



Presidents' Honor Club Extends Awards to Bonewitz in 1981

SNYDER ANNOUNCES AMCHEM OFFICERS

On April 26, Mr. E.A. Snyder proudly announced the promotions of Dr. Frank Precopio and Gregory Gibson to Senior Vice Presidents of Technology and Sales/Marketing respectively. Mr. Snyder also announced the promotion of Edwin Feather to Vice President, Purchasing and John Millard to Vice President, Employee Relations. All four promotions took effect on May 1st when Snyder announced Amchem's new officers.

Gregory Gibson

It has been previously well-publicized that Greg has spent his entire working career at Amchem. He was hired by Amchem's Research and Development Department immediately following his graduation from Lafayette College, in Easton, PA, where he received his bachelor's degree in Chemistry. He has been associated with Amchem's Metalworking Sales since 1959. He earned the position of Vice President of MCD Sales/Marketing in 1973. Greg and his wife, Priscilla, live in Huntingdon Valley, PA, and Greg reports that his wife is an avid golfer but would not divulge



Gregory Gibson

scores in fear of starting a sudden recruiting campaign by the Amchem Golf team.

Greg and Priscilla have four grown children of which Greg Jr.

For 1981 thirteen awardees were nominated by the Presidents' Honor Club including two Bonewitz Chemical Services employees. Bill Stonecipher and Buz Drechmeier are the first two Bonewitz employees awarded this honor. Each of the award winners and the departments they represent are listed below:

| | |
|------------------|---------------------|
| Janis Lipacis | Manufacturing |
| Dan Brady | Financial |
| Richard Quinn | Canadian Sales |
| Rex Dwars | North Central Sales |
| Jim Costello | Lineguard |
| Dave Dollman | Research |
| Larry Knight | Mid Atlantic Sales |
| Dave Needham | Southern Sales |
| Stu Plante | Mid Atlantic Sales |
| Bob Rice | Great Lakes Sales |
| Henry Sansom | Southern Sales |
| Buz Drechmeier | Bonewitz—Traffic |
| Bill Stonecipher | Bonewitz—Sales |

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Janis Lipacis



Dan Brady



Richard Quinn



Rex Dwars



Jim Costello



Dave Dollman



Larry Knight



Dave Needham



Robert Rice



Stuart Plante



Henry Sansom



Buz Drechmeier



William Stonecipher

is the eldest. Greg Jr. works as an Insurance Administrator and lives in Dreshertown with his wife. Chris, the second born, "has done everything" explains Greg but presently is a buyer for the Pottery Barn and lives in Philadelphia. Michael, the youngest son, lives in Secane, PA with his wife and sells old maps, prints and books for a private firm. Margery, the youngest born and only daughter lives with her husband in Atlantic Highlands, NJ.

When not working for Amchem, Greg spends his time gardening and fishing. The latter

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INVENTORS' AWARD DINNER HELD

On March 16, Amchem's Technical Department held its tenth annual dinner honoring its inventors. The dinner was held in the Gettysburg Room at the Coach Inn in Fort Washington.

The following employees were honored:

| | Total No. of Patents | Medal Awarded |
|---------------------|-------------------------|------------------|
| John Cassidy | 1 | Bronze Medal |
| Timm Kelly | 2 | |
| Robert Koch | 2 | |
| Earl Reinhold | 5 | Gold Medal |
| Lester Steinbrecher | 20 | |
| Wilbur Hall | 23 | |

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GREGORY GIBSON

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is done primarily on his boat which is anchored at Bayhead, NJ, where his summer home is located.

Frank Precopio

A "This is Your Life" article was written on Frank in the April-May-June 1981 issue of the Amchem News. This interview found Frank a little more financially relieved because all three of his sons had graduated from college. Rita and Frank's oldest son, Thomas, graduated from Penn State University in 1981 and is



Frank Precopio

presently employed by Texas Instruments as a sales representative in the Baltimore area. The other two sons, Frank and Michael, graduated from the University of Delaware in 1982. Frank majored in Chemical Engineering and is presently employed at Air Products in Allentown, PA. Michael majored in Chemistry and is enrolled in a sales training program for Hercules Chemical, being held in their Wilmington, Delaware offices. After his training concludes he will be assigned a territory somewhere in the U.S. and will represent Hercules Chemical Division.

Ed Feather

Ed was hired by Gene Snyder, who was the Director of Purchasing, in 1960. At that time, Ed

fondly remembers, that the Purchasing Department was a two man department with the help of two fabulous secretaries. Ed took over the Purchasing functions in 1970 and was appointed to the Directorship in 1973



Ed Feather

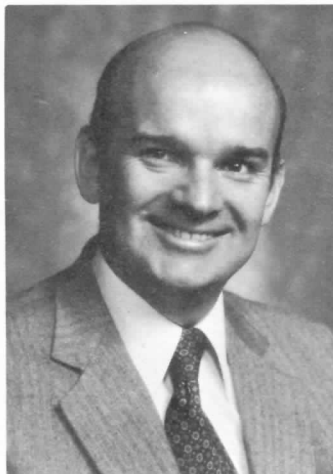
Ed and his wife, Maylene, live in the "green country" of Upper Montgomery County, near the Montgomery County Park. Ed proudly announces that the end of this summer plans to be a very ceremonious and busy one. Maylene and Ed will celebrate their silver anniversary plus prepare for the marriage of their 21 year old daughter, Christine Ann. Ed and Maylene have successfully raised five children with Ed giving most of the credit to Maylene, by describing her as an exceptional housekeeper.

Their five children range in ages from 24 to 15 years of age. The oldest, Ted, is married and employed as an Operations Manager. The oldest daughter (23 years) was a former Amchem Scholarship winner, earned a B.S.R.N. degree and works at Lankenau Hospital in Philadelphia. The soon to be newly wed, Christine is employed as a Legal Secretary is followed by two younger brothers Tim (17 years) and Terry (15 years). Both are students at Upper Perkiomen High School.

Ed is another graduate of Lafayette College, Easton, PA, earning a degree in Chemistry.

John Millard

John joined Amchem's Employee Relations Department in 1973 and was promoted to the Department's Director in 1977. John lives in Jenkintown with his wife, Barbara and two children



John Millard

Jack and Jennifer. Jack, the oldest offspring at 15, attends LaSalle High School and spends his summers managing a profitable lawn mowing service. Jennifer, 11 years old, attends Highland Elementary School and yearly supplies the Employee Relations Department with their fill of delicious Girl Scout cookies. Barbara is a Professor of English and Literature at LaSalle College in Philadelphia. In his free time, John enjoys gardening and classical music. He also belongs to the Active Arts Alliance and is on the board of the Philadelphia Singers. John is a graduate of St. Joseph's College where he concentrated in Philosophy and Political Science.

PROMOTIONS AND APPOINTMENTS

Jean Flick



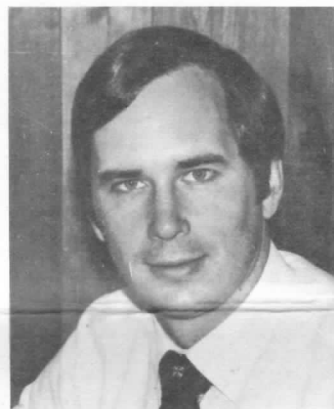
Jean Flick

In January, Jean was promoted to Supervisor of Production and Inventory Control. Jean will be with Amchem 10 years in December and has been associated

with the Inventory and Production Control department since her start. She proudly announces that she has one son, Jim, who now lives in Florida where he is employed as a Physical Therapist. Her son received his undergraduate degree from Lock Haven College and a Master's Degree in Recreational Therapy from Penn State University. Jean now lives in the Willow Grove area but originally lived in Western Pennsylvania. She says her love for the sea shore prompted her move east. She also enjoys swimming and bike riding.

Tom Numbers

Tom was recently promoted to the position of Manager, Hydro-Fax Project Engineering. Tom joined Amchem about 18 months ago as a Project Engineer for Hydro-Fax. Tom lives in Coopersburg, PA with his wife, Marley and son Robert Thomas II (Bob). Previous to his employment with Amchem, Tom worked



Tom Numbers

five-and-one-half years for the Environmental Protection Agency (E.P.A.) in Philadelphia. He was classified as a Team Leader and was responsible for five Engineers. Tom graduated from Lehigh University with a degree in Civil Engineering. His hobbies are backpacking and most recently photography. He also enjoys many sports especially the racquet sports. He adds that he played tackle for Lehigh's football team in his "beefier" days.

Chuck Haldeman

In January, 1981, Chuck was promoted to Assistant Supervisor in the Ambler Manufacturing Department. He will assist Jim Hall in the direction of the Packaging Department and Production Department. Chuck has been with Amchem since 1972 and was an Office Assistant in the Inventory Control Department prior to this well earned promotion. Chuck enjoys participating in all types of sports and has just finished a term as President of Amchem's bowling league and Employee Recreation Association.



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HONOR CLUB

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It was the second nomination awarded to Henry Sansom and Rex Dwars. They both earned this award for the first time in 1979.

After a cordial welcome from

Gene Snyder, in mid April, the award winners and their guests were honored at a reception held in their behalf in the Executive Dining Room.

The following morning, the awardees and their guests were

treated to a tour of Philadelphia in a Fairmount Park Trolley. Some of the historic sights visited were the Liberty Bell, Art Museum, Society Hill, Independence Hall, and Elfreth's Alley to name a few. A ceremonial dinner was held that

night at the Barclay Hotel to honor the above mentioned nominees.

The thirteen award winners included in this year's ceremonies bring the total number of members to 86 in the club's eight year history.



A warm welcome in the lobby



Dr. Precopio (hidden) highlights the Analytical Lab during the tour.



Elizabeth Daly watches Les Steinbrecher use scientific know-how to solve a difficult problem.



Gene Snyder welcomes the Awardees and their guests.



Candid pictures of reception



Dr. Precopio, Greg Gibson and Dick Rockstroh keep the "troops" well informed during the first Quality Assurance meeting in May.



The audience awaits the R & D Safety Awards Ceremonies.

With adornment, a retirement gift is awarded to Helen by Ed, Les, and Frank.

A warm farewell for Helen Levey by Ed Rodzewich.



Some of the many R & D employees are given their Safety Awards. Employees from the R & D Department have worked 18 months without a time-losing accident.



Part of the R & D group say good-bye and good luck to Helen.



Bradley Baker, held by his mother Joyce, is introduced to (L to R) Judy Henise, Julie Heldak, and Judy McCauley.

Potpourri



Konrad Henkel enjoys a friendly visit with Gene Snyder in early May.

Jim Townsend (C) listens to Darryl McLendan (L) during Southern Region's mini-sales meeting and P-3 seminar held in Atlanta in March. Also pictured are Jim Stafford (2nd from left) Hill Yancey (2nd from right) and Bill Simmons (R).



One zillion one, one zillion two, one zillion three . . .



The children prepare to hop along the "Bunny Trail."



James D. Parmiter, representing the Philadelphia Chamber of Commerce presents John Horn, representing Amchem, a safety plaque in recognition of Amchem's Safety Performance improvement in 1981.



The eager children surround the candy and are ready to attack: None of the candy survived.



"Look what I found!"

Benjamin Foster

In late February, death came to Benjamin Foster. Ben, who retired from Amchem in 1971, was the President of the Benjamin Foster Division. Ben's father started the company in 1909 which specialized in the manufacture of mastics, coatings, adhesives, for use with thermal insulation in industrial and marine application. The Benjamin Foster Company became a subsidiary in 1956, then a division of Amchem in 1969.

Ben left a wife, Virginia, and two sons and four daughters. Bruce, the youngest son, was the only family member who was still active in the business when it was sold by Amchem to H.B. Fuller Company.

Ben was considered by his fellow workers as an excellent salesman and manager who was both strict but fair. Ben enjoyed boating and fishing, which were both done at his winter retreat in Florida.

Raymond Perrott

Raymond "Bud" Perrott was known by his co-workers as "a hell of a nice guy" who had a very easy going personality. Bud worked as an electrician and mechanic in Amchem's maintenance department from 1968 until his death in May.

Bud lived in Oreland with his wife, Jean. Outside of Amchem, Bud received great pleasure in traveling and working around the house. During vacations Bud and Jean had traveled all through the United States and more recently his travels took him to Europe.

Bud was described as a man who could remodel any home like a professional. He remodeled his home first by turning the garage into a family room then building a new two-car garage. His wife, Jean, is still very active in volunteer activities, such as "Meals on Wheels."

Leslie Anderton

Leslie Anderton was born in Northern England and Amchem was his first position when he moved to Canada in 1965. He was hired as a chemical mixer but proved his versatility by moving to the office and handling the inventory responsibilities. Les also substituted as a lab tech when needed. He retired from Amchem Windsor plant in October, 1980 and had been in retirement till his death in January. He is survived by his step-daughter. Les will always be known as a typical Englishman who drank tea constantly. It was reported that he drank up to two gallons a day.

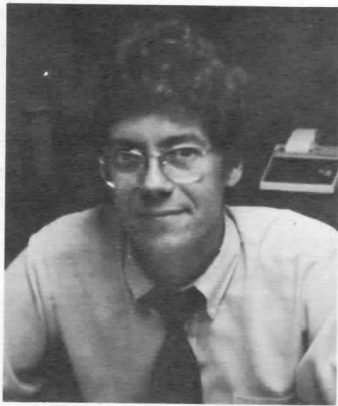
All three Amchem employees will be missed for their contribution and dedication to Amchem and for being outstanding individuals.

THE BONEWITZ BROADCAST

PROMOTIONS AND APPOINTMENTS

Eric Bonewitz

Pat Harrison was pleased to announce the appointment of Eric Bonewitz to the position of Manager of Business Development which became effective May 17. Ric will be responsible for the development and implementation of programs to expand the sales to Bonewitz's existing customers and



Eric H. Bonewitz

to acquire new customers, concentrating on the "Day Sanitation" market. Ric earned his Business Administration degree from the University of Iowa and lives with his wife, Julie, and two children in Burlington, Iowa.

Curtis Frye

Effective April 1, Curtis Frye was promoted to the position of Associate Territory Manager in the Northeast Region. Curt joined Bonewitz last July as a Sales/Service Trainee. Curt earned his Bachelor's degree and Master's degree, in Food Science, from the University of Wisconsin. He lives in New Berlin, Wisconsin.

Arlo Thorsness

Arlo was named Associate Territory Manager of the North Central Region, effective June 1, 1982. Arlo joined Bonewitz Chemical Services last September also as a Sales/Service Trainee. Arlo lives in La Crosse, Wisconsin with his wife, Kim. He received his bachelor's degree in Environmental and Public Health from the University of Wisconsin at Eau Claire.

FIRST DEGREE CONVICTION

Debbie Davis, a Bonewitz word processor operator, proudly announced that her husband was granted an Associate of Applied Science degree from S.E.C.C. While attending college for the past two years, he also worked part-time as well as satisfying his Army Reserve responsibilities.

A CERTIFIED SECRETARY



Lynn Hickman—CPR Instructor

Lynn Hickman, a Bonewitz secretary, recently became a certified instructor in Basic Rescue and Life Support (CPR). Lynn had to certify in performance testing in both one and two person CPR, infant resuscitation and mannequin maintenance.

In addition to teaching CPR in her home town of Mediapolis, Iowa and other nearby communities, Lynn has assisted with two training sessions for Bonewitz employees in which 23 persons were certified.



Debbie Zahner, Data Processing, recipient of a baby shower in December '81. Debbie had a son, Jason Dean on February 12, 1982.



Dee Hern received "gag" gifts at Retirement Luncheon. MC is Ric Bonewitz.



Group picture of Bonewitz awardees during Award Day—March, 1982. Back Row: Darrell Ash, Mike Oetken, Cheryl Jones; Steve Sanders, Jim Pfadenhauer, Charlie Philpott, Jon Porter. Front Row: Ada Banwart, Buz Drechmeier, Dick Dobson, Hugh Stoermer, Dave Schoell.



Charlie Philpott receives 25 year award from Buz Drechmeier (left).



Florence Mercer receives 25 year award from Ric Bonewitz (left).



Don Cavins receiving 20 year award from Ric Bonewitz (right).



Steve Standard receives 15 year award from Dick Adair (right).



Gerald Harsma—5 years



Edward Bonewitz—35 Years.

CONGRATULATIONS

The Amchem Service Awards program was introduced at Bonewitz late in May of 1982. The following Bonewitz employees achieved the following milestone.

★ — 35 YEARS — ★

Ed Bonewitz

★ — 25 YEARS — ★

Charles Philpott Dee Hern Florence Mercer

★ — 20 YEARS — ★

Dick Dobson Don Cavins

★ — 15 YEARS — ★

Jon Porter Ada Banwart
Steve Standard Ron Nicholas

★ — 10 YEARS — ★

Lloyd Sutton Cheryl Jones
John Lundquist Hugh Stoermer
Buz Drechmeier Bud Rutland

★ — 5 YEARS — ★

Darrel Ash Gerald Harsma
David Schoell Michael Detken
Larry Rouse Steve Sanders
James Pfadenauer



Ron Nicholas receives 15 year award from Dave Schoell (right) at Regional Managers meeting.



Dave Schoell awards Lloyd Sutton (right) with 10 year award at Regional Managers meeting.



Dee Hern receives 25 year award from Tom Fitzgibbon (left).



Dick Dobson receiving 20 year award from Bob Murphy (left) as Hank Balough (right) smiles his approval.



Dave Schoell (right) awards Jon Porter for 15 years of service.



Ada Banwart receives her 15 year award from Buz Drechmeier.



David Schoell—5 years

INVENTORS

Continued from page 1

Following cocktails and dinner, E.A. Snyder spoke outlining the major accomplishments of the

awardees. The speech was followed by the presentations to the above employees.

The original Patent Office documents were also distributed

to Jack Carroll, Nelson Newhard and George Otto. These were expired patents issued originally to the researcher and retained by Amchem during their life.

The seven patents issued in 1981 and the one new receiver brings the unofficial Amchem totals to 416 patents and 117 different inventors.



The Head Table included (L to R) Nelson Newhard, George Otto, Ernie Szoke, Dr. Frank Precopio, Gene Snyder, Les Steinbrecher, Jack Carroll, and Ed Rodzewich.



An excellent dinner was enjoyed by all.



An attentive group listen to the key speakers.

DR. SPLITOFF RECEIVES HIGHEST HONOR

Dr. William R. Spliethoff, Executive Vice President of Henkel Corporation, has been named recipient of the 1982 Honor Award of the Commercial Development Association (CDA).

The Honor Award, presented at the CDA's March 8-10 annual meeting in New York, is the group's highest recognition and acknowledges Spliethoff's contributions to the development of new products in a specialty chemical company, initially in the U.S. and subsequently on a worldwide scale.

Spliethoff, who with wife Marjorie lives in Chanhassen, is a graduate of Penn State with a PhD in Chemistry from Michigan State, and began his business career as a research chemist at duPont in 1952. He joined General Mills Chemicals, Inc.—a Henkel Corporation predecessor company—in 1960 and has directed the company's development of new products and new businesses on a worldwide basis.

New product developments Spliethoff has directed include nylon-like polyamide polymers, widely used as high-performance



Dr. William R. Spliethoff

hot melt adhesives in industrial applications.

Dr. Spliethoff also has directed the development of a family of chemicals that revolutionized the mining industry around the world. Trade named LIX® reagents, these products enable metals, such as copper and uranium to be recovered from their ores, without the use of smelters and without air or water pollution. These specialty products were successfully introduced worldwide.

Spliethoff is also responsible for many of the worldwide licensing agreements which have provided a profitable payback to the com-

THE HUMAN SIDE OF AMCHEM

What do Dave Woodward and John Millard have in common other than they both are Amchem employees? John and Dave, this past Spring, saved the life of an animal that was found at the Amchem facility.

Dave, employed in the maintenance department, found a young fledgling, took it under his wing and raised it until it was large enough to fly. The whole department participated in feeding their new friend a steady diet of protein enriched worms. For awhile after the bird was set free, it would return to Dave when called. In a show of appreciation, the bird will not fly over Dave's car after he has washed it.

Also during the late winter/early spring season, John Millard took care of two young rabbits when their nest was destroyed by crows. One of the baby rabbits was injured during the crow's attack and lived only a short time after captivity. The other rabbit was successfully nurtured by John and his family. The treatment prescribed was a lot of love and attention, not to mention a fair amount of milk fed to it through a

pany on its research and development investments.

dropper. Once healthy, the rabbit was released into the Millard yard. John insists that the rabbit returns periodically to eat some of the lettuce left out by his children. The editor wonders if any of his neighbors are suddenly finding their lettuce mysteriously eaten.

RETIREMENT

In April, the Metalworking Technical Department held a "big bash" to celebrate the retirement of Helen Levey. After 17 years as a secretary, Helen announced that she was hanging up her steno pad effective May 1. During her career with Amchem, Helen worked for the R & D Department of the Agricultural Division, the Library, and finished up successfully handling the secretarial responsibilities of the Metalworking Technical Division.

Soon after her retirement, Helen and her husband, Russ moved to Spring Hill, Florida where they are supervising the construction of their new home. Helen has three children and eight grandchildren, all still living in Pennsylvania. (Pictures on Potpourri page).

BOWLING BANQUET

On May 15, the ERA Bowling League held its annual banquet to give trophies to the award winners and to celebrate the ending of another enjoyable year. Some of the trophy winners were:

- Donna Day
—Triple Crown (Avg. 153, Triple 543, Single game 229)
Gary Howard
—Men's High Average, 186
Adelle Bobinski
—Women's High Average, 148
Wally Dragani
—Men's High Triple, 751
Sally Perkins
—Women's High Triple, 510
Jeff Frelin
—Men's High Single, 261
Diane Halterman
—Women's High Single, 210

Officers for the 82-83 season are:
Ralph Zimmerman—President
Gary Howard—Vice President
Tom Day—Treasurer
Jayne Potcner—Secretary



Chuck Haldeman, President 81-82 season, gives Donna Day her award for winning the Triple Crown.



Timm and Bonnie Kelly (couple on left) enjoy an after dinner drink or two with Tony and Linda Malloy.



The large turnout watches the ceremonies.



1st Place Team Members (L to R) Joyce Baker, Carl Meyers, John Zollo (Captain), Michelle Woodward, Dave Woodward, Babs Serratore (not pictured).



And everybody danced (well almost).

AMCHEM SERVICE AWARDS Continued from page 10



Congratulations from Jack Carroll go out to Ron Moss for 10 years of service. (Tech Service)



Norm Bracht (R) awards Dave Woodward his 10 year service gift. (Mfg.)



Jim Davis (R) receives his 10 year service award from Les Steinbrecher. (Research)



Curtis Evans
5 years Sales



Carmen Carandang
5 years Research



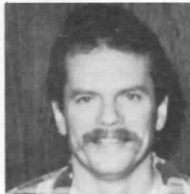
Eugene Sasso
5 years Sales



David Sesso
5 years Sales



Tim O'Grady
5 years Marketing



George Shack
5 years Warren Mfg.



Edwin Mitchell
5 years Warren



William Jesson
5 years Systems Eng.



Glenn Renaud
5 years Warren



John Szewc
5 years Warren



Geraldo Faria
5 years Brazil



Roberto Benedetti
5 years Brazil



Betty Buswell
5 years Brazil



Geraldo Vicente
5 years Brazil



Jose Machado
5 years Brazil



George Russell (left) receives a hearty handshake from Dick Rockstroh for 35 years of service. (Engineering)



Jack Price awards Jeannie Palermo for 30 years of service. (Sales)



Danny Calvano (second from left) is congratulated by Ray Collmer (L), Jim Hall (second from right) and Janis Lipacis for 30 years of service. (Mfg.)



Mark Keuhner (L) and Jack Carroll (R) award Joe Alba for 30 years of service. (Tech Service)



Frances Reiff (L) accepts 30 year award from Ed Feather. (Purchasing)



Fred Moser (C) accepts gift for 25 years of service from Ed Krueger as Pete Callahan (L) watches.



Merwin Swisher (C) is congratulated by (L to R) Janis Lipacis, Dick Rockstroh, Dick Munger, and Ray Collmer for 25 years of service. (Mfg.)



Dominic Pulitano (L) accepts 15 year service award from John Piacitelli. (Mfg.)



Jack Price (R) gives a hearty congratulations to Bob Zornig for 15 years of service, Ed Krueger (L) joins in the ceremonies. (Sales)



Ernie Szoke is congratulated by Gene Snyder for 10 years of service. (Legal)



Bill Snyder (L) and Veit Mueller, Hillebrand give Bob Duxbury his 10 year service award. (Int'l)



Robert Wright (R) accepts 10 year service award from Bud Carter. (Mfg.)



John Williams (L) Warren Plant, accepts 10 year service award from Bill Dalton. (Mfg.)

CONGRATULATIONS

These are the men and women of Amchem who have received Service Awards from January 1, 1982 through May 31, 1982.

35 YEARS

George Russell

30 YEARS

Angeline Palermo
Joe Alba

Donato Calvano
Frances Reiff

25 YEARS

Jim Drakely

Fred Moser

Merwin Swisher

20 YEARS

Gertrude Amenth

Helen Mullin

15 YEARS

Dominic Pulitano
Carmine Nordon
Eugene Barger

Joseph Strain
Sterling Johnson
Robert Zornig

10 YEARS

Ernie Szoke
Robert Duxbury
Robert Wright

David Woodward
James Davis
John Williams

Ronald Moss

5 YEARS

Curtis Evans
Carmen Carandang
Leonard Alas
Eugene Sasso
David Sesso

George Shack
Edwin Mitchell
William Jesson
Glenn Renaud
John Szewc

Tim O'Grady



Beth Amenth accepts 20 year award from Jim Hall (L) and Ray Collmer. (Mfg.)



Gene Barger (R) accepts 15 year service award from Bob Couch. (Warren)



Sterling Johnson (C) accepts 15 year service award from Janis Lipacis (L) and Dick Munger. (Mfg.)