Supervisor for the sales staff. There were sixty Bonewitz people at the retirement luncheon at which the above picture was taken.

Visitor From Henkel



Rolf Rotthaus, of Henkel, Düsseldorf, visited Bonewitz Chemical Services recently and posed with Dr. Veit Mueller-Hillebrand of Amchem and a group of Bonewitzers. Left to right, Wolf Kortenhaus, Herr Rotthaus, Veit Mueller-Hillebrand, Rick Bonewitz, Dave Schoell, and Doug Choice.

SAFETY CORNER

The article printed below was written for the Amchem News by Win Person, Amchem's Safety Manager.

Smoking In Confined Spaces

Smoking has been blamed for many negative conditions among which are:

- Disastrous fires
- Cancer of the lungs
- Halitosis
- Numbing of taste buds, which reminds me of a bumper sticker "Kissing a smoker is like licking a dirty ashtray"
- Stained teeth

Recently I read of another negative. Are you aware that smoking in your car may be causing carbon monoxide poisoning? A Naval Research Center has studied the effects of smoking on persons in a car. What they found is startling. The steady burning of one cigarette in an average size

car will produce C O levels of 50 ppm in 5 minutes and to 150 ppm in 15 minutes. Two cigarettes burning steadily produce C O levels of 300 ppm in 20 minutes. Under these circumstances the driver of a car is undergoing slow C O poisoning causing a reduction in visual acuity of 17.5% after one hour. The researchers further demonstrated that the smoker as the source of the C O is exposed to much higher levels of over 400 ppm which caused visual impairment of more than 30%. Add a drink or two and we have a probable cause of an accident.

To give another reference point, the maximum permissible exposure limit to C O by O.S.H.A. is 50 ppm. For example, if we had a manufacturing operation which generated C O and the concentrations were more than 50 ppm, we would be required to install a ventilation system. It is analogous to having a small tube connecting your car's

exhaust pipe to the inside of your car. The researchers postulate that because smoking does cause seriously impaired vision, they may have uncovered a major source of unexplained auto accidents. A very interesting feature of C O poisoning is the very rapid recovery when exposed to fresh air. In view of this astounding discovery, I recommend that you:

- Don't smoke while driving
- Don't drink if you intend to drive
- Assure good ventilation by keeping a window lowered at all times while smoking

One final observation from this test is that reduced visual acuity due to C O poisoning is very gradual so it goes unnoticed.

Safety Awards Made

Early this year the Ambler Manufacturing Plant completed 12 consecutive months without a time-losing work-related injury which was a first. After achieving this milestone the Ambler Plant extended its performance to 18 months representing over 378,000 exposure work hours, following which each employee of the Plant unit received a Safety Award. Awards consisted of various personal items such as clock radios, socket sets, garden tools, fishing

equipment, toasters, fire extinguishers, smoke alarms, etc. To celebrate this event, further, coffee, Cokes and donuts were offered during the day the awards were distributed. A brief ceremony was held in the plant lunch room during which Dick Rockstroh, Vice President, Manufacturing, Ray Collmer, Plant Manager, and Win Person, Safety Manager, congratulated the employees and distributed the awards.

An Old Friend



When Rudi Wagenknecht of Collardin-Henkel visited Ambler, he met with Amchem's technical leaders among others. Picture at left shows Rudi about to guzzle some of his coffee before getting down to serious business with Les Steinbrecher. Picture at right shows Rudi on the left with Frank Precopio.

SALES AND MARKETING CONVE

An Amchem national sales meeting took place during a week in late April. Its locale was Seaview Country Club in Absecon, New Jersey, near Atlantic city and its theme was based on the gigantic new industry there, the gambling industry. Talks by sales, industry, and marketing managers were all titled and referenced to these "games" and the meeting room was decorated with casino insignia and paraphernalia. There was even a small fortune wheel which dispensed small jackpots to lucky salesmen, and the whole troupe visited a casino one evening during their stay. Mornings were for general and special meetings having to do with sales, marketing, or tech-

nical subjects. Afternoons were given over to tennis, golf, jogging, foraging, sleeping, and elbow bending. Evenings, after dinner, there was time for paste-

board shuffling, games of chance, games of skill, deep philosophical discussions on topics related to selling, and an occasional early to bed.

If past experience with such meetings repeats itself, Amchem should experience an increase in sales during the remainder of 1981 and into 1982.

Children recently born to Amchem employees whose names were not previously published in the NEWS.

SARA LYNN DETTMER
April 8, 1981
Father: Norman Dettmer
Warren

JOSEPH ISAAC GRINENKO
April 29, 1981
Father: George Grinenko
Data Processing

MATTHEW ANTHONY MALLOY
April 27, 1981
Father: Tony Malloy
Technical

RODERICK JAMES MCLEOD
April 20, 1981
Mother: Linda McLeod
Warren

ANDREA MARIE SASSO
February 5, 1981
Father: Eugene Sasso
Sales



Bob Couch (R) presents 35 year award to Harry McNeely. Warren



Jack Harsma (L) receives 25 year award from Greg Gibson. Sales



Mike Murphy (L) accepts 20 year award from Dick Rockstroh. Manufacturing



Jean Bigotti receiving 15 year award from Bill Tomlinson. Data Processing



Bob Murray (R) accepting 15 year award from Joe Mallozzi. Maintenance



Ed Wood (C) receiving 15 year award from John Piacitelli (R) and Joe Mallozzi. Maintenance



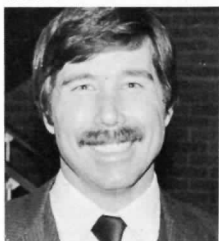
Tom Jones (R) accepting 10 year award from Les Steinbrecher. Technical



Barrie Robinson (R) receives 10 year award from Jack Carroll. Technical



Ed Murt (L) accepts 10 year award from Lou Sabatini. Technical



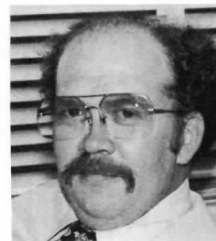
John McDonald
5 years Sales



Joe Donovan
5 years Technical



Jack Cassidy
5 years Technical



John Adams
5 years Technical



Carolyn Clark
5 years Warren

CONGRATULATIONS

These are the men and women of Amchem who have received Service Awards from April 1, 1981 through June 30, 1981.

★ — 30 YEARS — ★

Harry McNeely

★ — 25 YEARS — ★

John Harsma

★ — 20 YEARS — ★

Mike Murphy

★ — 15 YEARS — ★

Jean Bigotti
Bob Cassel
Patrick McClatchey
Robert Murray
John Piacitelli
Edward Wood

★ — 10 YEARS — ★

Tom Jones
Ed Murt
Barrie Robinson

★ — 5 YEARS — ★

John L. Adams
Jack Cassidy
Carolyn Clark
Joseph Donovan
Jay Grimes
John McDonald



Bob Cassel (R) accepts 15 year award from Jack Carroll. Technical



Pat McClatchey (R) holds 15 year award from Bill Dalton. Warren



John Piacitelli (C) received 15 year award from Ray Collmer (R) and Joe Mallozzi. Maintenance