

1984 Amchem Honor Club Awardees Announced

PROMOTIONS AND APPOINTMENTS

Mark B. Knaster, Ph.D.

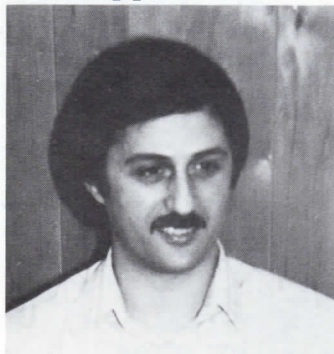
Dr. Mark Knaster was named to the position of Scientist as of December 1, 1984. Mark joined Amchem on December 1, 1981 as a Sr. Chemist in our Steel Group. He received his Masters degree from Moscow Polytechnical Institute and his Ph.D. from Kar-



Mark B. Knaster, Ph.D.

pov Institute. He also worked for over a year as a postdoctoral research fellow at the University of Southern California. Dr. Knaster is the author of 20 publications, almost all on subjects related to electrochemistry and corrosion. Mark reports to Dr. Jim Davis.

Anthony T. Caracappa



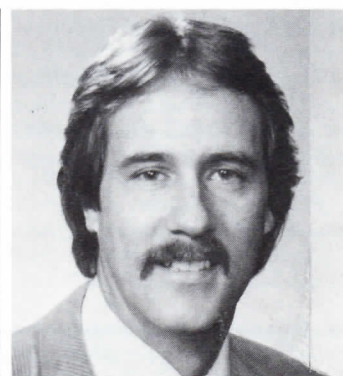
Anthony T. Caracappa

Tony was promoted on February 1, 1985 to the position of Lead Project Engineer in our Hydro-Fax division. He joined Amchem in 1977 as a Design/

On February 22, 1985, Ed Krueger announced the 1984 Amchem Honor Club winners. Those chosen from a list of nominees for their outstanding Sales achievements during the 1984 year were:

MARK A. DEMERSKI — Northeast District
ALEX S. HENDERSON — Candadian Region
WALTER MARTIN — Western Region
J. RICHARD QUINN* — Canadian Region
SONNY SALLEE — Plains District
DAVID R. SESSO — North Central Region
HILL YANCEY — Southern Region

*Previous Awardee



Mark Demerski



Alex S. Henderson



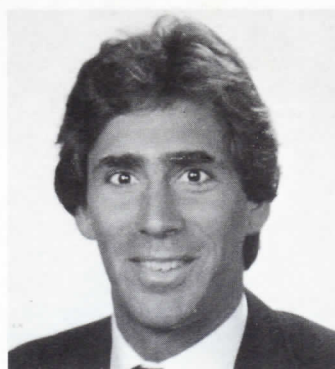
Walter Martin



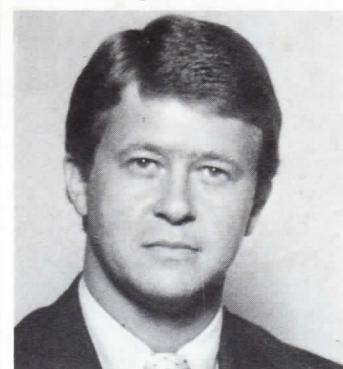
J. Richard Quinn



Sonny Sallee



David R. Sesso



Hill Yancey

Draftsperson and progressed to Associate Project Engineer and then Project Engineer. In his new position, Tony will be responsible for the most complex projects, while assisting other project engineers in system design and trouble shooting. Tony's 7 plus years of Hydro-Fax experience will help us achieve uniformity in our systems approach. Tony reports to Tom Numbers.

Anthony R. Macri

On December 20, 1984, Ed Krueger announced the promotion of Tony Macri to Field Sales

Manager, effective January 1, 1985. In this new capacity, the Regional Sales Managers will report to Tony and he will have responsibility for directing and guiding the sales program, through them, in order to attain Amchem's sales and profit objectives.

Tony joined Amchem in 1967 as a Sales Representative in Iowa. He has progressed through Amchem's sales organization rising to District Manager, Plains; Regional Manager, North Central; and most recently Regional Manager, Mid-Atlantic. In this



Anthony R. Macri

Continued on page 2

Comments From the General Manager

This issue of the Amchem News is dedicated to the memory of Eugene A. Snyder, former president of Amchem Products, Inc. A feature article reviews Gene's remarkable career and his influence on the history of the Company, but I would like to make some personal observations about him.

Gene worked at Amchem for 42 years and, at the time of his retirement, led everyone in years of service to the Company. He was the personification of that very special quality which we recognize as the Amchem spirit. Gene loved the Company and its people and, indeed, the Company was the greatest interest in his life after his family. He had a fierce loyalty to the Company and its people and did everything in his power to maintain its essential character through the trauma and turbulence of the last several years when we underwent so many corporate changes.

Gene's tragic illness filled me with sadness as I'm sure it did all of you, his co-workers. When I visited him, his interest in the progress of the Company was always very keen and he read the monthly financial reports in depth as long as he was able.

Eugene A. Snyder, Amchem's fourth president, will forever be a very important part of the Company's history.

Frank M. Precopio



Snyder, in Traffic Department on anniversary tour. (L-R) Jim O'Donnell, Gene Snyder, Ed Depiero, Earl Seiz, and Tony Della Donna.

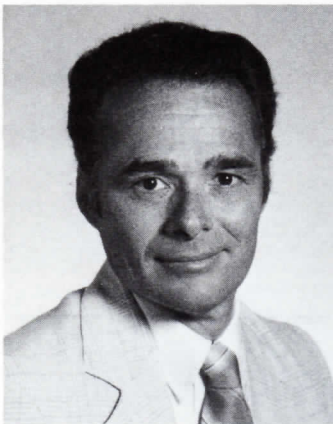
PROMOTIONS

Continued from page 1

new position, Tony reports to Ed Krueger.

Larry J. Knight

In December, Ed Krueger announced the promotion of Larry Knight to Regional Sales Manager, Mid-Atlantic, reporting directly to Tony Macri, Field Sales Manager. This promotion be-



Larry J. Knight

came effective January 1, 1985.

Larry joined Amchem as a Technical Field Representative in the Boston area in November of 1970. In 1977, Larry was promoted to District Sales Manager, Northeast. Under his leadership, the Northeast District has maintained a healthy growth rate.

Larry, his wife, Nancy, and their children will be relocating to the Ambler area in the very near future.

David H. Craig

In a January memo, Ed Feather announced the promotion of David H. Craig to the position of Senior Buyer. In addition to his continued duties involving maintenance, repair, and operating supplies and services for the



David H. Craig

Ambler facilities, Dave will handle the areas that had been serviced by Wallace Young. These include supplies, equipment, and services for the Engineering and Systems Services department.

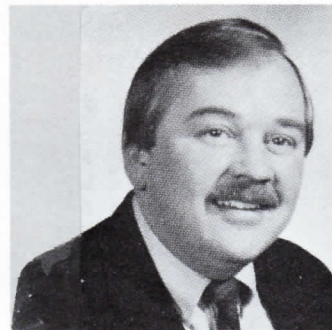
Dave has been with Amchem over seven years, all of which have been in the Purchasing

Department. He has over five years experience prior to this—all involving the purchasing function.

Leonard A. Prebis

On January 1, 1985 Leonard A. Prebis was promoted to District Sales Manager, Northeast District.

Len joined Amchem in September in 1979 as a Technical Sales Representative in the New



Leonard A. Prebis

York area. He is a graduate of Connecticut University. Len, his wife, Marcia, and family will be relocating the District Office to the Connecticut area in the very near future. In this new position, Len reports to Larry Knight.

Larry D. Fletcher

Ed Krueger announced the promotion of Larry D. Fletcher on December 21, 1984. In his new capacity of District Manager of the newly created Southern Pacific District, Larry will report to Jack Harsma, Western Regional Manager.

Larry joined Amchem as a Technical Sales Representative in the Washington/Oregon area in 1980. He is a graduate of Oregon State University. Larry and his

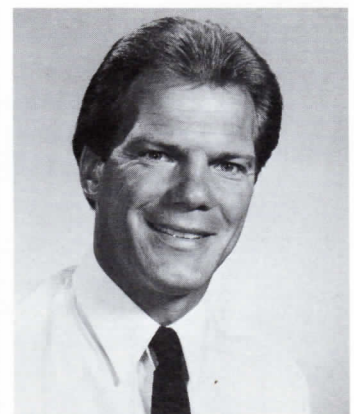


Larry D. Fletcher

wife, Linda, will be relocating to the Los Angeles area in the very near future.

M. Thomas Dreslinski

Effective January 1, 1985, Tom Dreslinski has been assigned as Automotive Sales Manager. Tom joined Amchem as a Technical



M. Thomas Dreslinski

Sales Representative in 1980. In this new position Tom will be instrumental in helping us strengthen our automotive business. He now reports to Tom Bueter.



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Betty Moreland, Editor
Gerry Catalano, Assoc. Editor
Lin Chadbourne, Photographer

In Memory of Eugene A. Snyder

Eugene A. Snyder, former President and Chief Executive Officer of Amchem Products, Inc., died on January 15, 1985. Mr. Snyder, a chemical engineering graduate of the University of Pennsylvania, joined Amchem in 1941 and rose through the ranks, working in most parts of the Corporation. He began as a research chemist and received eight U.S. patents. During his first ten years, he also served as a technical advisor to the Sales Department and was also involved in customer technical service.

Mr. Snyder first became an officer in September of 1965 when he was elected a Vice President of the Purchasing Department. In May of 1969, Mr. Romig, then Amchem's Chairman and Chief Executive Officer, promoted Snyder to the position of Executive Vice President and Chief Operating Officer. There had been, at this time, a consolidated corporation formed with the William H. Rorer Pharmaceutical Company and Snyder was elected Director and Executive Vice President of the Rorer-Amchem holding

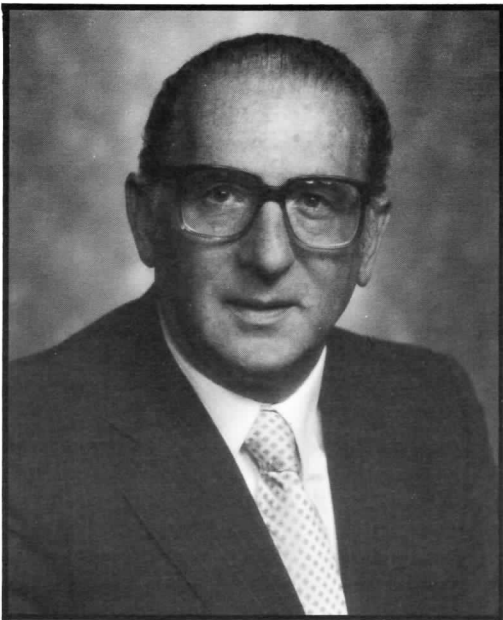
company, the parent company to both Rorer and Amchem. Snyder was elected President of Amchem Products, Inc. on May 12, 1970. Then, in 1978, Amchem became an affiliate of the Union Carbide Corp., and Mr. Snyder continued as president.

In January 1980, Union Carbide sold the Amchem metalworking business to Henkel KGaA. Mr. Snyder remained the President and was elected to the Board of Directors of Henkel of America and named Executive Vice President of the Henkel Corporation.

He had served on the Boards of many of our overseas affiliates, included Tecnimetal, Belgium; ICP, South Africa; CFPI, France, and Allied Chemical Services of Canada.

A native of Philadelphia, he was active in civic and charitable organizations and served on the executive committee of the Scheie Eye Institute.

Surviving are his wife, Norma Sandra Snyder; sons, Dr. Paul and Michael A.; a daughter, Lauren S. Robinson; three grandchildren, and a sister.



**Eugene A. Snyder
1918-1985**



Karl Weigand gets a visit from Gene Snyder during the 1st anniversary tour.



The President's first anniversary tour, July 1971. Snyder, at Distribution, with Dave Dean.



Gene Snyder with Claude Hess on one of Claude's annual visits to Amchem.



Gene Snyder with retiree George Williamson, at Gene's retirement dinner.



Open House at the Warren facility, Snyder, Dr. Tom Gibian and Dick Rockstroh view a slide presentation.



Dr. Precopio and Gene Snyder in discussion during the summer of 1982.



Norma and Gene Snyder at Gene's retirement dinner 1983.

Back Care Program In Fremont

Back pain may affect 8 out of 10 people at one time or another. These injuries have a dramatic impact on every aspect of an in-

dividual's life—standing, walking, carrying, sleeping.

Our Back Care program is being presented to employees in order to educate the employee in the basics of anatomy and me-

chanics of the spine, to demonstrate situations in which we use the back correctly and incorrectly. There is an emphasis on nutrition, stress control, posture, fitness, and lifting.

Participants in the Back Care Program at the Fremont plant were Bob Davis, Bert Drona, Esther Renteria, Darrell Bloch, Al Lorenzo, Brent Jamison, and Dave Smith.



Fremont employees instructed on back care.



Sandy Hall instructing Fremont employees on back care.

Smokeless



Congratulations to those Ambler employees who participated in the Smokeless Program and have successfully completed the first quarter of being "Smokeless."

Jim Costello, H. Cuppy, Karen

Della Donna, Maurice Gross, Vern Heckler, Sue Hess, Ralph Lelii, Rich Montella, Nicki Roynan, Al Zimmerman.

Keep up the good work and in the next quarter we hope to see some new additions.



Everyone listens intently to see how it affects them.



Warm-up exercises to start off the program.

Spotlight on . . . Ed Musingo Group Leader Technical Services

Ed is responsible for technical service for our customers in the container, lubricant, coil, P3 coloring, aluminum miscellaneous, extrusion, and aerospace industries. He became Group Leader for these functions in November 1983 and in this capacity, he and nine other chemists resolve any problems with our standard products in these industries.

In order to do his job, Ed keeps in close communications with the industry sales and marketing staff, the district managers and their sales representatives.

Ed is well known to our customers, paint company personnel, and technical societies. He visits customers either with the chemists on a service call or by

promoting various products to secure a new line, conducts seminars in customer plants, visits paint companies to review and discuss problems of a mutual nature, and delivers formal papers on 'state-of-the-art' topics.

Each day Ed receives work orders which may be of a routine nature to ensure our accounts are being maintained properly or to test the compatibility of our products with the paints being used by a customer. Competitive products are often evaluated and compared to Amchem's standard products to provide the sales staff with facts on performance that will lead to a sale.

Ed keeps abreast of Amchem's

latest technological advances by attending and participating in the technical committee meetings and by working with the Research Department during the first time testing of the new products.

Ed is constantly on the phone with customers and/or Amchem sales reps answering questions about our standard products or discussing some emergency problem. The problems can often be resolved over the phone, but in the more serious cases, he sends one of the chemists to visit the account.

Amchem was Ed's first professional position after receiving his B.S. in Chemistry from California State College in California, Pennsylvania. Ed began working in the Hydro-Fax area in 1975 and moved over to Technical Services in 1979. His wife, Rose-



Edward Musingo

mary, can testify that Ed has become a well-seasoned traveler over the years. Ed and Rosemary have two small boys at home—Matthew (age 5) and Adam (age 2).

It Seems Like Only Yesterday

Jerry Sweryda came to Amchem in the winter of 1950. He had just completed his year of duty in the tobacco fields which was a condition of his passage to Canada from Europe. The field work was hard but the pay was good at \$10.00/day, plus room and board.

Amchem Canada, at that time, occupied part of the current facility which was a new plant. Jerry's addition to the manufacturing department expanded it by 100%. The facility consisted of two hourly employees, one supervisor, one administration and one sales manager.

Jerry's succeeding years at

Amchem were heavily involved with repackaging ACD product from bulk into 5 gal. pails. Amchem Windsor shipped many a boxcar load of pails to customers in Canada's Western provinces.

Jerry also became Windsor's resident colour expert in the manufacture of Benjamin Foster products especially the tones' (colour coatings).

Jerry functionally worked through several plant areas not the least of which was Amchem's primary shipper. Jerry was promoted to lead man and more recently to plant supervisor.

Jerry Sweryda—another one of Amchem's assets.



Jerry Sweryda (L) cutting his cake in honor of his 35 years of Amchem service as Mike Murphy is along for the celebration.

No Time Lost in '84

The Warrent plant completed 1984 without a time losing accident. As a result, the total plant roster earned the Basic Safety Award plus the bonus prize.

All of the employees shared in the results of each others efforts, appreciated by everyone from employee to spouse and other loved ones.

Warren employees suggested this record will survive through 1985.



(L-R) Larry Holmes, Marlene Edmonds, Ken Smith, Lester Hinch all accept safety awards from Mike.



Mike presents safety awards to (L-R) Bob Graham, Bill Dalton, Gene Barger, Jim Damminga.



Herman Mangum accepts Safety Award from Mike Murphy.



Jake Williams happily receives his 1984 safety award from Mike.



Jerry Conklin accepting safety award from Mike.

Informative Meetings

On January 28, Karl Weigand visited Warren to co-attend with Don LaBelle and Mike Murphy a Michigan State Chamber sponsored environmental information program.

While at Warren, Karl conducted an RCRA (Resource Conservation & Recovery Act) training seminar in compliance with our RCRA spill prevention and conservation countermeasure plan for the plan coordinators.

In attendance were: Bill Dalton, Jim Damminga, Don LaBelle, Eric Lindstrom, Dave Marchildon, Michael Murphy, Ken Smith, and Karl Weigand.



Karl Weigand conducts training seminar - Don LaBelle (foreground), Ken Smith, and Bill Dalton.



Attention focused on speaker (L-R) Dave Marchildon, Jim Damminga, Don LaBelle and Eric Lindstrom.

New Retirees

Tony and Ollie



Tony Serratore, left, and Ollie Davis enjoy the sit-down dinner given in their honor.

Friends and fellow workers braved the elements on the evening of January 17 to attend a retirement party at Johnny Cross' Restaurant for Tony Serratore and Ollie Davis.

Some former retirees, Stan Blichasz, Joe "Pepe" Rocco, Lou Fox, Leonard Carter, and McHenry Rush joined in on the festivities for Tony and Ollie.

Tony joined Amchem on February 3, 1964. When asked to make a statement on his retirement, he said he planned to "enjoy it." Since all the retirees in attendance looked so well, he was looking forward to his own personal retirement.

Ollie joined Amchem on January 27, 1969. He plans to start off retirement with a trip to Washington state, in March, to see his two sons.



Clyde Roberts (L) and Greg Gibson (R) present retirement gifts.



(L-R) Gary Fuess, Helen D'Alfonso, Chris and Eleanore, Jean Bigotti and Patti Kelly present yet another gift.



A last farewell—Patti Kelly (L) and Jean Bigotti (R) with Eleanore and Chris as they bid their goodbyes.

Fond Farewell

Everyone's eyes were a little damp on January 24, as friends bade farewell to Eleanore and Chris Andersen. They totalled 50 years of service at Amchem.

Years that saw an Eleanore Huntzinger start as Keypunch Operator in the Data Processing Department in 1968, the department from where she retired. Chris started as Sr. Clerk in the Export Department; also worked in the billing area of the Accounting Department and retired from the International Group as our Senior Export Documentation Clerk.

They met here; became friends; and started eating lunch together. To some peoples' surprise, they went off one weekend in June of 1978 and got married. Close friends now tell us that they "knew which way the wind was blowing." Everyone, surprised or not, delighted in the news of their marriage.

After they got married, they both sold their existing houses, moved into an apartment and began building their dreams for the future. That dream centered around their new found home in Eagles Mere, Pennsylvania. They would go up to Eagles Mere every weekend, winter and summer, and it would eventually be the place to which they would retire.

Chris and Eleanore spent their last day sharing with all the friends they had made over the years. Goodies of all kinds were available to celebrate their "new beginning." Toasts of well wishers continued through the day.

Clyde Roberts and Greg Gibson presented Eleanore and Chris with retirement gifts from Amchem and there were many more tokens of the fondness everyone had grown to have for this lovely couple.

Their retirement present to themselves is a visit, in mid May,

to Sweden to visit Chris' twin sister, followed by a trip to England and Wales.

They are presently enjoying

their retirement in Eagles Mere and hope to have visitors from Amchem to share in their happy retirements.

Walter MacLaughlin—A retiree who's helping others

Walter MacLaughlin, who retired from Amchem in 1981, has been quite busy working as a volunteer at Abington Memorial Hospital at least one day a week and sometimes three or four times a week because he is "on call" for the Recovery room. Being "on call" means being available when other volunteers are on vacation, etc. His one day each week (Thursday) is spent working on the 2nd floor of the new Widener Building which is the Coronary Unit. Recently he received a pin in recognition of 1,000 hours of service.

Everyone who remembers

Walter and his "cheery" disposition while working in the Financial department at Ambler will be able to appreciate the contribution he must be making as a volunteer to the doctors and nurses at Abington.

In a recent conversation, Walter mentioned that he always wanted to be a surgeon, however circumstances prevented him from pursuing that ambition, and now he has the opportunity, as a frustrated layman, of working with surgeons. Walter spends most of his time in the Recovery Room helping patients by giving

ice chips, occasional ice packs for knees or arms, and always comfort. He is there from the time a patient leaves the Operating Room until they go back to their rooms. In the recovery room, there is a direct line to the family lounge so Walter is able to let relatives know when a patient is returning to his room. He also is able to page doctors and call for X-rays or EKGs if required—in other words, he helps the nurses and doctors in any way he can. And, in this way, Walter spends some of his time helping some other people—time, he feels, well spent.



Walter MacLaughlin in the Recovery Room of Abington Memorial Hospital.

Retirees' Christmas Luncheon



On Wednesday, December 14, thirty-six retirees attended the annual Christmas Luncheon held in their behalf.

The guests were welcomed by Bob Kahn, Director of Employee Relations, and after lunch was

served, Dr. Frank Precopio, General Manager of Amchem, gave a company progress report for 1984.

Assuming that pictures don't lie, we have concluded that everyone had a good time.



PICTORIAL POTPOURRI

Italian Connection



Last October, Amchem Products and Paulo Granata SPA signed a new 10 year license agreement. The photo shows Dr. Frank Precopio, General Manager Amchem, Dr. Vittorio Antonioli, Managing Director, Granata and Dr. Veit Mueller-Hillebrand, Vice President, Amchem International signing the agreement in the Granata offices in Lodi, Italy.

Wedding Bells Are Ringing

On February 12, Judy Henise was surprised at lunchtime with a wedding shower. About 70 friends joined in the celebration of Judy's upcoming wedding to Chuck Haldeman. Judy is our Sr. Payroll Clerk in the Financial Department and Chuck is a Supervisor in Production. They'll tie the knot on Saturday, March 16 and then spend a week-long honeymoon in Jamaica. Congratulations to Judy and Chuck!



"Where's the Fowl?"

As is customary, all Ambler based employees received their Christmas turkey just prior to the Christmas period shutdown. On behalf of all Ambler employees, thanks go to the Company officers responsible. The turkey was delicious!



Sterling Johnson (L) and Charlie Gant (R) smile for the photographer as they approach the platform to receive their holiday turkey.



(L-R) Andy Kuzma, Bill Roynan and Stan Kalbach pose proudly with their "fowls."

Bob Entrikin seems pleased with his turkey selection.



(L-R) Stan Micson, Bill Burkey, and Dave Woodward in the holiday spirit as they carry off their turkey.

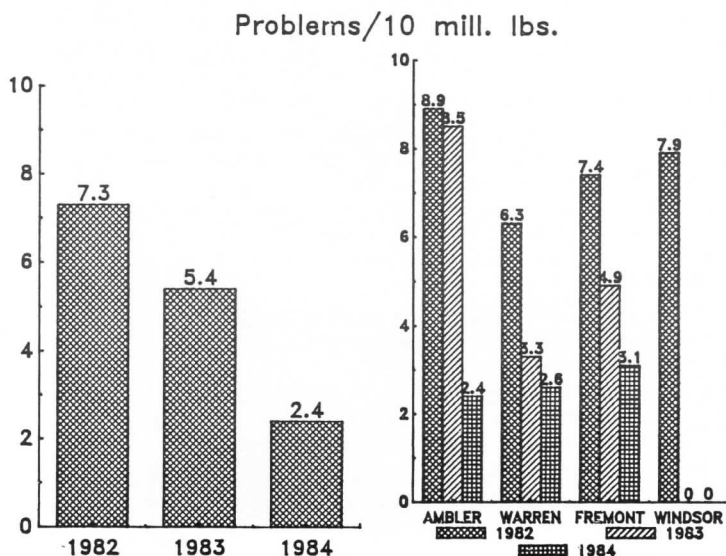


(L-R) Joe Zenobio, Earl Clower, and Dick Munger preparing to distribute turkeys to Amchem employees.

Quality Program Results

An update on the Manufacturing plants' quality results has been made available by Dr. Paul Strohm, Manager—Quality Control. These graphs demonstrate the continued improvement in the quality of work of all involved in manufacturing our chemicals. The index represents the number of valid customer complaints that

can be attributed to manufacturing problems. The three most common problems are contamination, mislabeling, and various mixing/grinding difficulties. Congratulations to all involved in our manufacturing process and let's hope all of the plants can equal Windsor's record in 1983 and 1984.



Can't Place the Face . . . Can You?



This person, definitely out of uniform, appeared in the April 1967 issue of the Amchem News. Remember the article? If so, let our editor know. No cheating now and going through your back issues!

Answer in next issue.

NEW BEGINNINGS

Hearty congratulations are in order to employees who recently had cause to celebrate:

New Babies:

Jennifer Kathryn Culbertson
December 5, 1984
Father: Jim Culbertson
Warren

Christopher Lee Meister
December 1, 1984
Father: Jonathan Meister
Ambler Plant

Nicholas Joseph Bunczk
December 22, 1984
Father: Joe Bunczk
R&D

Christopher Todd Siebenson
December 17, 1984
Father: Chris Siebenson
Purchasing

Sara Elizabeth Yancey
November 23, 1984
Father: Hill Yancey
Sales

Adam Stafford
January 27, 1985
Father: John Stafford
Sales

Carlo De La Rosa
November 29, 1984
Father: Ben De La Rosa
Sales

James Butterworth Spencer
January 14, 1985
Father: Jim Spencer
Ambler Plant



Marriages:

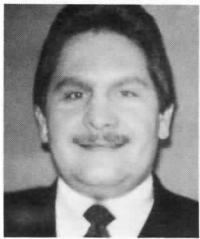
ELVA (Reeves) HIBBS
to FRANK 12/15/84
Systems Eng.

LINDA (Goodwin) LINCOLN
to BILL 11/13/84
Engineering

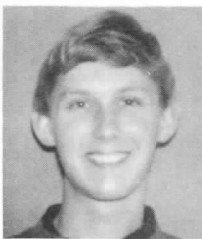
LOUIS PALERMO
to DIANE 9/15/84
R&D

Best wishes to all!

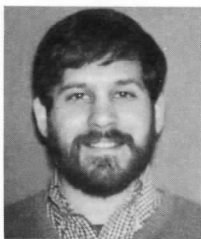
WELCOME TO AMCHEM



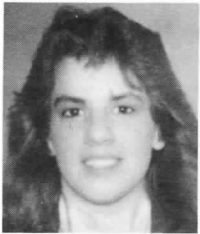
Craig L. Adeline



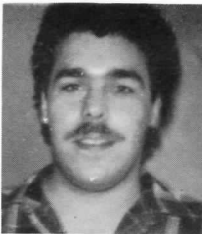
H. Brent Caldwell



Larry E. Cravetz



Karen Della Donna



Steve A. DiDio



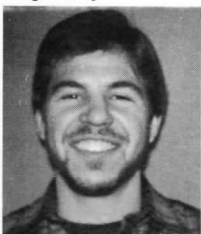
Ralph Fajardo



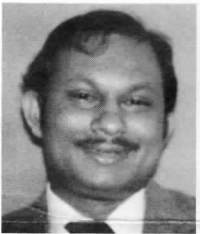
Carla R. Frizzle



Ursel Hendricks



Mark P. Hetman



R.M. Jayasuriya



Karen La Corte



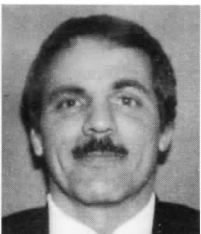
Donald La Flamme



Yanina Manoim



Jeffrey M. Parks



Michael E. Perkins



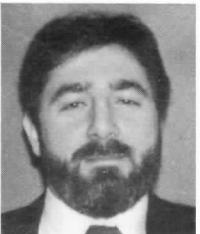
Claire Schumaker



Michele Silcox



Barbara A. Walsh



Kevin A. Wassel



Sharon M. Vlad



Mark A. Theisen



Jan Balchunas



Bert M. Drona

Craig L. Adeline—joined Amchem on January 21 as a Technical Sales Rep. in the Great Lakes District. Craig received his B.S. in Psychology from Michigan State University. He was most recently employed with All State Fastener in Detroit, Michigan.

H. Brent Caldwell—a recent graduate of West Chester University joined the Autodeposition Group on January 14 as an Associate Technician. Brent had a brief internship with the Pa. Race Harness Testing Lab in West Chester, Pa.

Larry E. Cravetz—a 1981 graduate of Temple University, joined the Autodeposition Group as an Associate Technician on February 4. Larry moved into this area from State College, Pa. where he had been employed with the Tri-Bio Labs.

Karen Della Donna—joined the Data Processing Department on January 14 as a Data Entry Clerk. Karen graduated from Upper Dublin High School and attended the Southeastern Academy of Travel in Florida. She was recently employed by the Porter Allen Travel Agency.

Steve A. DiDio—a recent graduate from the University of Delaware. Steve joined the Autodeposition Group on January 14 as an Associate Technician. His part-time work while in school was with the Greenwood Group, a contracting firm in Philadelphia.

Ralph Fajardo—left a family business to join the Sales Order Department as Export Documentation Clerk on January 2. Ralph, prior to his family business, had been employed with Rohm & Haas Company in the International Export Department.

Carla R. Frizzle—joined the Systems Service Group on February 2 as a Draftsperson. Carla spent 4 years with Essex Engineering. She has her associate degree from Hiram G. Andrews and is currently attending Penn State-Ogontz for her E.E. degree.

Ursel Hendricks—a German speaking secretary, joined the Property Law Department on January 21. Ursel was employed as Secretary to the President of one of the largest German-American Clubs in the Eastern States.

Mark P. Hetman—recently joined the Autodeposition Group on January 28 as Associate Technician. Mark is a recent graduate of St. Joseph's University.

Rohitha M. Jayasuriya—joined our Technical Department on February 2 as a Chemist in the Autodeposition Group. Rohitha recently received his Ph.D. from Lehigh University. Rohitha plans to relocate into this area from Bethlehem, Pa.

Karen LaCorte—with a B.A. in Biology from University of Delaware, joined the Steel Group on January 2 as Associate Technician. Karen has been working in the food service business while attending college.

Donald K. LaFlamme—joined the Mid-West District as Technical Sales Rep on December 12. Don has a degree from Ball State University in Muncie, Indiana and comes to Amchem from Superior Supply, Inc. where he was employed as Sales Manager.

Yanina Manoim—recently received her associate degree from Montgomery County Community College, and joined the Autodeposition Group as Associate Technician on February 4. Yana had been employed with E. F. Houghton & Company.

Jeffrey M. Parks—a chemist with the P3 Group, started on February 4, coming to Amchem as a recent Ph.D. graduate from Lehigh University. Jeff has relocated into this area from Bethlehem, Pa.

Michael E. Perkins—A Technical Sales Rep in the Great Lakes District joined Amchem on January 21. Mike was employed with the DuBois Chemical Company in Cincinnati, Ohio. Mike has his degree in Psychology from Indiana University.

Claire W. Schumaker—joined the Property Law Department on January 28 as Secretary with German language skills. Claire spent the last 5 years as Coordinator of Meals on Wheels for the Montgomery County chapter.

Michele Silcox—formerly employed as a Legal Assistant for an attorney, joined Amchem as Secretary with the Sales Staff on December 3. Michele has her Associate Degree from Southern Seminary Jr. College in Virginia.

Barbara A. Walsh—a recent graduate of Rider college, joined the Autodeposition Group on January 28 as Associate Technician. Barbara was employed as a laboratory assistant while attending college.

Kevin A. Wassel—joined the Systems Services Group as Sales Specialist on January 7. Kevin has his degree from Drexel University and was most recently employed with Netzsch, Inc. in Exton, Pa.

Sharon M. Vlad—started as Billing Clerk in Warren on January 2, 1985. Sharon had been employed as a temp for Temporary Staff and has had experience as a secretary and receptionist in the public school system in Mt. Clemens, Michigan.

Mark A. Theisen—joined the Production Department in Warren on January 2, 1985. His previous experience includes carpentry and steel working and 4 years in the U.S. Navy.

Jan Balchunas—with a background of secretary/bookkeeper and receptionist, Jan joined our Warren facility as Purchasing Clerk/receptionist on February 25, 1985.

Bert M. Drona—joined our manufacturing department at the Fremont, California facility on November 26, 1984. Bert had previously been a Q.C. Inspector at CTS Printer. He has a B.S. in Chem Engineering and an MBA in Production/Marketing.



Bob Graham (R) is congratulated for 30 years of service by Mike Murphy.



Tom Bueter (C) is being congratulated for 30 years of service from Price (L) and Ed Krueger (R).



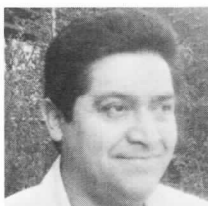
George Mark (C) receives his 15 year service award and Jim Hall and Janis Lipacis offer congratulations.



Les Steinbrecher (L) offers a handshake to Timm Kelly as Timm celebrates 10 years of service.



Lee Krause is offered congratulations for 10 years of service from Bob Detwiler.



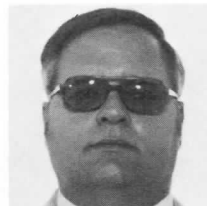
Arnulfo Lorenzo
5 years Fremont



Betty Bickell
5 years Windsor



Darrell Bloch
5 years Fremont



Robert Walz
5 years Sales



Jim Pratt
5 years Technical

CONGRATULATIONS

These are the men and women of Amchem who have received Service Awards from October 1, through December 31, 1984.

★ 30 Years ★

Robert A. Graham Thomas J. Bueter
Clarita A. Kiff

★ 25 Years ★

Marylouisa C. Creek

★ 20 Years ★

Howard R. Gunagan

★ 15 Years ★

George W. Mark James A. Wise

★ 10 Years ★

Charles A. Johnson Lena Krause
Paulo H. Mizukami Timm L. Kelly
Glenn M. Lerwick Mary T. Schuck
Gary S. Howard

★ 5 Years ★

Arnulfo P. Lorenzo James I. Pratt
Darrell P. Bloch Robert L. Walz
Betty J. Bickell



Frank Precopio (L) presents a 30 year service award to Clarita Kiff at a luncheon held in her honor.



Marylou Creek celebrates 25 years of service and is offered good wishes from David Smith (L) and Dick Rockstroh (R).



Jim Wise (R) accepts his 15 year service award from Bob Applegate.



Jim Hall (L) offers Charles Johnson his 10 year service award and a hearty congratulations.



Bob Kahn congratulates Mary Schuck as Mary celebrates 10 years of service.



Gary Howard (R) accepts his 10 year service award from Norm Bracht.



Paulo Mizukami (C) is offered good wishes from Veit Mueller-Hillebrand and Frank Precopio for his 10 years of service.



Glenn Lerwick (L) accepts his 10 year service award from Tony Macri.