

PROMOTIONS AND APPOINTMENTS

John L. Berglund

In an August 26 memo, Ed Krueger announced John Berglund as North Central Regional Sales Manager, replacing Tony Macri.

John, who most recently suc-

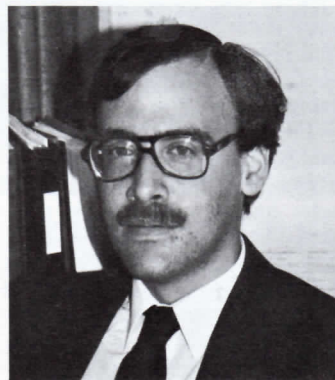


John L. Berglund

cessfully served as District Manager of the Plains District, is a graduate of S.W. Missouri State and has been with Amchem for 9 years. John has progressed through the Technical Sales ranks into District Sales Management and now to his present Regional Sales Management position.

He will be relocating to the Chicago area, from his current Gladstone, Missouri residence, with his wife, Paula, and daughters Allison and Dana.

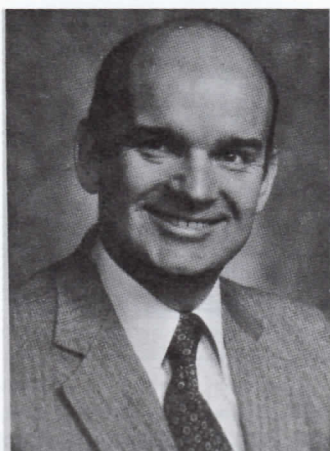
Robert S. Kahn



Robert S. Kahn

Robert S. Kahn has been appointed Director, Employee Relations, Amchem Products Division, effective October 1, 1983
Continued on page 2

MILLARD PROMOTED TO CORPORATE STAFF



John Millard

In a memo dated September 19, Dr. Thomas G. Gibian, President and Chief Executive Officer of Henkel Corporation announced the promotion of John B. Millard to his Minneapolis staff effective October 1, 1983.

His new duties will include responsibility for the corporate Human Resources and administrative activities. Reporting to him will be: T. Jack Bradley, Director, Corporate Communications; George G. Burke, Director, Corporate Transportation; Sandra L. Calkins, Director, Corporate Personnel; and, Charles A. Gault, Director, Corporate Industrial Relations.

John, who joined Amchem's Personnel Department in June, 1973 as Manager, Personnel Administration, was promoted to Director Industrial Relations in January, 1977, and subsequently in May 1982 to Vice President, Employee Relations, his most recent position. He brings a wealth of successful experience to his new position having served in a variety of professional and managerial roles with Sperry Rand, Sun Oil Company, and, the Department of Labor.

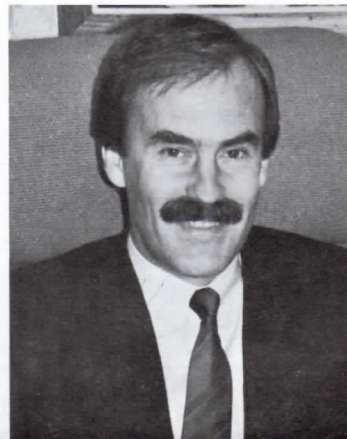
A graduate of St. Joseph's College, in Philadelphia, with a degree in Political Science, John, his wife Barbara, a Professor of English at LaSalle College, and children, Jack and Jennifer, will
Continued on page 6

Voparil Heads R&D

In a memo dated September 21, 1983, Dr. F.M. Precopio, Executive Vice President and General Manager, Amchem Products Division, announced the appointment of Dr. Kurt F. Voparil to the position of Director, Technology.

Dr. Voparil, who was most recently Director of Research and Development for our sister company and long-time licensee, Colardine, in Cologne, West Germany, assumed his new post on October 1, 1983. In this capacity he reports directly to Dr. Precopio.

A native of Vienna, Austria, Dr. Voparil completed his undergraduate work at the Technical University in Vienna and then received his doctorate in chemistry from the Technical University in Aachen, Germany. He joined Henkel KGaA upon graduation and has filled several important positions, including a six year assignment in the United States as Director of Marketing, Research and Development with the Specialty Chemical Products Division of Henkel Corporation in



Dr. Kurt F. Voparil

Charlotte, North Carolina.

Dr. Voparil, his wife Annegret and two children, Ingo and Inja,, will relocate to the Ambler area within the next several months.

SCHOLARSHIP AWARD WINNER

In a ceremony conducted in early October, Miss Theresa Curran was honored as the 1983/1984 Amchem Scholarship Award Winner. The award, presented annually, is given to the son/daughter of an Amchem employee, for achievement of the highest SAT scores on college entrance examinations.

Theresa, the lovely daughter of

Mrs. John (Pat) Curran, and the late John Curran, formerly Group Marketing Manager of Amchem, is a recent graduate of Central Bucks (East) High School, and is currently enrolled in her freshman year at Bucks County Community College. She is pursuing a degree in Business, with a minor in Computer Sci-

Continued on page 6



Theresa Curran (2nd from right) happily accepts the Amchem Scholarship Award from Dr. Frank Precopio as Greg Gibson and Mrs. John Curran participate in the ceremony.

Comments From the General Manager

It may appear to be a paradox, but the one constant we can depend upon is change. Since this is so, we should approach change as an opportunity for growth whether it be in our personal lives or in our business lives. Not all change is good, and so we must be highly critical and discriminating in evaluating potential changes so that we accept and even foster the changes which we view as positive and reject those we view as negative. To approach all prospects of change with fear and apprehension, however, can only be self defeating since this will drain energy from the efforts needed to make change work for us.

Amchem has undergone many profound changes over the last 15 years and this process will certainly continue. We have gone from a small privately held multidivisional concern to a part of a medium-sized publicly held company, to a part of a very large publicly held company, and are now a division of a large privately held firm. The fact that we have emerged from all these changes with our spirit and values intact certainly attests to our adaptability, even if at times the adaptation was very painful.

The changes I expect in the foreseeable future do not include a new corporate affiliation. Henkel KGaA and Amchem have been closely linked for many years through Collardin, a Henkel subsidiary and an Amchem licensee. A very important member of Henkel's Dusseldorf management team told me recently, "We have been interested in buying Amchem for over 20 years. So when the opportunity came, we took it." It's certainly nice to be wanted.

The changes I do foresee will be directed at improving Amchem's performance which will enhance the security of all of us and provide new avenues for personal and corporate growth. A strong Amchem will continue to justify the good judgement of Henkel KGaA in acquiring us and will continue to attract the strong support we enjoy.

With this in mind, let's look for new ways to do things—let's foster healthy change.

PROMOTIONS

Continued from page 1
reporting to Dr. Precopio.

Reporting to Bob are Peter J. DeMichiel, Manager, Employment and Compensation; Sandra Hall, Medical Department; Lois Johanson, Supervisor, Benefits; and Gabriel Mancini, Office Services.

Bob, who started with Henkel Corporation in Northern New Jersey in 1978, joined Amchem in March 1981 as Manager, Industrial Relations, a position he held until this current appointment.

A graduate of the Wharton School of the University of Pennsylvania with a degree in Business Administration, Bob also received a Masters degree in Industrial Relations from Cornell University. Bob and his wife Sharon, who reside in Yardley, are expecting their first child in late January, 1984.

Carl W. Gillman



Carl W. Gillman

Dr. Veit Mueller-Hillebrand recently announced the appointment of Carl Gillman as Manager-Europe, Middle East and Africa.

Carl will relocate to Dusseldorf to manage our European, Middle East and African licensing and distributing business from our new offices at Amchem Products Europe GmbH.

Carl holds a Bachelor's Degree in Chemistry from Temple University and is just short of completing his Master's Degree in Business Administration. He joined Amchem in 1976 as Chemist in our coil coating laboratory. In 1981 he was promoted to Supervisor, Coil Coating/Container Industries and in 1983 he was promoted to the position of Group Leader in our Technical Service Department.

As soon as the new facilities are operable, Carl will move to Dusseldorf. His wife, Patricia,

and their children Stephanie, Carl and Andrew, are anxiously awaiting to follow as soon as they have found housing.

Anthony R. Macri

Ed Krueger has announced the appointment of Tony Macri as Mid-Atlantic Regional Sales Manager, replacing Ed Nusbaum.

Tony, a graduate of Drake University and an Amchem employee for 16 years, had been North Central Regional Sales Manager for the past 5 years. In



Anthony R. Macri

his former position, Tony continually demonstrated strong sales and management skills by guiding this region to become the second largest dollar volume region within Amchem.

Currently residing in Naperville, Illinois, Tony, his wife, Jan, and daughters Diane and Kelly will soon be relocating to the Ambler area.

Gary J. Morrisette

The appointment of Gary Morrisette to District Sales Manager, Plains District, reporting to John Berglund has also been announced by Ed Krueger.

Most recently Gary handled



Gary R. Morrisette

the sales territory covering the state of Minnesota, North and South Dakota, and parts of Wisconsin. He has been with Amchem for 8 years, and is a graduate of Mankato State College.

Gary, his wife, Marsha, and children, Tiffany and Guy, will remain in the Minneapolis area to establish a new Plains District office.

Edward M. Musingo

Ed Rodzewich has announced, in a memo dated October 12th, the appointment of Ed Musingo to the position of Group Leader, Technical Services, replacing Carl



Edward M. Musingo

Gillman.

Ed will be responsible for managing the technical service function of the container, coil, extrusion, and aerospace industries.

A graduate of California State, with a B.S. in Chemistry, Ed began his career with Amchem in 1976 as a Technologist in the Hydro-Fax Division. In 1979, he transferred to the Technical Service Group advancing to Chemist II.

Ed, his wife Rosemary, and sons Adam and Matthew, reside in Roslyn.

Edwin C. Nusbaum

In an August 26 memo, Gregory L. Gibson announced the formation of the Systems Services Department, with Ed Nusbaum as Manager.

The Systems Services Department combines existing Hydro-Fax, Lineguard, and Engineering Services groups into a single entity to better promote a single Am-



Edwin C. Nusbaum

chem system concept. The primary objective of this new department will be to increase Lineguard and Hydro-Fax sales, and make more efficient use of skills represented by this group.

Ed brings 24 years of varied and successful experience in Amchem Metalworking sales and sales management to this position. He joined Amchem in 1959, and for the last 10 years, has been Mid-Atlantic Regional Sales Manager. Prior, he was Northeast Regional Sales Manager, after having spent 3 years in an industry sales staff position.

He attained a BS degree from the Merchant Marine Academy, Kingspoint, and an MBA from Temple University. Ed, and his wife Diane, reside in Longport, New Jersey.



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Employees and Their Families

Peter J. DeMichiel, Editor
Gerry Catalano, Assoc. Editor
Lin Chadbourne, Photographer

An important event took place in Rome during the period of June 22 through June 24, 1983. Important in the sense that gathered for this meeting were the Amchem licensees who make up a most significant part of our international efforts for selling Amchem surface treatments. Important because of the valuable contribution of these key licensees in terms of their own developments, marketing successes, problem solving, and communication of trends in Europe, the Mid-West and Japan.

On our arrival in Rome, we traveled to Anzio, for a plant visi-

tion to Tubetificio, arranged by our gracious hosts from Granata, our Italian licensee Tubetificio is an important maker of two-piece aluminum cans and other commercial packaging items in Anzio, Italy. The factory manager at Tubetificio arranged a most gracious reception for us, and a fine tour of their manufacturing facilities. Pictured with this article is our arrival at Tubetificio on Tuesday, June 21.

The aluminum and coil coating seminar organized by the Amchem International Group, included the following licensees:

List of Participants

Mr. Dick Galjaard Amchem Products Division
Mr. Carl Gillman Amchem Products Division
Mr. Don Herrington Amchem Products Division
Dr. Timm Kelly Amchem Products Division
Mr. Victor Ken C.F.P.I.—France
Mr. Claude Michel C.F.P.I.—France
Mr. Uri Keidan Chemetal Ltd.—Israel
Dr. Peter Gerassimoff Collardin—Austria
Dr. Hans Gotta Collardin—Germany
Mr. Friedhelm Segger Collardin—Germany
Mr. Santiago Roses Etisa—Spain
Mr. Rune Kvist Henkel Kemi—Sweden
Mr. Trygve Baera Henkel Norge AS—Norway
Mr. Egon Cristensen Henkel Skandinavisk—Denmark
Mr. Geoff Clegg I.C.I.—England
Mr. Jim Ross I.C.I.—England
Mr. Takashi Senzaki Nippon Paint—Japan
Mr. Vittorio Antonioli Paolo Granata & Co.—Italy
Mr. Agostino Cappellini Paolo Granata & Co.—Italy
Mr. Franco Falcone Paolo Granata & Co.—Italy
Mr. A. Gilardoni Paolo Granata & Co.—Italy
Mr. Willy Blote Tecnimetal—Belgium

From the United States, participating in the formal presentations at these meetings, Dr. Timm Kelly related developments in new cleaner and alodine coating technology; Carl Gillman, made technical presentations relating to Amchem coil coating processes and applications, with specific product updates the writer was responsible for presenting the market status of container, coil coating, and extrusion related business, competitive profiles of our most serious competitors, and their current offerings in these industries including chemical and automatic process control.

Complete market surveys covering total potential business available in the countries represented were presented by all attendees, and constitute an important overview for Amchem-Henkel in planning future technical and market strategy.

Lest we forget, in the middle of all these business discussions, the meeting location in Rome at the Hotel de Ville, situated at the top of the famous Spanish Steps, was the scene of some very enjoyable eating, drinking, and sightseeing on the part of all the participants. Imperial Rome, the Vatican, and the Sistine Chapel were thoroughly covered by all. Since

walking is the only quick and effective means of transportation in downtown Rome, tired feet and previously neglected muscles, left their mark on the meetings after hours enthusiasm.

A more subtle benefit from an international gathering of this sort is a new awareness that language, ethnic, and geographic differences do not alter the fact that we were in common, a group with similar aspirations; family, work, success, brought together in a successful business atmos-



Licensees arrive at Tubetificio, Anzio. (L-R) Mario Martorelli, Vittorio Antonioli, Dr. Gerassimoff, Claude Michel, Dr. Hans Gotta (back to camera), Fred Seggers, Rune Kvist, Egon Chriseensen, Santiago Roses, and, Carl Gillman.

phere and not at all different from each other in life's important objectives.

There was a strong personal bond throughout our meeting, and for many this was the fourth time in as many years that we have come together to cooperate in this mutually beneficial exchange of information and ideas.

The weather during this visit was beautiful, contributing to our enjoyment of true Italian hospitality, and the overall success of the meeting. Our gratitude is extended to Amchem-Henkel management for recognizing the value of these gatherings by supporting this fourth annual seminar.



(L-R) Santiago Roses, Vittorio Antonioli, and Mr. Rossi, Plant Manager of Tubetificio welcomes Licensees arriving.



Passing the Coliseum enroute to Tubetificio, Anzio.



Amchem licensees assemble at Tubetificio, Anzio, two-piece can plant. (L-R) Santiago Roses, Agostino Cappellini, Dr. Gerasimoff, Dr. Gotta, Mario Martorelli, and Fred Seggers.



(L-R) Dick Galjaard, Takashi Senzaki and Dr. Timm Kelly.

During the daily occurrence of our everyday lives, events come and go scarcely noted, but sometimes remembered.

A milestone of note occurred in September, 1983, with the marking of the 30th anniversary of the publication of the Amchem News (and its predecessor, The ACP News), our internal house organ, published by Amchem Products in the interest of Amchem employees and their families.

Reflecting on that first issue, published in September, 1953, were articles noting the purchase of a fifty acre farm on McKean Road, Ambler designated to become the Research Farm for the American Chemical Paint Company . . . the announcement of seven holidays for 1953 (New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day) . . . a picture of Nancy (Constantine) and Charles Andree after their marriage on June 20th . . . the announcement of a new comprehensive Blue Cross Hospital

Plan and the Blue Shield Surgical Plan being offered to employees . . . the births of Dale Ellen Stockbower, John Prescott Applegate, and Ralph Lelii, Jr. . . and the use of "Alodine" on aluminum products used in the manufacture of the Chance Vought F7U-3 jet fighter airplane.

Of further interest was the accompanying photo of the ACP softball team, 1953 champions of the Ambler Industrial League who finished the season 10-0, and won the All Star Game vs the Inter-Church League All Stars by a 6-3 margin . . . among the players that year were three distinguished players named David Dean, John Thompson and Gabriel Mancini (it couldn't be . . . could it?)

An accompanying message to the employees from Leon Cherksey, President of American Chemical Paint Company, introduced the publication of this first issue and noted the growth of the company indicating ". . . there are now approximately 400 people in the company vs about a dozen when we came to Ambler



Standing, left to right, Gabriel Mancini, E. Wood, Charles Olivieri, Bud Carter, Norman Gant, Ralph Wood, Francis Pulli. Kneeling, left to right, Joseph Blessing, Joseph Mancini, John Decembrino, Mela Mutavski, Louis Bocchino, John Thompson, David Dean.

in 1924." Further paraphrasing Mr. Cherksey was a statement which this editor feels is still the theme of our paper ". . . I know that our people are very interested in the "doings" of the Company, hence this introduction of the

"ACP News." It will not be all business—far from it—and our editors will appreciate your help in making it the kind of house organ you want. I am sure they will always find room to print an interesting picture or a worthwhile story." . . .

FIRE SAFETY DEMONSTRATION

A beautiful October day greeted Ambler based Amchem Products Division employees, at a re-

cently conducted Fire Safety demonstration.

Under the direction of Ed

Ruth, Stationary Engineer from the Maintenance Department, several sessions were conducted on fire safety and hazards, including the proper use of various

fire extinguishing equipment. Employees were instructed on the use of this equipment, and were given the opportunity for actual "hands on" application.



Ed Ruth displays and explains the various fire fighting equipment to an interested group.



Ed demonstrates the proper method for usage of equipment.



Jill Wagner (R) tries her hand as Ed assists.



Alex Trupp encircles himself in a cloud of spray.

GIBIAN ADDRESSES MANAGEMENT STAFF



Dr. Thomas G. Gibian makes a point during presentation to Amchem management staff.

Dr. Thomas G. Gibian, President of Henkel Corporation recently addressed a formal communications session of Amchem Products Division management personnel, at which he and Dr. F.M. Precopio reviewed with financial and technical data on the state of Amchem Products Division and Henkel Corporation in general.

In response to a question as to what type of a company Henkel should be, Dr. Gibian indicated that Henkel should strive to achieve three major objectives: initially, to promote excellence of product lines; second, to maintain profitability at a level equal to the specialty chemical industry average; and third, the Company should be a place where each employee as an individual, is proud to be working and associated with.



Dr. Frank M. Precopio ponders over explanation of figures as group listens attentively.



Entire management staff enthusiastically hear Dr. Gibian and Dr. Precopio present information.

"RELO" UPDATE

Project Relo, the relocation to Building 35C of the Pilot Plant and Product Testing Departments, continues on schedule. As of the last week in October the coil line, foil line, and both can lines had been disassembled,

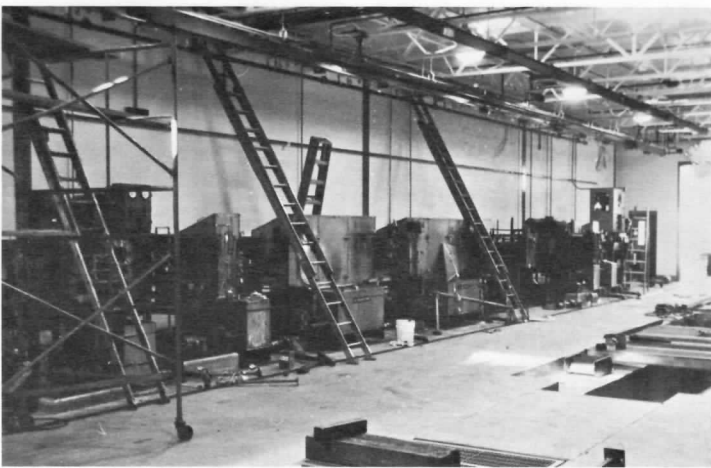
transported and reassembled. All Pilot Plant equipment is scheduled to be back in operation by November 28. The Product Testing equipment will be moved during the month of December.



Landscaping main entrance of Pilot Plant.



Skylights brighten main portion of Pilot Plant area.



Installation of Coil line.

EMPLOYEES VISIT CUSTOMER

On Saturday, August 20, ten Ambler plant employees visited the National Can plant at Fogelsville, PA. This trip had been organized in response to employee requests following one of the Quality Communication meetings. The Sales Department assisted in finding a can plant willing to allow such a tour. John Mahoney, Amchem sales representative for this National Can plant, accompanied the Ambler employees on their tour of the plant.

The Ambler plant employees

enjoyed the trip and found it worth their time to see our products in use. They were impressed with the speed and efficiency of the highly automated can line as cans were produced to hold Coke, Seven-Up and other food products. Special attention was paid to our Lineguard equipment and the application of our products.

Some employees expressed an interest in visiting other customer plants in the future. Although it took nearly a year to organize the tour, a good time was had by all.

AMCHEM ACQUIRES LUBRICANT TECHNOLOGY

A recent agreement was concluded in which Amchem Products acquired the lubricant technology assets of the Dober Chemical Company, of Nidlothian, Illinois (Chicago area).

The acquisition of this lubri-

cant technology for use in the production of drawn and ironed aluminum beverage cans, will expand Amchem's product line and existing customer base in this area.



Representing Dober at the signing of the agreement was John Dobrez, the owner of Dober; Dr. F.M. Precopio, E.G. Szoke, G.L. Gibson, and C.J. Roberts represented Amchem.

ROETLING HONORED

Perhaps the highest accolade that can be conferred on an individual is distinguished praise from his fellow workers. While it is not common for the Sales Department to honor a chemist, the Mid-Atlantic Sales Region did the unusual for Bill Roetling, a chemist in the Technical Services Department.

In a September 19, 1983 memo from Ed Nusbaum, Tony Macri, and Larry Knight, Bill was awarded the Key Supplier Award for 1982, as received by Amchem from National Can Corporation, for his exemplary efforts in dealing with this major account.

Bill, an Amchem employee since July 1979, has received this emblematic award which had been in the Mid-Atlantic Region-



Bill Roetling

al Sales Office since March of this year. Hearty congratulations go to Bill and all who helped Amchem receive this award.

AMCHEM RECEIVES QUALITY AWARD

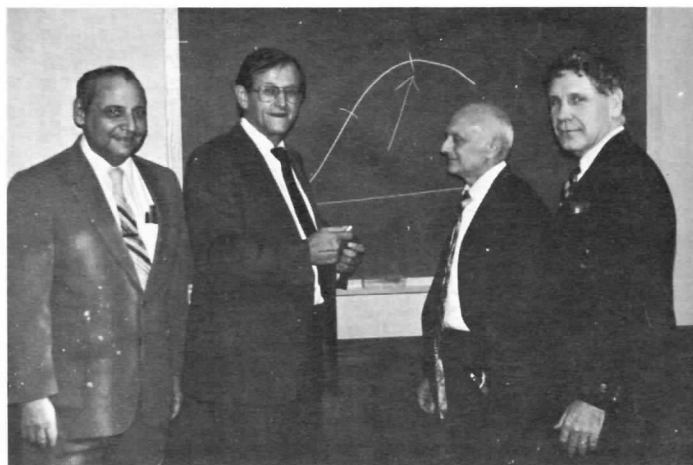
The Amchem Products Division of Henkel Corporation was recently awarded the "Quality Achievement Award: from Delco Remy, a Division of General Motors Corporation, Anderson, Indiana.

The Award, presented through Larry J. Salzman, Director of Reliability and Quality Control, was given Amchem for providing commodities which are in "100% Conformance—100% of the time" to meet Delco Remy's high quality standards and objectives.

Mr. Salzman indicated "... your organization achieved a quality index of 140 or above for the 1983 Model Year, and your contribution to one goal is being recognized by the enclosed Quality Achievement Award."

This is another recognition of the effect of the Amchem Quality programs and the effects of all Amchem employees. Accepting the award on behalf of Amchem Products was Reinhart W. Haselbring, Automotive Manager of our Southfield, Michigan office.

WAGENKNECHT VISITS AMCHEM



Les Steinbrecher, Dr. Rudolf Wagenknecht, Dr. Frank M. Precopio, and Ernie Szoke share a lighter moment in the Conference Room.

Dr. Rudolph Wagenknecht, Director of Technology, Inorganic Division of Henkel KGaA's P-3 Products (Duesseldorf) recently completed a brief visit to Ambler.

The purpose of his visit was to

brief Amchem Products Division Technical Research and Development Staff, on latest P-3 technology. While at Ambler, he met with the Research and Development Group Leaders; Les Steinbrecher, Director Research; and Dr. Frank M. Precopio.

WINDSOR SAFETY AWARDS

Since Windsor has completed the prescribed 12 month period without a lost-time injury, all plant employees earn both the individual and the plant bonus awards.

Windsor employees continue to set new safety records earning

themselves accolades and certificates from both corporate and the Industrial Accident Prevention Association of Ontario.

The plant has presently completed 57 months since their last lost-time incident.



Front row (L-R) Carl Wilson, Don Beedle, Brian LeBrun. Back row (L-R) Betty Bickell, Jerry Sweryda, Mark Fraser, Craig Scott, Helen Budimir-Hussey, and Mike Murphy. (insert—Angela Calamita missing from group picture because of vacation.)

MILLARD PROMOTED

Continued from page 1
eventually relocate to Minneapolis from their current Jenkintown residence.

We all wish John continued success in this new assignment.

the field of retailing.

In a short interview, after the presentation ceremony in Dr. Precopio's office, Theresa expressed an interest in swimming and admits to dabbling at cooking.

Our best wishes go to Theresa for outstanding academic achievement, and in all her future endeavors in scholastic and personal growth.

SCHOLARSHIP AWARD

Continued from page 1
ence, with overall plans to enter

Softball Marathon

Amchem Products was represented in a mid-summer Easter Seal Softball Marathon, sponsored by the Easter Seal Society of Philadelphia, Bucks, Chester, Delaware, and Montgomery Counties.

The Marathon, marking its 3rd anniversary, helped to raise more

than \$50,000 for thousands of handicapped children and adults in the Delaware Valley.

A special note of thanks to Jayne Potcner, who served as coach, and her "merry band of Amchem athletes," who voluntarily gave their time for this worthy cause.

(front row L-R) Ralph Zimmerman, Carl Gillman, Joe Bruno, Larry Harissock, Barry Gunagan, (standing L-R, Lee Halterman, Richard Falice, William Mooney, Bob Duxbury, Tony Malloy, Andy Kepich, and Ed Gibbons.



For Curing Ills

Rita Precopio, wife of Dr. Frank M. Precopio, co-chaired the Outdoor Gardeners' exhibit emphasizing examples of folk medicine plants used in the Pennsylvania Dutch country at the recent Harvest Show. The club won a certificate of merit from the Pennsylvania Horticultural Society for the exhibit which was tied in to the 300th anniversary of the German peoples' settlement in Germantown during the 18th century.



FALL BLOODMOBILE

Amchem is a participating member of the American Red Cross Blood Program. October 25th was the date of our semi-annual bloodmobile. There were 95 employees signed up to donate blood, 87 presented to donate blood, 11 deferred and 76 units of blood were produced. This was one unit above the goal.

The American Red Cross supplies 113 hospitals in the Penn Jersey Region. Employees or family members admitted to any of these hospitals will receive blood at no charge.

We want to thank all employees participating in the Bloodmobile program.



Waiting for approval (front row) Mary Ellen Rossi, Ed Nusbaum (back row) Mark McMillan and Joan Smith.

Five little Indians all in a row (L-R) Ken Coull, George Blatterner, Tony Della Donna, Tom Key and Tom Papushinski.



All smile from Christine Lotz. Right, Linda Goodwin checking to see if she has a pulse.

A "Fishy" Story



L-R Tom, Jack Kelly and Bill Kroll proudly display their 555 lb. tuna catch.

Here's a story of the "one that didn't get away!"

On October 3, 1983, Bill Kroll, a Systems Engineer in our Lineguard operation, fishing off the Brielle, New Jersey area known as the Mud Hole, landed a 555 lb. tuna—and brought back pictures as well as the fish head as proof of his catch.

Bill, who was on a charter trip aboard the "Captain Kel," owned and operated by Tom and Jack Kelly, landed his prize with what he indicated as a "reasonable effort." Just to prove that this was no fluke, Bill indicated that on October 22nd, he also landed a 375 lb. tuna.

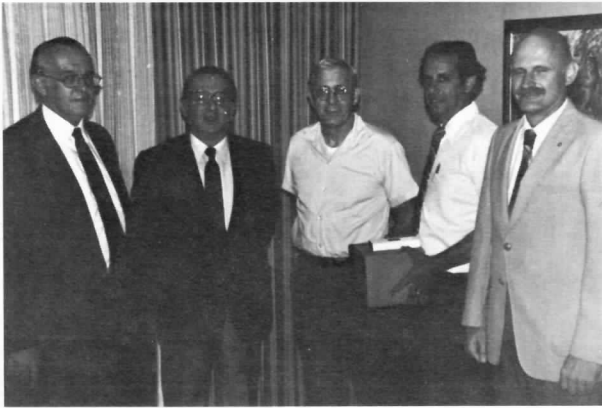
Yeah, and where's that picture . . . Bill?

Ripley's Believe it or Not Beans



Pictured above is Melissa Ann Wilson, daughter of Carl Wilson who is employed at the Windsor Plant. Melissa is displaying three vines of beans. The vine on the left has pods measuring 21 and 22 inches, and the one on the right, a pod over 23 inches in length.

Melissa is also the granddaughter of Judson Mulder, a retiree of the Windsor Plant.



Richard Shellington (C) receives his 40 years service award from Tony Della Donna as (L-R) Dick Rockstroh, Gene Snyder and Janis Lipacis (far right), share in the celebration. Manufacturing.



35 years for Ed Ruth (2nd from right) and a hearty congratulations from Frank Precopio as (L-R) John Heckler, Janis Lipacis, Joe Mallozzi, and Dick Rockstroh (R) join in. Manufacturing.



Posing for his 15 years service award is Jim Anderson (L) as Jean Bigotti and Bill Tomlinson look on. Data Processing.



Frank Rosenberry (C) receives a hand shake and congratulations for his 15 years of service from Tony Della Donna and Janis Lipacis. Manufacturing.



Ingemar Granbom (R) accepts his 10 years and congratulations from Veit Mueller-Hillebrand. International.

CONGRATULATIONS

These men and women of Amchem have received Service Awards from July 1, 1983 through September 30, 1983.

★ 40 YEARS ★

Richard L. Shellington

★ 35 YEARS ★

Edward P. Ruth

★ 15 YEARS ★

James D. Anderson
Gerald L. Doyle

Frank D. Rosenberry
Thomas B. Walker

★ 10 YEARS ★

Ingemar Granbom

John M. Kachmar

★ 5 YEARS ★

Norman H. Schellenger
Barry P. Gunagan
Alice J. Gee
Stanley G. Kalbach

Beulah P. Shisler
Christine Y. Kuntz
James W. Cuthbertson
Maria F. Donato

Robert S. Kahn



Gerry Doyle (L) celebrates 15 years and receives good wishes from Dan Brady (R). Financial.



Don Herrington (L) offers good wishes and congratulates Tom (Buck) Walker (R) as Buck celebrates 15 years with Amchem. Marketing.



Norm Schellenger
5 years R&D



Alice Gee
5 years Systems Eng.



John Kachmar (C) is congratulated by Frank Skiermont (L) and Greg Gibson (R) for 10 years of service. Marketing.



Stanley Kalbach
5 years Engineering



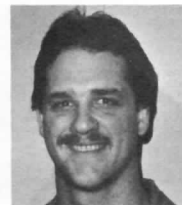
Barry Gunagan
5 years Research



Beulah Shisler
5 years Financial



Christine Kuntz
5 years Data Processing



Jim Culbertson
5 years Warren



Maria Donato
5 years Manufacturing



Bob Kahn
5 years Emp. Relations

Children recently born to Amchem employees whose names were not previously published in the NEWS.

GORDON EDGAR HUSSEY
September 14, 1983
Mother: Helen Budimir-Hussey
Windsor-Technical

ERIN KRISTIN SALLEE
August 22, 1983
Father: Alva Sallee
Sales

FALLON BRANDI KIRBY CLARK
September 28, 1983
Mother: Carolyn Clark
Warren

In Errata

In the July, August, September issue, CFPI has been associated with Amchem 53 years not 35 years.