

THE **AmCHEM** NEWS



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Volume 24, No. 4

October, November, December, 1981

PROMOTIONS AND APPOINTMENTS

Timm Kelly

We add to the picture of Dr. Timm Kelly painted early in 1981 because of his promotion to Group Leader, Aluminum, effective at the December retirement of Nelson Newhard. He played a little football and ran the half mile at Liberty High in Bethlehem and discovered at Lehigh University that his size would not



Timm Kelly

allow him to make the varsity. He sampled Boston University, Massachusetts Institute of Technology and got his doctorate in chemistry from Wayne State in Detroit. After that he did post doctorate research and teaching at the Universities of Victoria in British Columbia, and Guelph in Ontario, all in all a rather wide educational experience, geographically at the least.

He came to Amchem and his work in the aluminum area has produced two patents with another just allowed. For his performance during 1980, he was made a member of the President's Honor Club, one of the first two from the Technical Department.

Bonnie, his wife, and Timm have two children, Heather, 10, and Amy, going on 8. Bonnie's family lived next to the Kelly's in Bethlehem; as a matter of fact, they each lived in half of a double house and Timm and Bonnie have known each other since she was 9 years old. Bonnie now works in the office of superintendent of schools of Upper Dublin Township.

The Kelly's have a fairly sizeable vegetable garden and Timm says "that when Bonnie isn't

working or chauffeuring kids, she is canning or freezing. They also play some bridge, Timm more and Bonnie less enthusiastically. Timm golfs and bowls in the Amchem leagues with, as he says, "indifferent success."

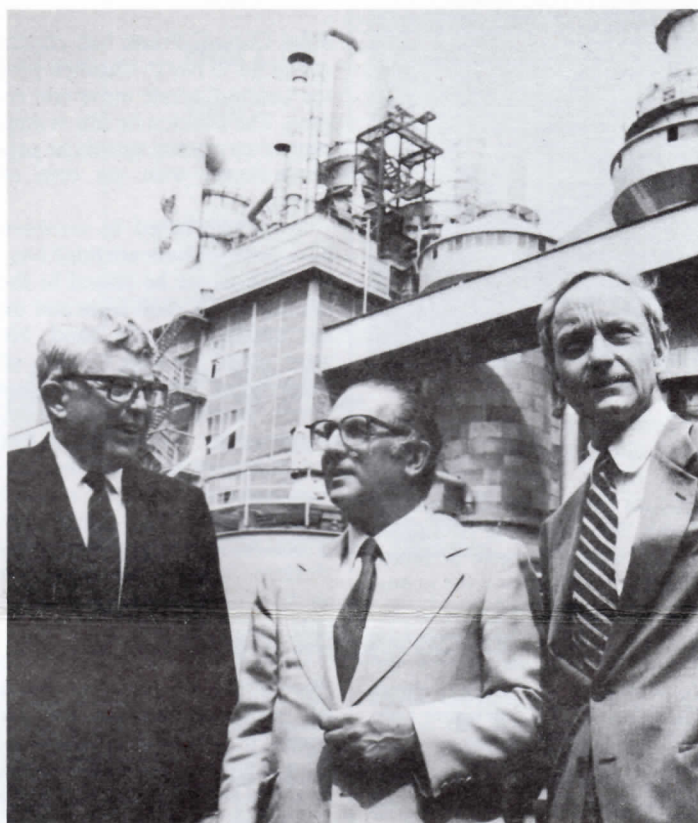
Tom Jones

Tom Jones was appointed Group Leader, Autophoretic in October along with other changes in the Technical Department reported elsewhere. A slim, genial fellow, Tom was born in Columbus, Ohio, moved at age 3 to Buffalo, N.Y., and again at age 7 to Jenkintown, Pa. At the high school there, he played a little substitute second base, golf on the varsity, and was the valedictorian of his graduating class.

At Lafayette College he says he majored in chemistry, social events, and intra-mural sports, not necessarily in that order. His education was completed with a few graduate level courses in inorganic and analytical chemistry at the University of Pennsylvania.

Preceding his arrival at Amchem
Continued on page 2

Snyder Completes 40 Years



In Düsseldorf, Dr. Gibian (L) and Dr. Schulz-Dornburg flank Gene Snyder as they view some of the manufacturing facilities.

Scholarship Followup



The account of the awarding of the scholarship to the son or daughter of an Amchem employee appeared in the last issue of the Amchem News but getting the principals together could only be done for this issue. Shown, left to right, are Gene Snyder who presented the award, Janis Lipacis, father of the winner, Mark Lipacis, recipient, and Mara Lipacis, wife of Janis and mother of Mark. Scene took place in Snyder's office in August.

Amchem's president, Gene Snyder, completed his 40th year with the company on July 1 and we reported on the first observance of this anniversary which was made at the President's Honor Club awards ceremony back in February. But two further observances took place nearer the time of the anniversary.

In late June, all the members of Gene's staff here at Amchem and their wives were joined by Dr. Thomas Gibian, executive vice president of Henkel of America, Inc., and his wife at a dinner honoring Gene and his wife, Norma. (see picture). And in addition, in early July, Gene and Norma journeyed to Düsseldorf, West Germany, there to have the anniversary marked at separate luncheons and a dinner.

The luncheon for Gene was at "Turmzimmer" (Towerroom) in the Henkel headquarters in Düsseldorf (see picture) at which several Henkel officials graciously lauded Gene for his accomplish-

Continued on page 3

TOM JONES

Continued from page 1

chem, Tom taught freshman chemistry at PMC Colleges. It was during the time of transition at PMC from its military emphasis to its present liberal arts status as Widener College. At Amchem, where he has spent 10 years, Tom has worked briefly in the steel group, the autophoretic group, and mostly as group leader of the coil coating group.



Tom Jones

Tom and his wife Susan have three children which situation he says "gives rise to a certain amount of hysteria" around home. The older two, Alexander, 6, and Kyle Elizabeth, 3, attend Melrose Academy and the youngest, David, 1, is under the care of a baby sitter. This is because Susan works as an electron microscopist at the United States Department of Agriculture Laboratories in Wyndmoor.

Tom likes to sleep, read, garden, do home repairs, play bridge, tennis, and do magic tricks for the local small fry of his neighborhood. Susan joins him at gardening, home repairs, bridge, and occasionally tennis and adds gourmet cooking and sewing to her activities. They have acquired a large, old home near the Melrose Academy that lends itself to their home repairing hobby. "I plan; she executes," says Tom.

Frank Skiermont

In October, Frank Skiermont became Marketing Manager, Container Industry, reporting to



Frank Skiermont

John Curran. Frank had chosen not to go to North Carolina with the Union Carbide move and retired. The position he fills at Amchem then opened up and he says he is happy with the turn of events.

Born and raised in northern New Jersey, Frank attended Nutley High where he played in the line on the football team and on the trombone in the band. He went on to Newark College of Engineering, now known as New Jersey Institute of Technology, beginning as a day student but switching to nights after his marriage and the necessity to support a family. The college degree took a total of 7 years and two of his children actually attended his graduation, although they were only 3 or 4 years old.

Union Carbide was his first job (Bloomfield plant) and he was a lab assistant until he got his degree in chemical engineering. He was a chemist at both Bloomfield and Bound Brook and slowly drifted into marketing and financial areas where his work took him to New York and later, Ambler.

Frank and Dolores, his wife, have four children, 2 boys and 2 girls. The youngest, a boy, has just entered the University of North Carolina and the other three are married. Five grandchildren have issued, a "male basketball team" according to Frank.

Both Skiermonts enjoy golf, though Frank says he plays "without much skill," fresh and salt water fishing, and work around the house, the omnipresent lawn care, gadget repair, and cleanup of all home owners.

Steve Bendernagel

Steve Bendernagel was appointed an Automotive Manager in the sales department back in August, reporting to Tom Bueter, National Automotive Sales Manager. He and his family, which now consists of his wife, Kathleen, and two boys, Matthew, aged 6, and Michael, aged 3½, will move from Indiana to the Detroit, Michigan area. They will be joined there by a

new Bendernagel sometime in February. He says he looks forward to the move even though he pronounces central Indiana as "not all that bad."

Born in Brooklyn, Steve was raised in Wantagh, Nassau County, Long Island. He attended the high school there where he reports he played some soccer but, more successfully, baseball. He was a pitcher on the team which won the county championship his junior year and he received honorable mention on the all-county team his senior year.

At Villanova University he majored in biology as a pre-medical



Steve Bendernagel

student. He continued to play baseball and added basketball and partying to his list of participatory sports. The emphasis was also changed to intramural. To help pay expenses he served as a caddy at nearby Merion Country Club.

After a couple of marketing and sales jobs, he came to Amchem as a sales representative.

Kathleen is a registered nurse and has worked full time at it in the past. With the advent of the children she works now only part time at a local hospital. Both Bendernagels enjoy bowling in a nearby league and Steve says they are both TV sports nuts. He plays some softball, golf (76 is his best score) and takes the boys fishing. Kathleen is active on a local nursery school board of directors, a Newcomers Club, and the PTA.

Norm Schellenger

Norman Schellenger, who was appointed Group Leader, Coil in October, is one of those few in Amchem whose spouse also is an employee. Joyce McQueen is the analytical chemist in the Environmental Engineering and Process Improvement group and the couple live just above North Wales.

Norman was born and raised in Marlton, New Jersey and went to a high school in Medford. He says he had absolutely no time for any sort of extracurricular activity in school because he worked as a utility man (gardening, truck driving, inside sales) at

a garden center after school and on weekends. And when he went to Drexel University he continued to work at the garden center and his job added up to paying for his college expenses.

After getting his degree in chemical engineering, he went to work as an environmental engineer for the Chester County Health Department. He says the title was more impressive than the job and when he could stand working for the county no



Norm Schellenger

longer, he went into his own business of auto repairs. When he lost the lease on his garage and could not find a suitable replacement at a decent price, he returned to chemistry at the Benjamin Foster Co. and then to Amchem. Here he has worked in the autophoretic and the aluminum groups.

Joyce and Norman have no children and enjoy gardening—he growing a wide variety of vegetables and she raising flowers, particularly marigolds. Norm continues to repair their automobiles and does a little furniture making. He says Joyce has a large record collection, ranging from classical to rock music. She is also something of an expert on stereo equipment, its functioning, quality, and construction. "I can tell only whether the music is loud or soft," says Norm.

Jean Nathan



Jean Nathan

Jean Nathan, who was made an Assistant Buyer back in 1978,



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Employees and Their Families
Hugh Gehman, Editor

was made Buyer in a July announcement by Ed Feather, Director of Purchasing. Her responsibilities will continue to be graphics, office supplies, office equipment, and furniture. For a short profile of Jean's career and life, see the Amchem News for October-November-December, 1978.

Mike Pendleton



The gentleman pictured above is Mike Pendleton who was recently named Technical Manager, Marketing Services at Bonewitz in Burlington. He has been at Bonewitz for twelve years in various sales and engineering positions.

Gary Fuess

The path of Gary Fuess, newly appointed Supervisor, Administrative Services, reporting to John Millard, parallels that of Frank Precopio in being first an Amchemer, then a Carbider, and returning to Amchem rather than making the move to North Carolina. Gary was born in Brooklyn though his family was living in Patterson, N.J. at the time. He was brought up in several north Jersey communities and attended a small private school in Hoboken, Stevens Academy. Nine boys there went

out for baseball and Gary Fuess was the pitcher. He says the team had only average success.

At Delaware Valley College near Doylestown, he played a little more baseball but mostly



Gary Fuess

worked to pay expenses, holding down jobs with a milk hauler and at the Ford Hook Farm of Burpee Seed Company. With his bachelor's degree in dairy husbandry, Gary began work at Agway, managing a retail store in Collegeville and constructing and operating a fertilizer blending plant in Green Lane. Then he came to the Agricultural Division of Amchem where he was involved with customer service and some sales administration.

Gary's two daughters are both students and fine athletes. Lynn, the younger, is a Quakertown High junior and on the school volleyball, basketball, and softball teams. Deborah is a sophomore at William and Mary College and a member of the varsity volleyball team. Gary is a wood-working buff, making furniture, clocks, and doing inside house finishing. He says he is "glad for the opportunity to work here and continue the relationships he had with Amchem people."

International Visitor



Conferring with Karl Weigand (L) is Franco Falcone of Amchem's Italian licensee firm Paolo Granata. Franco was in the U.S. for about 10 days for technical training with various Amchem technical people and some field training in several Amchem customer plants.

SNYDER COMPLETES 40 YEARS *Continued from page 1*



At the Blue Bell dinner picture above, Dr. Gibian, standing, has obviously said something pleasant to or about Gene Snyder. Norma Snyder also raises her glass in toast while Peg Gibian enjoys the occasion. A hand belonging to an unidentified toaster holds a glass in center foreground and what can be the back of the head of only Pat Harrison is in the left foreground.

ments. Dr. Konrad Henkel, chairman, reemphasized the importance of the Amchem-Henkel association with the following remarks:

"We are all very pleased to have you here with us on the occasion of your successfully completed 40 years with Amchem. Compared with this long span of time the few years in the Henkel family of companies may not seem important to you, but to us the association with Amchem has a great significance"

But development needs experience and reliable people and that is why we are so glad to have you at the helm of Amchem with your long experience as researcher and executive"

And Dr. Stefan Schulz-Dornburg, chairman of Henkel of America, Inc., added these thoughts in his speech:

"Both the company as well as Gene—both somewhat hard to separate—had their ups and downs, sometimes stormy weather, periods in a fast changing world of wars, recessions, 8 presidencies from Roosevelt to Reagan, changing ownerships, . . . and what not. But both the company as well as Gene Snyder have been extremely successful over the years."

The luncheon for Norma was at a lovely restaurant along the Rhine river after a tour of the Henkel cosmetics products facilities and sales showrooms, one of which was an old German store building, restored and used for product demonstration.

There was later that day, a dinner of recognition for the Snyders held at Hugenpoet Castle on the outskirts of Düsseldorf. Other Henkel officials and wives were present at what Gene described as a "magnificent occasion" in a "very beautiful spot."

Back in Ambler in late July, Gene mused on these events in his office and indicated that he and

Norma "were utterly delighted and appreciative of the warm and sensitive treatment" by their Henkel hosts. "We will remember it always," he said. And he was equally appreciative of the earlier opportunity to observe the occasion of his anniversary with his Amchem associates of so many years.

The occasion was more formally observed in an article in the July Henkel Blick, the company newspaper, which is reprinted below.

EUGENE A. SNYDER 40 YEARS WITH AMCHEM

Düsseldorf—Eugene A. Snyder (63), President and Chief Executive Officer, celebrated his 40th anniversary with Amchem Products, Inc., Ambler/Pennsylvania. After a long period of friendly contacts, Amchem Products joined Henkel as a related company in the beginning of 1980.

The current President of this company, Eugene A. Snyder, joined Amchem 40 years ago as Chemical Engineer. He started in Research Division in the area of products for the metal treating industry. During this time, 8 patents were issued to him. One of his first inventions was the product DURIDINE, the first one-step iron phosphating product. It is still sold almost worldwide today. A second pioneering invention by Eugene A. Snyder was PEROLINE, a temporary corrosion inhibitor with an oil base, which could be removed through steam degreasing and which left a phosphate coating behind.

Towards the end of the (19) 40's, Eugene A. Snyder transferred at Amchem from the Research Department to the Purchasing Department. 1965 he was named Director of Purchasing and Vice President. 1969 he was named Executive Vice President and a year later President and in 1971 President and Chief Executive Officer of the company.

Eugene A. Snyder is married to a successful painter and has three children.

RETIREMENTS AND RETIREES

Matt DelConte

The fellow sitting on the front porch on a summer morning looked tan and fit and content. He was Matt Del Conte who retired from Amchem back in 1979 after about 13½ years of service here. At the time the alerting network on potential retirees malfunctioned and we never reported Matt's leaving in the Amchem



Matt Del Conte

News so we do it now.

He was born, raised, and educated in Ambler and, after high school, went to work at Keasby and Mattison. He worked there for 31 years, finishing up as foreman. When the company went under, Matt came to Amchem. He says he got some severance pay but no pension for all his years at K & M. At Amchem, he worked in the receiving department where he says he was always well treated.

Matt has a part time job at Germantown Academy but his pride is in the part time job he has in his own garden. He proudly shows the corn, peppers, tomatoes, basil, and sunflowers he grows in the 600 odd square foot plot. The sunflowers are at the request of his 17 grandchildren and this year he put in some corn for popping at the insistence of one of his six children.

Six months ago, one of his grandchildren and spouse presented him with his first great grandchild, a boy.

Matt pronounces retired life "good" but says winter can drag a little more than summer. The part time job has helped that problem and he also reports enjoying an occasional outing to the Atlantic City casinos with others in the LRB Club in Ambler. He wins occasionally but loses more often, an experience shared by most frequenters of the casinos.

Andy Mayersky

Pleasant, mild mannered Andy Mayersky retired in late Sep-



Andy Mayersky (L) receives the pewter bowl of retirement from his supervisor, Bob Applegate.

tember after 22 years with the company and he seemed overjoyed with the prospect of returning to the area of his early life. He was born in Shenandoah, Pa., and is retiring to Beaver Meadows, a couple of miles from Hazelton.

Andy's working career began at age 17 when he had to leave school for work in the coal mines. He was the youngest of 8 children, 5 boys and 3 girls, and when times got tough in the depression years of the 1930's, the family needed all the working hands it could get. After about 5 years, he went into the U.S. Army Engineers during World War II. He went to Europe, specifically France, Belgium, and Germany and recalls building bridges for troops and the extreme frustration of seeing some of them blown up by enemy artillery fire, sometimes within minutes.

After the war he came back to the coal mines but after a couple of years the job picture became bad and he migrated to the Lansdale area where he worked in a foundry as a precision grinder on metal parts for radar equipment. From there he came to Amchem, where he has worked in small packaging but mostly in manufacturing as a chemical mixer.

Andy and his wife, Lillian, have three daughters and a total of 14 grandchildren, 2 of whom they are raising themselves.

Andy says he doesn't have any particular plans for retirement—"just relax, maybe sleep later and do some gardening. It's going to seem a little strange, not going to work."

To catch a ride to work, he has for years been getting up at a quarter to five every morning and the habit is so strong he awakens then even on Saturdays and Sundays. But he says it was always a "pleasure for him to come to work—the best place I ever

worked." Based on his tales about working in the coal mines 8 hours a day on hands and knees with a pick and shovel, one can understand Andy's feelings.

Mel Patterson

Mel Patterson, former salesman in the Midwest Region, retired from Amchem in August. He had been on long term disability for about two years, having suffered from a heart disorder, compounded by a stroke which occurred in the hospital during a by-pass operation. After his recovery, he moved to Clearwater,



Mel Patterson

Florida and lives there now with his wife.

Mel was 28 years with the company, all of it in the Pittsburgh and western Pennsylvania section of the country. He knew the industry there well, particularly steel manufacturing and metal fabrication. His slow drawl and mild manner masked a deep interest in the technical aspects of Amchem's Chemicals in a variety of industries.

He and his wife now reside in a large condominium complex in Clearwater called Top-of-the-World. More than 7000 people live there and Mel reports it is a

veritable city, with its own shops, recreation, and entertainment. He says he has played golf on the local course, though not recently, and does a lot of reading and walking for exercise.

Virginia Chequer

The letter, excerpts of which are printed below, is from the former office manager of Amchem's St. Joseph, Mo. plant who recently retired.



Virginia Chequer

Dear John (Millard) and fellow employees:

I received the beautiful service award, pewter bowl, yesterday. I wish to convey my sincere thanks and to say how nice it was to be thought of in a very special way.

When something like this award is presented, I can't help but reminisce and think of the day Mr. Ray Naylor flew out to St. Joseph in 1956 to finalize the interviews for an office manager for the new plant that American Chemical Paint Company was opening in St. Joseph . . . I happened to be the lucky one!

After the plant was in operation about six months, Mr. Leon Cherksey came out for a visit. He told Mr. Abrams, plant manager, he wanted to have a personal get-acquainted talk with me—and naturally I was petrified; but it worked out very well. I have two hand-written personal letters from Mr. Cherksey that I treasure.

I miss the friends at St. Joseph and Ambler but I do appreciate getting the "Amchem News." I was glad to see that there were five I knew received the award of the "Honor Club" and was especially glad it was awarded to other departments and that Gertrude Scheetz was the first woman to be honored.

Sincerely,

Virginia Chequer

Edna Gauss



Edna Gauss, seated, up from Florida where she lives in retirement, poses with old friends Mildred Pierson and Lyle Slingluff. Edna was visiting Lois Johanson for a few days.

Walt MacLaughlin



Walt MacLaughlin recently came in to help straighten out some of the mess he left when he retired. Looking fit and dapper, he posed with an old friend and associate, Jean Giampa.

Edna Lloyd



Edna Lloyd, retired now for a few years, visited her old friends at Amchem and brought her granddaughter, Katie, a first grader, along. Scene was in Jean Wilkinson's office.



Gary Fuess leans on some of the packing boxes to be carried out by the movers the next day.



Tony Varsaci and Patty Delp help clean out the files.



The truck, partially loaded.

END OF AN ERA

Amchem passed something of a milestone one day in August when the belongings of Union Carbide were moved out and the office people closed up. It represented the largest evacuation to date of Carbide and the remainder will be completed by the end of 1981.



After a nostalgic and somewhat teary last lunch, the whole group posed before parting.



After the move.

PHOTOGENIC AMCHEM

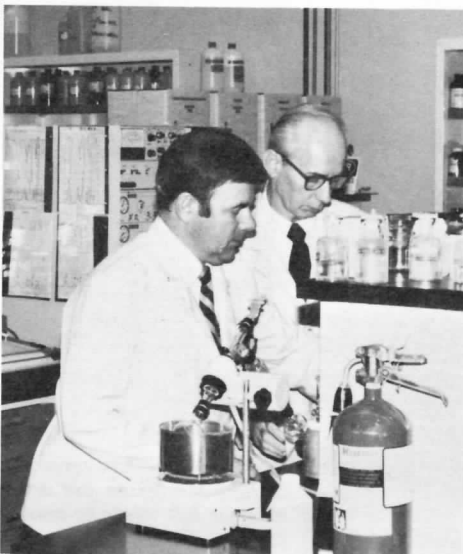
In early September Henkel set about revising and up-dating its corporate information film by including Amchem's operations. A camera crew visited Ambler,

Warren, Michigan, Bonewitz in Burlington, Iowa and a couple of Amchem customers. Explanatory remarks by Gene Snyder were filmed and included with leading

questions asked by John Millard. The accompanying pictures show some of the scenes as they were taken by the Henkel movie team.



Gene Snyder gets wired for sound by the visiting Henkel crew while John Millard watches.

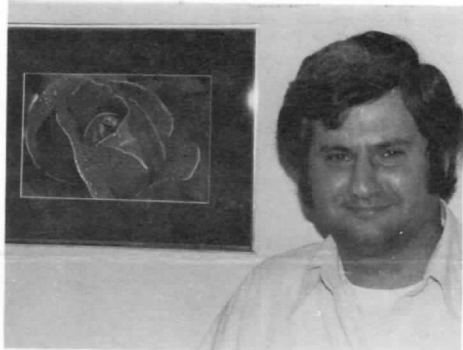


Lou Sabatini (L) and Ed Murt demonstrate analytical wizzardry for the camera.



The camera crew chief (L) tells Charley Johnson, Manufacturing, how to pose to look best.

A Rose Is A Rose Is A Rose



George Derderian, Engineering, stands beside the framed photograph of a red rose now hanging on a wall in the engineering department. The photograph is of a 35 mm slide George entered in a contest conducted by the Norristown Camera Club about a year ago. More than 350 camera bugs from various local photographic clubs entered and George won the first prize of \$100.

Price Plus Plante Push P-3

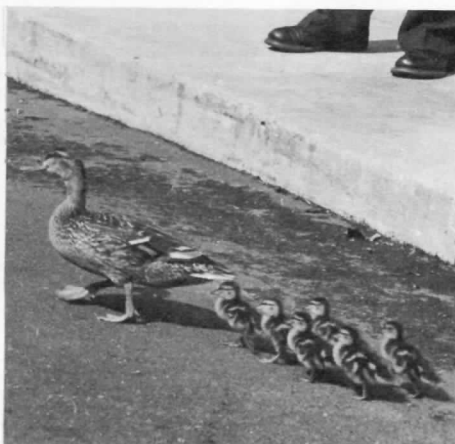


Jack Price reaches up to shake the hand of Stu Plante at the wheel of the first tank truck of P-3 chemicals sold in the U.S. Plante really wasn't going to drive the truck out to the customer (Ford Motor in Edison, N.J.) and the truck wasn't even fully loaded at the time of the picture. Nevertheless it was symbolic of progress in the Amchem-Henkel P-3 program.

THE WILD LIFE AROUND AMCHEM

This photographer has learned that when Bob Murray, Maintenance, suggests getting a camera, there are some unusual animal doings around the premises. That was the case last summer when a mother duck and her brood of six (see pictures) spent about three quarters of an hour around the Amchem parking lot, entrance gate

area, and driveway back to the plant. They were looking for water and food and Murray and other Amchemers were greatly relieved when they made their way off Amchem's property to the stream towards the back of the plant. The runt of the litter just about made it.



In picture at left, Bob Murray watches the family near the pump house. In center, the ducks enter the plant by the gatehouse without signing in and, at the right, they show little heed for the signs like most Amchemers.

NOTES FROM ALL OVER

Burlington, Iowa

Bob Kahn, Employee Relations, passed along an article from a Burlington newspaper, The Hawk Eye, about Mike and Tony Proctor (see picture) sons of Delbert Proctor, Bonewitz purchasing, and his wife, Janet. The boys have been competing in National Championships for both track and road cycle racing and have done well. Tony the younger, placed second in the midget boys (8-11) division and Mike, the older, got fifth in the intermediate (12-14) class in road racing. Tony also got a fifth in a National Track Championship

and last year Mike was 14th in the national road racing.

According to the article, cycling has engulfed the whole family who all go to races on weekends and practice on week nights. The sport entails travel, too, since the championship races have been in New York State, Pennsylvania, and Arizona. Both boys will move up in age groups next year, Tony to intermediate, and Mike to Junior. Amchem News readers will recall the item in the last issue about Tony Proctor winning an Iowa state mathematics bee.



Tony and Mike Proctor

Cincinnati, Ohio



Another of our midwestern spies sent in the above picture which shows Pete Callahan, left, Mid-West Regional Sales Manager, just after receiving a new golf club and handshake from John Haas, Vice President of Manufacturing of the Heekin Can Division of Diamond International Corporation. Pete won the award for the longest drive at the Heekin golf outing at Royal Oak Country Club, Cincinnati, — "almost 100 yards; pretty good for Pete," according to our informant.

Warren, Michigan

We are indebted to Mary Nizol, of the Warren, Michigan office for the short account and pictures of the Arbor Day activities there this spring.

Arbor Day, 1981, was still a little chilly in Warren, Michigan, but many of the plant and office employees volunteered to plant 100 Austrian pine seedlings along Amchem's northern fence line. Mary Nizol, who is an amateur horticulturist, took hold of a

suggestion and organized and supervised the project.

The seedlings were purchased through the Country Conservation Department and the City of Warren Parks and Recreation Department provided wood chips for the 350 foot bed. Mother Nature has been cooperative in providing enough rain when needed and several inches of growth can be seen.



The pictures show the crew at work (top), the area of the plantings, (center), and the composite view of the group (bottom). Front row, left to right, Lester Hinch, Roger Hakeem, Peggy Marlowe, Carol Clark, Darryl Mitchell, Bill Dalton (kneeling), and Jim Holdsworth. Back row, left to right, John Williams, Vertis Zeigler, Oscar Harris, and DeCondi Banks.

SAFETY CORNER

The collage below shows pictures of the audience, recipients and presenters of safety awards made earlier this year (see Amchem News, July-August-September 1981 issue). By mid September the total hours worked without a time losing injury or illness exceeded one million and free coffee, sodas, and doughnuts were provided for employees on Friday, September 18th.



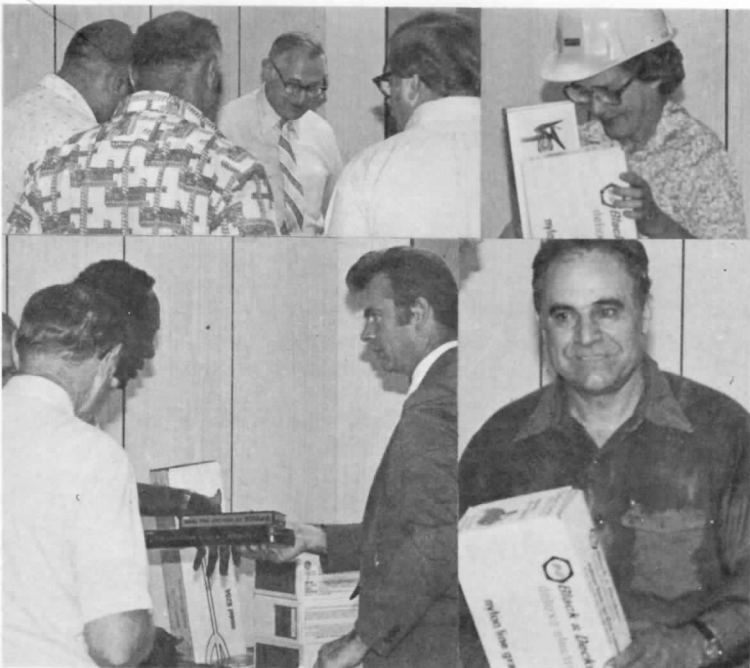
Safety Scoreboard

| Type Injury | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | Year |
|-------------|-------------|-------------|-------------|-------------|------|
| Lost Time | 0 | 0 | 0 | | 0 |
| Minor | 8 | 0 | 2 | | 10 |
| | 8 | 0 | 2 | | 10 |

Watts Current



The Philadelphia Electric Company came to the Amchem theater and staged an electrical safety show that was highly popular with its audience. Pictured are two views, one of assembled Amchemers (on top), and the other of the speaker and his props which include a small TV screen, lots of equipment for producing electrical phenomena of the spectacular kind and billboards and signs with safety advice.



REPORT ON GOLF

In September the Amchem golfers wound up another season with their annual outing, complete with golf rounds, prizes (both league and outing), and a buffet supper, all at the Oak Terrace Country Club near Ambler. There were 29 golfers that day and Merv Hubbard, league recorder, reported that there were only 8 rounds below 100 due to exceptionally fast greens.

In the outing tournament, Stan Mayew had the low gross score and Max Zebich the low net. There were various other winners in different scoring categories such as the Callaway, Buckley, and a blind partner pairing. Lyn Chadbourne at 146 nosed out Timm Kelly with 137 for the high gross. Due to a mixup, there was no photographer present to record the wonders and miracles of tournament play. Maybe next year.

Competitive Play Winners

| | |
|-----------------|----------------|
| Flight 1 | Tony Serratore |
| | Wally Dragani |
| Flight 2 | Andy Ducsik |
| | Harry Leister |
| Flight 3 | Dick North |
| | Don Lawrence |

Low Gross Scores

| | |
|-----------------|-----------------|
| Flight 1 | Merv Hubbard |
| Flight 2 | Kent Bonney |
| | Chris Siebenson |
| | John Zollo |
| Flight 3 | Dick North |

Four golfers, John Zollo, Tony Serratore, Don Lawrence, and Al Zimmermann tied for low net score.

New officers for 1982 elected at the buffet were as follows:

| | |
|------------------|-------------------|
| President | - Chris Siebenson |
| Secretary | - Jeff Frelin |
| Treasurer | - Gary Shelby |
| Recorder | - Chuck Haldeman |

ENGINEERING MILESTONE

The newest additions to the corps of Pennsylvania Registered Professional Engineers are Amchem's Jim Carroll, Manager of Engineering Services, and Gary Shelby, Environmental Control

and Process Improvement, who passed the exams this summer. They join George Russell and Mike Marino as Amchem members of this special category of engineers.

IN MEMORIAM

In early August Okie Stecki died in Windsor, Ontario. She had been office manager of Amchem's Windsor operations for many years and numbers of Amchemers in Ambler, Windsor, and Detroit were moved to comment on her life and service to the company. Mike Murphy, Dick Rockstroh, Blanche Van Buren, and Michael Broadbent all contributed to a portrait of Okie as a very pleasant, intensely loyal, somewhat cantankerous, proud, and private person. She had problems with her health for a considerable period and they worsened in the last year of her life. She died at age 58, having begun at Amchem in 1960 as a bookkeeper and having become office manager in 1968.

Okie loved to travel and, as reported in a previous Amchem News article, had visited many parts of the world, including much of the United States. Unfortunately, she won't be able to fulfill her dream of going around the world on a "deluxe" freighter. She liked to garden and made numerous plantings around the Amchem offices and factory in Windsor. She had not, for health reasons, made any such plantings this spring but, perhaps symbolically, some of her previous ones reappeared. She enjoyed dancing and was often, according to those who were there, the "life of the party." She was one of those few Amchemers whose personal and company lives seemed intertwined in a special way. In the words of Michael Broadbent, "I could write a book on her. She was an incredible lady."



Bob Wright (c) receives 30 year award from Ray Collmer (L) and John Piacitelli.
Manufacturing



Howard Schroeder (2nd from left), receives 25 year award from Greg Gibson (3rd from left), Ed Krueger (L), and Tony Macri.
Sales



Frank Precopio (R) and Gene Snyder at 15 year award presentation.
Research



Jim Hall (C) accepts 10 year award from Janis Lipacis (R) and Ray Collmer.
Packaging

CONGRATULATIONS

These are the men and women of Amchem who have received Service Awards from July 1, 1981 through September 30, 1981.

★ — 40 YEARS — ★
Eugene A. Snyder

★ — 30 YEARS — ★
Joseph Feckno Silas Stewart
Robert Wright

★ — 25 YEARS — ★
Howard Schroeder Karl Weigand

★ — 15 YEARS — ★
Frank Precopio Ed Witchey

★ — 10 YEARS — ★
James Hall Elwood Johnson
Stanley Micsion

★ — 5 YEARS — ★
Frank Frelin Jean McCann
Carl Gillman Michael Nathan
Marilyn Lauchmen Robert Rice



Bob Stewart (C) accepts 30 year award from Bob Couch (L) and Bill Dalton.
Warren



Karl Weigand (C) accepted 25 year award from Gene Snyder (L) and Dick Rockstroh.
Manufacturing



Ed Witchey (R) receiving 15 year award from Dick Munger.
Receiving



Elwood Johnson (L) receiving 10 year award from Jim Hall.
Packaging



Michael Nathan
5 years Accounting



Marilyn Lauchmen
5 yrs Employee Relations



Jean McCann
5 years Manufacturing



Frank Frelin
5 years Research



Bob Rice
5 years Sales



Carl Gillman
5 years Research

Children recently born to Amchem employees whose names were not previously published in the NEWS.

PRISCILLA JEANETTE ANDERSON
September 30, 1981
Father: Jim Anderson
Research

EMILY FILLIPO
September 13, 1981
Father: Bruce Fillipo
Research

DANA LEE GUNAGAN
August 12, 1981
Father: Barry Gunagan
Research

MICHAEL STEVEN HOWARD
November 30, 1978

MICHAEL JOHN KACHMAR
October 4, 1981
Father: John Kachmar
Sales

KRISTIN MARIE SCHOENER
July 3, 1981
Father: Glenn Schoener
Research

KEVIN ROBERT YUHASZ
June 30, 1981
Father: Robert Yuhasz
Sales

JEFFREY ROBERT HOWARD
August 12, 1981
Father: Gary Howard
Manufacturing