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Volume 25, No. 1

January, February, March, 1982

PROMOTIONS AND APPOINTMENTS

Veit Mueller-Hillebrand



Veit Mueller-Hillebrand

In mid-January the appointment of Veit Mueller-Hillebrand to the office of Vice President, Director of International Division, was announced by Gene Snyder, President. Dr. Mueller-

Hillebrand, previously Vice President, Business Development, reports to Greg Gibson, Vice President, Director Sales and Marketing.

For more information on the career and life of Dr. Mueller-Hillebrand, see the Amchem News of January-February-March, 1980.

Jim Carroll

Effective January 1, 1982, Jim Carroll became Manager, Engineering, according to a notice from Dick Rockstroh, Vice President, Manufacturing, to whom Carroll will report. Jim is a tall fellow, known for his sunny disposition, whose various engineering projects have taken him all over the company.



Jim Carroll

As reported in the Amchem News of April-May-June, 1977, Jim was educated at Father Judge

Continued on page 2

FIRST ANNUAL LUNCHEON FOR RETIREES

In mid December, at Amchem's invitation, more than 30 persons who had retired from the company met in the company dining room for a luncheon. All those invited were from the local area and they mingled with officers and department heads before and during lunch (see pictures), at the awarding of door prizes, and on visits after lunch to their old friends in various parts of the

Continued on page 7



The four retired women present managed to congregate. Left to right, Edna Lloyd, Ann Hagendorf, Bea Benner (back to camera), and Mildred Morris. Ed Feather, not shown, was the lone male at the table.

PRESIDENT'S MESSAGE



The year 1981, in retrospect, was a year of significant progress and achievement for Amchem.

In January, the Bonewitz Chemical Services Group joined Amchem as a subsidiary company. This event served to broaden the product spectrum of our Inorganic Specialty Chemical activities to include cleaning products and sanitizers for use in the food processing industry.

We also added a whole group of new products—the P3 Metalworking specialties. These additional opportunities for broadening our sales potential stem from the flow of technology and products from our parent company, Henkel KGaA.

We have integrated the manufacturing facilities and product requirements of Bonewitz into the Ambler plant to serve the eastern market and into the Fremont plant to serve the western market. The main Bonewitz headquarters and plant in Iowa serves the Bonewitz product requirements of the American heartland.

By year-end we completely phased out the UCC agricultural manufacturing operations and the UCC laboratory and marketing presence at the Ambler location. This presents a challenge and a temporary problem. With this phase-out, we need to utilize more profitably the vacated manufacturing area. The Bonewitz activities at Ambler and Fremont is a first step in this effort; along with the continued growth of our entire group of activities.

The year 1981 was a safe year—operationally speaking—we worked nearly 14 months without a disabling injury. Amchem and its entire management group is totally committed to improving our working environment and specifically to the safety of our plants. We need to continue to give this subject high priority, both at work and at home.

Despite the rigors of coping with a particularly severe recessionary economy, Amchem has managed to achieve modest unit sales growth and modest profit improvement in 1981.

These achievements are the result of the dedication, the hard work, and the motivation of the entire Amchem family of employees.

We look forward to the challenges of the new year. We start 1982 at the trough of a continuing severe recession. Two of our major business areas—automotive and housing and the inter-related businesses serving these sectors are very adversely affected. We are confident, nonetheless, that as the economy picks up steam by mid-year and as business improvement accelerates, Amchem will, with the determination, skills, and superior motivation of all of our people, achieve another year of significant growth and progress.

The company wishes each and every one of you and all of our associates and friends a prosperous, happy and healthy New Year.

E. A. Snyder

E. A. SNYDER, President



A visit to Amchem in early November from Dr. Hans-Otto Wieschermann, a member of the Henkel Management Board in Düsseldorf brought out a flurry of papers containing financial records at Amchem. Shown going over all this material is Dr. Wieschermann (C) Clyde Roberts, Amchem Vice President, Finance, and Don Lawrence, back to camera. Scene was in the Amchem board room.

JIM CARROLL

Continued from page 1
High, Drexel University, and Temple University, all in Philadelphia. His bachelor's degree is from Drexel in mechanical engineering, and his master's is from Temple in business administration. He is a Corps of Engineers veteran of the U.S. Army and served in both Thailand and Vietnam.

Lucille, his wife, and Jim have two daughters, Maria, 17, and Sue Ann, 16, and the family lives in Abington, Pa.

Nick Cigan

A new sales manager of the Central District in the Mid-West Region began duties at the first of the year. Nick Cigan, salesman in



Nick Cigan

the Great Lakes Region was promoted and will move to the Indianapolis area. He has been with Amchem almost 4 years and now reports to Pete Callahan.

Nick was born and raised in Detroit and attended a parochial boys school, St. Joseph. He played guard and tackle on their football team and got more exercise by swimming and weight lifting at a local private club. After high school graduation he began studying at the University of Detroit at night, working during the day as a bookkeeper in a meat supply company. His major subject was sociology and/or psychology and he was only a few credits from graduation when he married and found himself too pressed for time to continue college. During his college study, he was a member of the International Supper Club, an organization of primarily professional people from the U.S. and other countries.

In a partnership with his brother-in-law, Nick sold school supplies around Michigan and, after the partnership dissolved, he sold conveyor lubricants and rust preventive chemicals. Then he joined Amchem as a salesman.

Nick is a 100 plus golfer, plays racquetball, and continues to swim at a local YMCA pool. Since being named to his present post, he has been taking a series of management seminars at the University of Michigan in Ann Arbor.

Gary Fuess

We reported in the previous issue on the appointment of Gary Fuess as Supervisor, Administrative Services in the Industrial Relations Department. Almost immediately he was re-appointed to the position of Sales Order Manager reporting to Jack Price. Very little has changed with Gary in so short a time and we refer readers to the last issue of Amchem News for Gary's picture statistics, and life's details.

SAFETY CORNER

Bingo Winners

The second and third games of Safety Bingo were wiped out by accidents but the third game produced some winners before termination. Mike Craig, Sales, Bob Entrikin, Marketing, and Janis Lipacis, Manufacturing, all completed the F on the same day for \$22 (after answering their safety question correctly). Joyce McQueen, Environmental, won \$18 for the T, and Jeannie Palermo, Sales, won the Y at \$14.

The fourth and final contest went to completion with the following winners.

- S Stu Plante, Sales \$34
- A Nate Giorgio, Chem Tech Services \$32
- F Michael Svetecz, Sales \$22
- E Jean McCann, Manufacturing \$30
- T Chris Siebenson, Purchasing \$18
- Y Vince Cannata, Sales \$14
- Full Card Scott Jacoby, Finance \$50

In the total of four contests, no one of the nineteen winners won more than once.

Safety Performance - 1981

by Win Person, Safety Manager

The Calendar Year 1981 produced several milestones for our Safety efforts.

Amchem Products, Inc., all locations included, established a new Company safety record when employees worked over 1,300,000 exposure hours before a time-losing injury in December terminated that performance. This performance extended over nearly 14 consecutive months beginning in October, 1980.

The Company bettered its 1981 objectives for reducing injuries when only one time losing injury and only 14 minor injuries occurred during the year for a total of 15 recordable injuries.

For the first time employees in the Manufacturing Unit at Ambler worked 12 consecutive months (July 1980—July 1981) without a time-losing injury, consequently every employee in the group received a safety award.

The Ambler Manufacturing Unit continued the above fine performance by extending it to nearly 24 consecutive months.

Employees of the R & D Department worked 18 consecutive months without experiencing a time-losing injury, thereby winning their Director's Safety Award. This is the first time that the R & D group has participated in an award program.

All non Ambler sites completed the year without experiencing a time losing injury. And, Windsor, Canada extended their injury-free performance to over 3 years.

Bonewitz Chemical Cleaners at the Burlington site reduced the total number of injuries reported for medical treatment by 27% in 1981 as compared to 1980.

AMCHEM PRODUCTS, INC.
SAFETY SCOREBOARD

Type Injury	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	1981 Year
Lost Time	0	0	0	1	1
Minor	8	0	2	4	14
Total Recordable	8	0	2	5	15

AMCHEM PRODUCTS and Subsidiaries
SAFETY SCOREBOARD—1981

COMPANY	L.W.C.*	L.W.C.I.R. +
AMCHEM PRODUCTS, INC.	1	0.90
BONEWITZ CHEMICAL SERVICES, INC.	1	4.05
CONTRACT CLEANER, INC.	57	112.15

*Lost Workday Case (Time Losing)
+ Lost Workday Case Incident Rate

THE **AMCHEM** NEWS

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AMCHEM PRODUCTS, Inc.
Ambler, Pennsylvania
in the Interest of AMCHEM
Employees and Their Families
Hugh Gehman, Editor

Fire Prevention Winners

During the fire prevention week most Amchem employees at all locations had an opportunity to participate in hands on fire extinguisher training sessions and see a film concerning the planning of escape from fire at home.

At the Ambler site an added incentive to participate was offered. Names of all persons who attended the movie and participated in the extinguishing of live fires were eligible for a drawing for 6 smoke alarms and 3 powder fire extinguishers.

Small powder home fire extinguishers also

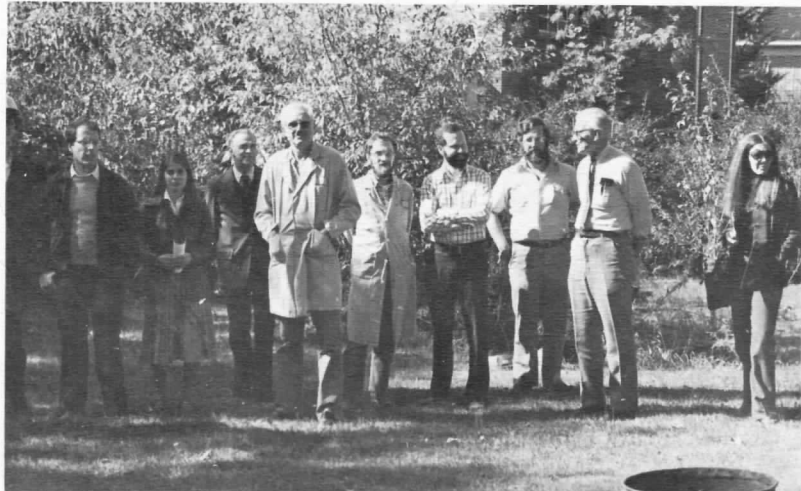
were offered for sale at cost and forty four units were ordered by employees.

Winners of the fire extinguishers were:
Michael Wiggins, Lab Services
Lee Spencer, Maintenance
Ron Strain, Financial

Winners of the smoke alarms were:
Ed Gibbons, Lab Services
Rita Chiou, Research
Bill Burkey, Maintenance
Greg King, Plant Quality Control
Carlo Pellegrini, Systems Engineering
Edie Young, International



Ed Ruth goes at it with information chart in background.



The group stands in the back yard of a Francis Avenue home to watch the demonstration.



Shown with their safety prizes are, left to right, Edie Young, Ed Gibbons, Lee Spencer, Greg King, Carlo Pellegrini, Mike Wiggins, and Rita Chiou.



Kathy Hill puts out one fire.



Lin Chadbourne puts out another.



Newton McCready gets the last one.

A November Shower



The pictures above record a baby shower for Phyllis Cates, formerly of the Employee Relations Department. It was given in late fall by Gerry Catalano and was attended by a number of Phyllis' friends. Some of them are pictured at the left. Bea Benner, now retired, serves Marilyn Lauchmen and Lois Johanson on the couch

while Janet Bishop looks on at the right. Phyllis' mother, Mrs. Mason is at the left. In the center Phyllis beams with one of the gifts, and at right is the cake with its message. A little girl angel was born in early December (see Children, page 11).

RETIREMENTS AND RETIREES

Nelson Newhard

A man of long service (almost 33 years), major technical contribution (17 patents), and considerable influence on the course of aluminum treatment research (Group Leader, Aluminum) retired at the end of November. It was, of course, Nelson Newhard, who had begun his work here just about the time Sonny Spruance made his first observations on effects of certain chemicals on that metal. Nelson was hired by the late Al Douty and reported first to Spruance, Jr.

Musing about his career, Nelson remarked on the interesting, step by step adaptation of Amchem's Alodine treatments to the new uses of aluminum that developed over the years. The coatings were introduced in air-



Nelson Newhard at his desk a day or so before retirement.

craft manufacture, then to a burgeoning siding and building materials industry. Extrusions fol-

lowed and finally came the large and expanding container production. The challenge was constant, interesting, and difficult and Nelson says he enjoyed it.

He seems also to have enjoyed one side project more than any other. This was the work he and Lester Steinbrecher did some years ago in providing a treatment for the National Aeronautical And Space Agency Echo Satellite. The metal to be coated was a sandwich of two pieces of aluminum foil around a thin plastic sheet. The material was delicate, the coating requirements were demanding, the process required and received quality control of a high order, the customer (NASA) was sophisticated and cooperative, and the result, when achieved, floated majestically

around the earth, to be seen at night glowing brightly like a small moon. What better project could a couple of chemists desire?

Nelson and Josie, his wife, have retired to a condominium near Lakehurst, New Jersey where Nelson intends to do more furniture restoring in his own and in the condominium shop. Josie will continue her rather extensive efforts in quilting, though she reluctantly leaves a thriving local quilting group which she helped found. 3 of their 4 children are married and there are 5 grandchildren.

It is a long time and a long way from Nelson's boyhood in Bethlehem, Pa., his education there at both Liberty High School and Moravian College, and his jobs at Bethlehem Steel and several aircraft manufacturers. Nelson says it was an interesting and pleasant road, pronouncing Amchem "a good place to work with opportunity to advance as far as you are willing to work."

Just before Thanksgiving, more than 100 Amchemers from numerous departments gathered for a dinner in honor of Nelson and Josie. Planned and executed largely by Timm Kelly, Dave Dollman, and Jeff Frelin, the occasion was rich in humor and Amchem nostalgia. Nelson was gently kidded by a succession of his colleagues for his frugal habits



He receives the retirement bowl from Frank Precopio (L) and Les Steinbrecher.



A joke is enjoyed by Gene Mendlow (L), Neretta Gaiser, retiree, 2nd from left, Gerry Catalano, and George Schneider.



Barflies, left to right, Tom Day, George Schneider, Jack Carroll, and John Donofrio.



Part of the head table at the dinner showing, left to right, Les Steinbrecher, Nelson, Josie, Betty Dollman, and Dave Dollman,



Even marketing was there. Left to right, Franz Damhesel, former Amchem employee, now with Reynolds Metals, John Kachmar, Mary Firman, and Don Herrington.



Elbows at the proper angle, left to right, Penny Francke, Jeff Frelin, and Ed Musingo.

(allegedly he never discarded anything), his "chaotic" filing system, his fondness for more ancient tools and techniques, and his more than occasional "discussions" about metal coating problems, carried on at a high decibel level, with Dave Dollman.

The same speakers also lauded him for his contributions to the company, to aluminum coating technology, and to his friends. Nelson responded to the humor with amusement, to the praise with humility, and to the gift presented him with appreciation.

It is always easier to reflect on an individual at an occasion like this one where the Amchem torch is passed along. Les Steinbrecher mentioned that Nelson's patents, technical papers, and other scientific contributions had made him "well recognized by Governmental and industrial scientists the world over." And Jack Carroll voiced to Nelson what seemed a general feeling that "we have all been better for the pleasure of your company."

Copies of the letter printed below appeared on Amchem bulletin boards in early December.

To my many friends at Amchem,

You made last Tuesday night a very special event in my life and I'm still having trouble believing that it really happened to me. It's something that I'll remember for the rest of my life.

The beautiful guitar I received was something that I've always really wanted and now I should have the time to try to learn to play it.

Seeing so many friends and hearing a lot of nice things only made me realize again that Amchem is a great place to work.

My special thanks to all who helped put it together. It was really terrific.

With my best personal regards,

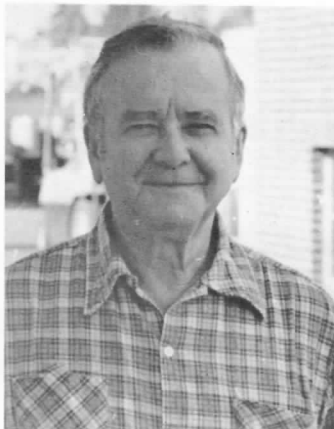
Nels Newhard

Max Zebich

When Max Zebich retired at the end of October, he had been with the company just a little less than a month shy of thirty-six years. He worked all of his time here in the receiving department and the storeroom and still remembers the late Guy Gochanour's first words to him when he reported for work, "My name is Guy—everybody around here knows Guy."

Max went to school locally and had a long military service time in World War II. He was a member of the 4th Armored Division and was stationed in New York, Virginia, Kentucky and Louisiana in this country. His overseas locations raise memories of important and difficult battles—

New Caledonia, Bougainville, Guadalcanal, and the Philippines. Max says that it seemed much more civilized when they arrived in the Philippines compared to the other tropical battlegrounds. He was home from the war a month when he came to Amchem.



Max Zebich

In retirement, Max intends to take it easy for a while, repairing and maintaining his home and growing vegetables and flowers in his gardens. He wants to travel with his wife, Rose, to a variety of places. They plan to visit their married daughter in Albuquerque, N.M., and the grandson they have there.

They would like to visit Yugoslavia, Paris, Portugal and other points in Europe. Max's parents were born in Austria-Hungary and that, too, might be one of the stops.

Andy Ducsik

A fellow who retired from Amchem just 2 weeks before he had completed 35 years here was Andy Ducsik who left the office inventory section at the end of October. Andy was a Philadelphia born and educated boy, graduating from Central High School. In school he was vice president of his commercial section and played the violin in the school orchestra. He was a good enough fiddler (nothing derogatory here) to have played in the All Philadelphia High School Orchestra for 2 years.

After graduation he took some courses in real estate at Ogontz and worked at several jobs, among them a few years at the Naval Air Station in Willow Grove. Leon Cherksey hired him to Amchem and he worked almost all his time here in the manufacturing inventory department.

Andy and his wife, Betty, had just returned from a several week trip to Greece prior to his retirement and he says they would like to travel more in retirement. When the children were younger and at home, the family used to

camp and Andy says they want to resume such trips now that the children are gone. There are 3 children and 3 grandchildren. One of the boys is a guidance counselor, the other is a business subjects teacher, and the girl is a computer programmer.

Andy and Betty enjoy golf and bicycling in addition to traveling but Andy says he will "take it easy for now." About 30 of his fellow workers attended a going away party for him at Johnny Cross' restaurant. "There is a time to leave, and this seemed like it," said Andy.



Andy Ducsik



Andy Ducsik (2nd from left) and Max Zebich. (3rd from left), both from the Storeroom, get their final Amchem paychecks from Ray Collmer (L) and Janis Lipacis. Scene was in the plant manager's offices on the retirement day for both Ducsik and Zebich. No one was minding the store at the time.

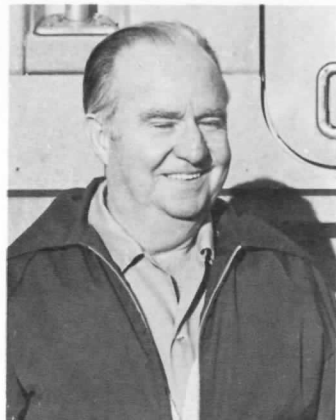
Norman Urban

Norman Urban, an Amchemer for more than 33 years, retired at the beginning of 1982. He had worked in the shipping department all of his time here and was a familiar sight on his lift truck around the premises.

Born and raised in this community, he reports attending the first grade in three different local schools within one year because of family moves. He went on to Ambler High School and was looking forward to joining the U.S. Army but an x-ray of his foot, previously injured in an automobile mishap, prevented his entry.

He got war related jobs at Brewster Aircraft and North Wales Welding and then, after 1½ years at Sharp & Dohme, he came to Amchem.

Norman has a daughter and three stepsons, one of whom is Glen Palmer, also an Amchem employee. Work around home of the care and repair variety has always appealed to Norman and he takes great pride in the state and appearance of his home. He says he also enjoys contributing



Norman Urban

similar type work to his church, Boehm's Reformed.

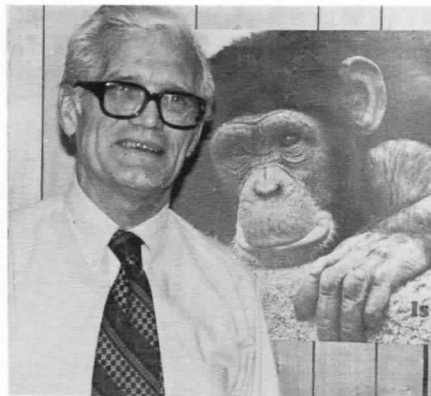
His wife Alice and Norman have made no special plans for his retirement—mostly a continuation of the home care and some local and relative visiting travel (Florida). Alice has traced her forbears to a castle near Laubach, West Germany and plans to look the place over next fall. Norman has not decided whether to go but it sounds to those who talk with him that chances are good that he will.

Continued

Ed Meister

Certainly one of the few, if any, Amchemers to possess a bachelor's degree in architecture is Ed Meister, who retired as sales order manager at the end of 1981. Born and raised on the south side of Chicago, Ed went to Calumet High School there and got the aforementioned degree at Armour Institute of Technology, also in the city. He began work in the engineering department of Standard Oil, continued during World War II at Manitowoc Shipbuilding Co. in Wisconsin and after the war at a General Motors plant in Illinois where he rose to Chief Process Engineer.

At this point his career turned and, seeking better upward opportunity and more money (what else?), he joined Parker Rust Proof Co., long Amchem's principal metal working competitor. 18 years ago he joined Amchem



Ed Meister (L) and office companion.

as a salesman in Indiana and has served for the last 8 as sales order manager in Ambler.

Ed and his wife, Mary, live on a 7½ acre property near Kulpsville with a lovely lake of about 2 acres area in front. Ed said he intended to "relax from the hectic pace" of the order department and "look at the lake." The cou-



A retirement bowl to Ed Meister (L) from Greg Gibson.

ple have 5 children, one still in high school. Two work in Ambler, Jonathan in the inhibitor manufacturing area of Amchem and David in the Ethrel plant of Union Carbide across the railroad tracks. Jane works for an insurance company and lives at home and Paul is in the Air Force. There are three grand-

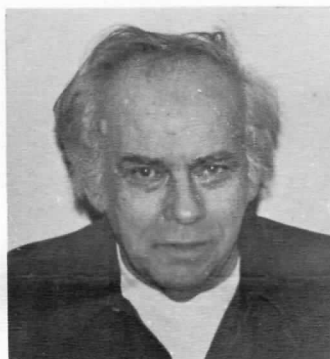
children.

Ed has no special plans for retirement but says he will repair things around the place, cut wood for his 5 fireplaces and help keep the lawn and gardens. Mary likes to refinish furniture and Ed says she is the real gardener. "At least in the garden, I do only what I'm told."

Matt Sienko

Matt Sienko worked at Amchem for nearly 20 years, ran into health problems earlier in 1981 and retired in December. He received a visitor in January to the excited barks of his protective but affectionate little dog and reminisced on his earlier life and detailed his retirement plans.

He was born and raised in the Manayunk section of Philadelphia and attended St. Josaphat's school and then Roxborough High. After high school he worked for a brief time and then spent a year in the Civilian Conservation Corps building dams, reservoirs and holding tanks for water conservation projects. After another short time job he went into the U.S. Army Infantry, training in such places as Camp Croft, South Carolina and Camp Custer, Virginia. He saw combat in North Africa where the war was largely fought by tanks and other motorized equipment. "We did mostly mop-up operations," says Matt, "but I learned how to run." He was so



Matt Sienko

glad to get out of the Army that he refused the service-provided bus from Fort Meade to Baltimore and took a taxi instead.

Matt got married to Dorothy and the couple observed their 35th anniversary early in January. They have three children, 2 daughters and a son, Matt, who worked at Amchem as a laboratory technician and who married Mary Gray, also a former Amchem employee.

In retirement Matt says he intends to putter around the house, repair things that need it, relax,

Weston Visits



Warren Weston, formerly in various Amchem positions, phones from the Employee Relations office of Lois Johanson (R) on a visit to Amchem last fall. With him was his wife Mil. Various Amchemers recalled old times with the Westons during their brief visit.

and "make trouble for my wife." He has made fine jewelry out of silver for some time and his wife proudly shows a bracelet and Matt some cufflinks he fashioned. He has also taken up painting and at least one of his

works hangs on the living room wall. It was the time of the military rule in Poland and Matt sadly noted that he had an uncle and several cousins of whose whereabouts and situation he had no knowledge.

Communicators



The four pictures, arranged roughly in the U shaped seating order show secretaries and other office people at Amchem who attended a seminar on communications held in the dining room. Left to right, Mildred Pierson, Fran Reiff, Janet Bishop, Alice Gee, Sue Blair, Fran

First Annual Luncheon for Retirees *Continued from page 1*

company.

The proximity to Christmas, the good health of the retirees

present, their congeniality, the delicious lunch, and the nostalgia evoked by their meeting, all con-

tributed to a very warm and memorable occasion. It was described as a first annual affair, an

announcement that met with widespread favor among all those present.



Amchemers all, retired and presently employed, mingle before, during, and after lunch.



Corvari, Jane Matsinger, Geri Kilgallen, Jean Dougherty, Chris Lotz, Sharon Lauer, Jean Palermo, Mary Washington, Elva Reeves, Scotty

Martin, Carol Collins, Marilyn Lauchmen, Jean Giampa, Lois McFadden, and Gail Pistilli.

THE BLOOD CONNECTION

In November, the annual (or is it semi-annual?) blood carnival was attended by 96 Amchemers (see pictures). They came in all sizes, shapes and sexes and gave all types of blood, ate all the refreshments, and trooped out, cov-

ered for another year for blood needed (heaven forbid!) in any emergencies. The occasion was supervised, as usual, by Sandy Hall and her cohorts in Industrial Relations.



Janet Bishop (R) signs up Alice Gee.



Waiting for beverage to be served, left to right, Dean Cooper, Ron Strobel, and Bob Popow.



Waiting to donate are, left to right, Bob Cassel, Jill Wagner, Jim Pratt, Sam Firman, and Bob Brock. Bob Entrikin peers at the camera from behind Pratt.



Pat Daly and George Siglin pumping blood.

ANOTHER UNITED WAY

The 1982 United Way campaign, held in November, was chaired by Les Steinbrecher and Lois McFadden and there were numerous solicitors contacting all the employees. A total of \$16,595.12 had been collected by early December, just a few dollars under last year's final figure.

A feature of the last few United Way drives is the donor option card which enables a contributor to indicate a specific charity or activity to which he or she wishes the contribution to go. More than 25% of the total contribution this year was so designated.

2-Way Citizen Band Radios were awarded by draw to Nelson Newhard, Research; Bill Snyder, International; and Tony DeGinto, Manufacturing. Solicitors who won tickets to Philadelphia Orchestra concerts were Linda Goodwin, Engineering, and Tom Day, Purchasing.

HISTORICAL BUFF

Back in the August-September 1976 issue it was reported that Tom Henley, Group Leader, Hydro-fax, was a member of a group which performed historical reenactments, particularly of the American Revolution. The group (and Tom) got their big chance in mid October at Yorktown where numerous such groups reenacted the final defeat of the English and the surrender of Cornwallis.

Many Amchemers will remember news accounts of the big reenactment, the attendance of Presidents Reagan of the United States and Mitterand of France (we did get help from the French, remember?), and the festivities before, during, and after. The pictures show a little of the flavor of the event and are by courtesy of Tom Henley.



Ships anchored in the Potomac River nearby.



One of the units of British soldiers drills with some of the tents of the encampment in the background.



Tom Henley, depicting a foot soldier of the Colonial Army, stands at a sort of parade rest with other soldiers, nurses, and hangers-on in the background

Non-Company Production



Stephanie Boeret shows off Justin, aged 7 weeks at the time of the photograph in November, while visiting her friends at Amchem. Justin, wearing an Eagles patch, is crying, possibly in anticipation of the 4 game losing streak which was about to begin.

Hallowe'en Office Jinks



Ed Musingo, Research, receives his mail from a Hallowe'en character (a mail room female) on that day. Musingo is the one at the left.

A Company Alliance



Diane and Lee Halterman appear to be taking the suggestion from the sign on the wall after their marriage in the fall. She was the former Diane Cimino who works in the Hydro-fax group and he works in the Aluminum group. They met in a car pool which also involved Tom Henley and Joe Donovan. They were married in Diane's hometown of Havertown and honeymooned on a one week cruise to St. Thomas and a few days at Disney World in Florida. Among the 150 guests invited to the wedding reception were the members of the Hydro-fax and Aluminum groups, a most courageous bit of hosting on the part of the Ciminos.

A CHRISTMAS STORY

Two days before Christmas, the Company's generous distribution of turkeys to employees was delayed for a few hours for the first time ever, according to the memories of several old timers. Amchemers responded with general

good humor and, like the soldiers of any army, with a wide variety of rumors, some plausible and some outrageously humorous.

The official explanation turned out to be quite simple—Amchem was just later on the

delivery list than in previous years and nothing was really amiss. The birds, a little heavier this year than previously, were distributed in record time and all ended well.



Loading dock scene about 11:30 a.m.



The truck backs into place a little before 3:00 p.m. with a few Amchemers already lined up.



... about 3:15 p.m.



Charlie Gant (L), Sterling Johnson (C), in Santa hat, and Dick Munger look for the truck about 2:30 p.m.



The scene . . .



Empty cartons clutter the area about 4:00 p.m.

KID STUFF

Hallowe'en

On Mischief Night the Employee Recreation Association held its first Halloween party for children of employees. It was in the company dining room (see pictures) and there were

more than 30 children (and a number of adults) dressed as a wide variety of animals, characters, objects, etc. It wasn't long after the first arrivals that the place hummed with games and activities and they finished up with typical refreshments of the occasion.

One could go quite far before encountering the care and devotion to giving the kids a good time that was demonstrated by Judy Henise, Judy McCauley, Greg King, and a friend of his. It was beyond the call of duty and the young people who attended were fortunate.



Games, goblins, and good stuff at the Hallowe'en party.

COIL COATING TECHNOLOGY SEMINAR

In early October, the Coil Coating Group made their presentation in the series of technical seminars by Amchem laboratory people. Tom Jones, the outgoing group leader put the program together and introduced the subjects and the speakers. The audience (see pictures) was mostly other technical department members but some marketers and other interlopers crept in. Each of the group members spoke briefly on an aspect of the laboratory and field work involved in one of Amchem's larger volume businesses.



Due to a slip-up, a picture of Tom Jones at the podium was lost so we show him with Earl Reinhold, another member of the coil group, at Nelson Newhard's retirement party.



Les Steinbrecher puffs on his ubiquitous pipe while Norm Schellenger, incoming coil group leader, watches the proceedings from behind Steinbrecher. Glenn Lerwick, coil market manager is at left.



A portion of the seminar audience with coil group member Jack Cassidy at the front right.

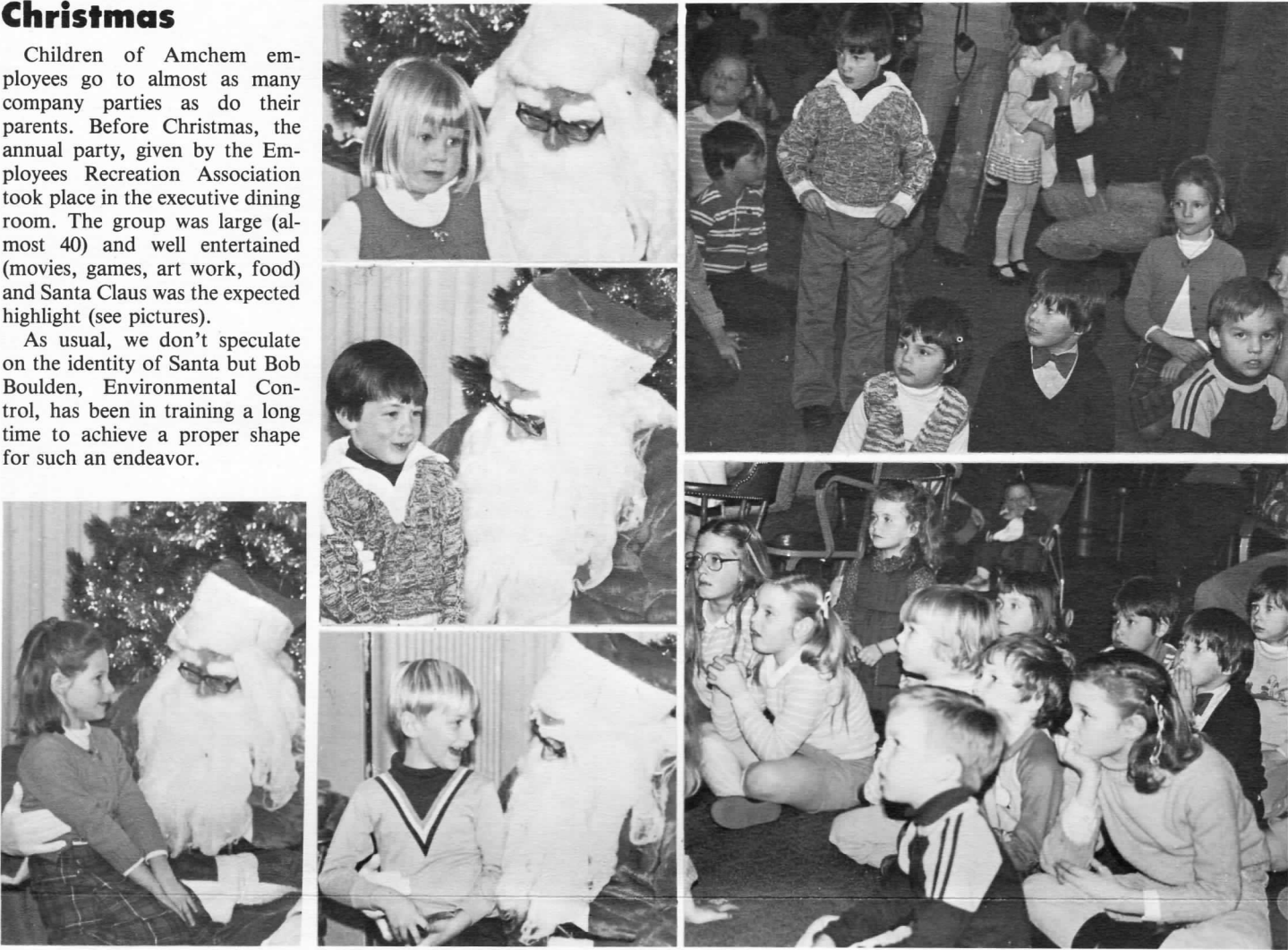


Front row, left to right, Bruce Fillipo, Marilyn Bunczk, and Lothar Sander, all group members, waiting their turn to educate the audience.

Christmas

Children of Amchem employees go to almost as many company parties as do their parents. Before Christmas, the annual party, given by the Employees Recreation Association took place in the executive dining room. The group was large (almost 40) and well entertained (movies, games, art work, food) and Santa Claus was the expected highlight (see pictures).

As usual, we don't speculate on the identity of Santa but Bob Boulden, Environmental Control, has been in training a long time to achieve a proper shape for such an endeavor.



Movies, milling around, and Santa.

IN MEMORIAM

Several different ailments combined to take the life of Joe Angelichio in mid December. It was startling and saddening to Amchemers all over the Ambler plant. Joe had been a member of the small package department but had also seen service in the maintenance department in his 28 year stay here.

He was described by fellow workers as a rather reserved fellow, very helpful and kind, and devoted to his family. That family consisted of his wife, a son and a daughter. He had taken vacation late in November and was scheduled to return early in December. But it was not to be. He went into the hospital some days before he was to resume work and died about 10 days later.

Jim Hall, his supervisor, visited Joe on a couple of occasions and reported that he looked fine a few days after he entered the hospital. But on his second visit, just a day before Joe's death, Jim reported that he seemed much worse. He was 52 years old, and he died too soon.

International Automotive Convention in Brussels



Ed Rodzewich, standing, watches hungrily as Morren Ness of Great Britain is served beverage by Sylvie Bousson of the Amchem Brussels office. Britain's Mike Ware is 3rd from right, R. L. Baylis is 2nd from right, and Italy's Franco Falcone is at right.



Dick Galjaard, stands up to make his points to licensees from France, Spain, and the Netherlands.

Children recently born to Amchem employees
whose names were not previously published in the NEWS.

AMY ELIZABETH CATES
December 7, 1981
Mother: Phyllis M. Cates
Employee Relations

ASHLEY LAUREN CLOWER
December 29, 1981
Father: Earl Clower
Manufacturing

CYNTHIA CLAYTON CURLETT
October 24, 1980
Father: Charles Curlett
Manufacturing

GRETCHEN ANNE FRICK
December 13, 1981
Father: Matthew Frick
Quality Control

ANDREW WILLIAM GILLMAN
December 10, 1981
Father: Carl Gillman
Technical

BENJAMIN JOHN MARSHALL
November 27, 1981
Mother: Janet Marshall
Data Processing-Burlington

KELLY ANN STEVENSON
September 6, 1981
Mother: Mary L. Stevenson
Receptionist-Burlington

LAUREN ELIZABETH TOWNSEND
December 11, 1981
Father: Jim Townsend
Sales

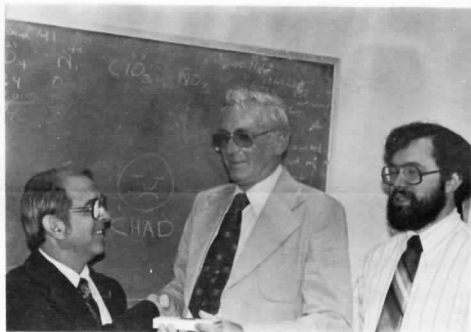
JAMES ALBERT WISE, JR.
November 4, 1981
Father: James Wise
Manufacturing



Chris Anderson (c) accepts 30 year award from Bill Snyder (r) and Greg Gibson.
— International



Jack Carroll (l) receives 30 year award from Frank Precopio.
— Technical



Lin Chadbourne (c) accepts 15 year award from Nelson Newhard (l) and Timm Kelly.
— Technical



Sam Firman (r) receives 15 year award from Bob Cassel.
— Technical



Bob Godorecci (c) receiving 30 year award from Joe Mallozzi (l) and Ray Collmer.
— Maintenance



Dick Rockstroh (r) accepting 25 year award from Gene Snyder.
— Manufacturing

CONGRATULATIONS

These are the men and women of Amchem who have received Service Awards from October 1, 1981 through December 31, 1981.

★ — 30 YEARS — ★

Christian Anderson
John A. Carroll
Robert Godorecci

★ — 25 YEARS — ★

Richard K. Rockstroh

★ — 15 YEARS — ★

Lin Chadbourne
Samuel Firman
Edward Gibbons
Joseph Tate

★ — 5 YEARS — ★

Steven Bendernagel
Steven Groffman
Judy Henise
Elva Reeves
David H. Smith
Vertis Zeigler



Steve Bendernagel
5 years Sales



Judy Henise
5 years Payroll



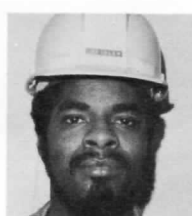
Steve Groffman
5 years Technical



Elva Reeves
5 years Marketing



Dave Smith
5 years Fremont



Vertis Zeigler
5 years Warren

NEWS FROM BONOWITZ

Promotions

The following promotions were announced at Bonewitz in Burlington late in 1981.

- Jon Porter was made national accounts and training manager.
- Dick Adair has added duties of project manager of dairy farm business as well as beverage industry business.
- Darrel Ash has become development engineer in the engineering department.
- Jim Pfadenhauer was made supervisor of the shop and maintenance.

Offspring Activity

Wearing a large number 6 and

sitting in the front row of the squad picture of the football team of Everest High, Wasau, Wisconsin was Craig Schneller. The picture revealed a smiling, sandy haired young man whose team had won 11 of 12 games last fall and were state champions. Schneller's father, Henry, is Bonewitz' Wisconsin Territory Sales Manager.

Spouse Accomplishment

The November issue of a publication of an organization called the Area Education Agency, featured Felicia Pike and her work as a transcriber of Braille

materials to assist the blind. Felicia received certification as such a transcriber in one third to one half the time normally required. She now has transcribed materials for a blind student in Burlington and has begun work on several books. Felicia is the wife of Bob Pike, Senior Engineer, in the Bonewitz Engineering Department.

GEYER APPOINTED

An item in the Bucks County Courier Times in early December reported on the appointment of John Geyer of Amchem to a three year term on the Pennsyl-

vania Technical Assistance Program Advisory Council (PENNTAP). The group, which assists in policy and planning of PENNTAP activities, is made up of 15 business and industry members.

PENNTAP assists, without charge, state firms who have technical problems in the engineering or scientific field.

OFFICEESE

"Arrangements have been made to have our reproduction needs studied . . ."

Opening sentence of an October internal memo to all Accounting, Data Processing, Legal Department and Plant Manager's Office personnel. Editor's Note—There's no end to company benefits.