

THE

AMCHEM

NEWS

Henkel

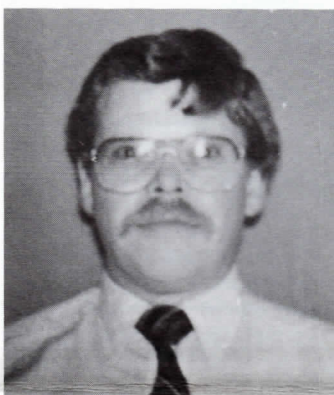
Volume 28, No. 3

July, August, September, 1985

Ambler Welcomes Henkel Divisions

PROMOTIONS AND APPOINTMENTS

Victor Miovech



Victor Miovech

Victor Miovech was appointed Group Leader, Technical Services for the Automotive, FMI and Steel Industries effective August 1, 1985. Vic received a Bachelor's Degree from Moravian College in 1968. He began his career at Amchem in 1978 as a technical service chemist. In his new position Vic will report to Ed Rodzewich.

Judy McCauley



Judy McCauley

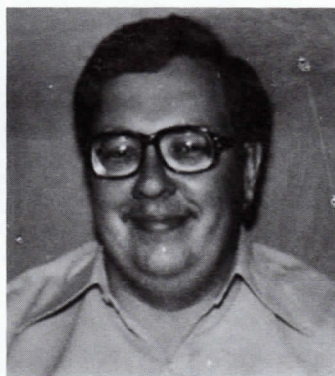
Judy McCauley was promoted to Supervisor, Office Services, effective August 1, 1985. Judy has been at Amchem for 12 years, most recently in the Office Services department. In her new position Judy will report to Bob Kahn. Judy will be responsible for telephone, telex, telecopier, photocopier and mail services for the Ambler complex.

All the recent changes at Ambler can be summarized by the change in our sign. The old Amchem sign was replaced in July by a brand new Henkel sign designating the three divisions headquartered at Ambler.

The Chemical Services Division has completed its move from Burlington to Ambler. This division is involved in the sale of sanitizing chemicals to the food processing industries. Four technical employees will occupy lab space at Ambler in addition to the office space occupied by the division management including sales and marketing personnel.

The Organic Products Division is continuing to expand its operations at Ambler. The division management along with certain segments of the sales and marketing management (Chemical Raw Materials and Chemical Specialties) have completed the transition from Maywood. The Division is in the process of forming a data processing and accounting function at Ambler.

Robert Boulden



Robert Boulden

Robert Boulden's position was recently expanded to include coordinating the safety programs at Ambler, Burlington, Freemont, Warren and Windsor. In his new position as Safety Engineer, Bob will continue his occupational health monitoring responsibilities and continue to report to Karl Weigand. Bob received his Bachelor's degree in Environmental Engineering from Temple University in 1984. Bob joined Amchem in 1970 and has held a variety of positions.



From the old ...



to ... the new!

TRADING PLACES



Jane Matsinger



Heike Stiller

July brought a new face to Amchem's International Department—Heike Stiller. Heike has held a secretarial position in the P3 Marketing Department in Dusseldorf for the past three years and will be working as a secretary in Amchem's International group for six months. Heike's position in Dusseldorf is being taken by Jane Matsinger. Jane has been with Amchem for eleven years and in the International department for three years. Through this experience Jane will be able to help us communicate with Henkel people around the world and give her the opportunity to become fluent in German, which she has been studying for three years.

Comments From the General Manager

As we come down the final stretch of 1985, it seems appropriate to review our situation and examine the outlook for the year.

The bad news is that our sales are running very substantially under plan. In August we were almost 20% under plan for the month and almost 13% under year-to-date. While some industries we serve have done better than others, it is clear that the economy in general has been on hold for almost a year with essentially no overall growth. While no one seems to be predicting a major recession during the next 18 months, there are also no signs of anything better than a modest pickup in the near future.



The good news is that by continuing our efforts to hold down expenses, we have been able to stay almost exactly on our earnings plan. It is clear that this effort must continue with even more emphasis if we are to end the year on plan, a goal to which we are absolutely committed. A healthy business is one which can weather the ups and downs of the economic cycles without major disruptions of essential staffing and programs.

While we are clearly on a plateau in the business cycle, we have a number of excellent long range opportunities which were detailed in my presentation of our 1990 plan last year. The successful development of these new products and markets on schedule will assure the continuing growth of the Amchem Products Division.

KEEPING TABS ON YOUR SOCIAL SECURITY

Recently the news media has reminded us of the 50th anniversary of the Social Security Administration. As your employer, we are reminding you that you have the right to check the accuracy of your earnings record on file with the Social Security Administration.

Your "earnings record" is the basis for the amount of social security benefits you are entitled to receive. Errors can occur when the earnings are posted; and, since there is a time limit on correcting earnings records, a check-up at least every three years is advisable.

Verifying the accuracy of your record is a painless procedure. Simply call your local Social Security office and ask for a form to request a "statement of earnings." You will then receive a precoded postcard form to fill out; in return you will receive a statement of earnings credited to your social security account.

If your records do not agree

with the statement of earnings you receive, get in touch with the social security office immediately so that any differences can be cleared up. Your proof of earnings can be found on your W-2 form.

For peace of mind, take advantage of this free checkup.

AMBLER EMPLOYEES RECEIVE ACCESS TO CHILD CARE INFORMATION



Mike Willmann reviews program with associates Lucille Kesilman (L) and Lynn Fetterolf (R).

On July 1, Amchem joined the Wissahickon Valley Chamber of Commerce's special federally subsidized child care information and referral program. This pilot program called "Montco Bosses Know—It Pays to Care" will run for nine months.

The program is designed to help our working parents locate and manage quality child care. Through Child Care Systems, Inc. (CCS), an independent child care information and referral service, parents may learn about child care alternative and child care providers without time-

consuming searching.

At noontime on July 24, interested employees attended a presentation by CCS conducted by Michael Willmann, Vice President of CCS. Mr. Willmann discussed the different kinds of child care—

- Family Day Care Home,
- Group Day Care Home,
- Day Care Center, and
- Nursery School/Preschool/Kindergarten

Employees at this presentation were given a good idea of what to look for when arranging for their children's care.

1985 SCHOLARSHIP WINNERS



Samir Awad



Lisa Bell



Kimberly Brady



Debra Yarrington

Amchem Scholarship

We are pleased to announce that **Samir Awad** is the winner of the 1985 Amchem Scholarship award. Samir is the son of Dr. Sami Awad, Research Scientist at Ambler, and a graduate of Monsignor Bonner High School in Drexel Hill, Pennsylvania. He plans to attend the University of Pennsylvania in Philadelphia majoring in Art Sciences and Engineering.

The Amchem Scholarship Award of \$750 per year for a maximum of four years is granted each year to the graduating high school senior achieving the highest combined SAT score. There were five entrants this year

with Samir's winning score being 1200.

Henkel Corporation Scholarship

We also wish to congratulate the following winners of the 1985 Henkel Corporation Scholarship Program.

Lisa Bell, daughter of Michael Bell, Technical Sales Representative, has been awarded \$1,000 and will be attending the University of Dayton in Ohio. She will be majoring in Business Management and hopes to later get a Masters Degree in Hospital Administration.

Kimberly Brady, daughter of

Ruth Brady, Invoice Auditor in the Accounting Department at Ambler, has had her scholarship of \$600 renewed in 1985. Kim attends Temple University in Philadelphia and is majoring in Accounting.

Debra Yarrington, daughter of Bob Yarrington, Ambler Technical Service Chemist, has had her scholarship renewed for \$1,000 in 1985. Debbie will be entering her fourth year at the University of Delaware.

CONGRATULATIONS TO THESE WINNERS! We wish them continued success in their college studies and subsequent careers.



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AMCHEM PRODUCTS, Inc.
Ambler, Pennsylvania
in the Interest of AMCHEM
Employees and Their Families

Betty Moreland, Editor
Gerry Catalano, Assoc. Editor
Lin Chadbourne, Photographer

Spotlight On ... JOSE RIVERA, Chemist—Coil Coating Technical Services



Jose Rivera

Do you know what a "T" bend is or what is the cause of cratering of paints or paint "pick-off"? It's not likely that the average person has ever heard of these terms, but in one way or another they have an effect on our lives. Want to

find out exactly how we can be affected? Ask Jose Rivera, our ace technical service coil coating expert. Not only can he provide the definitions of these terms, he can explain the importance of each for quality. In instances where quality can be adversely affected, such as paint peeling from a surface, he knows what can cause this effect, and he knows exactly what to do to solve this problem. This is why he is so valuable for technical services. This in-depth knowledge is what our customers expect from Amchem, and it explains why we are a leader in the coil industry. We have good products in our Ridolines, Alodines, and Granodines; but it is people like Jose Rivera that make them perform to produce quality coatings day in and day out. When a customer is ex-

periencing a problem, he wants a quick and accurate answer to it. When you consider a coil line that processes a strip 5' wide at 300' per minute, and in only 17 minutes enough metal is processed to produce siding for 13 homes or to fabricate 40 automobile bodies, it is easy to understand why quick and accurate answers are needed for problems. Jose is excellent at providing this service.

For almost 8 years, Jose has devoted his entire time at Amchem to this purpose. The giants of the coil industry ... Prefinishing, Kaiser, Reynolds, Alcan, Rollcoater, etc. have benefited from his expertise. The next time you see a contractor installing siding on a house, it is highly probable that the siding was prepared using Amchem

coating chemical products following the instructions of Jose Rivera during one of his visits to the account.

Jose lives in Philadelphia with his beautiful wife, Brunilda, and his lovely daughter, Christine (age 9), but about half of his time is used to visit customers and to assist them in their needs. He feels that Temple University, where he earned his Baccalaureate Degree in Chemistry, has provided him with an excellent background for his work at Amchem.

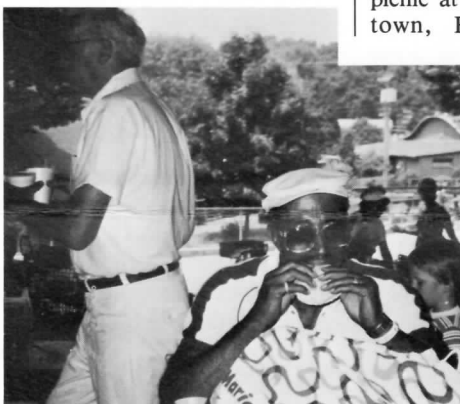
He is an avid fresh water fisherman and he is quite good at it. It was only a short time ago that a major Philadelphia newspaper featured Jose in its outdoor section. In the picture, he was shown proudly displaying a nice 26-inch chain pickerel caught through the ice on a bitter cold winter day.

AMBLER PICNIC

The Ambler Employees' Recreation Association held its annual picnic at Dorney Park in Allentown, Pennsylvania. Perfect

weather, a new water park, plenty of food and park rides combined to provide a grand day for all. Thanks to the 367 Ambler em-

ployees and their families who attended. This represented more than a 250% gain in attendance over last year. See you next year!



Plenty of food—Sterling Johnson eats as Lin Chadbourne delivers some food.



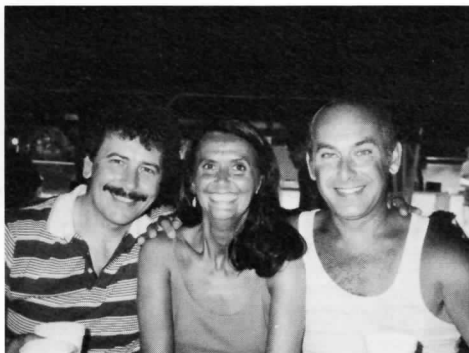
Nardie and Bill Minnehan have plenty to drink.



Lively discussion going on with (L-R) Sterling Johnson, Janis Lipacis and Larry Hartsock.



A clown who resembled Henry Hoff shares gifts with Tony Malloy and friends.



Betty Moreland flanked by Earl Clower (L) and Marty Coleman are all smiles.



Joan Leach and family are enjoying a picnic luncheon.



A little music from the Riverboat Band.



Tony Della Donna shows his form.



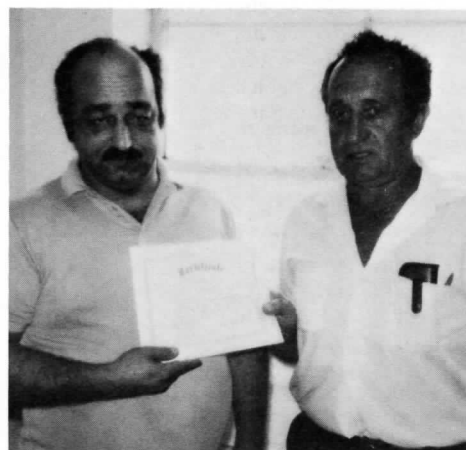
And more water (See yourself?).



Celebrating Staff—(L-R) Mike Murphy, Jerry Sweryda, Mark Fraser, Kevin Fader, Brian LeBrun, Don Beedle, Craig Scott and Carl Wilson. (Front Row) Betty Bickell, Helen Budimir-Hussey (Angie Calamita on vacation).



Mike Murphy (L) giving Jerry Sweryda, Plant Supervisor, his official certificate of training.



Jerry giving Mark Fraser, Windsor's Shipper, his certificate.

Safety Prize

With the beginning of July, we in the Windsor-Detroit area have the Freedom Festival—celebrating the joint Canadian/U.S. holidays—Dominion Day and Independence Day.

We also have, with regularity, the Windsor Plant's Safety Prize Distribution Day.

Windsor employees have been doing battle successfully with the demon "ACCIDENT" for si-

years now. As a result of completing the year without a time-losing job-related injury, the plant shares in both the standard safety prize and the bonus prize.

May the dual celebrations long continue!

Certificate of Training

As a result of recent legislation, the Canadian government has introduced legislation governing

the "transportation of dangerous goods" which affects handling, offering for transport and transportation of dangerous goods in most of our products.

An explosion of activity has developed in Canada as shippers attempt to develop an understanding of the mechanics of this legislation.

Jim O'Donnell, Amchem's Traffic Manager and the Windsor people have spent considerable time to ensure compliance within

the required schedule. Training is an integral part of the "Transportation of Dangerous Goods Act."

The certificates of compliance training were issued by Jim O'Donnell. Mike Murphy and Betty Bickell were disappointed they didn't receive one.

A quality effort was achieved by Jim's department and the Windsor people in our prompt compliance with the letter of this legislation.

World Traveler



Bob Couch taking time out from his very busy retirement schedule to discuss with Mary

Nizol his most recent travels.

Bob and Gemelle have just returned from an excursion to Alaska. Travelling by land (motor home) to Seattle, by sea to Alaska, to return to land for the remaining trip. Their travels took them to the outer reaches to Northern Canada into Inewik which is about as far north as one can travel by road.

The Couch's have spent at least a month or so at home in Brighton, Michigan between trips this year (Mexico and Alaska). They have become quite adept at travelling and living the "motor home way of life" and they have a few thousand great photos to prove it.

Accolades for Warren

The Warren plant was selected, by the Warren Beautification Commission, as one of this year's winners of the "We Care" award.

A letter from Mayor Randlett and his Commission offered con-

gratulations on "the outstanding efforts towards making Warren a city in which we are all proud to live and work in."

Thanks to all who help keep our best face forward.



FREMONT NEWS

Mary Lou Creek of our Fremont office wrote to tell us they had a little excitement in June at Fremont. A Pacific Gas and Electric Company backhoe operator ruptured a natural gas line in front of Amchem Products on Niles Boulevard. Gas and dirt went up in force making a terrific racket right outside of Esther Renteria's office. They called emergency and evacuated the office. The girls then sat in the shipping office (in a separate building) and watched the lights on the

phone so that they could still take incoming calls. They were out of the office for about an hour, from 11:00 to 12:00 noon, at which time they called an all-clear.

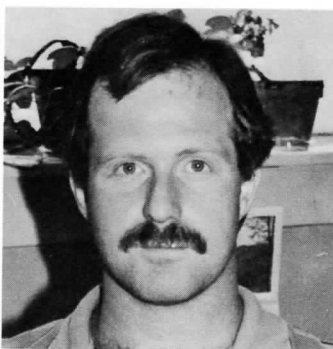
Dave Smith, Plant Manager, asked the employees not to go back into the office until after lunch to give the gas some time to dissipate. The news media were there with cameras when they tried to leave for lunch. Dave talked to them and was on the 10 o'clock news.



AMCHEM'S BRAG BAG

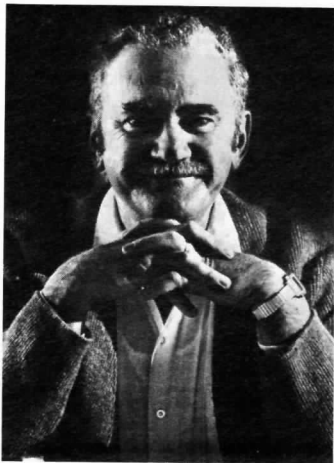
It seems that Amchem people just can't keep their name out of the paper. Below is a write-up of retiree Will Hall published in the July 3 issue of the Sanford Journal Tribune and of Beulah Shisler in the July 11 issue of The Reporter.

Congratulations to Ron Baltz who recently received his Masters Degree in Analytical Chemistry. Ron is a Chemist in the Ambler Analytical group and has been with Amchem for four years.



Ron Baltz

NEW IDEAS Not all fun and games



Wilbur Hall

Article written by Richard Buhr, Staff Writer of the Sanford Tribune.

Wilbur Hall, a retired chemical engineer and inventor who moved to Sanford about 18 months ago, began his career working for the New York Times shortly after World War II, developing an electronic stencil for printing photographs.

The process could punch about 26,000 tiny holes into each square inch of a very thin sheet of plastic that could be used to print an image of a photograph.

"We knew we were on the right track for duplicating images," Hall said. "Xerox was our closest competitor, and anyone could see that the process they were working on was too complex to ever work."

Things didn't turn out quite as expected, but the project was the beginning of a 30 year career exploring the realms of inks and paints—or "coatings" as they're called in the trade. He now has 28 patents registered in the United States and about 150 patents worldwide.

But success in the lab doesn't always mean success in the marketplace as in the case of the electronic stencil. Nor do people always want the inventions they request.

Hall tells the story of the curtain manufacturer who wanted an ink that would dry fast enough

to print a pattern on its plastic shower curtains. "They asked me to make the world's fastest drying ink. I did, but then they couldn't use it because it would dry before they could get it out of the machine." He had to go back to the lab and slow down the drying process.

Most of Hall's patents involve his 14 years of work on a new process for coating metal with primary paint. After working on the process from 1961 to 1975 at Amchem Products of Ambler, Pa., success in the lab came at the right time.

The process, called autodeposition, is used by General Motors, Volkswagen, Mazda, Chrysler and other companies at plants around the world. Autodeposi-

tion, according to Amchem, saves a company about 40 to 70 percent of the costs of the more traditional industrial coating processes.

In commenting on the widespread use of the coating process, Hall said, "It's hard to sell something before its time. Companies don't want to switch operations because it's always expensive."

Autodeposition arrived during a decade of new water and air pollution regulations and the crisis of oil shortages and embargoes, he explained. The process which uses latex paint solids, produced fewer pollutants than other methods being used at the time; its shorter baking time at lower temperatures offered energy savings; and it avoided the use of increasingly expensive oil-based solvents.

What does it take to be a successful inventor with 28 U.S. patents? Hall quotes Thomas Edison, "It's just hard work."

But upon reflection, he explained that invention is both a conscious and unconscious problem-solving process.

On the conscious level: "I would sit down at my typewriter and try to clearly state the problem. Then I would write down things that I was sure were absolutely right. If I wasn't all that certain, I would switch my type-

writer ribbon to red. By the time I had a list of all the things that I didn't know, I usually had a pretty good idea of what my next set of experiments would be. Turn all the red sentences black."

Hall also reads a great deal, and while reading, not only technical articles but also authors such as Ian Fleming and Charles Dickens, ideas would suddenly come out of nowhere. He also kept a pad and pencil by his bed because sometimes he would awake in the middle of the night with an idea.

Strangely, Hall doesn't miss working in the lab. "When things weren't working well, I was always drinking coffee, chewing Maalox, and walking around like a caged animal."

Now that he has free time, he reads more and is contemplating going back to a science fiction novel he tried to publish a few years ago.

The novel is called "The Ultimate Weapon." As Hall tells it, a chemist inoculates one hemisphere of the world with one chemical and the other half of the world with a second substance. Afterwards, all the children born on one side of the globe are boys and the other side, girls.

"I don't know if it would work," Hall said, "but it might be fun."

Lansdale woman works for peace

By SUZANNE FATOW
Staff Writer

A 54-year-old Lansdale woman recently spent two weeks learning about life in Nicaragua.

Lifelong borough resident Beulah Shisler returned June 28 believing she had made a positive difference in several poor people's lives.

As a member of the Hatfield Church of Brethern, Shisler has always been involved in peace efforts. But her trip to Central America was a larger commitment than she has ever made.

"I have always felt that people should be as willing to risk their lives for peace as they are for war," she said.

Shisler said that her intention was not to change anyone's political view or influence policy, but rather to help put an end to the violence in Nicaragua.

"We aren't promoting victory for either side, just that there be a cease-fire and they stop the killing," she said. The "we" refers to her traveling companions, members of Witness for Peace, a group of U.S. citizens opposing covert or overt intervention against Nicaragua.

Shisler, an assistant to the accounting manager at Amchem Products in Ambler, spent part of her two-week visit talking to coffee growers, school teachers, parents and young children. What she discovered, she said, was a beaut-

iful country filled with people struggling to eke out an existence.

"The country reminded me of West Virginia, the size of the mountains. . . The people, we all found them to be very gentle in manner, very soft-spoken. They don't raise their voices like Americans do."

Shisler stayed at the El Portillo and the La Stancia resettlement camps. At the first, she helped form a human chain to move rocks and at the second one, she helped repair a road that had been washed away.

During her visit, Shisler spent five days living with an extended-family of 12 in "a tiny little house. We slept on a dirt floor. We had our own sleeping gear."

Inside that two-bedroom house, "pigs walk in and out at will. The pigs sleep in the kitchen," she said.

It was a good learning experience for Shisler. "I've always had this feeling sometime in my life I want to identify myself with living with the poor," she said.

She listened while one woman wondered if her husband would return from the army, and she watched while one teen-ager went to work in the fields with his ever-present rifle.

And while these people blame some of their hardships on the American government, they do not hold any grudges against the Americans visiting their country, Shisler said.



Photo by Robert Martin

A RECENT 12-day trip to Nicaragua allowed Beulah Shisler of Lansdale to see for herself what was going on

MORE RETIREES

Jack Price

Jack Price, who specifically requested that there be no special parties, was rewarded with a record four (4) retirement parties. The final (?) affair took place at the William Penn Inn with an unusual reunion of former Amchemers in addition to many current employees. Jack retired on July 15 after 35 years of service at Amchem.

Hugh Gehman

A surprise retirement dinner for Hugh Gehman was held at Sandy Run Country Club on Tuesday, July 23, 1985. Hugh's retirement is effective as of August 31 after almost 40 years of service at Amchem. Hugh and his wife, Julia, plan to enjoy retirement and remain residents of Ambler. Hugh received accolades and gifts from Technical, Sales, Marketing and even the Employee Relations Department!



Ed Krueger, General Sales Manager, reads some important messages as Jack Price listens along with his wife, Joan, and Greg Gibson.



Frank Precopio addresses the group.



Hugh gets a preview on retirement from Gene Mendlow.



John Millard demonstrates his real reason for coming to the party (Helen Pfeiffer and Gerry Catalano).



Jack Carroll remembers some of Hugh's career highlights along with Bob Entrikin, Les Steinbrecher, Hugh and his wife Julie, Bob Kahn and Greg Gibson.



Some of the women in Hugh's life—Maxine McCleary, Gerry Catalano, Scottie Martin and Dottie Fleck.

Dollman Retires

On Wednesday, April 24, one hundred friends and co-workers gathered at the William Penn Inn to wish Dave and Betty Dollman well on Dave's retirement after 30 years of service in the Aluminum Research Group. The well wishers included representatives from the Sales and Marketing Departments as well as a large group from the Technical Department.

Nelson Newhard, retired Aluminum Group Leader, was present to help welcome Dave into the ranks of the retired and to explain some of their many "technical discussions." Among the many gifts was a section of laboratory bench "to be used by qualified bench chemist ONLY."



Joining Dave and his bench are (L-R) Timm Kelly, Nelson Newhard, Lee Halterman, Jeff Frelin, Mark McMillen, Lin Chadbourne and Stan Blaszczyk.



Kevin Wickline, Norm Schellenger, Marion Klymkowski and Tony Malloy enjoy the festivities.

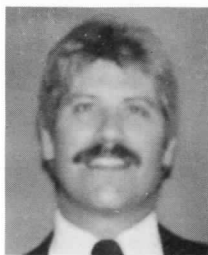


Adjusting quickly to retirement, Dave tries out new recliner with Betty Dollman and Nelson Newhard's approval.



Les Steinbrecher (L) offers a toast to Dave as wife, Betty, and Nelson Newhard look on.

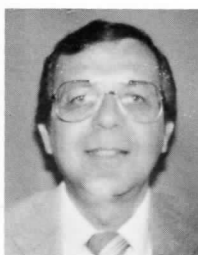
WELCOME TO AMCHEM



Terry R. Dobson



Marlene Gessat



John Campione



Michael I. Humm



Rose A. Alderfer



Gary L. Rochfort



Julie C.H. O'Brien



Daniel F. Goerss

Terry R. Dobson—a new member of the Central District Sales staff effective June 24, 1985. Terry is a graduate of Purdue University with a B.S. in Mechanical Technology. He was most recently employed as Sales/Application Engineer with Connecticut Engineering and Manufacturing.

Marlene Gessat—joined the Sales Order Department on June 27, 1985 and brought with her over 10 years of experience from E.C. Geiger where she was employed as Purchasing Assistant. Marlene's first job out of high school was with the International Department of Amchem (a few years ago!).

John Campione—joined our Financial Department as Sr. Cost Accountant on July 29, 1985. John has a B.S. in Accounting from Temple University and was most recently employed with Fischer and Porter.

Michael I. Humm—joined the Canadian Sales staff as Tech Sales Rep on July 29, 1985. Mike, a graduate of the University of Surrey in England, has a B.S. in Metallurgy and has spent several years with the Drew Chemical Company in Canada.

Rose A. Alderfer—our newest member of the Secretarial staff in the Sales/Marketing Department, joined Amchem on August 19, 1985. Rose worked as a temp in several departments within Amchem. Prior to her temporary assignments, she worked as a legal secretary for law firms in Philadelphia and Montgomery County.

Gary L. Rochfort—a graduate of the University of Minnesota, with a Ph.D. in Inorganic Chemistry, joined Amchem on August 1, 1985 as Chemist with the Aluminum Group. Gary and his wife, Chalene, moved to the Ft. Washington area from Overland, Missouri where he did his postdoctoral research with Monsanto Company.

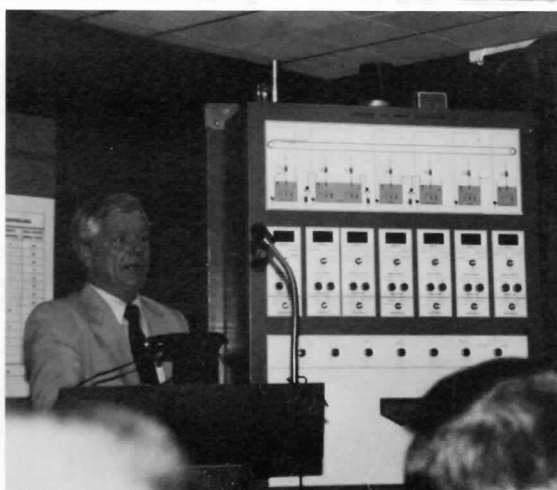
Julie C. H. O'Brien—joined the Safety Department as Administrative Clerk on August 21, 1985. Julie, recently discharged from the U.S. Army, spent most of her 2 years in Germany where she supervised a Word Processing Center at command headquarters. She graduated from Northeast Louisiana University with a B.A. in Radio/Television Management.

Daniel F. Goerss—back again after a short absence. Dan relocated into the Fremont, California area and rejoined the Manufacturing facility as production worker on July 29, 1985.

QUALITY ASSURANCE PROGRAM

Amchem's Quality Assurance Program continued with two sessions held on July 17 and 18. This program focused on the Systems Services departments. Presentations were made by Ed Nusbaum, Manager, Systems Services, Merv Hubbard, Jim Costello, Bernie Galetti, Sandy Wallace, and Dick Mitchell.

In-depth presentations were made concerning Amchem's Hydro-Fax waste treatment business and Systems Engineering (Lineguard).



Ed Nusbaum, standing next to the Lineguard Controller, addresses a captivated audience.



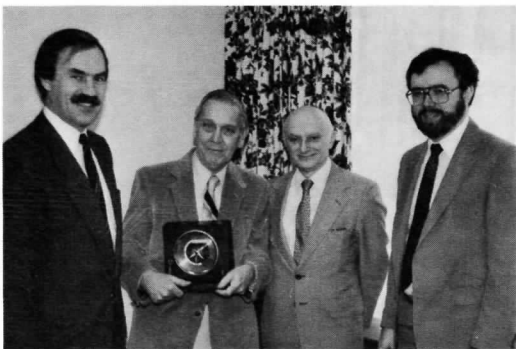
Interested employees giving the Hydro-Fax exhibit a closer look.



Wally Dragani pondering over the control equipment.



(L-R) Stan Micson, Dan Pettinati and Wally Dragani observe the Lang Pumps on display.



David Dollman, holding his 30 year service award, is congratulated by (L-R) Kurt Voparil, Frank Precopio and Timm Kelly. TECHNICAL



Mark Fraser (L) gets a handshake and congratulations for 15 years of service from Jerry Sweryda. WINDSOR



Barbara Rizol accepts her 10 year service award from Ed Krueger. SALES



Diane Halterman
5 years Technical



Chris Lotz
5 years International



Eric Lindstrom
5 years Warren

CONGRATULATIONS

These are the men and women of Amchem who have received Service Awards from April 1, 1985 through June 30, 1985.

★———35 Years———★
Emil Stoyanov Jack M. Price

★———30 Years———★
David Y. Dollman

★———20 Years———★
Isabelle C. Martin

★———15 Years———★
Mark M. Fraser Daniel A. Herzog

★———10 Years———★
Barbara A. Rizol

★———5 Years———★
Diane P. Halterman D. Christine Lotz
Eric W. Lindstrom



Isabelle (Scottie) Martin is offered good wishes from Jack Carroll as she celebrates 20 years of service. TECHNICAL



Dan Herzog (R) celebrates 15 years of service and is congratulated by Bob Cassel. TECHNICAL

NEW BEGINNINGS

Hearty congratulations are in order to employees who recently had cause to celebrate:

New Babies:

Jason Michael
June 29, 1985
Father: Boris Jusic
Sales-Canada

David Anthony
June 17, 1985
Father: Manny David

Stanley John
July 23, 1985
Father: Stan Blaszczyk



Marriages:

Monica (Baum) Dahm
to **Claus**—June 15, 1985
Technical Services

Karen (Della Donna) Macort
to **Ronald**—August 10, 1985
Data Processing

Mark McMillan
to **Susan**—June 1, 1985
Technical

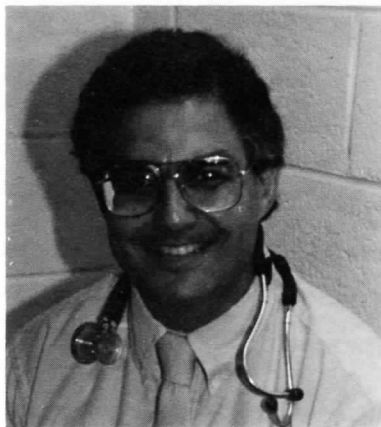
Yanina (Manoim) Pellegrino
to **Arthur**—June 29, 1985
Technical

Mark Montiverdi
to **Janice**—June 29, 1985
Sales

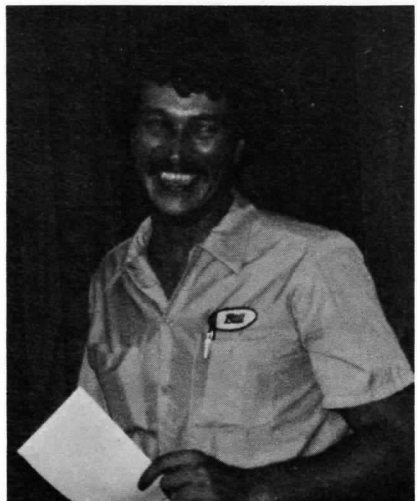
Ells Stockbower
to **Asako**—June 16, 1985
Sales

Best wishes to all!

LIVING WELL



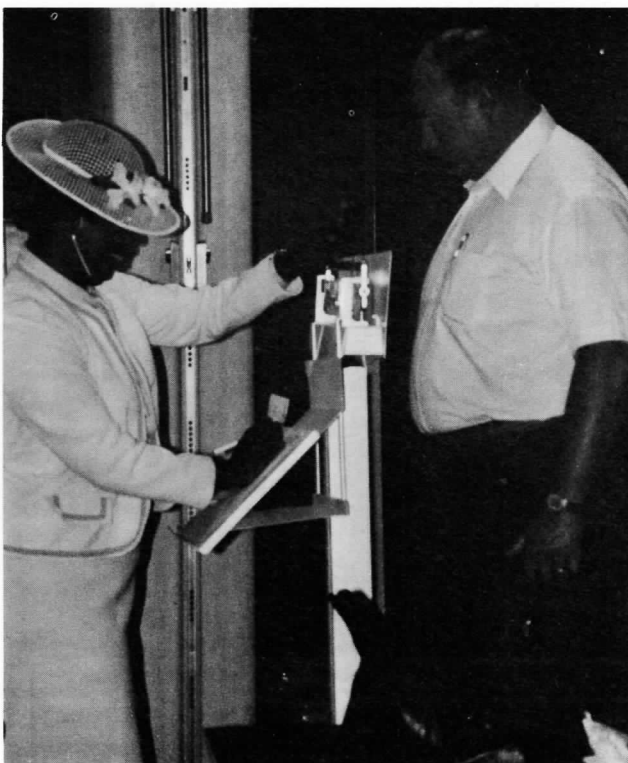
Dr. Bern Harrison.



Bill Wylie lost the most weight.

As part of the Wellness Program, a Weight Watchers program was offered at Ambler during the lunch period. Twenty-nine employees participated for 10 weeks and lost close to a total of 400 pounds. The enthusiasm and motivation developed by this program resulted in another ten-week session scheduled to begin on September 9. Congratulations to the group.

In August, Ambler welcomed a new Consulting Physician—Dr. Bern Harrison. Prior to entering medicine, Dr. Harrison was an engineer with Westinghouse, American Can and Ellisco Can Company.



Angie and Jim Hall weekly weigh in.