

## DIOXIN TEST RESULTS RELEASED

Results of independent laboratory tests conducted by Amchem on June 24, and released on July 20, 1983, indicated no traces of dioxin in two soil samples conducted recently at the facility. A detectable amount of 34 parts per billion dioxin was found on a 200 foot section of railroad siding in a highly localized area where a herbicide compound known as 2, 4, 5-T was delivered for further formulation. This area where dioxin was detected has not been used since Union Carbide Agricultural Products Company moved from the Ambler site. All samples are subject to EPA test confirmation.

Dioxin, an impurity created as a by-product in the manufacture of certain chemical products, such as 2, 4, 5-T, is considered to be of concern by the National Center for Disease Control at a level above 1 part per billion.

According to a Union Carbide spokesperson, in order for expo-

# Dr. Precopio Heads Amchem

In a joint communique dated June 15, 1983, from Dr. Stefan Schulz-Dornburg, Chairman and Dr. Thomas G. Gibian, President, Henkel Corporation, it was announced that E.A. Snyder was to retire on June 30, 1983 from the Presidency of Amchem Products Inc.

sure to occur a person would have to come into direct skin contact with the contaminated soil or ingest it. It is important to realize that this contaminant tightly binds to soil surfaces, is not water soluble nor a vapor, and is not easily transportable by natural means, the spokesperson added.

However, the exact level at which dioxin becomes a potential risk to humans remains a matter of further scientific study and debate.

Test results from similar soil samples taken by the Environmental Protection Agency (EPA) at the Ambler site were released by EPA on August 18 and confirmed the earlier results conducted by The Amchem Environmental Group.

It was further announced that Amchem will continue to be operated as the Amchem Products Division of Henkel Corporation, and that Dr. Frank M. Precopio has been named Executive Vice President, Henkel Corporation and General Manager of the Amchem Products Division reporting to Dr. Thomas G. Gibian, President of Henkel Corporation.

As previously detailed in earlier issues of the Amchem News, Dr. Precopio started his Amchem career in August, 1966 as Corporate Technical Director. He was appointed Vice President of Technology in 1981, Senior Vice President in May, 1982, and Executive Vice President in August, 1982.

Our congratulations and best wishes are extended to Dr. Precopio for continued personal growth and success.



Dr. Frank M. Precopio

## PALLADIUM MEDAL AWARDED TO GIBIAN



Group picture: (L-R) Dr. Frank Precopio, Rita Precopio, Dr. Thomas G. Gibian, Mrs. Gibian, and Dr. Stefan Schulz-Dornburg.



(L-R) Dr. Konrad Henkel, Chairman of the Supervisory Board and Chairman of the Shareholders Committee, Dr. Thomas G. Gibian, President and Chief Executive Officer, and Dr. William Copulsky, Chairman of the Palladium Medal Selection Committee.

On May 11, 1983, the American Section of the Societe de Chimie Industrielle, in a formal ceremony held in the grand ballroom of the Plaza in New York City, presented the International Palladium Medal to Dr. Thomas G. Gibian, President and Chief

Executive Officer of Henkel Corporation.

The International Palladium Medal of the Societe de Chimie Industrielle is an award established in 1958. The medal may be awarded annually to an individual who has

distinguished himself by reason of outstanding contribution to the chemical industry of such character and scope as to enhance the international aims and objectives of the Societe de Chimie Industrielle.

Past Recipients of the Medal Are:

- 1961—Ernest John Solva
- 1963—Charles Allen Thomas
- 1964—Monroe Jackson Rathbone
- 1965—Paul Toinet
- 1967—Henry Smith Wingate
- 1968—Karl Winnacker
- 1972—William Wayne Keeler

Continued on page 9

# A View From the Top

Dear Fellow Employees:

In the last year and a half, Amchem has been through one of its most difficult periods. Many of the markets we serve—automotive, appliances, steel, construction and aerospace fell to the lowest levels in many years. Although we found it necessary to take some unpalatable actions to at least partially offset this downturn in business, these actions were mild compared with the retrenchments in many companies all around us. For this we can thank the forward looking management of our Company, Henkel Corp., and of our parent Henkel KGaA. This approach, we hope, will put us in a strong position to participate in the economic recovery which appears to be underway.

In difficult times, it is easy to fall into the trap of accenting negatives and downplaying positives. We must not allow this to happen. We must remember that we are number one in our industry. Our record of innovation, technical service, customer service, quality and general fairness to all the public we serve is outstanding.

This year, for example, we received the Key Supplier Award from National Can, one of our most important customers. This award is not made lightly. It is based on a point system which rates a supplier on economy, on time delivery, quality, emergency assistance, communications, technical contributions, cost reduction suggestions and inventory control. The maximum points possible are 25 and 22 are required to qualify. We rated 23.1, and this is the fourth time that we have won this award.

This is just one of the examples of how Amchem's teamwork has paid off. We still have many challenges before us, but if we continue to face them as a team with Amchem's traditional spirit and enthusiasm we will do very well.

F.M. Precopio

## International Assembly



*International group picture, left to right, Dick Galjaard (Manager, European Sales Office), Ingemar Granbom, Bob Duxbury, Jane Mat-singer, Chris Lotz, Veit Mueller-Hillebrand, Richard Montella, Paulo Mizukami (General Manager, Amchem Quimica do Brazil).*

On June 10, 1983, department heads and their employees were invited to a presentation by the International Division Managers who reported the use of Amchem products in the international market, the organization of international business and the impor-

tance of this activity in the function of Amchem's business. This occasion was historically significant because it was the first time that the International Staff from Sao Paulo and Brussels were present in Ambler at the same time.

## Editor's Note

Beginning with this issue of the Amchem News, we will feature a series of informative articles, authored by Dr. Precopio, which has been dubbed "A View From the Top."

It is expected that these articles, appearing in periodic subsequent issues, will deal with a broad spectrum of business topics and provide informative communication from the executive management level to all Amchem employees.

## PROMOTIONS AND APPOINTMENTS

### Michael J. Murphy

In a May 5 memo, Richard K. Rockstroh announced the appointment of Michael J. Murphy to the position of Plants Manager—Warren and Windsor, and the planned year-end retirement of Robert Couch, of the Warren plant.

Mike began his Amchem career at the Windsor plant in May,



*Michael J. Murphy*

1961, advancing from plant worker to foreman and in 1970 to Windsor plant manager. He transferred to Amchem in August, 1971 serving in a variety of manufacturing management positions, most recently as Manager, Plants, prior to his current assignment.

Educated in Canada, Mike received a degree in chemistry from Western Ontario Institute of Technology, and possesses a certificate in Business Administration from the University of Windsor.

Mike, his wife Veronica (Ronnie) and their five children are currently relocating to the Warren, Michigan area from their home in Lansdale.

### Penny Francke



*Penny Francke*

The promotion of Penny Francke to Market Development Manager, Hydro-Fax was announced in May by John H. Geyer. Her major emphasis will be on new chemical product and new market development. She will

continue to be responsible for Hydro-Fax chemical sales and customer effluent studies.

Penny received her B.S. in chemistry from St. Joseph's University and subsequently attained her MBA in marketing from St. Joseph's University. Penny joined Amchem in September, 1977, and has been with the Hydro-Fax marketing organization for the past two years.

Penny admits to being a cat lover, and lists reading and collecting an assortment of miniatures (dollhouses, glass, vases, etc.) as avid hobbies. She resides in Jenkintown.

### Robert A. Cassel

As announced by George A. Miller, effective May 16, 1983, Bob Cassel assumed responsibility as Group Leader, Pilot Plant, replacing Mark Kuehner. Bob will be responsible for the Pilot Plant as well as continue his current responsibilities for Product Services and Paint Company con-



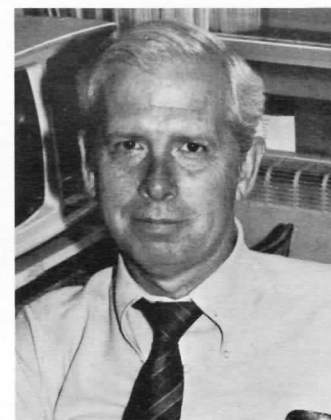
*Robert A. Cassel*

tracts. He will continue to report to Jack Carroll, Manager, Laboratory Services.

As a graduate of Bob Jones University with a B.S. in Chemistry, Bob started in Amchem's technical department in June, 1966. He spent thirteen years in R&D prior to joining Amchem's Lab Services in 1979.

Bob, his wife Eileen, and their three children live in Telford.

### Robert H. Detwiler



*Robert H. Detwiler*

Effective June 1, Bob Detwiler was promoted to Supervisor, Revenue Accounting and Invoice Audit, reporting to Dan Brady,



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Roz Leonard, Assoc. Editor

with responsibility for the functions of Billing, Royalty, and Accounts Receivable.

As a graduate of Elizabethtown College with a B.S. in business, Bob has served Amchem's Financial Department in a number of capacities for over 29 years since joining Amchem in February 1954.

Bob, who has been featured in previous issues of the Amchem News, resides in Worcester Township with his wife, Justine, and Douglas, their son.

### Jon G. Porter



Jon G. Porter

J.W. (Pat) Harrison announced the promotion of Jon G. Porter to the position of General Sales Manager—Bonewitz, effective June 1, 1983.

Jon most recently had served as Field Sales Manager for Bonewitz Chemical Services, having been promoted to that position in August, 1982.

For further business and personal data, please refer to the October, November, December, 1982 issue of the Amchem News.

### John E. Lundquist



John E. Lundquist

John E. Lundquist has been promoted to the position of Controller for Bonewitz Chemical Services, effective July 1. He succeeds Al Sadel who is returning to Ambler, PA.

Lundquist will be responsible for all Bonewitz Division accounting, data processing and personnel administration.

He has 12 years of service with Bonewitz in the accounting area, is a graduate of the Western Illinois University, Macomb, with a B.A. degree in accounting and has taken additional graduate work in finance.

Lundquist lives in Gladstone, Illinois, with his wife, Bonnie and their two children, Lara, 5, and Todd, 2.

## Romig/Snyder Portrait Displayed



Photographed above (L-R) Gene Snyder, Mildred Pierson and Gerald Romig. Romig, who was Amchem's Chief Executive Officer for 9 years before retiring, visited the office in early June for the unveiling of the painting. Ms. Pierson was his secretary for the later part of Romig's career with Amchem.



Gene Snyder, President, Amchem Products for 13 years, poses with his secretary Jean Wilkinson beneath his portrait, prior to his retirement in June. Jean was his secretary for 22 years.

## GALA SEND-OFF FOR SNYDER



John Millard (standing) recounts Snyder's past accomplishments as (L-R) John Eckman, Norma and Gene Snyder, and Mrs. Gibian listen.



Dr. Gibian (standing) offers congratulations to the Snyders.



A lighter moment is captured as Norma and Gene listen to congratulations.



Gene addresses attendees—offering his warm thanks and fond farewell to all.

Over 200 employees, business associates, friends and family gathered on Friday, June 24, 1983 at the Barclay Hotel in Philadelphia, to honor Gene and Norma Snyder, on the occasion of Gene's retirement.

Principal speakers included: John B. Millard, V.P., Employee Relations; Dr. Thomas G. Gibian, President, Henkel Corporation; John W. Eckman, Chairman of Rorer Group; Donald W. Carlson, retired past President, Henkel Corporation; Toshi Maeda, V.P. Director Chemical Engineering, Nippon Paint; and Dr. Frank M. Precopio, Executive Vice President, Amchem.



A partial view of guests in the ballroom of the Barclay Hotel.

## PROJECT "RELO"

A recent interview with Jim Carroll, Manager, Engineering Department, indicated that all efforts relative to Building 35, the

new Research and Development addition, are "on schedule, and progressing well. Construction efforts have been blessed with

good weather."

It is anticipated that the general contractor will complete the basic structure interior and windows, by the end of September,

with completion of HVAC by mid October. Equipment from the existing Pilot Plant operation is scheduled to start relocation by early October.



Wide open spaces . . . for how long?



Applying insulation for energy efficient building.

## WARREN PLANT OPEN HOUSE



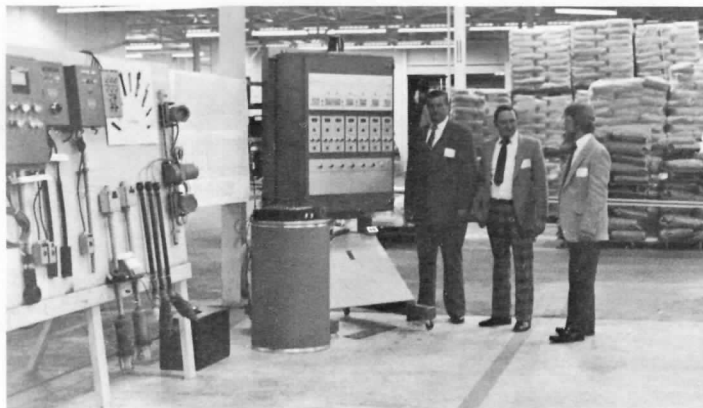
Host, Tom Bueter (R) welcomes Fisher Body executive Ted Lasko (L) to the Amchem Warren Plant Open House on March 24, 1983.



Rich Patterson (R) describes the slide presentation of the Warren Plant in action to some of the automobile industries representatives.



(L-R) Gene Snyder, President, Amchem Products, Dr. Tom Gibian, President, Chief Executive Officer, Henkel Corp., and Dick Rockstroh, Vice President, Manufacturing/Engineering, Amchem, are enjoying the slide presentation.



(L-R) Cliff Redfield, Bill Kroll and Robin Canfield exhibit some of the Lineguard equipment.

Tom Bueter and the Amchem automotive staff hosted GM, Ford, Chrysler, AMC and VWOA executives at an Open House to display the beautiful Warren Plant to this industry group.

Warren Plant Manager, Bob Couch, assisted by Rich Patterson, Bill Dalton, Henry McNealey, Mary Nizol and the Warren staff had the plant all shined up for the affair.

Russ Bedford and the Great Lakes Regional salesmen, Tom

Dreslinski, Frank Maranzano, Curt Evans, August Baecker, and Dana Wregglesworth presented slide pictures of the plant in action as part of the plant tours. A demonstration of Lineguard was also given.

On hand to help welcome the automotive visitors were a galaxy of Amchem executives headed by Tom Gibian, traveling with Gene Snyder, Greg Gibson, Dick Rockstroh, Jack Price, Dwight Buczkowski and Kent Bonney.

## BONEWITZ TRANSFERRED

Effective July 1, 1983 the management responsibility within Henkel Corporation for the Bonewitz Chemical Services business was transferred from the Amchem Products Division to the Chemical Products Division.

Mr. J.W. (Pat) Harrison will continue in his present responsibilities as Vice President and General Manager of the Bonewitz Chemical Services Division. Pat will also become a Vice President of the Chemical Products Division

and will report directly to Dr. Heiner H. Guertler, Executive Vice President, Chemical Products Division.

The Chemical Products Division, headquartered in Maywood, New Jersey, has management responsibility for the Chemical Specialties Division, which includes the Leather and Textile Chemicals Divisions; Henkel (Canada) Ltd.; and Ross Chemical, the Consumer Adhesives Division.

CHILDREN POISONINGS

According to a recent report by the F.D.A. the number of child poisonings has dropped dramatically since the advent of childproof caps about 10 years ago, however, 4,000,000 accidental poisonings still occur annually. As an example of the effectiveness of the new bottle caps aspirin, which formerly accounted for 22% of all childhood poisonings, is now only 3.8%. The chart shows the most common products currently involved in such poisonings.

The following advice is offered by the Philadelphia Children's Hospital to cope with preventing poisonings and what to do if a child ingests a harmful product.

- Keep close tabs on children between the ages of 9 months and 4 years.
- Keep a bottle of syrup of ipecac on hand in case your doctor or poison control center recommends to induce vomiting.
- Store harmful substances out of children's reach, or better yet lock them in cabinets.
- When using potentially harmful household products for routine chores, keep children away.
- Have the nearest poison control center phone number near your phone.
- If a child ingests a potentially harmful product get the label from the container and inform the poison control center of its contents.

10 most commonly ingested substances, children under the age of 5.

TYPE OF SUBSTANCE	PERCENTAGE OF CASES
1. Plants	12.9%
2. Soaps, detergents, cleaners	6.4%
3. Vitamins, minerals	4.3%
4. Antihistamines, cold medications	4.0%
5. Perfume, cologne, toilet water	3.9%
6. Aspirin	3.8%
7. Miscellaneous analgesics	3.4%
8. Household disinfectants, deodorizers	2.5%
9. Insecticides (excluding mothballs)	2.4%
10. Fingernail preparations	2.1%

Source: The National Clearinghouse for Poison Control Centers, 1980

SPECIAL AWARD—WINDSOR PLANT

On November 13, 1982, the Windsor Plant passed a safety milestone as the employees completed working 4 years without experiencing a time-losing injury.

To honor this achievement the Industrial Accident Prevention Association of Ontario presented a Safety Award to the employees.



Mr. William Sharp, representative from I.A.P.A. on left and Jerry Sweryda, Plant Supervisor on right receives his award.



Left to right—Craig Scott, Mark Fraser, Don Beedle, Jerry Sweryda, Carl Wilson and Brian LeBrun pictured with award from I.A.P.A. and letters of congratulations.

EMT AWARDED

On January 25, 1983, Janet Bishop of our Medical Department, was awarded a certificate in EMT (Emergency Medical Technician) from the Pennsylvania Department of Health, Division of Emergency Health Services.

This certification, awarded after 4 months of extensive required training, including an internship in hospital training at Grandview Hospital, will be beneficial to all Amchem employees, who may require emergency on-site assistance.

Janet, a resident of Dublin, Bucks County, and a member of the Dublin Fire Ambulance Squad since 1974, has responded to many emergency calls with this rescue squad unit, dealing with fire burns, heart problems, and orthopedic injuries.

She holds a certificate in Vehicle Rescue from Bucks County Community College, along with a certificate of attainment in Vehicle Rescue from the Pennsylvania Emergency Management Agency, office of fire Safety Services,



Janet Bishop

awarded by the State Fire Academy. In November, 1982 she was awarded a certificate in Auto Extraction from the Montgomery County Fire Advisory Board.

In her spare (?) time, Janet admits to being a collector of paintings and drawings, likes to sketch, and has a modest collection of Hummel figurines.

Our congratulations go to Janet for dedication to her profession and community involvement.

SAFETY FIRST

The annual seat belt program was held at the Ambler facility in May. Most employees attended and participated in a survey which revealed that about 37% use their belts regularly. This was an increase over the survey conducted 2 years ago in which 28% indicated regular usage. The film "Room to Live II" along with an excerpt from a crash demonstration film were shown.



Geri Kilgallon from the Safety Department is shown conducting the Annual Seat Belt Program.



Some of the manufacturing . . .



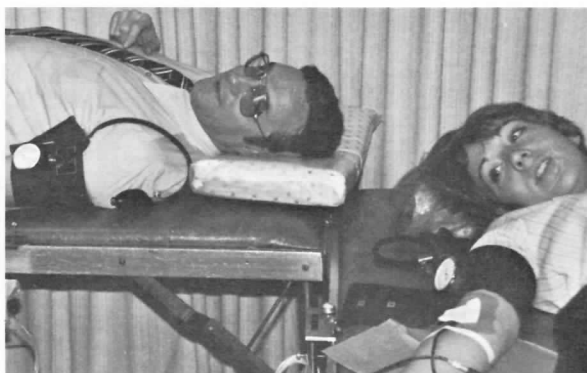
research and office personnel attended the program.

## BLOODMOBILE—PEOPLE HELPING PEOPLE

The American Red Cross and Amchem Products were successful in producing 81 units of blood to supply area hospitals. The bloodmobile offers the opportunity for those who enjoy good health to share with those who are less fortunate. Thanks to the continued generosity of our blood donors the community will benefit.



Joan Smith awaits her first blood donation.



Bob Brock and Jill Wagner relax while donating blood.



(L-R) Merv Hubbard, Linda Goodwin and Penny Francke regain momentum before completing their day.



Hazlitt Cuppy rewarded for a job well done.



Dan Brady is keeping an eye on the process.



Mark McMillen has reached success on his completion.

## LEAGUE CHAMPS

On May 21, the ERA Bowling League held its annual banquet to celebrate the ending of another year and to give trophies to the award winners. Some of this year's awardees were:

Joyce McQueen—Triple Crown  
(Avg. 125, Triple 466, Single Game 178)  
Barrie Robinson—Men's High Avg., 166  
Helen Pflieger—Women's High Avg., 124  
Gary Howard—Men's High Series, 570

Diane Halterman—Women's High Series, 434  
Tom Day—Men's High Single, 239  
Adela Blaszczyk—Women's High Single, 167

Elected officers for the '83-'84 season are:  
John Zollo —President  
Marian Klymkowsky —Vice President  
Barrie Robinson —Treasurer  
Jayne Potcner —Secretary

And everyone danced (well almost).



First place team members (L to R) Linda Howard, Gary Howard (Captain), Judy Henise, Chuck Haldeman, Greg King and Mickey Marincola not pictured.



The last place team requested anonymity (L to R) Timm Kelly (Captain), Lin Chadbourne, Jeff Frelin, Sue Hess.



Second place team members (L to R) Marian Klymkowsky, Ralph Zimmerman, Norm Schellenger, Chris Kuntz (Captain). Kevin Wickline and Jean McCann not pictured.



Outgoing President, Ralph Zimmerman extends best wishes to John Zollo, 83-84 season President, as Marian Klymkowsky (V.P.) and Barrie Robinson (\$) look on (Marian is the one without a tie).

PICNICKERS AMCHEM/BONEWITZ

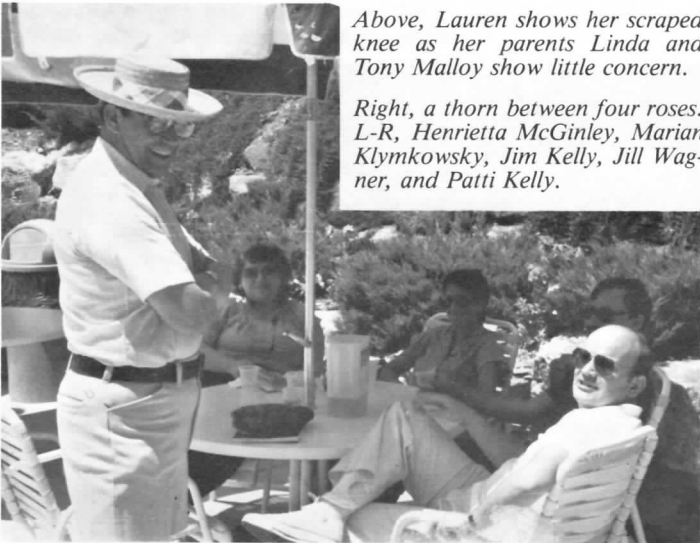
A bright and sunny day brought Amchem and Bonewitz employees, their friends and families out for the annual company picnic held at Somerton Springs, Feasterville, PA, and, 7 Ponds Park, Sperry, IA.

A variety of activities were offered to both children and adults. All picnickers were treated to a delicious assortment of food and snacks. The pictures below show that a good time was had by all.



Above, Lauren shows her scraped knee as her parents Linda and Tony Malloy show little concern.

Right, a thorn between four roses. L-R, Henrietta McGinley, Marian Klymkowsky, Jim Kelly, Jill Wagner, and Patti Kelly.



Karl Weigand (L) approves of the summer-time refreshments enjoyed by (L-R) Barbara Millard, Sharon Kahn, Bob Kahn, and, John Millard.



Children of Bonewitz employees enjoy the many games and races—here, the sack race proved to be one of the favorites.



Picnickers enjoying the good food and congenial company at the Bonewitz picnic.

Right, group of Bonewitz people enjoying the sun—and lucky ones found some shade in this beautiful wooded area.



(L-R) Sue Ruth (back to camera), Bill Minnehan (partially hidden), Bob Coleman, Nardie Minnehan, and, Ed Ruth relax in good company.



Brian and Mary Nagel (L) and Kate and Glenn Schoener (C) watch the little ones as they await the result of the peanut picking contest.



Some of the "Bonewitz Chow Hounds" in the buffet line.



**SAFETY AWARDS**



*(Left to right) Win Person, Greg Gibson and John Millard stand before display of safety awards.*



*Mary Firman (L) and Jeannie Palermo (R) carry off their "bounty."*



*Sandy Wallace (L) and Cliff Redfield are happy with their gifts.*

Under the expanded Amchem Safety Award Program, all employees not formerly included became eligible for a safety award on July 1, 1983. This includes Sales, Marketing, Engineering, Hydro-Fax, Lineguard, Environmental, Employee Relations, Purchasing, Traffic, Finance, Data Processing and the clerical personnel at Fremont and Windsor manufacturing sites. (The

Warren site is on a different schedule and will participate at another time). Each employee received a colorful catalog from which their award selection was made. Brief ceremonies were held in the various departments at which time the awards were distributed reflecting the fact that no disabling injuries had occurred during the past 18 months.



*An attentive audience listens as Safety Award presentation is made.*

**MORE QUALITY ASSURANCE**

Amchem's fourth Quality Assurance Communication Program was held in a series of sessions June 8th and 9th. Glenn Lerwick, Marketing Manager for Coil Coating, gave an overview of the Coil Industry. Norm Schellenger, Group Leader, Coil R&D, followed up with technical details and other aspects of the important role Amchem plays in the Coil Coating business.

Jim Costello, Manager, Systems Engineering, briefed the audience on the history and evolution of Lineguard systems. Topics ranged from simple measuring devices to "talking computers." Sessions were well attended with many employees stopping by Systems Engineering's open-house later to view Lineguard equipment on display.



*Glenn Lerwick talks Coil, "Enough to circle the earth 100 times."*



*Employees from all departments were invited to the presentation.*



*(L-R) Norm Schellenger and Jim Costello sit behind an attentive audience and wait for their turn at the podium.*



**Scholars Receive Diplomas**

The following Amchem employees have been awarded the following degrees:  
Daniel P. Brady—Finance MBA, Pace University  
Joseph E. Grimes, Jr.—Research B.S. Chemistry, Philadelphia College of Textile and Science  
Clyde J. Roberts—Finance MBA, Pace University  
William C. Tomlinson—Data Processing MBA, University of Pennsylvania

**Auf Wiedersehen**

Friends gathered at Dori's Restaurant one day late in June to toast Dr. Peter Christophliemk on his Name Day and to wish him a safe trip back to Henkel KGaA, Duesseldorf, after a 3-month visit to Amchem.

*Left to right—Juliette Richter, Lester Steinbrecher, "Dr. Peter," and Marian Klymkowsky are some of the well wishers.*





*Shirt Sleeve Session—(L-R) Ralf Rotthaus, (Henkel KGaA), Frank Precopio, Dick Rockstroh, Veit Mueller-Hillebrand, Horst Steinorth, (Henkel KGaA), and Greg Gibson take a minute from their discussions to pose for the picture. Rotthaus and Steinorth are with the Inorganic Products Group of Henkel KGaA.*



*Visitor from Japan, Toshi Maeda (C) President, Nippon Paint, visited late in June to discuss business and attend Gene Snyder's retirement dinner. Veit Mueller-Hillebrand seated at left and Richard Montella at right.*



*Gene Snyder (L) and Claude Hess, Chairman of the Board and Chief Executive Officer of CFPI, our licensee in France for the past 35 years, made his annual visit to Amchem on May 25 to be informed about up-to-date progress on new developments.*



*Above, Fred Henning looks a little surprised at the warmth of a going-away kiss from Kathy Bendernagel. Mrs. Henning looks resigned. L-R (standing) Lorraine Beuter, Jan Macri, Kathy Bendernagel, Maria Avant, seated: Louise Henning.*



*Left, Western Round-up—Western Region held a meeting on May 17. Standing (L-R), Don Messier, Larry Fletcher, Fred Schmidt, Tom Wakefield, Manny David, Ben De La Rosa, Bob Walz, Walt Martin, and John Rogers.*

## PALLADIUM MEDAL

*Continued from page 1*

1975—J. Peter Grace  
1977—Werner C. Brown  
1979—Edward R. Kane  
1981—Paul F. Oreffice

Dr. Gibian is himself a true internationalist. Born in Prague, he was educated in Czechoslovakia; in France at the Ecole de Roches; graduated from St. Edmund's College in England; attained a B.S. in chemistry from the University of North Carolina; and a D.Sc. in chemistry from Carnegie-Mellon University.

In his professional career, he first joined Atlantic Refining Company as a chemist. Later he joined Dewey & Almy Chemical Company in Cambridge, Massa-

chusetts as a Development Engineer and sequentially became Plant Manager, General Manager of the Automotive Battery Separator Division and Vice President, Organic Chemicals Division. After Dewey & Almy was acquired by W.R. Grace & Co. he became President of Grace's Research Division. Subsequently he was named Corporate Vice President-Technical Group Executive and Chief Technical Officer, responsible for research, engineering and new ventures. In addition to laboratories in the United States, W.R. Grace & Co. had research laboratories in England, Germany and Italy to support its expanding business in plastics packaging firms, catalysts and chemical specialties in most

industrialized countries around the world.

Dr. Gibian joined Chemical Construction Corporation in 1974 as President and Chief Executive Officer. Chemico, an international engineering firm, was involved in building the then largest LNG plant in the world in Algeria, and was also the recipient of contracts from the Soviet Union for four ammonia plants.

He established TGI Corporation in 1976 to design and construct high fructose syrup plants based on the modular shop-fabricated construction principle. The first-of-its-kind plant was built in California, followed by a plant for CPC International in Canada. In 1979, the company was in-

vited by the government of the Peoples' Republic of China to visit Peking to introduce its technology. Projects were also undertaken in Morocco, the Sudan and in Western Europe.

Dr. Gibian joined Henkel in 1980.

In addition to his business commitments, Dr. Gibian is active in the Industrial Research Institute, serves on committees of the American Chemical Society, is a trustee of Carnegie-Mellon University and also a recipient of the Merit Award from Carnegie-Mellon.

Dr. Gibian and his wife Laura Cynthia Sutherland (Peg) have four children; Barbara, Janet, Thomas and David, and one grandchild.

**Fond Farewell**

Al Saddel leaves Bonewitz and returns to Amchem after being away for 2½ years. Bonewitz employees presented Al and his wife, Ethel, with a picture of Burlington's famous "Snake Valley" so they would not forget their friends in the Midwest.

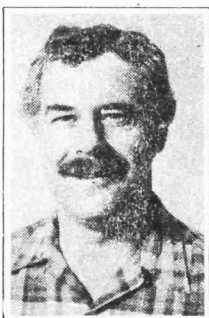


*Laboring over the "cake cutting" at his farewell party on June 27.*



*Al Saddel and wife, Ethel, debating about "who will hang the Snake Valley picture where." (both have different ideas)*

**Bonewitz Gets Safety Award**



*Delbert Prox*

Gov. Terry E. Branstad presented a 1982 Iowa Safety Council award April 28 to Bonewitz Chemical Services, and Bonewitz safety coordinator Delbert Prox.

Prox, who has been with Bonewitz over 4 years, said Bonewitz had no lost employee time due to accidents in 1982. Bonewitz is one of 18 Iowa firms to qualify for the award with good safety records and a program to ensure safety among employees and equipment.

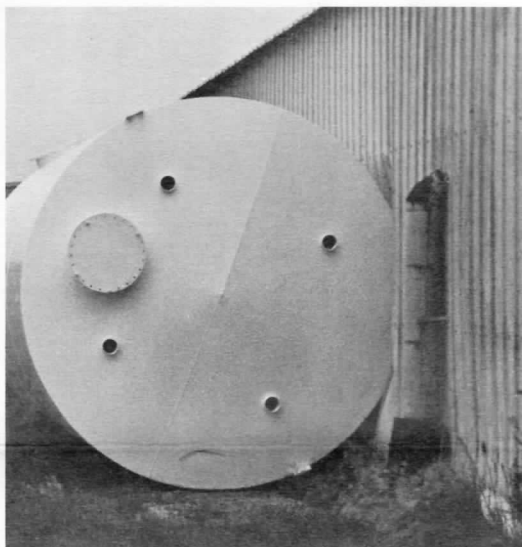
The 1982 awards were presented at the 30th annual convention of the Iowa Safety Council.

**CPR Course Completed**

Congratulations to the following Bonewitz people for successfully completing the American Heart Association's Re-certification CPR course!

- Hank Balough
- Ada Banwart
- Peggy Boyle
- Buz Dreckmeier
- Billye Hines
- Joyce Kulp
- Tom Lawson
- Roz Leonard
- Mike Pendleton
- Don Proctor
- Delbert Prox
- Al Saddel
- Mary Unglesbee

**Burlington Hit By Tornado**

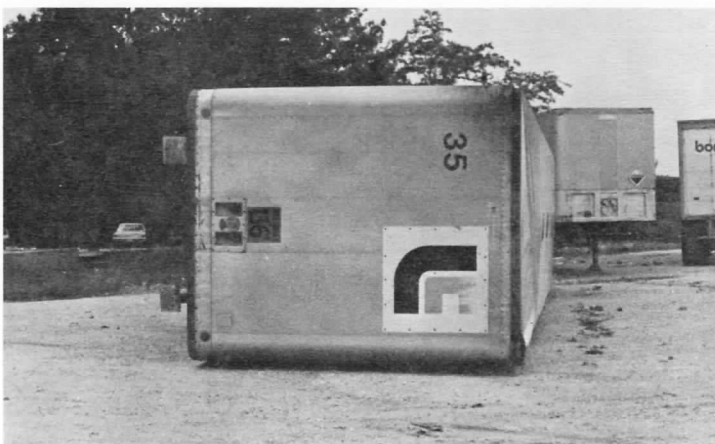
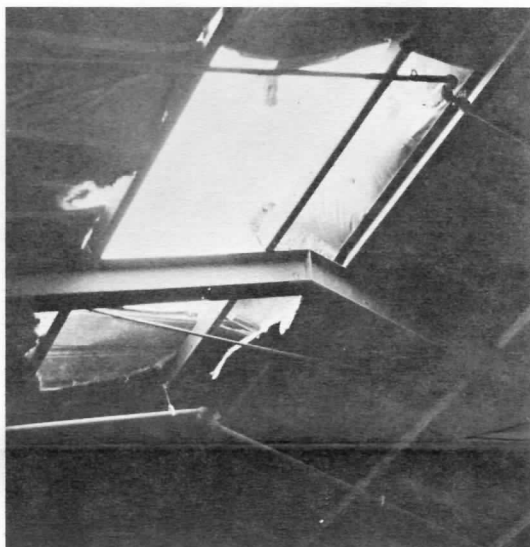


*Above, tank from Modern Welding against building. Right, looking out new hole in roof. Center, empty trailer that delivers gallon jugs. Below, broken limb that fell across power line.*

Early afternoon on June 29, 1983, the Burlington Bonewitz site experienced a tornado. Fortunately, the plant and offices suffered only relatively minor damage, although power was "lost" for several hours. Due to a concerted effort by management and employees, temporary repairs were made immediately to protect property and production was restored to full capacity the next morning.

Only one minor injury occurred, a mild concussion when an operator was thrown to the ground striking his head on an unknown object. Further, no injuries to employee family members were reported. Employees who witnessed the tornado reported that it, typically, developed within moments and passed through the area within a minute or two.

Considerable damage was done to many employee cars when the windows were blown out while parked in the parking lot.



## Children recently born to Amchem employees

*whose names were not  
previously published in the NEWS.*

JONATHAN DANIEL FLUCK

June 5, 1983

Father: Gary S. Fluck  
Engineering

KATHLEEN MARY HARKEY

January 12, 1983

Father: William R. Harkey  
Technical—Burlington



JEFFREY JERMAN

June 11, 1983

Father: Robert R. Jerman  
Sales

NATALIE MARIE COOPER

July 16, 1983

Father: Robert Q. Cooper  
Technical Services

## In MEMORIAM

In March, 1983, Francis Cahill passed away at the age of 77. Francis retired from Amchem in February, 1971 after 28 years of continuous service in the Production area.

Dr. Joseph Leaper, a retiree of Amchem since April, 1958, died on April 15, 1983. Dr. Leaper, 92 years of age, started with Amchem in 1942, and spent most of his career in various research and laboratory assignments.

We are saddened to hear of the passing of George Podhar, after a lengthy illness. George was employed with Amchem from 1974-1975 with the research group, was subsequently rehired in June, 1979 as a Systems Engineer in the Lineguard operation. He is survived by his wife, Josephine, one son and two daughters.

## AMCHEM QUIMICA SERVICE AWARDS

Congratulations to the Amchem Quimica employees who have received Service Awards this year.

10 YEARS

5 YEARS

Ioshinobu Itagaki

Waldevino Soares de Oliveira  
Ivan Mudri

Adhemar Testa  
Manoel Fernandes Gama

Maria Aurora Mandara  
Jose Maria Francelino



Ioshinobu Itagaki  
10 year service



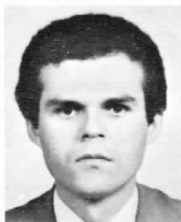
Waldevino Soares de Oliveira  
10 year service



Ivan Mudri  
10 year service



Adhemar Testa  
5 year service



Manoel Fernandes Gama  
5 year service



Maria Aurora Mandara  
5 year service



Jose Maria Francelino  
5 year service

## AMCHEM SERVICE AWARDS *Continued from page 12*



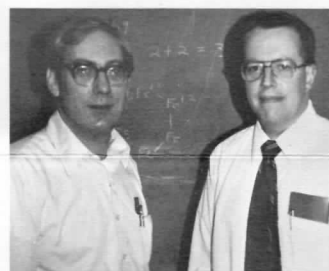
Fred Schmidt (L) receives his 15 year award from Jack Harsma (R).  
(Sales- Western)



Congratulations from Henry Sansom (R) as Dave Needham (L) celebrates 10 years of service.  
(Sales— Southern Region)



Glenn Palmer (R) happily receives his 10 year service award from Norm Bracht (L).  
(Manufacturing)



Ron Broadbent (L) and Tom Jones (R) pose as Ron celebrates 10 years of service.  
(Research)



A handshake and gift to Lee Spencer (L) as Norm Bracht (R) offers congratulations.  
(Manufacturing)



John Millard (L) receives a warm congratulations from Gene Snyder (R) as John celebrates 10 years of service.  
(Employee Relations)



Judy McCauley (C) receives good wishes on her 10th anniversary from Gabe Mancini (R) and John Millard (L). (Office Services)



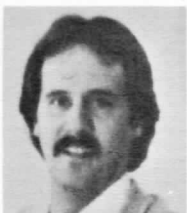
Robin Canfield (R) receives his 10 year service award from Jim Costello (L).  
(Systems Engineering)



Bahir Ahmed  
5 years Research



Kristin Grandell  
5 years Sales-Midwest



Mark Demerski  
5 years Sales-Northeast



Rich Patterson  
5 years Warren Plant



Wallace Young  
5 years Purchasing



Doyle Miller  
5 years Warren Plant



Lee Halterman  
5 years Research



Jose Rivera  
5 years Tech. Service



John Donofrio  
5 years Research



Carol Smith  
5 years Sales-Western



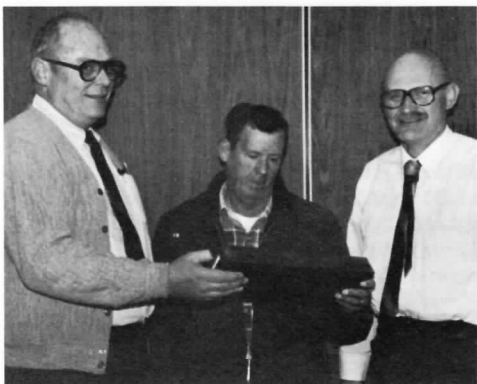
John Steiner  
5 years Sales-Western



O. Hill Yancy  
5 years Sales-Southern



Tom Fitzgibbon  
5 years Bonewitz



Robert Leahy (C) receives his 30 year service award from Dick Munger (L) and Janis Lipacis (R). (Manufacturing)



Mickey Krisan (R) displays his 30 year service award and is congratulated by Jim O'Donnell (L). (Traffic)



Nardie Minnehan beams as she receives her 30 year service award from John Millard. (Office Services)



Pat Harrison (L) congratulates Dick Andrew (C) on his 30 years of service with Bonewitz as Hank Balough looks on.



Ray Collmer (L) receives his service award from Dick Rockstroh (R) as Ray celebrates 30 years with Amchem. (Manufacturing)



Carolyn Trupp is congratulated by Bob Kahn for 20 years of service. (Employee Relations)



Don McKeever (R) receives his 20 year service award from Lou Sabatini (L). (Lab Services-Analytical)



John Frohwitter (C) being congratulated by Pat Harrison (L) on his 20 years service as Jon Porter (R) presents the award—Bonewitz



Eleanore Andersen (C) receives a handshake for 15 years of service from Jean Bigotti (R) as Bill Tomlinson (L) looks on. (Data Processing)



Jim Carroll happily gives Linda Goodwin her 15 year service award. (Engineering)



Paul Strohm (L) receives a handshake and his service award from Dick Rockstroh (R) as 15 years of service is acknowledged. (Manufacturing—Quality Control)

## CONGRATULATIONS

These men and women of Amchem have received Service Awards from April 1, 1983 through June 30, 1983.

★ **35 YEARS** ★  
Robert F. Leahy Mickey J. Krisan Nardene Minnehan  
Ray Collmer Dick Andrew

★ **20 YEARS** ★  
Carolyn B. Trupp Donald F. McKeever  
John Frohwitter

★ **15 YEARS** ★  
Eleanore W. Andersen Reinhold A. Strobel  
Linda A. Goodwin  
Frederick A. Schmidt Mildred C. Andersen  
Paul F. Strohm  
Sharon Lauer

★ **10 YEARS** ★  
David A. Needham Lee B. Spencer  
Glenn B. Palmer  
Ronald W. Broadbent Judy L. McCauley  
John B. Millard  
Robin H. Canfield

★ **5 YEARS** ★  
Bashir M. Ahmed Kristin G. Grandell Mark A. Demerski  
Richard Patterson Wallace E. Young Doyle W. Miller  
E. Lee Halterman Jose B. Rivera Joyce E. McQueen  
Carol J. Smith John J. Donofrio John R. Steiner  
Tom Fitzgibbon O. Hill Yancy



Mildred Anderson smiles as she receives her 15 year service award from Dick Rockstroh. (Manufacturing)



Sharon Lauer receives congratulations as she accepts her 15 year service award from Greg Gibson. (Sales)